

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2022

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number: 001-39325

**ATLANTIC UNION BANKSHARES CORPORATION**

(Exact name of registrant as specified in its charter)

Virginia  
(State or other jurisdiction of  
incorporation or organization)

54-1598552  
(I.R.S. Employer  
Identification No.)

1051 East Cary Street, Suite 1200, Richmond, Virginia 23219

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (804) 633-5031

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of exchange on which registered
Common Stock, par value \$1.33 per share	AUB	The New York Stock Exchange
Depository Shares, Each Representing a 1/400 <sup>th</sup> Interest in a Share of 6.875% Perpetual Non-Cumulative Preferred Stock, Series A	AUB.PRA	The New York Stock Exchange
Securities registered pursuant to Section 12(g) of the Act: None		

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b).

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of common stock held by non-affiliates of the registrant as of June 30, 2022 was approximately \$508,235,973 based on the closing share price on that date of \$33.92 per share.

The number of shares of common stock outstanding as of February 14, 2023 was 4,721,432.

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the registrant's definitive proxy statement to be used in conjunction with the registrant's 2023 Annual Meeting of Shareholders are incorporated by reference into Part III of this Form 10-K

**ATLANTIC UNION BANKSHARES CORPORATION**  
**FORM 10-K**  
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### Glossary of Acronyms and Defined Terms

Access	– Access National Corporation and its subsidiaries
ACL	– Allowance for credit losses
AFS	– Available for sale
ALLL	– Allowance for loan and lease losses, a component of ACL
AOCI	– Accumulated other comprehensive (loss) income
ASC	– Accounting Standards Codification
ASU	– Accounting Standards Update
AUB	– Atlantic Union Bankshares Corporation
the Bank	– Atlantic Union Bank
BHCA	– Bank Holding Company Act of 1956, as amended
BOLI	– Bank-owned life insurance
bps	– Basis points
BSA/AML	– Bank Secrecy Act/Anti-Money Laundering regulations
CARES Act	– Coronavirus Aid, Relief, and Economic Security Act
CDARS	– Certificates of Deposit Account Registry Service
CECL	– Current expected credit losses
CFPB	– Consumer Financial Protection Bureau
the Company	– Atlantic Union Bankshares Corporation and its subsidiaries
CRA	– Community Reinvestment Act of 1977 Depository shares, each representing a 1/400 <sup>th</sup> ownership interest in a share of the Company’s Series A preferred stock, with a liquidation preference of \$10,000 per share of Series A preferred stock
depository shares	– (equivalent to \$25 per depository share)
DHFB	– Dixon, Hubbard, Feinour & Brown, Inc.
DIF	– Deposit Insurance Fund
Dodd-Frank Act	– Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010
EPS	– Earnings per common share
ESG	– Environmental, social, and governance
ESOP	– Employee Stock Ownership Plan
Exchange Act	– Securities Exchange Act of 1934, as amended
FASB	– Financial Accounting Standards Board
FDIA	– Federal Deposit Insurance Act
FDIC	– Federal Deposit Insurance Corporation
Federal Reserve	– Board of Governors of the Federal Reserve System
FRB	– Federal Reserve Bank of Richmond
FHLB	– Federal Home Loan Bank of Atlanta
FHLMC	– Federal Home Loan Mortgage Corporation
FinCEN	– Financial Crimes Enforcement Network
FNB	– FNB Corporation
FNMA	– Federal National Mortgage Association
FOMC	– Federal Open Market Committee
FTE	– Fully taxable equivalent
GAAP	– Accounting principles generally accepted in the United States
GNMA	– Government National Mortgage Association
HTM	– Held to maturity
ICE	– Intercontinental Exchange Data Services
the Joint Guidance	– The five federal bank regulatory agencies and the Conference of State Bank Supervisors guidance issued on March 22, 2020 (subsequently revised on April 7, 2020)
LHFI	– Loans held for investment
LHFS	– Loans held for sale
LIBOR	– London Interbank Offered Rate
MBS	– Mortgage-Backed Securities
MFC	– Middleburg Financial Corporation
NPA	– Nonperforming assets
NYSE	– New York Stock Exchange
OCI	– Other comprehensive (loss) income

OFAC	– Office of Foreign Assets Control
OREO	– Other real estate owned
PCA	– Prompt Corrective Action
PCD	– Purchased credit deteriorated
PD/LGD	– Probability of default/loss given default
PPP	– Paycheck Protection Program
PSU	– Performance stock unit
ROU asset	– Right of Use Asset
RPAs	– Risk Participation Agreements
RSA	– Restricted stock award
SBA	– Small Business Administration
SEC	– U.S. Securities and Exchange Commission
Securities Act	– Securities Act of 1933, as amended
Series A preferred stock	– 6.875% Perpetual Non-Cumulative Preferred Stock, Series A, par value \$10.00 per share
SOFR	– Secured Overnight Financing Rate
TDR	– Troubled debt restructuring
VCDPA	– Virginia Consumer Data Protection Act
VFG	– Virginia Financial Group, Inc.
Virginia SCC	– Virginia State Corporation Commission
Xenith	– Xenith Bankshares, Inc. and its subsidiaries
2031 Notes	– \$250.0 million of 2.875% fixed-to-floating rate subordinated notes issued by the Company during the fourth quarter of 2021 with a maturity date of December 15, 2031

## FORWARD-LOOKING STATEMENTS

Certain statements in this Form 10-K may constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are statements that include, without limitation, statements regarding anticipated changes in the interest rate environments, future economic conditions and the impacts of current economic uncertainties, and projections, predictions, expectations, or beliefs about future events or results or otherwise are not statements of historical fact. Such forward-looking statements are based on certain assumptions as of the time they are made, and are inherently subject to known and unknown risks and uncertainties, some of which cannot be predicted or quantified, that may cause actual results, performance or achievements to be materially different from those expressed or implied by such forward-looking statements. Such statements are often characterized by the use of qualified words (and their derivatives) such as “expect,” “believe,” “estimate,” “plan,” “project,” “anticipate,” “intend,” “will,” “may,” “view,” “seek to,” “opportunity,” “potential,” “continue,” “confidence” or words of similar meaning or other statements concerning opinions or judgment of our management about future events. Although we believe that our expectations with respect to forward-looking statements are based upon reasonable assumptions within the bounds of our existing knowledge of our business and operations, there can be no assurance that actual future results, performance, or achievements of, or trends affecting, us will not differ materially from any projected future results, performance, achievements or trends expressed or implied by such forward-looking statements. Actual future results, performance, achievements or trends may differ materially from historical results or those anticipated depending on a variety of factors, including, but not limited to, the effects of or changes in:

- market interest rates and their related impacts on macroeconomic conditions, customer and client behavior, our funding costs, and our loan and securities portfolios;
- inflation and its impacts on economic growth and customer and client behavior;
- general economic and financial market conditions, in the United States generally and particularly in the markets in which we operate and which our loans are concentrated, including the effects of declines in real estate values, an increase in unemployment levels and slowdowns in economic growth;
- monetary and fiscal policies of the U.S. government, including policies of the U.S. Department of the Treasury and the Federal Reserve;
- the quality or composition of our loan or investment portfolios and changes therein;
- demand for loan products and financial services in our market areas;
- our ability to manage our growth or implement our growth strategy;
- the effectiveness of expense reduction plans;
- the introduction of new lines of business or new products and services;
- our ability to recruit and retain key employees;
- an insufficient ACL;
- changes in accounting principles, standards, rules, and interpretations, and the related impact on our financial statements;
- volatility in the ACL resulting from the CECL methodology, either alone or as that may be affected by conditions arising out of the COVID-19 pandemic, inflation, changing interest rates, or other factors;
- our liquidity and capital positions;
- concentrations of loans secured by real estate, particularly commercial real estate;
- the effectiveness of our credit processes and management of our credit risk;
- our ability to compete in the market for financial services and increased competition from fintech companies;
- technological risks and developments, and cyber threats, attacks, or events;
- operational, technological, cultural, regulatory, legal, credit, and other risks associated with the exploration, consummation and integration of potential future acquisitions, whether involving stock or cash considerations;
- the potential adverse effects of unusual and infrequently occurring events, such as weather-related disasters, terrorist acts, geopolitical conflicts (such as the ongoing war between Russia and Ukraine) or public health events (such as COVID-19), and of governmental and societal responses thereto; these potential adverse effects may include, without limitation, adverse effects on the ability of our borrowers to satisfy their obligations to us, on the value of collateral securing loans, on the demand for our loans or our other products and services, on supply chains and methods used to distribute products and services, on incidents of cyberattack and fraud, on our liquidity or capital positions, on risks posed by reliance on third-party service providers, or on other aspects of our business operations and on financial markets and economic growth;
- the ongoing effects of the COVID-19 pandemic;

- the discontinuation of LIBOR and its impact on the financial markets, and our ability to manage operational, legal and compliance risks related to the discontinuation of LIBOR and implementation of one or more alternate reference rates;
- performance by our counterparties or vendors;
- deposit flows;
- the availability of financing and the terms thereof;
- the level of prepayments on loans and mortgage-backed securities;
- legislative or regulatory changes and requirements;
- potential claims, damages, and fines related to litigation or government actions;
- the effects of changes in federal, state or local tax laws and regulations;
- any event or development that would cause us to conclude that there was an impairment of any asset, including intangible assets, such as goodwill; and
- other factors, many of which are beyond our control.

More information on risk factors that could affect our forward-looking statements is included under the section entitled “Risk Factors” set forth herein. All risk factors and uncertainties described herein should be considered in evaluating forward-looking statements, all forward-looking statements made in this Form 10-K are expressly qualified by the cautionary statements contained in this Form 10-K, and undue reliance should not be placed on such forward-looking statements. The actual results or developments anticipated may not be realized or, even if substantially realized, they may not have the expected consequences to or effects on our businesses or operations. Forward-looking statements speak only as of the date they are made. We do not intend or assume any obligation to update, revise or clarify any forward-looking statements that may be made from time to time by or on behalf of the Company, whether as a result of new information, future events or otherwise.

## SUMMARY OF RISK FACTORS

An investment in our securities involves risks, including those summarized below. For a more complete discussion of these risk factors, see “Item 1A—Risk Factors.”

### Risks Related to Our Lending Activities

- Our ACL may be insufficient to absorb credit losses in our loan portfolio.
- A significant portion of our loan portfolio is secured by real estate, and events that negatively impact the real estate market could hurt our business.
- We have significant credit exposure in commercial real estate, which may expose us to additional credit risks, and may adversely affect our results of operations and financial condition.
- Our loan portfolio contains construction and development loans, which may expose us to additional credit risks, and may adversely affect our results of operations and financial condition.
- Our commercial and industrial loans have contributed significantly to our loan growth, which may expose us to additional credit risks, and may adversely affect our results of operations and financial condition.
- The loans we make through federal programs are dependent on the federal government’s continuation and support of these programs and on our compliance with program requirements.
- We use independent appraisals and other valuation techniques in evaluating and monitoring loans secured by real estate and other real estate owned, which may not accurately describe the net value of the asset.
- If we fail to effectively manage credit risk, our business and financial condition will suffer.
- Our focus on lending to small to mid-sized community-based businesses may increase our credit risk.
- Nonperforming assets take significant time to resolve and may adversely affect our results of operations and financial condition.
- Our mortgage revenue is cyclical and is sensitive to the level of interest rates, changes in economic conditions, decreased economic activity, and slowdowns in the housing market, any of which could adversely impact our profits, and we may be required to repurchase mortgage loans or indemnify buyers against losses, which could harm our liquidity, results of operations and financial condition.
- We are subject to environmental risks.

### Risks Related to Market Interest Rates

- Changes in interest rates could adversely affect our income and cash flows.
- We may incur losses if asset values decline, including due to changes in interest rates and prepayment speeds.
- We are required to transition from the use of the LIBOR interest rate index, which could negatively impact our net income and requires significant operational work.

### Risks Related to Our Business, Industry and Markets

- Our business and results of operations may be adversely affected by the financial markets, fiscal, monetary, and regulatory policies, and economic conditions generally.
- The COVID-19 pandemic could continue to affect our business, financial condition, and results of operations.
- We may not be able to maintain a strong core deposit base or access other low-cost funding sources.
- We face substantial competition that could adversely affect our growth and/or operating results.
- Consumers may increasingly decide not to use banks to complete their financial transactions, which could have a material adverse effect on our financial condition and results of operations.

### Risks Related to Our Operations

- A failure and/or breach of our operating or securities systems or infrastructure, or those of our third-party providers, including as a result of cyber-attacks, could disrupt our business, result in a disclosure or misuse of confidential or proprietary information, damage our reputation, increase our costs and cause losses.
- We face security risks, including denial of service attacks, hacking, social engineering attacks targeting our employees and customers, malware intrusion or data corruption attempts, terrorist activities, and identity theft, that could result in the disclosure of confidential information, adversely affect our business or reputation, and create significant legal and financial exposure.
- Our business strategy includes continued growth, and our financial condition and results of operation could be negatively affected if we fail to grow or fail to manage our growth effectively.
- We face risks with respect to future expansion, which could disrupt our business and dilute shareholder value.
- The carrying value of goodwill and other intangible assets may be adversely affected.
- Our risk-management framework may not be effective in mitigating risks and/or losses.

- Failure to keep pace with technological change could adversely affect our business and competitive position.
- We rely on other companies to provide key components of our business infrastructure, and our business could be adversely affected by the operational functions of such counterparties.
- We depend on the accuracy and completeness of information about clients and counterparties, and our financial condition could be adversely affected if we rely on misleading information.
- We are subject to losses due to errors, omissions or fraudulent behavior by our employees, clients, counterparties or other third parties.
- Competition for talent is substantial. If we are unable to attract, retain, develop and motivate our human capital, our business, results of operations, and prospects could be adversely affected.
- Our internal controls and procedures may fail or be circumvented, which could have a material adverse effect on our business, financial condition, results of operation.
- Our business needs and future growth may require us to raise additional capital, but that capital may not be available or may be dilutive.
- We are or may become involved from time to time to various claims and lawsuits incidental to our business or information-gathering requests, investigations, and proceedings by governmental and self-regulatory agencies that may lead to adverse consequences, which may lead to expenses and ultimate exposures that cannot be ascertained and/or other adverse consequences.
- We are or may become involved from time to time in information-gathering requests, investigations, and proceedings by governmental and self-regulatory agencies that may lead to adverse consequences.
- We may not be able to generate sufficient taxable income to fully realize our deferred tax assets.

**Risks Related to the Regulatory Environment**

- We are subject to extensive regulation that could limit or restrict our activities.
- Current and to-be-effective laws and regulations addressing consumer privacy and data use and security could increase our costs and failure to comply with such laws and regulation could impact our business, financial condition, and reputation.
- We are required to maintain capital to meet regulatory requirements, and if we fail to maintain sufficient capital, our financial condition, liquidity, and results of operations, as well as our ability to maintain regulatory compliance, would be adversely affected.
- We are subject to the CFPB's broad regulatory and enforcement authority and new regulations, and new approaches to regulation or enforcement by the CFPB could adversely impact us.
- We are subject to the Bank Secrecy Act and other anti-money laundering statutes and regulations, and any deemed deficiency by the Bank with respect to these laws could result in significant liability and have a material adverse effect on our business strategy.
- We are subject to numerous laws designed to protect consumers, including the CRA and fair lending laws, and failure to comply with these laws could lead to a material penalties and other sanctions.
- The Federal Reserve may require us to commit capital resources to support the Bank.

**Risks Related to Our Securities**

- Our ability to pay dividends is limited, and we may be unable to pay dividends in the future.
- The trading volumes in our common stock may not provide adequate liquidity for investors.
- Future capital needs could result in dilution of shareholder investment and could adversely affect the market price of our common stock and preferred stock (or depositary shares).
- Holders of our indebtedness and of depositary shares related to our Series A preferred stock have rights that are senior to those of our common shareholders.
- Our governing documents and certain provisions of Virginia law could have an anti-takeover affect and may delay, make more difficult or prevent an attempted acquisition of the Company that you may favor.
- Our stock price may be volatile, which could result in losses to our investors and litigation against us

**General Risk Factors**

- New lines of business or new products and services may subject us to additional risk.
- Failure to maintain our reputation may materially adversely affect our performance.
- Changes in accounting standards could impact reported earnings.
- We are subject to risks associated with climate change and other weather and natural disaster impacts.
- We are subject to environmental, social and governance risks that could adversely affect our reputation, the trading price of our common stock and/or our business, operations, and earnings.



## PART I

*In this Form 10-K, unless the context suggests otherwise, the terms “we,” “us” and “our” refer to Atlantic Union Bankshares Corporation and its direct and indirect subsidiaries, including Atlantic Union Bank.*

### ITEM 1. - BUSINESS.

#### GENERAL

##### Overview

Atlantic Union Bankshares Corporation is a financial holding company and bank holding company organized under the laws of the Commonwealth of Virginia and registered under the BHCA. We are headquartered in Richmond, Virginia and provide a wide range of financial services and products to commercial and retail clients through our wholly-owned subsidiary bank, Atlantic Union Bank, a Federal Reserve member bank chartered under the laws of the Commonwealth of Virginia.

The Bank is headquartered in Richmond, Virginia and, as of December 31, 2022, operated 114 branches and approximately 130 ATMs located throughout Virginia, and portions of Maryland, and North Carolina. In addition, our non-bank financial services affiliates include: Atlantic Union Equipment Finance, Inc., which provides equipment financing; Atlantic Union Financial Consultants LLC, which provides brokerage services; and Union Insurance Group, LLC, which offers various lines of insurance products.

At December 31, 2022, we had approximately \$20.5 billion in assets, \$14.4 billion in LHFI (net of deferred fees and costs), \$15.9 billion in deposits, and \$2.4 billion in stockholders' equity.

##### History

The Company was originally incorporated under the laws of the Commonwealth of Virginia in 1991, and we completed our bank holding company formation in July 1993, in connection with the merger of Northern Neck Bankshares Corporation with and into Union Bancorp, Inc. to form Union Bankshares Corporation, which was renamed Atlantic Union Bankshares Corporation in 2019.

Union Bank & Trust Company, a predecessor of Atlantic Union Bank, was formed in 1902, and certain other of the community banks that were acquired and ultimately merged to form what is now Atlantic Union Bank were among the oldest in Virginia at the time they were acquired.

We have a history of growing through both organic growth and strategic acquisitions, particularly with our three most recent acquisitions—StellarOne Corporation in 2014, Xenith Bankshares, Inc. in 2018, and Access National Corporation in 2019—which allowed us to meaningfully increase our asset size, enhance our scale and expand our footprint throughout Virginia and into portions of Maryland and North Carolina.

The table below indicates the year each of our predecessor community banks was formed, acquired by us, and merged into what is now Atlantic Union Bank.

	<b>Formed</b>	<b>Acquired</b>	<b>Merged</b>
Atlantic Union Bank	1902	n/a	2010
Northern Neck State Bank	1909	1993	2010
King George State Bank	1974	1996	1999
Rappahannock National Bank	1902	1998	2010
Bay Community Bank	1999	de novo bank	2008
Guaranty Bank	1981	2004	2004
Prosperity Bank & Trust Company	1986	2006	2008
First Market Bank, FSB	2000	2010	2010
StellarOne Bank	1994	2014	2014
Xenith Bank	1987	2018	2018
Access National Bank	1999	2019	2019

### Recent Developments

On January 18, 2023, we completed the transfer of the listing of our common stock and our depository shares, each representing a 1/400th interest in a share of the Series A preferred stock from The Nasdaq Stock Market LLC to the NYSE, under the ticker symbols of “AUB” and “AUB.PRA”, respectively.

Effective June 30, 2022, we completed the sale of DHFB, which was formerly a subsidiary of the Bank that operated as a registered investment advisory firm, to Cary Street Partners Financial LLC. In the transaction, we received a minority ownership stake in Cary Street Partners Financial LLC, which is a registered investment advisory firm.

### Principal Products and Services

We are a full-service bank offering consumers and businesses a wide range of banking and related financial services, including checking, savings, certificates of deposit, and other depository services, as well as loans for commercial, industrial, residential mortgage, and consumer purposes. In addition, through our wholly owned subsidiaries, we offer equipment financing services, wealth management, and insurance products. Our customers have access to our products and services in-person via our full-service branches and ATMs, and virtually through our mobile and internet banking services. We strive to provide a differentiated customer experience that is authentically human and digital forward.

**Lending Activities.** Our loan portfolio consists primarily of commercial, industrial, residential mortgage, and consumer loans. A substantial portion of our loan portfolio is represented by commercial and residential real estate loans (including acquisition and development loans and residential construction loans). The ability of our borrowers to honor their contracts on such loans is dependent on the real estate and general economic conditions in those markets, as well as other factors. The majority of our commercial real estate and industrial loans are made to customers in Virginia and portions of Maryland, North Carolina, and South Carolina, as we have loan production offices in North Carolina, Maryland and Pennsylvania.

**Mortgage Banking.** Our mortgage division, Atlantic Union Bank Home Loans, originates the majority of our residential mortgage loans to borrowers nationwide, largely with the intent to sell such loans into the secondary mortgage markets. We do originate certain mortgage loans to our customers within our branch footprint to hold for investment.

**Equipment Finance.** We provide equipment financing to commercial and corporate customers nationwide through Atlantic Union Equipment Finance, Inc. a wholly-owned subsidiary of the Bank. Atlantic Union Equipment Finance provides financing for a wide array of equipment types, including marine, tractors, trailers, buses, construction, manufacturing, and medical.

**Wealth Management, Trust and Insurance.** Our wealth management division, which operates under the brand Atlantic Union Bank Wealth Management, offers a wide variety of financial planning, wealth management and trust services to individuals and corporations primarily within Virginia and portions of North Carolina and Maryland. Our wealth management division allows us to reach new customers and expand product offerings to our existing loan and deposit customers. We offer financial planning, trust and investment management, and retirement planning services through our

team of experienced financial advisors. Through Atlantic Union Financial Consultants, LLC, we offer brokerage services and execute securities transactions through Raymond James Financial Services, Inc., an independent broker dealer.

Our insurance division, Union Insurance Group, LLC, is a wholly owned subsidiary of the Bank that operates under an agreement with Bankers Insurance LLC, a large insurance agency owned by community banks across Virginia and managed by the Virginia Bankers Association. Union Insurance Group generates revenue through the sale of various insurance products through Bankers Insurance LLC, including long-term care insurance and business owner policies.

***Deposit Products, Treasury Services and Other Funding Sources.*** Our primary source of funds for our lending and investment activities are our deposit products. We provide both commercial and consumer customers a diverse array of deposit products, including checking accounts, savings accounts, and certificates of deposit, among others. Our deposits are primarily made to customers based in Virginia and portions of Maryland and North Carolina. In addition, we provide our customers a suite of products and service including credit cards through an arrangement with Elan Financial Services, treasury management services, and capital market services, among others.

## SEGMENTS

Before the third quarter of 2022, we had only one reportable operating segment, the Bank. However, effective in the third quarter of 2022, we completed system conversions that allows us to evaluate our business, establish our overall business strategy, allocate resources, and assess our business performance within two primary reportable operating segments: Wholesale Banking and Consumer Banking, with corporate support functions such as corporate treasury and others included in Corporate Other.

Our Wholesale Banking segment provides loan and deposit services, as well as treasury management and capital market services to our wholesale customers primarily throughout Virginia, Maryland, North Carolina, and South Carolina. These customers include commercial real estate and commercial and industrial customers. This segment also includes our public finance subsidiary and our equipment finance subsidiary, Atlantic Union Equipment Finance, which operates nationwide.

Our Consumer Banking segment provides loan and deposit services to consumers and small businesses throughout Virginia, Maryland, and North Carolina. Consumer Banking includes our home loan division and our wealth management division, which consists of private banking, trust, and brokerage services.

## EXPANSION AND STRATEGIC ACQUISITIONS

We have expanded our market area and increased our market share through a combination of organic growth (internal growth and de novo expansion) and strategic mergers and acquisitions. To date, our strategic acquisitions have included whole bank acquisitions, branch and deposit acquisitions, purchases of existing branches from other banks, and registered investment advisory firms. Our merger and acquisition strategy has focused on institutions that are a strong cultural fit and that are consistent with our philosophy of soundness, profitability and growth.

We expect to continue to assess future strategic opportunities based on market and other conditions, applying a number of criteria: including transactions that:

- enhance our footprint, allowing for cost savings and economies of scale, or allow us to expand into contiguous markets, or that otherwise may be strategically compelling (such as transactions that diversify our revenue streams) or add attractive business lines, products, services or technological capabilities;
- meet our financial criteria; and
- are consistent with our risk appetite.

These transactions may include whole bank and non-bank mergers and acquisitions, minority investments, or strategic partner equity investments.

## HUMAN CAPITAL RESOURCES

We continuously seek to balance our commitments to our key stakeholders: our teammates, customers, shareholders, regulators and communities. In order to accomplish this, it is crucial that we continue to attract and retain talent who desire to enrich the lives of the people and communities that we serve. To facilitate talent attraction and retention, we strive to create an inclusive, diverse, safe and healthy workplace, that provides opportunities for our teammates to grow and develop in their careers, supported by strong compensation, benefits, health and welfare programs.

### Employee Profile

As of December 31, 2022, we had 1,877 full-time equivalent employees (which we refer to as “teammates”). None of our teammates are represented by a union or covered under a collective bargaining agreement.

As of December 31, 2022, our workforce was comprised of approximately 65% women and 23% self-identified minorities, and the average tenure of our teammates was 7.3 years.

### Our Workplace Culture

We seek to be recognized as the Premier Mid-Atlantic Bank – a high performing company that makes banking easy by providing competitive banking solutions, a highly differentiated customer and teammate experience and a great place to work. Our culture is defined by our purpose to enrich the lives of the people and the communities we serve. Our core values guide our actions to further this purpose and shape how we come together to meet our various stakeholder needs and expectations. We use the term “teammates” to describe our employees because we view the Company as one team, where everyone is valued for their contributions.

Our core values serve as the foundation for how we behave and operate as an organization and will influence our future success. Our core values include being:

- **Caring.** Working together toward common goals, acting with kindness, respect and a genuine concern for others
- **Courageous.** Speaking openly, honestly and accepting our challenges and mistakes as opportunities to learn and grow
- **Committed.** Driven to help our clients, teammates and Company succeed, doing what is right and accountable for our actions

We embrace diversity of thought and identity to better serve our stakeholders and achieve our purpose. We are committed to cultivating an inclusive and welcoming workplace where teammate and customer perspectives are valued and respected. We also seek to foster a culture of giving back to the communities where our customers live, work, and play. Charitable donations, small business lending, volunteerism, teaching financial literacy and promoting diversity and inclusion within our communities, are some of the ways we give back.

### Compensation and Benefits

Our compensation programs are designed to attract, retain and motivate high performing talent and provide market aligned pay programs in support of our business strategies. Our compensation programs are tied to both individual and corporate performances. In addition, we use the services of a compensation consultant to advise us on compensation practices and other consultants and regularly benchmarks our compensation and benefits program against our peers. Our compensation policies and procedures are designed to seek to ensure proper governance and acceptable levels of risk. Individual teammate total pay is influenced by the nature and scope of the job, what other employers pay for comparable jobs, experience and individual performance. We have established minimum wage levels for all jobs through a formal salary structure that sets a defined salary range for each position. We also offer annual merit-based salary increases to eligible teammates.

Approximately 65% of our teammates are provided with an incentive opportunity under a formal incentive plan with measurable goals and metrics. All incentive programs have both upside and downside potential and are linked to both the individual’s and our performances. Teammates who are not eligible for an incentive plan are eligible to receive cash profit sharing based on our overall financial performance.

We believe that our teammates are best able to deliver a great customer experience if they feel healthy and secure. We offer a variety of benefit programs that flex to meet the needs of our diverse and multigenerational population, as we strive for a differentiated and personalized experience and to deliver what is most important to teammates throughout the various stages of their lives and careers. We share in the benefit costs with teammates in a way that supports mutual fiscal responsibility, and we seek to assist our teammates in managing health care costs through programs that focus on wellness improvement and appropriate use of health care services. Our benefits programs include a Company-maintained ESOP, healthcare and insurance benefits, paid time off, inclusive parental leave, a 401(k) Plan Company match, flexible work arrangements, Employee Assistance Programs and tuition expense reimbursements. We also offer a holistic wellbeing program that provides opportunities for teammates to earn financial incentives by participating in wellness activities designed to build and sustain healthy habits.

### **Talent Development and Training**

We believe our human capital is our most important asset, and we are committed to investing in the growth and development of our teammates. We have a performance development program that encourages teammate development through mentoring and ongoing conversations with their supervisors to seek to align our business objectives with our teammates' personal development and career aspirations. Our performance development program is very important to delivering business results and helps gain greater alignment between strategic goals and individual goals. This program operates on an annual basis and begins with each teammate setting their own individual goals and development plans and ends with an annual review. Teammates are encouraged to take ownership of their development and seek guidance from their managers on goals and development areas.

We also provide training opportunities to foster teammate growth and development, enhance teammate skillsets, and prepare teammates to be successful in their roles. For example, we offer specific, targeted training to all new hires. In addition to professional development, role-based, and regulatory/compliance training, we also offer training resources on the following subjects: leadership; diversity, equity, and inclusion; policies/procedures; information security; anti-bribery; ethics; product training; anti-money-laundering; technical/systems; and compensation/benefits. We also offer an enterprise development program, Emerge, intended to engage and retain high potential talent and broaden career mobility within and across lines of business.

All teammates have access to training opportunities through a learning management system and/or learning experience platform. We offer training through multiple modalities, including e-learning, job aids, videos, instructor-led, and on-the-job practice supported by trained mentors. The majority of our training materials are regulation-based and managed through a regulatory and compliance program. In addition to job specific training, all teammates are required to complete mandatory compliance courses on a wide range of Company policies and procedures, such as our anti-discrimination policies and ethical standards and in response to regulatory requirements and changes.

## **Diversity, Equity and Inclusion**

We are committed to hiring diverse talent and fostering, cultivating and preserving a culture of a diversity, equity and inclusion. We believe that the collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities, and talent that our teammates invest in their work represents a significant part of not only our culture, but our reputation and achievement. We strive to foster a culture and workplace that, among other things, is inclusive and welcoming, treats everyone with respect and dignity, promotes people on their merits, and promotes diversity of thoughts, ideas, perspective and values. Our Board believes that diversity contributes to the overall effectiveness of the Board and generally conceptualizes diversity expansively to include, without limitation, concepts such as race, gender, ethnicity, sexual orientation, education, age, work experience, professional skills, geographic location and other qualities or attributes that contribute to Board heterogeneity. We have a Diversity, Equity and Inclusion Council, which we refer to as our DEI Council, led by the Bank's President and includes a cross-functional group of teammates from diverse backgrounds, that manages our efforts to create a more diverse, equitable, and inclusive workplace.

We also have provided Employee Resource Groups, which we welcome all teammates and allies to join. Our current Employee Resource Groups include the Women's Inclusion Network; Allies of Individuals Differently Able; AUB Gets Vets; and Black Teammates United in Leadership and Development, all of which offer professional development opportunities such as mentoring, skill building and partnering to acquire talent and meet business goals.

## **COMPETITION**

The financial services industry remains highly competitive and is constantly evolving. We experience strong competition in all aspects of our business. In our market areas, we compete with large national and regional financial institutions, credit unions, other independent community banks, as well as consumer finance companies, mortgage companies, loan production offices, mutual funds, life insurance companies and fintech companies. Competition for deposits and loans is affected by various factors including, without limitation, interest rates offered, the number and location of branches and types of products offered, digital capabilities, and the reputation of the institution. Credit unions increasingly have been allowed to expand their membership definitions, and because they enjoy a favorable tax status, they may be able to offer more attractive loan and deposit pricing. Our non-bank affiliates also operate in highly competitive environments.

In addition, nonbank competitors are increasingly offering products and services that traditionally were only offered by banks. Many of these nonbank competitors are not subject to the same extensive federal regulations that govern bank holding companies and federally insured banks, which may allow them to offer greater lending limits and certain products and services that we do not provide.

We believe our community focused banking framework and philosophy provides us with a competitive advantage, particularly with regard to larger national and regional institutions, allowing us to compete effectively. Additionally, our attention to incorporating digital technology has made it possible for us to provide our customers with electronic, mobile, and internet-based financial solutions, such as online deposit accounts and electronic payment processing. Our deposit market share in Virginia was 4.1% of total bank deposits as of June 30, 2022, making us the largest regional bank headquartered in Virginia at that time.

## **ECONOMY**

The economies in our market areas are diverse and include local and federal government, military, agriculture, and manufacturing. Based on Virginia Employment Commission data, the state's seasonally-adjusted unemployment rate was 3.0% as of December 31, 2022, compared to 3.2% at December 31, 2021 and continued to be below the national rate of 3.5% at December 31, 2022.

Our operations are affected not only by general economic conditions but also by the policies of various regulatory authorities. Since the beginning of 2022, the Federal Reserve increased the federal funds rate by 425 bps as of December 31, 2022 and is expected to continue increasing rates throughout the first half of 2023. Generally, we expect to benefit from a rising rate environment given our interest rate risk profile; however, rising interest rates may have an adverse impact on the ability of our borrowers with floating rate loans to repay their loans. Additionally, rising rates may have an adverse impact on our deposit and borrowing costs.

Our management continues to consider COVID-19, the current economic environment, and potential future economic conditions, including the threat of an economic recession on our performance, while also seeking to address nonperforming assets, control costs, and work with borrowers to mitigate and protect against risk of loss. Our management also continues to review the pricing of our products and services, in light of current and expected costs due to inflation, to seek to mitigate the inflationary impact on our financial performance.

## **SUPERVISION AND REGULATION**

We are extensively regulated under both federal and state laws. The following description briefly describes certain aspects of those regulations that are material to us and does not purport to be a complete description of all regulations, or aspects of those regulations, that affect us. To the extent statutory or regulatory provisions or proposals are described in this Form 10-K, the description is qualified in its entirety by reference to the particular statutory or regulatory provisions or proposals. Proposals to change the laws and regulations governing the banking industry are frequently raised at both the state and federal levels. The likelihood and timing of any changes in these laws and regulations, and the impact such changes may have on us, are difficult to ascertain. In addition to laws and regulations, bank regulatory agencies may issue policy statements, interpretive letters and similar written guidance applicable to us. A change in applicable laws, regulations or regulatory guidance, or in the manner such laws, regulations or regulatory guidance are interpreted by regulatory agencies or courts, may have a material adverse effect on our business, operations, and earnings. Supervision, regulation, and examination of banks by regulatory agencies are intended primarily for the protection of depositors and customers, the deposit insurance fund and the U.S. banking and financial system rather than shareholders.

Both the scope of the laws and regulations and the intensity of the supervision to which we are subject have increased in recent years, initially in response to the global financial crisis of 2008, and more recently in light of other factors such as technological and market changes. As described in further detail below, we are subject to additional regulatory requirements because we have over \$10 billion in consolidated assets. Regulatory enforcement and fines have also increased across the banking and financial services sector. Many of these changes have occurred as a result of the Dodd-Frank Act and its implementing regulations.

We are also subject to the disclosure and regulatory requirements of the Securities Act and the Exchange Act, both as administered by the SEC, as well as the rules of the NYSE that apply to companies with securities listed on the NYSE.

### **The Company**

**General.** The Company is registered as a bank holding company with the Federal Reserve under the BHCA and has elected to be a financial holding company. As a financial holding company, we are subject to comprehensive regulation, examination and supervision by the Federal Reserve and are subject to its regulatory reporting requirements. Federal law subjects financial holding companies, such as the Company, to particular restrictions and qualifications on the types of activities in which they may engage, and to a range of supervisory requirements and activities. The Company is also registered under the bank holding company laws of Virginia and is subject to supervision, regulation, and examination by the Virginia SCC.

Enacted in 2010, the Dodd-Frank Act has significantly changed the financial regulatory regime in the United States. Since the enactment of the Dodd-Frank Act, U.S. banks and financial services firms, such as the Company and the Bank, have been subject to enhanced regulation and oversight. Several provisions of the Dodd-Frank Act remain subject to further rulemaking, guidance, and interpretation by the federal banking agencies; moreover, certain provisions of the Act that were implemented by federal agencies have been revised or rescinded pursuant to legislative changes adopted by Congress.

**Permitted Activities.** The permitted activities of a bank holding company are limited to managing or controlling banks, furnishing services to or performing services for its subsidiaries, and engaging in other activities that the Federal Reserve determines by regulation or order to be so closely related to banking or managing or controlling banks as to be a proper incident thereto. In addition, bank holding companies that qualify and elect to be financial holding companies, such as the Company, may engage in any activity, or acquire and retain the shares of a company engaged in any activity, that is either (i) financial in nature or incidental to such financial activity (as determined by the Federal Reserve in consultation with the Secretary of the Treasury) or (ii) complementary to a financial activity and does not pose a substantial risk to the safety and soundness of depository institutions or the financial system generally (as solely determined by the Federal

Reserve), without prior approval of the Federal Reserve. Activities that are financial in nature include but are not limited to securities underwriting and dealing, insurance underwriting, and making merchant banking investments.

To maintain financial holding company status, a financial holding company and all of its depository institution subsidiaries must be “well capitalized” and “well managed” as defined under applicable Federal Reserve requirements. If a financial holding company ceases to meet these capital and management requirements, the Federal Reserve’s regulations provide that the financial holding company must enter into an agreement with the Federal Reserve to comply with all applicable capital and management requirements. Until the financial holding company returns to compliance, the Federal Reserve may impose limitations or conditions on the conduct of its activities, and the company may not commence any of the broader financial activities permissible for financial holding companies or acquire a company engaged in such financial activities without prior approval of the Federal Reserve. If the company does not return to compliance within 180 days, the Federal Reserve may require the financial holding company to divest its depository institution subsidiaries or to cease engaging in any activity that is financial in nature (or incident to such financial activity) or complementary to a financial activity.

In order for a financial holding company to commence any new activity permitted by the BHCA or to acquire a company engaged in any new activity permitted by the BHCA, each insured depository institution subsidiary of the financial holding company must have received a rating of at least “satisfactory” in its most recent examination under the CRA. See below under “The Bank – Community Reinvestment Act.”

Despite prior approval, the Federal Reserve may order a bank holding company or its subsidiaries to terminate any activity or to terminate ownership or control of any subsidiary when the Federal Reserve has reasonable cause to believe that a serious risk to the financial safety, soundness, or stability of any bank subsidiary of that bank holding company may result from such an activity.

**Banking Acquisitions; Changes in Control.** The BHCA and related regulations require, among other things, the prior approval of the Federal Reserve in any case where a bank holding company proposes to (i) acquire direct or indirect ownership or control of more than 5% of the outstanding voting stock of any bank or bank holding company (unless it already owns a majority of such voting shares), (ii) acquire all or substantially all of the assets of another bank or bank holding company, or (iii) merge or consolidate with any other bank holding company. In determining whether to approve a proposed bank acquisition, the Federal Reserve will consider, among other factors, the effect of the acquisition on competition, the public benefits expected to be received from the acquisition, any outstanding regulatory compliance issues of any institution that is a party to the transaction, the projected capital ratios and levels on a post-acquisition basis, the financial condition of each institution that is a party to the transaction and of the combined institution after the transaction, the parties’ managerial resources and risk management and governance processes and systems, the parties’ compliance with the Bank Secrecy Act and anti-money laundering requirements, and the acquiring institution’s performance under the CRA and its compliance with fair housing and other consumer protection laws.

On July 9, 2021, President Biden issued an Executive Order on Promoting Competition in the American Economy, which, among other initiatives, encouraged the review of current practices and adoption of a plan for the revitalization of merger oversight under the BHCA and the Bank Merger Act. On March 25, 2022, the FDIC published a Request for Information, seeking information and comments regarding the regulatory framework that applies to merger transactions involving one or more insured depository institution. Making any formal changes to the framework for evaluating bank mergers would require an extended process, and any such changes are uncertain and cannot be predicted at this time. However, the adoption of more expansive or stringent standards may have an impact on our acquisition activity. Additionally, this Executive Order could influence the federal bank regulatory agencies’ expectations and supervisory oversight for banking acquisitions.

Subject to certain exceptions, the BHCA and the Change in Bank Control Act, together with the applicable regulations, require Federal Reserve approval (or, depending on the circumstances, no notice of disapproval) prior to any person or company’s acquiring “control” of a bank or bank holding company. A conclusive presumption of control exists if an individual or company acquires the power, directly or indirectly, to direct the management or policies of an insured depository institution or to vote 25% or more of any class of voting securities of any insured depository institution. A rebuttable presumption of control may exist if a person or company acquires 10% or more but less than 25% of any class of voting securities and certain other relationships are present between the investor and the bank holding company, or if certain other ownership thresholds for voting or total equity have been exceeded.



In addition, Virginia law requires the prior approval of the Virginia SCC for (i) the acquisition by a Virginia bank holding company of more than 5% of the voting shares of a Virginia bank or a Virginia bank holding company, or (ii) the acquisition by any other person of control of a Virginia bank holding company or a Virginia bank.

**Source of Strength.** Federal Reserve policy and the Dodd-Frank Act require bank holding companies, such as the Company, to act as a source of financial and managerial strength to their subsidiary banks. Under this requirement, the Company is expected to commit resources to support the Bank, including times when the Company may not be in a financial position to provide such resources. Any capital loans by a bank holding company to any of its subsidiary banks are subordinate in right of payment to depositors and to certain other indebtedness of such subsidiary banks. In the event of a bank holding company's bankruptcy, any commitment by the bank holding company to a federal bank regulatory agency to maintain the capital of a subsidiary bank will be assumed by the bankruptcy trustee and entitled to priority of payment.

**Safety and Soundness.** There are a number of obligations and restrictions imposed on bank holding companies and their subsidiary banks by law and regulatory policy that are designed to minimize potential loss to the depositors of such depository institutions and the DIF in the event of a depository institution insolvency, receivership, or default. For example, under the Federal Deposit Insurance Corporation Improvement Act, to avoid receivership of an insured depository institution subsidiary, a bank holding company is required to guarantee the compliance of any subsidiary bank that may become "undercapitalized" with the terms of any capital restoration plan filed by such subsidiary with its appropriate federal bank regulatory agency up to the lesser of (i) an amount equal to 5% of the institution's total assets at the time the institution became undercapitalized, or (ii) the amount that is necessary (or would have been necessary) to bring the institution into compliance with all applicable capital standards as of the time the institution fails to comply with such capital restoration plan.

Under the FDIA, the federal bank regulatory agencies have adopted guidelines prescribing safety and soundness standards. These guidelines establish general standards relating to capital management, internal controls and information systems, internal audit systems, information systems, data security, loan documentation, credit underwriting, interest rate exposure and risk management, vendor management, corporate governance, asset growth and compensation, fees, and benefits. In general, the guidelines require, among other things, appropriate systems and practices to identify and manage the risk and exposures specified in the guidelines.

**Capital Requirements.** The Federal Reserve imposes certain capital requirements on bank holding companies under the BHCA, including a minimum leverage ratio and a minimum ratio of "qualifying" capital to risk-weighted assets. These requirements are described below under "The Bank – Capital Requirements". Subject to its capital requirements and certain other restrictions, the Company is able to borrow money to make a capital contribution to the Bank, and such loans may be repaid from dividends paid by the Bank to the Company.

**Limits on Dividends, Capital Distributions and Other Payments.** The Company is a legal entity, separate and distinct from its subsidiaries. A significant portion of the revenues of the Company result from dividends paid to it by the Bank. There are various legal limitations applicable to the payment of dividends by the Bank to the Company to the payment of dividends by the Company to its shareholders, and to the repurchase by the Company of outstanding shares of its capital stock. Federal Reserve policy provides that bank holding companies, such as the Company, should generally pay dividends to shareholders only if (i) the organization's net income available to common shareholders over the past year has been sufficient to fully fund the dividends; (ii) the prospective rate of earnings retention appears consistent with the organization's capital needs, asset quality and overall financial condition; and (iii) the organization will continue to meet minimum capital adequacy ratios. In addition, the Bank is subject to various statutory and regulatory restrictions on its ability to pay dividends to the Company. Under current regulations, prior approval from the Federal Reserve is required if cash dividends declared by the Bank in any given year exceed net income for that year, plus retained net profits of the two preceding years. The payment of dividends by the Bank or the Company may be limited by other factors, such as requirements to maintain capital above regulatory guidelines. Bank regulatory agencies have the authority to prohibit the Bank or the Company from engaging in an unsafe or unsound practice in conducting its respective business. The payment of dividends or the repurchase of outstanding capital stock, depending on the financial condition of the Bank, or the Company, could be deemed to constitute such an unsafe or unsound practice.

Under the FDIA, insured depository institutions such as the Bank, are prohibited from making capital distributions, including the payment of dividends, if, after making such distributions, the institution would become "undercapitalized"

(as such term is used in the statute). Based on the Bank’s current financial condition, the Company does not expect that this provision will have any impact on its ability to receive dividends from the Bank.

#### **The Bank**

**General.** The Bank is chartered by the Commonwealth of Virginia and is supervised and regularly examined by the Virginia SCC. The Bank, as a member of the Federal Reserve System, is also supervised and regularly examined by the Federal Reserve. The Bank is also subject to regulation by the CFPB, as an institution with more than \$10 billion in assets. The various laws and regulations administered by the bank regulatory agencies affect corporate practices, such as the payment of dividends, incurrence of debt, and acquisition of financial institutions and other companies; they also affect business practices, such as the payment of interest on deposits, the charging of interest on loans, types of business conducted, and location of offices. Certain of these law and regulations are referenced above under “The Company”.

**Interchange Fees.** Under the Durbin Amendment to the Dodd-Frank Act, the Federal Reserve adopted rules establishing standards for assessing whether the interchange fees that may be charged with respect to certain electronic debit transactions are “reasonable and proportional” to the costs incurred by issuers for processing such transactions.

Interchange fees, or “swipe” fees, are charges that merchants pay to the Bank and other card-issuing banks for processing electronic payment transactions. Under the final rules, which are applicable to financial institutions that have assets of \$10 billion or more, the maximum permissible interchange fee is equal to the sum of 21 cents plus 5 bps of the transaction value for many types of debit interchange transactions. The rules permit an upward adjustment to an issuer’s debit card interchange fee of no more than one cent per transaction if the issuer develops and implements policies and procedures reasonably designed to achieve certain fraud-prevention standards. The Federal Reserve also has rules governing routing and exclusivity that require issuers to offer two unaffiliated networks for routing transactions on each debit or prepaid product.

**Capital Requirements.** The Federal Reserve and the other federal banking agencies have issued risk-based and leverage capital guidelines applicable to U.S. banking organizations. Those regulatory agencies may from time to time require that a banking organization maintain capital above the minimum levels because of its financial condition or actual or anticipated growth.

The Federal Reserve has adopted capital requirements and calculations of risk-weighted assets to implement the Basel III regulatory capital reforms from the Basel Committee on Banking Supervision and certain provisions of the Dodd-Frank Act.

Under these risk-based capital requirements of the Federal Reserve, the Company and the Bank are required to maintain (i) a minimum ratio of total capital (which is defined as core capital and supplementary capital less certain specified deductions from total capital such as reciprocal holdings of depository institution capital instruments and equity investments) to risk-weighted assets of at least 8.0%, (ii) a minimum ratio of Tier 1 capital (which consists principally of common and certain qualifying preferred shareholders’ equity (including grandfathered trust preferred securities) as well as retained earnings, less certain intangibles and other adjustments) to risk-weighted assets of at least 6.0%, and (iii) a minimum ratio of common equity Tier 1 capital to risk-weighted assets of at least 4.5%. These capital requirements provide that “Tier 2 capital” consists of cumulative preferred stock, long-term perpetual preferred stock, a limited amount of subordinated and other qualifying debt (including certain hybrid capital instruments), and a limited amount of the general loan loss allowance.

The Federal Reserve’s capital requirements also impose a capital conservation buffer requirement of 2.5% of risk-weighted assets. The capital conservation buffer is designed to absorb losses during periods of economic stress. Banking institutions with a ratio of common equity Tier 1 to risk-weighted assets above the minimum but below the conservation buffer will face constraints on dividends, equity repurchases, and compensation based on the amount of the shortfall.

The combined effect of the risk-based capital requirements and the additional 2.5% capital conservation buffer is that the Company and the Bank must maintain (i) a minimum ratio of total capital to risk-weighted assets of at least 10.5%, (ii) a minimum ratio of Tier 1 capital to risk-weighted assets of 8.5%, and (iii) a minimum ratio of common equity Tier 1 capital to risk-weighted assets of 7.0%.

The Tier 1, common equity Tier 1, and total capital to risk-weighted asset ratios of the Company were 10.93%, 9.95%, and 13.70%, respectively, as of December 31, 2022, thus exceeding the minimum requirements for “well capitalized” status. The Tier 1, common equity Tier 1, and total capital to risk-weighted asset ratios of the Bank were 12.81%, 12.81%, and 13.30%, respectively, as of December 31, 2022, also exceeding the minimum requirements for “well capitalized” status.

Each of the federal bank regulatory agencies also has established a minimum leverage capital ratio of Tier 1 capital to average adjusted assets (“Tier 1 leverage ratio”). The guidelines require a minimum Tier 1 leverage ratio of 3.0% for advanced approach banking organizations; all other banking organizations are required to maintain a minimum Tier 1 leverage ratio of 4.0%. In addition, for a depository institution to be considered “well capitalized” under the regulatory framework for PCA, its Tier 1 leverage ratio must be at least 5.0%. Banking organizations that have experienced internal growth or made acquisitions are expected to maintain strong capital positions substantially above the minimum supervisory levels without significant reliance on intangible assets. The Federal Reserve has not advised the Company or the Bank of any specific minimum leverage ratio applicable to either entity. As of December 31, 2022, the Tier 1 leverage ratios of the Company and the Bank were 9.42% and 11.02%, respectively, well above the minimum requirements.

The Federal Reserve’s final rules prescribe a standardized approach for risk weightings for a risk-sensitive number of categories, depending on the nature of the assets, generally ranging from 0% for U.S. government and agency securities to 600% for certain equity exposures, and resulting in higher risk weights for a variety of asset classes.

The Federal Reserve’s regulatory capital rules also provide that the Company’s trust preferred securities qualify as Tier 2 capital. The Company has \$142.7 million of trust preferred securities outstanding and approximately \$20.5 billion in assets as of December 31, 2022.

On August 26, 2020, the federal bank regulatory agencies adopted a final rule that allowed the Company to phase in the impact of adopting the CECL methodology up to two years, with a three-year transition period to phase out the cumulative benefit to regulatory capital provided during the two-year delay. Refer to Item 7 “Management’s Discussion and Analysis of Financial Condition and Results of Operations” section “Capital Resources” of this Form 10-K for information regarding the impact of this final rule on the Company’s regulatory capital.

**Deposit Insurance.** The Bank’s deposits are insured up to applicable limits by the DIF of the FDIC and are subject to deposit insurance assessments based on average total assets minus average tangible equity to maintain the DIF. The basic limit on FDIC deposit insurance coverage is \$250,000 per depositor. Under the FDIA, the FDIC may terminate a bank’s deposit insurance upon a finding that the institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations as an insured depository institution, or has violated any applicable law, regulation, rule, order or condition imposed by the FDIC, subject to administrative and potential judicial hearing and review processes.

The FDIC has adopted a large-bank pricing assessment structure, set a target “designated reserve ratio” of 2% for the DIF, and in lieu of dividends, provides for a lower assessment rate schedule, when the reserve ratio reaches 2% and 2.5%. An institution’s assessment rate is based on a statistical analysis of financial ratios that estimates the likelihood of failure over a three-year period, which considers the institution’s weighted average CAMELS composite rating, which is the rating system bank supervisory authorities use to rate financial institutions, and is subject to further adjustments including related to levels of unsecured debt and brokered deposits. At December 31, 2022, total base assessment rates for institutions that have been insured for at least five years with assets of \$10 billion or more range from 1.5 to 40 bps. On October 18, 2022, the FDIC adopted a final rule to increase initial base deposit insurance assessment rate schedules uniformly by 2 bps, beginning in the first quarterly assessment period of 2023. This increase in assessment rate schedules is intended to increase the likelihood that the reserve ratio reaches 1.35% by the statutory deadline of September 30, 2028. The new assessment rate schedules will remain in effect unless and until the reserve ratio meets or exceeds 2%. Progressively lower assessment rate schedules will take effect when the reserve ratio reaches 2%, and again when it reaches 2.5%.

For the years ended December 31, 2022, 2021, and 2020, we incurred deposit insurance assessment expenses of \$8.3 million, \$7.8 million, and \$8.4 million, respectively.

**Transactions with Affiliates.** The authority of the Bank to engage in transactions with related parties or “affiliates,” or to make loans to insiders, is limited by Sections 23A and 23B of the Federal Reserve Act of 1913, as amended and Regulation W. Loan transactions with an affiliate generally must be collateralized and certain transactions between the Bank and its affiliates, including the sale of assets, the payment of money or the provision of services, must be on terms and conditions that are substantially the same, or at least as favorable to the Bank, as those prevailing for comparable nonaffiliated transactions. In addition, the Bank generally may not purchase securities issued or underwritten by affiliates.

**Prompt Corrective Action.** Federal banking regulators are authorized and, under certain circumstances, required to take certain actions against banks that fail to meet their capital requirements. The federal bank regulatory agencies have additional enforcement authority with respect to undercapitalized depository institutions. “Well capitalized” institutions may generally operate without additional supervisory restriction. With respect to “adequately capitalized” institutions, such banks cannot normally pay dividends or make any capital contributions that would leave it undercapitalized, they cannot pay a management fee to a controlling person if, after paying the fee, it would be undercapitalized, and they cannot accept, renew, or roll over any brokered deposit unless the bank has applied for and been granted a waiver by the FDIC.

Immediately upon becoming “undercapitalized,” a depository institution becomes subject to the provisions of Section 38 of the FDIA, which: (i) restrict payment of capital distributions and management fees; (ii) require that the appropriate federal banking agency monitor the condition of the institution and its efforts to restore its capital; (iii) require submission of a capital restoration plan; (iv) restrict the growth of the institution’s assets; and (v) require prior approval of certain expansion proposals. The appropriate federal banking agency for an undercapitalized institution also may take any number of discretionary supervisory actions if the agency determines that any of these actions is necessary to resolve the problems of the institution at the least possible long-term cost to the DIF, subject in certain cases to specified procedures. These discretionary supervisory actions include: (i) requiring the institution to raise additional capital; (ii) restricting transactions with affiliates; (iii) requiring divestiture of the institution or the sale of the institution to a willing purchaser; and (iv) any other supervisory action that the agency deems appropriate. These and additional mandatory and permissive supervisory actions may be taken with respect to significantly undercapitalized and critically undercapitalized institutions. The Bank met the definition of being “well capitalized” as of December 31, 2022.

The “prompt corrective action” regulations pursuant to Section 38 of the FDIA require for well-capitalized status a minimum Tier 1 leverage ratio of 5.0%, a minimum common equity Tier 1 capital ratio of 6.5%, a minimum Tier 1 capital ratio of 8.0%, and a minimum total capital ratio of 10.0%.

**Community Reinvestment Act.** The Bank is subject to the requirements of the CRA. The CRA imposes on financial institutions an affirmative and ongoing obligation to meet the credit needs of the local communities, including low- and moderate-income neighborhoods. If the Bank receives a rating from the Federal Reserve of less than “satisfactory” under the CRA, restrictions on operating activities would be imposed. In addition, in order for a financial holding company, like the Company, to commence any new activity permitted by the BHCA, or to acquire any company engaged in any new activity permitted by the BHCA, each insured depository institution subsidiary of the financial holding company must have received a rating of at least “satisfactory” in its most recent examination under the CRA. The Bank received a “satisfactory” CRA rating in its most recent examination.

The federal bank regulatory agencies have issued a joint proposal to strengthen and modernize regulations issued under the CRA, including but not limited to incorporating online and mobile banking, branchless banking and hybrid models into CRA assessment areas. However, making any formal changes to CRA regulations would require an extended process, and any such changes are uncertain and cannot be predicted at this time.

**FHLB.** The Bank is a member of the FHLB of Atlanta, which is one of 12 regional Federal Home Loan Banks that provide funding to their members for making housing loans as well as for affordable housing and community development loans. Each Federal Home Loan Bank serves as a reserve, or central bank, for the members within its assigned region, and makes loans to its members in accordance with policies and procedures established by the Board of Directors of the applicable Federal Home Loan Bank. As a member, the Bank must purchase and maintain stock in the FHLB.

**Confidentiality of Customer Information.** We are subject to various laws and regulations that address the privacy of nonpublic personal financial information of customers. As a financial institution, we must provide to our customers

information regarding our policies and procedures with respect to the handling of customers' personal information. We must also conduct an internal risk assessment of our ability to protect customer information.

These privacy laws and regulations generally prohibit financial institutions from providing a customer's personal financial information to unaffiliated parties without prior notice and approval from the customer.

The CFPB published its final rule to update Regulation P pursuant to the amended Gramm-Leach-Bliley Act in 2018. Under this rule, certain qualifying financial institutions are not required to provide annual privacy notices to customers. To qualify, a financial institution must not share nonpublic personal information about customers except as described in certain statutory exceptions which do not trigger a customer's statutory opt-out right. In addition, the financial institution must not have changed its disclosure policies and practices from those disclosed in its most recent privacy notice. The rule sets forth timing requirements for delivery of annual privacy notices in the event that a financial institution that qualified for the annual notice exemption later changes its policies or practices in such a way that it no longer qualifies for the exemption.

These laws and regulations impose compliance costs and create obligations and, in some cases, reporting obligations, and compliance with these laws, regulations, and obligations may require us to use significant resources.

Data privacy and data protection are areas of increasing state legislative focus. In March 2021, the Governor of Virginia signed into law the VCDPA, which went into effect on January 1, 2023. The VCDPA grants Virginia residents the right to access, correct, delete, know, and opt-out of the sale and processing for targeted advertising purposes of their personal information, similar to the protections provided by similar consumer data privacy laws in California and in Europe. The VCDPA also imposes data protection assessment requirements and authorizes the Attorney General of Virginia to enforce the VCDPA, but does not provide a private right of action for consumers. The Bank is exempt from the VCDPA, but certain third-party vendors of the Company or the Bank will be subject to the VCDPA, which could negatively impact the products or services that we obtain from those vendors.

**Required Disclosure of Customer Information.** We are also subject to various laws and regulations that attempt to combat money laundering and terrorist financing. The Bank Secrecy Act requires all financial institutions to, among other things, create a system of controls designed to prevent money laundering and the financing of terrorism, and imposes recordkeeping and reporting requirements. The USA Patriot Act added additional regulations to facilitate information sharing among governmental entities and financial institutions for the purpose of combating terrorism and money laundering, imposes standards for verifying customer identification at account opening, and requires financial institutions to establish anti-money laundering programs. Regulations adopted under the Bank Secrecy Act impose on financial institutions customer due diligence requirements, and the federal banking regulators expect that customer due diligence programs will be integrated within a financial institution's broader BSA/AML compliance program. The OFAC, which is a division of the Treasury, is responsible for helping to ensure that United States entities do not engage in transactions with "enemies" of the United States, as defined by various Executive Orders and Acts of Congress. If the Bank finds a name of an "enemy" of the United States on any transaction, account, or wire transfer that is on an OFAC list, it must freeze such account or place transferred funds into a blocked account, and report it to OFAC.

In December 2020, Congress enacted the National Defense Authorization Act for fiscal year 2021. Among its many provisions, the National Defense Authorization Act includes the Anti-Money Laundering Act of 2020 and the related Corporate Transparency Act of 2019. The Corporate Transparency Act is a significant update to federal BSA/AML regulations that aims to eliminate the use of shell companies that facilitate the laundering of criminal proceeds and, for that purpose, directs FinCEN to establish and maintain a national registry of beneficial ownership information for corporate entities. Specifically, corporations and limited liability companies (subject to certain exceptions) must disclose to FinCEN their beneficial owners – defined as an individual who, directly or indirectly, exercises substantial control over the entity or owns or controls not less than 25% of the ownership interests of the entity. Beneficial ownership must be disclosed at the time of company formation and upon a change in ownership. The national registry will be confidential; the Corporate Transparency Act contains criminal penalties for non-compliance as well as for unauthorized disclosure of reported information. On September 29, 2022, FinCEN issued a final rule to implement the beneficial ownership reporting requirements of the Corporate Transparency Act, which will be effective January 1, 2024. We are continuing to evaluate the impact of this final rule on our BSA/AML policies and procedures.

**Volcker Rule.** The Dodd-Frank Act prohibits insured depository institutions and their holding companies from engaging in proprietary trading except in limited circumstances and prohibits them from owning equity interests in excess of 3%

of Tier 1 capital in private equity and hedge funds (known as the “Volcker Rule”). As implied by the federal bank regulatory agencies, the final rule prohibits banking entities from (i) engaging in short-term proprietary trading for their own accounts, and (ii) having certain ownership interests in and relationships with hedge funds or private equity funds. The rule also requires each regulated entity to establish an internal compliance program that is consistent with the extent to which it engages in activities covered by the Volcker Rule, which must include (for the largest entities) making regular reports about those activities to regulators. Although the final rule provides some tiering of compliance and reporting obligations based on size, the fundamental prohibitions of the Volcker Rule apply to the Company and the Bank. The Economic Growth, Regulatory Relief, and Consumer Protection Act and subsequent promulgation of inter-agency final rules have aimed at simplifying and tailoring requirements related to the Volcker Rule, including by eliminating collection of certain metrics and reducing the compliance burdens associated with other metrics for banks with less than \$20 billion in average trading assets and liabilities. Due to the changing regulatory landscape, we will continue to evaluate the implications of the Volcker Rules on our investments, including new impacts as a result of the changes, but we do not expect any material financial implications.

**Consumer Financial Protection.** The Bank is subject to a number of federal and state consumer protection laws that extensively govern its relationship with its customers. These laws include the Equal Credit Opportunity Act, the Fair Credit Reporting Act, the Truth in Lending Act, the Truth in Savings Act, the Electronic Fund Transfer Act, the Home Mortgage Disclosure Act, the Fair Housing Act, the Real Estate Settlement Procedures Act, the Fair Debt Collection Practices Act, the Service Members Civil Relief Act, laws governing flood insurance, federal and state laws prohibiting unfair and deceptive business practices, foreclosure laws, and various regulations that implement some or all of the foregoing. These laws and regulations mandate certain disclosure requirements and regulate the manner in which financial institutions must deal with customers when taking deposits, making loans, collecting loans, and providing other services. If we fail to comply with these laws and regulations, we may be subject to various penalties or enforcement actions. Failure to comply with consumer protection requirements may also result in failure to obtain any required bank regulatory approval for our proposed merger or acquisition transactions.

The Dodd-Frank Act centralized responsibility for consumer financial protection by creating a new agency, the CFPB, and giving it responsibility for implementing, examining, and enforcing compliance with federal consumer protection laws. The CFPB focuses on (i) risks to consumers and compliance with the federal consumer financial laws, (ii) the markets in which firms operate and risks to consumers posed by activities in those markets, (iii) depository institutions that offer a wide variety of consumer financial products and services, and (iv) non-depository companies that offer one or more consumer financial products or services. The CFPB is responsible for implementing, examining and enforcing compliance with federal consumer financial laws for institutions with more than \$10 billion of assets. The Company and the Bank are subject to federal consumer protection rules enacted by the CFPB and the Bank is subject to examination by the CFPB.

The CFPB has broad rulemaking authority for a wide range of consumer financial laws that apply to all banks, including, among other things, the authority to prohibit “unfair, deceptive, or abusive” acts and practices. Abusive acts or practices are defined as those that materially interfere with a consumer’s ability to understand a term or condition of a consumer financial product or service or take unreasonable advantage of a consumer’s (i) lack of financial savvy, (ii) inability to protect himself in the selection or use of consumer financial products or services, or (iii) reasonable reliance on a covered entity to act in the consumer’s interests. The CFPB can issue cease-and-desist orders against banks and other entities that violate consumer financial laws. The CFPB may also institute a civil action against an entity in violation of federal consumer financial law in order to impose a civil penalty or injunction. Further, regulatory positions taken by the CFPB may influence how other regulatory agencies apply the subject consumer financial protection laws and regulations.

During the current administration, the CFPB also actively supports enforcement of consumer financial protection laws and regulations by individual states. For example, during 2022, the CFPB issued an interpretative rule stating, in part, that (i) states can enforce the federal Consumer Financial Protection Act, and (ii) CFPB enforcement actions do not put a halt to state enforcement actions.

**Mortgage Banking Regulation.** In connection with making mortgage loans, we are subject to rules and regulations that, among other things, establish standards for loan origination, prohibit discrimination, provide for inspections and appraisals of property, require credit reports on prospective borrowers, in some cases restrict certain loan features and fix maximum interest rates and fees, require the disclosure of certain basic information to mortgagors concerning credit and settlement costs, limit payment for settlement services to the reasonable value of the services rendered and require the

maintenance and disclosure of information regarding the disposition of mortgage applications based on race, gender, geographical distribution and income level. We are also subject to rules and regulations that require the collection and reporting of significant amounts of information with respect to mortgage loans and borrowers.

Our mortgage origination activities are subject to Regulation Z, which implements the Truth in Lending Act. Certain provisions of Regulation Z require creditors to make a reasonable and good faith determination based on verified and documented information that a consumer applying for a mortgage loan has a reasonable ability to repay the loan according to its terms. Creditors are required to determine consumers' ability to repay in one of two ways. The first alternative requires the creditor to consider the following eight underwriting factors when making the credit decision: (i) current or reasonably expected income or assets; (ii) current employment status; (iii) the monthly payment on the covered transaction; (iv) the monthly payment on any simultaneous loan; (v) the monthly payment for mortgage-related obligations; (vi) current debt obligations, alimony, and child support; (vii) the monthly debt-to-income ratio or residual income; and (viii) credit history. Alternatively, the creditor can originate "qualified mortgages," which are entitled to a presumption that the creditor making the loan satisfied the ability-to-repay requirements. In general, a "qualified mortgage" is a mortgage loan without negative amortization, interest-only payments, balloon payments, or terms exceeding 30 years. In addition, to be a qualified mortgage, the points and fees paid by a consumer cannot exceed 3% of the total loan amount.

Qualified mortgages that are "higher-priced" (e.g., subprime loans) garner a rebuttable presumption of compliance with the ability-to-repay rules, while qualified mortgages that are not "higher-priced" (e.g., prime loans) are given a safe harbor of compliance. To meet the mortgage credit needs of a broader customer base, we are predominantly an originator of mortgages that are intended to be in compliance with the ability-to-pay requirements. In November 2019, the CFPB issued an interpretive rule providing that loan originators with temporary authority may act as a loan originator for a temporary period of time, as specified in the Secure and Fair Enforcement for Mortgage Licensing Act of 2008, in a state while that state considers their application for a loan originator license, if they meet certain screening and training requirements.

**Brokered Deposits.** Section 29 of the FDIA and FDIC regulations generally limit the ability of any bank to accept, renew or roll over any brokered deposit unless it is "well capitalized" or, with the FDIC's approval, "adequately capitalized." However, as a result of the Economic Growth, Regulatory Relief, and Consumer Protection Act, the FDIC undertook a comprehensive review of its regulatory approach to brokered deposits, including reciprocal deposits, and interest rate caps applicable to banks that are less than "well capitalized." On December 15, 2020, the FDIC issued rules to revise brokered deposit regulations in light of modern deposit-taking methods. The rules established a new framework for certain provisions of the "deposit broker" definition and amended the FDIC's interest rate methodology calculating rates and rate caps. The rules became effective on April 1, 2021.

**Cybersecurity.** The federal bank regulatory agencies have adopted guidelines for establishing information security standards and cybersecurity programs for implementing safeguards under the supervision of a financial institution's board of directors. These guidelines, along with related regulatory materials, increasingly focus on risk management and processes related to information technology and the use of third parties in the provision of financial products and services. The federal bank regulatory agencies expect financial institutions to establish lines of defense and to ensure that their risk management processes address the risk posed by compromised customer credentials, and also expect financial institutions to maintain sufficient business continuity planning processes to ensure rapid recovery, resumption and maintenance of the institution's operations after a cyberattack. If we fail to meet the expectations set forth in this regulatory guidance, we could be subject to various regulatory actions and any remediation efforts may require us to devote significant resources.

On November 18, 2021, the federal bank regulatory agencies issued a final rule to improve the sharing of information about cyber incidents that may affect the U.S. banking system. The rule requires a banking organization to notify its primary federal regulator of any significant computer-security incident as soon as possible and no later than 36 hours after the banking organization determines that a cyber incident has occurred. Notification is required for incidents that have materially affected—or are reasonably likely to materially affect—the viability of a banking organization's operations, its ability to deliver banking products and services, or the stability of the financial sector. In addition, the rule requires a bank service provider to notify affected banking organization customers as soon as possible when the provider determines that it has experienced a computer-security incident that has materially affected or is reasonably likely to materially affect banking organization customers for four or more hours. The rule became effective May 1, 2022. With

increased focus on cybersecurity, we are continuing to monitor legislative, regulatory and supervisory developments related thereto.

**Incentive Compensation.** The Dodd-Frank Act requires the federal banking agencies and the SEC to establish joint regulations or guidelines prohibiting incentive-based payment arrangements at specified regulated entities with at least \$1 billion in total consolidated assets, that encourage inappropriate risks by providing an executive officer, employee, director, or principal shareholder with excessive compensation, fees, or benefits that could lead to material financial loss to the entity. In 2016, the SEC and the federal banking agencies proposed rules that prohibit covered financial institutions (including bank holding companies and banks) from establishing or maintaining incentive-based compensation arrangements that encourage inappropriate risk taking by providing covered persons (consisting of senior executive officers and significant risk takers, as defined in the rules) with excessive compensation, fees, or benefits that could lead to material financial loss to the financial institution. The proposed rules outline factors to be considered when analyzing whether compensation is excessive and whether an incentive-based compensation arrangement encourages inappropriate risks that could lead to material loss to the covered financial institution, and establishes minimum requirements that incentive-based compensation arrangements must meet to be considered to not encourage inappropriate risks and to appropriately balance risk and reward. The proposed rules also impose additional corporate governance requirements on the boards of directors of covered financial institutions and impose additional record-keeping requirements. The comment period for these proposed rules has closed, and a final rule has not yet been published. If the rules are adopted as proposed, they will restrict the manner in which executive compensation is structured.

#### **Future Regulation**

From time to time, various legislative and regulatory initiatives are introduced in Congress and state legislatures, as well as by regulatory agencies. Such initiatives may include proposals to expand or contract the powers of bank holding companies and depository institutions or proposals to substantially change the financial institution regulatory system. Such legislation could change banking statutes and our operating environment in substantial and unpredictable ways. If enacted, such legislation could increase or decrease our cost of doing business, limit or expand permissible activities, or affect the competitive balance among banks, savings associations, credit unions, and other financial institutions. We cannot predict whether any such legislation will be enacted, and, if enacted, the effect that it, or any implementing regulations, would have on our financial condition or results of operations.

#### **Effect of Governmental Monetary Policies**

Our operations are affected not only by general economic conditions but also by the policies of various regulatory authorities. In particular, the Federal Reserve uses monetary policy tools to impact money market and credit market conditions and interest rates to influence general economic conditions. These policies have a significant impact on our overall growth and distribution of loans, investments, and deposits; they affect market interest rates charged on loans or paid for time and savings deposits, and can significantly influence employment and inflation rates. Federal Reserve monetary policies have had a significant effect on the operating results of commercial banks, including us, in the past and are expected to do so in the future.

#### **Filings with the SEC**

Our annual reports on Form 10-K, quarterly reports on Form 10-Q, and current reports on Form 8-K and amendments to those reports filed or furnished to the SEC pursuant to the Exchange Act are available at no cost on our investor relations website, <http://investors.atlanticunionbank.com>, as soon as reasonably practicable after we file, or furnish, such documents with the SEC. The information contained on our website is not a part of this Form 10-K, nor incorporated by reference into this Form 10-K or of any other filing with the SEC. Our SEC filings are also available at no cost through the SEC's website at <http://www.sec.gov>.

#### **ITEM 1A. - RISK FACTORS**

An investment in our securities involves risks and uncertainties. In addition to the other information set forth in this Form 10-K, including the information addressed under "Forward-Looking Statements," investors in our securities should carefully consider the risk factors discussed below. These factors could materially and adversely affect our business, financial condition, liquidity, results of operations, and capital position and could cause our actual results to differ



materially from our historical results or the results contemplated by the forward-looking statements contained in this Form 10-K, in which case the trading price of our securities could decline. The risk factors discussed below highlight the risks that we believe are material to us, but do not necessarily include all risks that we may face, and an investor in our securities should not interpret the disclosure of a risk in the following risk factors to state or imply that the risk has not already materialized.

***Risks Related to Our Lending Activities***

**Our ACL may prove to be insufficient to absorb credit losses in our loan portfolio, which may adversely affect our business, financial condition, and results of operations.**

Our success depends significantly on the quality of our assets, particularly loans. Like all financial institutions, we are exposed to the risk that our borrowers may not repay their loans according to their terms, and the collateral securing the payment of these loans may be insufficient to fully compensate us for the outstanding balance of the loan plus the costs to dispose of the collateral.

We maintain an ACL, which includes the ALLL, at a level we believe is adequate to absorb expected losses in our loan portfolio as of the corresponding balance sheet date. The process to determine the ACL uses models and assumptions that require us to make difficult and complex judgments that are often interrelated. This includes forecasting how borrowers will perform in changing and unprecedented economic conditions. The ability of our borrowers to repay their obligations will likely be impacted by changes in future economic conditions, which in turn could impact the accuracy of our loss forecasts and allowance estimates. There is also the possibility that we have failed or will fail to accurately identify the appropriate economic indicators, to accurately estimate the timing of future changes in economic conditions, or to estimate accurately the impacts of future changes in economic conditions to our borrowers, which similarly could impact the accuracy of our loss forecasts and allowance estimates.

If the models, estimates, and assumptions we use to establish reserves or the judgments we make in extending credit to our borrowers prove inaccurate in predicting future events, we may suffer unexpected losses. The ACL is our best estimate of expected credit losses; however, there is no guarantee that it will be sufficient to address credit losses, particularly if the economic outlook deteriorates significantly and quickly. In such an event, we may increase our ACL, which would reduce our earnings. Additionally, to the extent that economic conditions worsen, impacting our consumer and commercial borrowers or underlying collateral, and credit losses are worse than expected, as may be caused by persistent inflation, an economic recession or otherwise, we may increase our provision for loan losses, which could have an adverse effect on our results of operations and could negatively impact our financial condition.

**A significant portion of our loan portfolio is secured by real estate, and events that negatively impact the real estate market could hurt our business.**

A significant portion of our loan portfolio is secured by real estate located in our core banking markets. The real estate collateral in each case provides an alternate source of repayment in the event of default by the borrower and may deteriorate in value during the time the credit is extended. A decline in local economic conditions may have a greater effect on our earnings and capital than on the earnings and capital of other financial institutions whose real estate loan portfolios are more geographically diverse. Deterioration in national real estate market conditions, or in conditions in specific local real estate markets, could cause us to adjust our opinion of the level of credit quality in our loan portfolio. Such a determination may lead to an additional increase in our ACL, which could also adversely affect our business, financial condition, and results of operations. Additionally, changes in the real estate market could also affect the value of foreclosed assets, which could cause additional losses when management determines it is appropriate to sell the assets.

**We have significant credit exposure in commercial real estate, which may expose us to additional credit risks, and may adversely affect our results of operations and financial condition.**

Our commercial real estate portfolio consists primarily of non-owner-operated properties and other commercial properties. These types of loans are generally viewed as having more risk of default than residential real estate loans and depend on cash flows from the owner's business or the property's tenants to service the debt. The borrower's cash flows may be affected significantly by general economic conditions and a downturn in the local economy or in occupancy rates in the market where the property is located could increase the likelihood of default. Commercial real estate loans also typically have larger loan balances, and, therefore, the deterioration of one or a few of these loans could cause a

significant increase in the percentage of our non-performing loans. An increase in non-performing loans could result in a loss of earnings from these loans, an increase in the provision for loan losses, and an increase in charge-offs, all of which could have a material adverse effect on our financial condition and results of operations.

Banking regulators generally give commercial real estate lending greater scrutiny and may require banks with higher levels of commercial real estate loans to implement enhanced risk management practices, including stricter underwriting, internal controls, risk management policies, more granular reporting, and portfolio stress testing, as well as possibly higher levels of allowances for losses and capital levels as a result of commercial real estate lending growth and exposures. If our banking regulators determine that our commercial real estate lending activities are particularly risky and are subject to such heightened scrutiny, we may incur significant additional costs or be required to restrict certain of our commercial real estate lending activities.

**Our loan portfolio contains construction and development loans, which may expose us to additional credit risks, and may adversely affect our results of operations and financial condition.**

Construction and development loans are generally viewed as having more risk than residential real estate loans. Risk of loss on a construction and development loan depends largely upon whether our initial estimate of the property's value at completion of construction equals or exceeds the cost of the property construction (including interest), the availability of permanent take-out financing and the builder's ability to ultimately sell or rent the property. During the construction phase, a number of factors can result in delays and cost overruns. If estimates of value are inaccurate or if actual construction costs exceed estimates, the value of the property securing the loan may be insufficient to ensure full repayment when completed through a permanent loan or by seizure of collateral. Our construction and development loans are primarily secured by real estate, and we believe that, for the majority of these loans, the real estate collateral by itself may not be a sufficient source for repayment of the loan if real estate values decline. If we are required to liquidate the collateral securing a construction and development loan to satisfy the debt and such collateral is not a sufficient source of repayment, our earnings and capital may be adversely affected.

**Our commercial and industrial loans have contributed significantly to our loan growth, which may expose us to additional credit risks, and may adversely affect our results of operations and financial condition.**

We make commercial and industrial loans to support our borrowers' need for short-term or seasonal cash flow and equipment/vehicle purchases. These loans are typically based on the borrowers' ability to repay the loans from the cash flow of their businesses. These loans may involve greater risk because the availability of funds to repay each loan depends substantially on the success of the business itself, and, therefore, these loans are more susceptible to a risk of loss during a downturn in the business cycle. In addition, the assets securing these loans may depreciate over time, may be difficult to appraise and liquidate, and may fluctuate in value based on the success of the business. This type of collateral may not yield substantial recovery in the event a default occurs, and we need to liquidate the business.

**The loans we make through federal programs are dependent on the federal government's continuation and support of these programs and on our compliance with program requirements.**

We participate in various U.S. government agency loan guarantee programs, including programs operated by the SBA. If we fail to follow any applicable regulations, guidelines or policies associated with a particular guarantee program, these loans may lose the associated guarantee, exposing us to credit risk we would not otherwise be exposed to or have underwritten, or result in our inability to continue originating loans under such programs, either of which could have a material adverse effect on our business, financial condition, or results of operations. Banks that participated as lenders under the PPP continue to be involved in litigation regarding the processes and procedures that such banks used to process loan and forgiveness applications under the PPP. If any such litigation is filed against us and is not resolved in a favorable manner, we may incur significant financial liability or our reputation with current and prospective customers may be harmed.

**We use independent appraisals and other valuation techniques in evaluating and monitoring loans secured by real estate and other real estate owned, which may not accurately describe the net value of the asset.**

A significant portion of our loan portfolio consists of loans secured by real estate. In considering whether to make a loan secured by real estate, we generally require an appraisal of the property. However, an appraisal is only an estimate of the value of the property at the time the appraisal is made and, as real estate values may change significantly in relatively

short periods of time (especially in periods of heightened economic uncertainty), this estimate may not accurately describe the net value of the real estate after the loan is made. Independent appraisers may also make mistakes of fact or judgment that adversely affect the reliability of their appraisals. In addition, we rely on appraisals and other valuation techniques to establish the value of our other real estate owned that we acquire through foreclosure proceedings and to determine certain loan impairments. If any of these valuations are inaccurate, our consolidated financial statements may not reflect the correct value of our other real estate owned, and our ALLL may not reflect accurate loan impairments. Additionally, if a default occurs on a loan secured by real estate that is less valuable than originally estimated, we may not be able to recover the outstanding balance of the loan. This could have an adverse effect on our business, financial condition, or results of operations.

**If we fail to effectively manage credit risk, our business and financial condition will suffer.**

We must effectively manage credit risk. There are risks inherent in making any loan and extending loan commitments and letters of credit, including risks with respect to the period of time over which the loan may be repaid, risks relating to proper loan underwriting and guidelines, risks resulting from changes in economic and industry conditions, risks inherent in dealing with individual borrowers and risks resulting from uncertainties as to the future value of collateral. There is no assurance that our credit risk monitoring and loan underwriting and approval procedures are or will be adequate or will reduce the inherent risks associated with lending. In order to manage credit risk successfully, we must, among other things, maintain disciplined and prudent underwriting standards and ensure that our lenders follow those standards. The weakening of these standards for any reason, such as an attempt to attract higher yielding loans, a lack of discipline or diligence by our employees in underwriting and monitoring loans, the inability of our employees to adequately adapt policies and procedures to changes in economic or any other conditions affecting borrowers and the quality of our loan portfolio, may result in loan defaults, foreclosures and additional charge-offs and may necessitate that we significantly increase our ACL, each of which could adversely affect our net income. Any failure to manage such credit risks may adversely affect our business, financial condition, and results of operations.

**Our focus on lending to small to mid-sized community-based businesses may increase our credit risk.**

We make most of our commercial business and commercial real estate loans to small business or middle market customers. These businesses generally have fewer financial resources in terms of capital or borrowing capacity than larger entities, frequently have smaller market share than their competitors, may be more vulnerable to economic downturns, often need substantial additional capital to expand or compete, and may experience substantial volatility in operating results, any of which, individually or in the aggregate, may impair their ability as a borrower to repay their loans, which could adversely affect our results of operations and financial condition. Moreover, we made some of these loans in recent years, and the borrowers may not have experienced a complete business or economic cycle. Any deterioration of the borrowers' businesses may hinder their ability to repay their loans, which could have a material adverse effect on our financial condition and results of operations.

**Nonperforming assets take significant time to resolve and may adversely affect our results of operations and financial condition.**

Our nonperforming assets adversely affect our net income in various ways. We do not record interest income on nonaccrual loans, which adversely affects our income and increases loan administration costs. When we receive collateral through foreclosures and similar proceedings, we are required to mark the related loan to the then fair market value of the collateral less estimated selling costs, which may result in a loss. An increase in the level of nonperforming assets also increases our risk profile and may affect the minimum capital levels our regulators believe are appropriate for us in light of such risks. We use various techniques such as workouts, restructurings, and loan sales to manage problem assets. Increases in or negative adjustments in the value of these problem assets, the underlying collateral, or in the borrowers' performance or financial condition, could adversely affect our business, results of operations, and financial condition. In addition, the resolution of nonperforming assets requires significant commitments of time from management and staff, which can be detrimental to the performance of their other responsibilities, including origination of new loans. There can be no assurance that we will not experience increases in our nonperforming assets in the future, or that our nonperforming assets will not result in losses in the future.

**Our mortgage revenue is cyclical and is sensitive to the level of interest rates, changes in economic conditions, decreased economic activity, and slowdowns in the housing market, any of which could adversely impact our profits.**

We originate residential mortgage loans, largely for sale into the secondary mortgage markets, under the Atlantic Union Home Loans Division brand of the Bank, which lends to borrowers nationwide. The success of our mortgage business is dependent on our ability to originate loans and sell them to investors, in each case at or near current volumes. Loan production levels are sensitive to changes in the level of interest rates and changes in economic conditions. Our loan production levels decreased in 2022 due to rising interest rates, which reduced our income from mortgage activities, and we may suffer further declines if we experience a continued slowdown in our housing market, tightening credit conditions or further increases in interest rates. Any sustained period of decreased activity caused by fewer refinancing transactions, higher interest rates, housing price pressure, or loan underwriting restrictions would adversely affect our mortgage originations and, consequently, could significantly reduce our income from mortgage activities. As a result, these conditions would also adversely affect our results of operations.

**We may be required to repurchase mortgage loans or indemnify buyers against losses in some circumstances, which could harm our liquidity, results of operations and financial condition.**

When mortgage loans are sold, whether as whole loans or pursuant to a securitization, we are required to make customary representations and warranties to purchasers, guarantors and insurers, including the GSEs, about the mortgage loans and the manner in which they were originated. Whole loan sale agreements require repurchase or substitute mortgage loans, or indemnify buyers against losses, in the event we breach these representations or warranties. In addition, we may be required to repurchase mortgage loans as a result of early payment default of the borrower on a mortgage loan. If repurchase and indemnity demands increase and such demands are valid claims and are in excess of our provision for potential losses, our liquidity, results of operations and financial condition may be adversely affected.

**We are subject to environmental risks.**

We own certain of our properties, and a significant portion of our loan portfolio is secured by real property. In the ordinary course of business, we may foreclose on and take title to properties, securing certain loans. As a result, we could be subject to environmental liabilities with respect to these properties. If hazardous or toxic substances are found, we may be liable for remediation costs, as well as for personal injury and property damage. Environmental laws may require us to incur substantial expenses and may materially reduce the affected a property's value or limit our ability to use or sell the affected property. In addition, future laws or more stringent interpretations or enforcement policies with respect to existing laws may increase our exposure to environmental liability. Although we have policies and procedures to obtain an environmental study during the underwriting process for certain commercial real estate loan originations and to perform an environmental review before initiating any foreclosure action on real property, these reviews may not be sufficient to detect all potential environmental hazards. The remediation costs and any other financial liabilities associated with an environmental hazard could have a material adverse effect on our business financial condition and results of operations.

***Risks Related to Market Interest Rates***

**Changes in interest rates could adversely affect our income and cash flows and may result in higher defaults in a rising rate environment.**

Our income and cash flows depend to a great extent on the difference between the interest rates earned on interest-earning assets, such as loans and investment securities, and the interest rates paid on interest-bearing liabilities, such as deposits and borrowings. These rates are highly sensitive to many factors beyond our control, including general economic conditions and the policies of the Federal Reserve and other governmental and regulatory agencies. Since the beginning of 2022, in response to elevated inflation, the FOMC of the Federal Reserve has increased the target range for the federal funds rate by 425 basis points, to a range of 4.25% to 4.50% as of December 31, 2022, and further increased it to the current range of 4.50% to 4.75% in February 2023. As it seeks to control inflation without creating a recession, the FOMC has indicated further increases are to be expected in 2023. If the FOMC further increases the targeted federal funds rates, overall interest rates will likely continue to rise, which is expected to positively impact our net interest income but may negatively impact both the housing market by reducing refinancing activity and new home purchases and the U.S. economy. In addition, inflationary pressures will increase our operating costs and could have a significant

negative effect on our borrowers, especially our business borrowers, and the values of collateral securing loans, which could negatively affect our financial performance.

Changes in monetary policy, including changes in interest rates, will influence the origination of loans, the prepayment of loans, the fair value of existing assets and liabilities, the purchase of investments, the retention and generation of deposits, the rates received on loans and investment securities, and the rates paid on deposits or other sources of funding. The impact of these changes may be magnified if we do not effectively manage the relative sensitivity of our assets and liabilities to changes in market interest rates. In addition, our ability to reflect such interest rate changes in the pricing our products is influenced by competitive pressures. If the Federal Reserve continues to raise interest rates, we may not be able to reflect increasing interest rates in rates charged on loans or paid on deposits due to competitive pressures, which would negatively impact our financial condition and results of operations.

We generally seek to maintain a neutral position in terms of the volume of assets and liabilities that mature or re-price during any period so that we may reasonably maintain our net interest margin; however, interest rate fluctuations, loan prepayments, loan production, deposit flows, and competitive pressures are constantly changing and influence our ability to maintain a neutral position. Generally, our earnings will be more sensitive to fluctuations in interest rates depending upon the variance in volume of assets and liabilities that mature and re-price in any period. The extent and duration of the sensitivity will depend on the cumulative variance over time, the velocity and direction of changes in interest rates, shape and slope of the yield curve, and whether we are more asset sensitive or liability sensitive. Accordingly, our net interest margin may be adversely affected.

**We may incur losses if asset values decline, including due to changes in interest rates and prepayment speeds.**

We have a large portfolio of financial instruments, including derivative assets and liabilities, debt securities, loans and loan commitments, and certain other assets and liabilities that we measure at fair value that are subject to valuation and impairment assessments. We determine these values based on applicable accounting guidance, which, for financial instruments measured at fair value, requires an entity to base fair value on exit price and to maximize the use of observable inputs and minimize the use of unobservable inputs in fair value measurements. The fair values of these financial instruments include adjustments for market liquidity, credit quality, funding impact on certain derivatives and other transaction-specific factors, where appropriate.

Gains or losses on these instruments can have a direct impact on our results of operations, unless we have effectively hedged our exposures. Increases in interest rates may result in a decrease in residential mortgage loan originations and could impact the origination of corporate debt. In addition, increases in interest rates or changes in spreads may adversely impact the fair value of securities and, accordingly, for debt securities classified as available for sale, may adversely affect accumulated other comprehensive income and, thus, capital levels. These market moves also may adversely impact the value of debt securities we hold to meet regulatory liquidity requirements. Decreases in interest rates may increase prepayment speeds of certain assets, and, therefore, may adversely affect net interest income.

Fair values may be impacted by declining values of the underlying assets or the prices at which observable market transactions occur and the continued availability of these transactions or indices. The financial strength of counterparties, with whom we have economically hedged some of our exposure to these assets, also will affect the fair value of these assets. Sudden declines and volatility in the prices of assets may curtail or eliminate trading activities in these assets, which may make it difficult to sell, hedge or value these assets. The inability to sell or effectively hedge assets reduces our ability to limit losses in such positions, and the difficulty in valuing assets may increase our risk-weighted assets, which requires us to maintain additional capital and increases our funding costs.

**We are required to transition from the use of the LIBOR interest rate index, which could negatively impact our net income and require significant operational work.**

The continued availability of the LIBOR index is no longer guaranteed and by June 2023, LIBOR is scheduled to be discontinued. We cannot predict whether and to what extent banks will continue to provide LIBOR submissions to the administrator of LIBOR or will provide LIBOR quotations to market participants, or whether any additional reforms to LIBOR or other reference rates may be enacted. The market transition away from LIBOR to alternative reference rates is a complex process and could have a range of effects on our business, financial condition, and results of operations, including but not limited to by (i) adversely affecting the interest rates received or paid on the revenues and expenses associated with, or the value of our LIBOR-based assets and liabilities; (ii) adversely affecting the interest rates paid on

or received from other securities or financial arrangements, given LIBOR's historically prominent role in determining market interest rates globally, or (iii) resulting in disputes, litigation or other actions with borrowers or other counterparties about the interpretation or enforceability of certain fallback language contained in LIBOR-based loans, securities or other contracts. In addition, uncertainty regarding the nature of such potential changes, alternative reference rates or other reforms may adversely affect the trading market for securities on which the interest or dividend is determined by reference to LIBOR, including our trust preferred securities. The discontinuation of LIBOR could also result in operational, legal and compliance risks, and if we are unable to adequately manage such risks, they could have a material adverse effect on our reputation and on our business, financial condition, results of operations, or future prospects.

***Risks Related to Our Business, Industry and Markets***

**Our business and results of operations may be adversely affected by the financial markets, fiscal, monetary, and regulatory policies, and economic conditions generally.**

General economic, political, social and health conditions in the U.S. and abroad affect markets in the U.S. and our business. In particular, markets in the U.S. may be affected by the level and volatility of interest rates, availability and market conditions of financing, unexpected changes in gross domestic product, economic growth or its sustainability, inflation, supply chain disruptions, consumer spending, employment levels, labor shortages, wage stagnation, federal government shutdowns, developments related to the U.S. federal debt ceiling, energy prices, home prices, commercial property values, bankruptcies, a default by a significant market participant or class of counterparties, fluctuations or other significant changes in both debt and equity capital markets and currencies, liquidity of the global financial markets, the growth of global trade and commerce, trade policies, the availability and cost of capital and credit, disruption of communication, transportation or energy infrastructure and investor sentiment and confidence. Markets may also be adversely affected by the current or anticipated impact of climate change, extreme weather events or natural disasters, the emergence or continuation of widespread health emergencies or pandemics, cyberattacks or campaigns, military conflict, including the Russian invasion of Ukraine, terrorism or other geopolitical events. Market fluctuations may impact our margin requirements and affect our business liquidity. Also, any sudden or prolonged market downturn in the U.S., as a result of the above factors or otherwise, could result in a decline in net interest income and noninterest income and adversely affect our results of operations and financial condition, including capital and liquidity levels.

Our financial performance generally, and in particular, the ability of borrowers to pay interest on and repay the principal of outstanding loans and the value of collateral securing those loans, as well as demand for loans and other products and services we offer and whose success we rely on to drive our growth, is also highly dependent on the business environment in the primary markets where we operate. Unlike larger financial institutions that are more geographically diversified, we are a regional bank that focuses on providing banking and financial services to customers primarily in Virginia, and in certain markets in Maryland, North Carolina, and South Carolina. The economic conditions in these markets may be different from, and in some instances worse than, the economic conditions in the United States as a whole. An economic downturn or prolonged recession can result in a deterioration of our credit quality, an increase in the number of loan delinquencies, defaults and charge-offs, foreclosures, additional provisions for loan losses, adverse asset values and a reduction in deposits and assets under management or administration. Unlike many larger institutions, we are not able to spread the risks of unfavorable local economic conditions across a large number of diversified economies. An economic downturn could, therefore, result in losses that materially and adversely affect our business.

**The COVID-19 pandemic could continue to affect our business, financial condition, and results of operations.**

Since the onset of the COVID-19 pandemic, the negative economic conditions and disruptions arising from it have adversely impacted our financial results to varying degrees and in various respects, including as a result of periods of increased ACL. The pandemic's impact on economic conditions and activity remains uncertain and will continue to evolve by region, country and state, and it is possible that new or evolving variants of COVID-19 could result in increased business disruptions and contribute to a potential economic downturn. The U.S. has experienced supply chain disruptions and labor shortages, and the global economy and supply chains remain vulnerable. Pandemic developments and certain responses have also driven higher inflation in the U.S. during 2022 and early 2023 and ultimately may contribute to the development of a prolonged, disruptive period of high inflation in the U.S. and globally, while efforts to combat this inflation could result in an economic recession.

Given the ongoing and dynamic nature of the COVID-19 pandemic, it is difficult to predict the full impact of the pandemic and its related consequences on our business, and we could be subject to a number of risks, any of which could have a material, adverse effect on our business, financial condition, liquidity, results of operations, ability to execute our growth strategy, and ability to pay dividends. These risks include, but are not limited to, the following:

- reductions in our operating effectiveness and increased cybersecurity risk as we continue to have many employees working hybrid schedules that combine working remotely and working in-office;
- declines in demand for loans and other banking services and products and related reductions in fee income;
- increased risk of loan delinquencies, defaults, and foreclosures due a number of factors, including continuing supply chain issues, inflation, decreased consumer and business confidence and economic activity;
- collateral for loans, especially real estate, may decline in value, which may reduce our ability to liquidate such collateral and could cause loan losses to increase and impair our ability over the long run to maintain our loan origination volume;
- unanticipated changes in availability of employees;
- volatility in financial and capital markets, interest rates, and exchange rates;
- a prolonged weakness in economic conditions resulting in a reduction of future projected earnings could necessitate a valuation allowance against our current outstanding deferred tax assets;
- a triggering event leading to impairment testing on our goodwill or core deposit intangibles could result in an impairment charge;
- disruptions to business operations experienced by counterparties and service providers; and
- increased demands on capital and liquidity.

**We may not be able to maintain a strong core deposit base or access other low-cost funding sources.**

We rely on bank deposits to be a low cost and stable source of funding. In addition, our future growth will largely depend on our ability to maintain and grow a strong core deposit base. If we are unable to continue to attract and retain core deposits, to obtain third party financing on favorable terms, or to have access to interbank or other liquidity sources, we may not be able to grow our assets as quickly. We compete with banks and other financial services companies for deposits. If our competitors raise the rates they pay on deposits in response to interest rate changes initiated by the FOMC or for other reasons of their choice, our funding costs may increase, either because we raise our rates to retain deposits or because of deposit outflows that require us to rely on more expensive sources of funding. Higher funding costs could reduce our net interest margin and net interest income. Any decline in available funding could adversely affect our ability to continue to implement our business strategy which could have a material adverse effect on our liquidity, business, financial condition and results of operations.

**We face substantial competition that could adversely affect our growth and/or operating results.**

We operate in a competitive market for financial services and face intense competition from other financial institutions both in making loans and attracting deposits, which can greatly affect pricing for our products and services and could adversely affect our cost of funds. Our primary competitors include community, regional, national and internet banks, as well as credit unions and mortgage companies. Many of these financial institutions are significantly larger and have established customer bases, greater financial resources, and higher lending limits. In addition, credit unions are exempt from corporate income taxes, providing a significant competitive pricing advantage compared to banks. In addition, as customer preferences and expectations continue to evolve, technology has lowered barriers to entry and made it possible for nonbanks to offer products and services traditionally provided by banks, such as automatic transfer and automatic payment systems. In addition, many of these nonbank competitors are not subject to the same extensive federal regulations that govern bank holding companies and federally insured banks. As a result, some of our competitors have the ability to offer products and services that we are unable to offer or to offer such products and services at more competitive rates.

**Consumers may increasingly decide not to use banks to complete their financial transactions, which could have a material adverse effect on our financial condition and results of operations.**

Technology and other changes are allowing parties to complete financial transactions through alternative methods that have historically involved banks. For example, consumers can now maintain funds that would have historically been held as bank deposits in brokerage accounts, mutual funds, or general-purpose reloadable prepaid cards. Consumers can

also complete transactions such as paying bills and/or transferring funds directly without the assistance of banks. We face increasing competition from fintech companies, as trends toward digital financial transactions have accelerated following the onset of the COVID-19 pandemic. The process of eliminating banks as intermediaries, known as “disintermediation,” could result in the loss of fee income, as well as the loss of customer deposits and the related income generated from those deposits. The loss of these revenue streams and the higher cost of deposits as a source of funds could have a material adverse effect on our financial condition and results of operations.

***Risks Related to Our Operations***

**A failure and/or breach of our operating or securities systems or infrastructure, or those of our third-party vendors and other service providers, including as a result of cyber-attacks, could disrupt our business, result in a disclosure or misuse of confidential or proprietary information, damage our reputation, increase our costs and cause losses.**

The potential for operational risk exposure exists throughout our business and, as a result of our interactions with, and reliance on, third parties, is not limited to our own internal operational functions. We depend on our ability to process, record and monitor a large number of client transactions on a continuous basis. As client, public and regulatory expectations regarding operational and information security have increased, we must continue to safeguard and monitor our operational systems and infrastructure for potential failures, disruptions and breakdowns. Our business, financial, accounting, data processing, or other operating systems and facilities may stop operating properly or become disabled or damaged as a result of a number of factors, including events that are wholly or partially beyond our control. Although we have information and data security, business continuity plans and other safeguards in place, our business operations may be adversely affected by significant and widespread disruption to our physical infrastructure or operating systems that support our businesses and clients.

We rely on our employees and third parties in our day-to-day and ongoing operations, who may, as a result of human error, misconduct, malfeasance or failure, or breach of our or of third-party systems or infrastructure, expose us to risk. For example, our ability to conduct business may be adversely affected by any significant disruptions to us or to third parties with whom we interact or upon whom we rely. In addition, our ability to implement backup systems and other safeguards with respect to third-party systems is more limited than with respect to our own systems. Our financial, accounting, data processing, backup or other operating or security systems and infrastructure may fail to operate properly or become disabled or damaged as a result of a number of factors, including events that are wholly or partially beyond our control, which could adversely affect our ability to process transactions or provide services. Such events may include: sudden increases in customer transaction volume; electrical, telecommunications or other major physical infrastructure outages; natural disasters such as tornadoes, hurricanes and floods; disease pandemics; and events arising from local or larger scale political or social matters, including wars and terrorist acts. In addition, we may need to take our systems offline if they become infected with malware or a computer virus or as a result of another form of cyber-attack. In the event that backup systems are utilized, they may not process data as quickly as our primary systems and some data might not have been saved to backup systems, potentially resulting in a temporary or permanent loss of such data. We frequently update our systems to support our operations and growth and to remain compliant with all applicable laws, rules and regulations. This updating entails significant costs and creates risks associated with implementing new systems and integrating them with existing ones, including business interruptions. Implementation and testing of controls related to our computer systems, security monitoring and retaining and training personnel required to operate our systems also entail significant costs. Operational risk exposures could adversely impact our results of operations, liquidity and financial condition, as well as cause reputational harm. In addition, we may not have adequate insurance coverage to compensate for losses from a major interruption.

Any failure or interruption in the operation of our communications and information systems could impair or prevent the effective operation of our customer relationship management, general ledger, deposit, lending or other functions. While we have policies and procedures designed to prevent or limit the effect of a failure or interruption in the operation of our information systems, there can be no assurance that any such failures or interruptions will not occur or, if they do, that they will be adequately addressed. The occurrence of any failures or interruptions impacting our information systems could damage our reputation, result in a loss of customer business, and expose us to additional regulatory scrutiny, civil litigation, and possible financial liability, any of which could have a material adverse effect on our financial condition and results of operations.



**We face security risks, including denial of service attacks, hacking, social engineering attacks targeting our employees and customers, malware intrusion or data corruption attempts, terrorist activities, and identity theft, that could result in the disclosure of confidential information, adversely affect our business or reputation, and create significant legal and financial exposure.**

Our computer systems and network infrastructure and those of third parties, on which we are highly dependent, are subject to security risks and could be susceptible to cyber-attacks, such as denial of service attacks, hacking, social engineering attacks targeting our employees and customers, malware intrusion or data corruption attempts, terrorist activities or identity theft. Our business relies on the secure processing, transmission, storage and retrieval of confidential, proprietary and other information in our computer and data management systems and networks, and in the computer and data management systems and networks of third parties. In addition, to access our network, products and services, our customers and other third parties may use personal mobile devices or computing devices that are outside of our network environment and are subject to their own cybersecurity risks.

We, our customers, regulators and other third parties, including other financial services institutions and companies engaged in data processing, have been subject to, and are likely to continue to be the target of, cyber-attacks. These cyber-attacks include computer viruses, malicious or destructive code, phishing attacks, denial of service attacks, ransomware, improper access by employees or service providers, attacks on personal email of employees, ransom demands to not expose security vulnerabilities in our systems or the systems of third parties or other security breaches that could result in the unauthorized release, gathering, monitoring, misuse, loss or destruction of confidential, proprietary and other information of ours, our employees, our customers or of third parties, damage our systems or otherwise materially disrupt our or our customers' or other third parties' network access or business operations. As cyber threats continue to evolve, we may be required to expend significant additional resources to continue to modify or enhance our protective measures or to investigate and remediate any information security vulnerabilities or incidents. Despite efforts to ensure the integrity of our systems and implement controls, processes, policies and other protective measures, we may not be able to anticipate all security breaches, nor may we be able to implement guaranteed preventive measures against such security breaches. Cyber threats are rapidly evolving and we may not be able to anticipate or prevent all such attacks and could be held liable for any security breach or loss.

Cybersecurity risks for banking organizations have significantly increased in recent years, in part because of the proliferation of new technologies and the use of the internet and telecommunications technologies to conduct financial transactions. For example, cybersecurity risks may increase in the future as we continue to increase our mobile-payment and other internet-based product offerings and expand our internal usage of web-based products and applications. Cybersecurity risks have also significantly increased in recent years in part due to the increased sophistication and activities of organized crime affiliates, terrorist organizations, hostile foreign governments, disgruntled employees or service providers, activists and other external parties, including those involved in corporate espionage. Even the most advanced internal control environment may be vulnerable to compromise. Targeted social engineering attacks and "spear phishing" attacks are becoming more sophisticated and are extremely difficult to prevent. In such an attack, an attacker will attempt to fraudulently induce employees, customers or other users of our systems to disclose sensitive information in order to gain access to its data or that of its clients. Persistent attackers may succeed in penetrating defenses given enough resources, time, and motive. The techniques used by cyber criminals change frequently, may not be recognized until launched and may not be recognized until well after a breach has occurred. The risk of a security breach caused by a cyber-attack at a service provider or by unauthorized service provider access has also increased in recent years. Additionally, the existence of cyber-attacks or security breaches at third-party service providers with access to our data may not be disclosed to us in a timely manner.

We also face indirect technology, cybersecurity and operational risks relating to the customers, clients and other third parties with whom we do business or upon whom we rely to facilitate or enable our business activities, including, for example, financial counterparties, regulators and providers of critical infrastructure such as internet access and electrical power. As a result of increasing consolidation, interdependence and complexity of financial entities and technology systems, a technology failure, cyber-attack or other information or security breach that significantly degrades, deletes or compromises the systems or data of one or more financial entities could have a material impact on counterparties or other market participants, including us. This consolidation, interconnectivity and complexity increases the risk of operational failure, on both individual and industry-wide bases, as disparate systems need to be integrated, often on an accelerated basis. Any third-party technology failure, cyber-attack or other information or security breach, termination or constraint could, among other things, adversely affect our ability to effect transactions, service our clients, manage our exposure to risk or expand our business. In addition, we, our employees and our customers, are increasingly transitioning

our and their computing infrastructure to cloud-based computing, storage, data processing, networking and other services, which may increase these security risks.

Cyber-attacks or other information or security breaches, whether directed at us or third parties, may result in a material loss or have material consequences. Furthermore, the public perception that a cyber-attack on our systems has been successful, whether or not this perception is correct, may damage our reputation with customers and third parties with whom we do business. Hacking of personal information and identity theft risks, in particular, could cause serious reputational harm. A successful penetration or circumvention of system security could cause us serious negative consequences, including our loss of customers and business opportunities, significant business disruption to our operations and business, misappropriation or destruction of our confidential information and/or that of our customers and/or other third parties, or damage to our or our customers' and/or third parties' computers or systems, and could result in a violation of applicable privacy laws and other laws, litigation exposure, regulatory fines, penalties or intervention, loss of confidence in our security measures, reputational damage, reimbursement or other compensatory costs, additional remediation and/or compliance costs, increased insurance premiums and could adversely impact our results of operations, liquidity and financial condition.

Although to date we have not experienced any material losses related to cyber-attacks or other information security breaches, there can be no assurance that we will not suffer such losses in the future.

**Our business strategy includes continued growth, and our financial condition and results of operation could be negatively affected if we fail to grow or fail to manage our growth effectively.**

We intend to continue pursuing a growth strategy for our business. Our ability to continue to grow successfully will depend on a variety of factors, including economic conditions in the markets in which we operate as well as in the U.S. and globally, continued availability of desirable business opportunities, and competitive responses from other financial and non-financial institution competitors in our market areas. In addition, our ability to manage growth successfully depends on a variety of factors, including whether we can maintain adequate capital levels, maintain cost controls, effectively manage asset quality, effectively manage increasing regulatory compliance requirements, and successfully integrate any businesses acquired into our organization.

While we believe we have the management and other resources and internal systems in place to successfully manage our future growth, there can be no assurance growth opportunities will be available or growth will be successfully managed. As consolidation within the financial services industry continues, the competition for growth opportunities, including through strategic acquisition, may increase, and many of our competitors for growth opportunities will have greater financial resources than us. In addition, if we are unable to successfully manage future expansion in our operations, we may experience compliance and operational problems, have to slow the pace of growth, or have to incur additional expenses to support such growth, any of which could adversely affect our business. Particularly in light of prevailing economic and competitive conditions, we cannot assure you we will be able to expand our market presence in our existing markets or successfully enter new markets or that any such expansion will not adversely affect our results of operations. Failure to manage our growth effectively could have a material adverse effect on our business, future prospects, financial condition, or results of operations, and could adversely affect our ability to successfully implement our business strategy. Also, if our growth occurs more slowly than anticipated or declines, our operating results could be materially adversely affected.

**We may face risks with respect to future expansion, which could disrupt our business and dilute shareholder value.**

Our business growth, profitability and market share has been enhanced by us engaging in strategic mergers and acquisitions either within or contiguous to our existing footprint. We expect to continue to evaluate merger and acquisition opportunities that are presented to us in our current and expected markets and conduct due diligence related to those opportunities, as well as negotiate to acquire or merge with other institutions. We may issue equity securities, including common stock and securities convertible into shares of our common stock in connection with future acquisitions. We also may issue debt to finance one or more transactions, including subordinated debt issuances, which could cause us to become more susceptible to economic downturns and competitive pressures. Generally, acquisitions of financial institutions involve the payment of a premium over book and market values, resulting in dilution of our book value and fully diluted earnings per share, as well as dilution to our existing shareholders.

Our merger and acquisition activities could involve a number of additional risks, including, among others, the risks of:

- incurring time and expense associated with identifying and evaluating potential merger or acquisition targets;
- our inability to obtain regulatory and other approvals necessary to consummate mergers, acquisitions or other expansion activities, or the risk that such regulatory approvals are delayed, impeded, or conditioned due to existing or new regulatory issues surrounding us, the target institution or the proposed combined entity as a result of, among other things, issues related to anti-money laundering/Bank Secrecy Act compliance, fair lending laws, fair housing laws, consumer protection laws, unfair, deceptive or abusive acts or practices regulations, or the Community Reinvestment Act;
- diversion of our management's attention to the negotiation of a transaction, and the integration of the operations and personnel of the combining businesses;
- potential exposure to unknown or contingent liabilities of the acquired or merged company;
- litigation with respect to the proposed transaction; and
- the possible loss of our key employees and customers or those of the acquired or merged company.

There is no assurance that, following any future mergers or acquisitions, our integration efforts will be successful or that we, after giving effect to the acquisition, will achieve the strategic objectives, operating efficiencies, increased revenues comparable to or better than our historical experience, or other benefits expected in the acquisition, and failure to realize such strategic objectives, operating efficiencies, expected revenue increases, cost savings, increases in market presence or other benefits could have a material adverse effect on our financial conditions and results of operations.

**The carrying value of goodwill and other intangible assets may be adversely affected.**

When we complete an acquisition, goodwill and other intangible assets are often recorded on the date of acquisition as an asset. Current accounting guidance requires goodwill to be tested for impairment, in aggregate and at a reportable segment level, and we perform this impairment analysis at least annually. A significant adverse change in our expected future cash flows or a sustained adverse change in the price of our common stock, at the reportable segment level and/or the aggregate level, could require our goodwill and other intangible assets to become impaired. If impaired, we would incur a charge to earnings that would have a significant impact on our results of operations. The carrying value of our goodwill and net amortizable intangibles were approximately \$925.2 million and \$26.8 million, respectively, at December 31, 2022.

**Our risk-management framework may not be effective in mitigating risks and/or losses.**

We maintain an enterprise risk management program that is designed to identify, assess, mitigate, monitor, and report the risks that we face. These risks include: interest-rate, credit, liquidity, operational, reputation, compliance, legal, technology, and model risk. While we assess and seek to improve this program on an ongoing basis, there can be no assurance that our risk management framework and related controls will effectively mitigate all risk and limit losses in our business. If conditions or circumstances arise that expose flaws or gaps in our risk-management program, or if our controls break down, our results of operations and financial condition may be adversely affected. If our risk management framework is not effective, we could suffer unexpected losses and become subject to litigation, negative regulatory consequences, or reputational damage among other adverse consequences, which could materially adversely affect our business, financial condition, results of operations or prospects.

**Failure to keep pace with technological change could adversely affect our business and ability to remain competitive.**

The financial services industry is continually undergoing technological change with frequent introductions of new technology-driven products and services, and we anticipate that new technologies will continue to emerge. Our continued success depends, in part, on our ability to address the needs of our customers by using technology to provide products and services that satisfy customer demands and create efficiencies in our operations. Developing or acquiring access to new technologies and incorporating those technologies into our products and services, or using them to expand our products and services, may require significant investments, may take considerable time to complete, and ultimately may not be successful. If we fail to maintain or enhance our competitive position with respect to technology, whether because of a failure to anticipate customer expectations, substantially fewer resources to invest in technological improvements than our larger competitors, or because our technological developments fail to perform as desired or are not rolled out in a timely manner, we may lose market share or incur additional expense.

**Our business could be adversely affected by the operational functions of business counterparties over which we have limited or no control.**

Multiple major U.S. retailers and a major consumer credit reporting agency have experienced data systems incursions in recent years reportedly resulting in the thefts of credit and debit card information, online account information, and other personal and financial data of hundreds of millions of individuals. Retailer incursions affect cards issued and deposit accounts maintained by many banks, including us. Although our systems are not breached in retailer incursions, these incursions can still cause customers to be dissatisfied with us and otherwise adversely affect our reputation. These events can also cause us to reissue a significant number of cards and take other costly steps to avoid significant theft or loss to us and our customers. In some cases, we may be required to reimburse customers for the losses they incur. Credit reporting agency intrusions affect our customers and can require these customers and us to increase account monitoring and take remedial action to prevent unauthorized account activity or access. Other possible points of intrusion or disruption not within our control include internet service providers, electronic mail portal providers, social media portals, distant-server (“cloud”) service providers, electronic data security providers, telecommunications companies, and smart phone manufacturers.

**We rely on other companies to provide key components of our business infrastructure.**

Third parties provide key components of our business infrastructure, such as data processing, recording and monitoring transactions, online banking interfaces and services, core processing, internet connections, and network access. Any disruption in the services provided by these third parties or any failure of these third parties to handle current or higher volumes of use could adversely affect our ability to deliver products and services to our customers and otherwise conduct our business. Financial, technological or operational difficulties of a third-party service provider could also negatively impact our operations if those difficulties result in the interruption or discontinuation of services provided by that party. In addition, one or more of our third-party service providers may become subject to cyber-attacks or information security breaches that could result in the unauthorized release, gathering, monitoring, misuse, loss of destruction of our or our client’s confidential, proprietary and other information, or otherwise disrupt our or our clients’ or other third parties’ business operations. While we have processes in place to monitor our third-party service providers’ data and information security safeguards, we do not control such service providers’ day-to-day operations and a successful attack or security breach at one or more of such third-party service providers is not within our control. The occurrence of any such breaches, disruption in services provided by such third parties or other failures could damage our reputation, result in a loss of customer business, and expose us to additional regulatory scrutiny, civil litigation, and possible financial liability, any of which could have a material adverse effect on our financial condition and results of operations. We may not be insured against all types of losses as a result of third-party failures and our insurance coverage may not be adequate to cover all losses resulting from system failures, third-party breaches, or other disruptions. Replacing these third-party service providers could also create significant delay and expense. Accordingly, use of such third parties creates an unavoidable inherent risk to our business operations.

**We depend on the accuracy and completeness of information about clients and counterparties, and our financial condition could be adversely affected if we rely on misleading information.**

In deciding whether to extend credit or to enter into other transactions with clients and counterparties, we may rely on information furnished to us by or on behalf of clients and counterparties, including financial statements and other financial information, which we do not independently verify. We also may rely on representations of clients and counterparties as to the accuracy and completeness of that information and, with respect to financial statements, on reports of independent auditors. For example, in deciding whether to extend credit to clients, we may assume that a customer’s audited financial statements conform to GAAP and present fairly, in all material respects, the financial condition, results of operations, and cash flows of the borrower. Our earnings are significantly affected by our ability to properly originate, underwrite and service loans. Our financial condition and results of operations could be negatively impacted to the extent we incorrectly assess the creditworthiness of borrowers due to our reliance on financial statements that do not comply with GAAP or are materially misleading.

**We are subject to losses due to errors, omissions or fraudulent behavior by our employees, clients, counterparties or other third parties.**

We are exposed to many types of operational risk, including the risk of fraud by third parties, customers and employees, clerical recordkeeping errors and transactional errors. While our procedures are designed to follow customary, industry-

specific security precautions and while we provide employees with ongoing training and regular communications and guidance to combat fraud, our efforts might not be successful in mitigating or reducing fraudulent attempts resulting in financial losses, increased litigation risk and reputational harm.

Our business also depends on our employees, as well as third-party service providers, to process a large number of increasingly complex transactions. We could be materially and adversely affected if employees, clients, counterparties or other third parties caused an operational breakdown or failure, either as a result of human error, fraudulent manipulation or purposeful damage to any of our operations or systems.

**Competition for talent is substantial. If we are unable to attract, retain, develop and motivate our human capital, our business, results of operations, and prospects could be adversely affected.**

We are a customer-focused and relationship-driven organization, and our performance is heavily dependent on the talents and efforts of our management team and other key employees. Our future success depends on our continuing ability to attract, develop, motivate and retain highly qualified and skilled employees. The loss of any of our senior management or key employees could materially and adversely affect our ability to build on the efforts that they have undertaken and to execute our business plan, and we may not be able to find adequate replacements. The loss of personnel with extensive customer relationships may also lead to the loss of business if the customers were to follow that employee to a competitor. Our ability to attract and retain employees could also be impacted by changing workforce concerns, expectations, practices and preferences, including remote work and hybrid work preferences brought on by the pandemic, and increasing labor shortages and competition for labor, which could increase labor costs. If we do not succeed in attracting well-qualified employees or developing, retaining and motivating our employees, our business, results of operations, and prospects could be adversely affected.

**Our internal controls and procedures may fail or be circumvented, which could have a material adverse effect on our business, financial condition, and results of operation.**

Maintaining and adapting our internal controls over financial reporting, disclosure controls and procedures and effective corporate governance policies and procedures (“controls and procedures”) is expensive and requires significant management attention. Moreover, as we continue to grow, our controls and procedures may become more complex and require additional resources to ensure they remain effective amid dynamic regulatory and other guidance. Failure to implement effective controls and procedures or circumvention of our controls and procedures could, among other things, cause us to fail to meet our public reporting obligations, harm our reputation, or cause investors to lose confidence in our reported financial information, all of which could have a material adverse effect on our business, financial condition, results of operation, and the trading price of our securities.

**Our business needs and future growth may require us to raise additional capital, but that capital may not be available or may be dilutive.**

We are required by federal and state regulatory authorities to maintain adequate levels of capital to support our operations. We may need to raise additional capital in the future to have sufficient capital resources and liquidity to meet our commitments and fund our business needs and future growth, particularly if our asset quality or earnings were to deteriorate significantly, or if we develop an asset concentration that requires the support of additional capital. Our ability to raise capital, if needed, in the future to meet capital needs or otherwise will depend on conditions in the capital markets at that time, which are outside our control, and on our financial performance. Accordingly, there is no assurance as to our ability to raise additional capital if needed on terms acceptable to us. If we cannot raise additional capital when needed, our ability to further expand our operations through internal growth and acquisitions could be materially impaired. In addition, if we decide to raise additional equity capital, our current shareholders’ interests could be diluted.

**We are or may become party from time to time to various claims and lawsuits incidental to our business. Litigation is subject to many uncertainties such that the expenses and ultimate exposure with respect to many of these matters cannot be ascertained.**

From time to time, we, our directors and our management are, or may become, the subject of various claims and legal actions by customers, employees, shareholders and others. Whether such claims and legal actions are legitimate or unfounded, if such claims and legal actions are not resolved in our favor, they may result in significant financial liability and/or adversely affect our reputation and our products and services, as well as impact customer demand for those

products and services. In light of the potential cost and uncertainty involved in litigation, we have in the past and may in the future settle matters even when we believe we have a meritorious defense. Certain claims may seek injunctive relief, which could disrupt the ordinary conduct of our business and operations or increase our cost of doing business. Our insurance or indemnities may not cover all claims that may be asserted against us. In addition, we may not be able to obtain appropriate types or levels of insurance in the future or be able to obtain adequate replacement policies with acceptable terms. Any judgments or settlements in any pending litigation or future claims, litigation or investigation could have a material adverse effect on our business, reputation, financial condition and results of operations.

**We are or may become involved from time to time in information-gathering requests, investigations, and proceedings by governmental and self-regulatory agencies that may lead to adverse consequences.**

From time to time, we are, or may become, the subject of self-regulatory agency information-gathering requests, reviews, investigations and proceedings, and other forms of regulatory inquiry, including by bank regulatory agencies, the SEC and law enforcement authorities. The results of such proceedings could lead to significant civil or criminal penalties, including monetary penalties, damages, adverse judgments, settlements, fines, injunctions, restrictions on the way we conduct our business, or reputational harm.

**We may not be able to generate sufficient taxable income to fully realize our deferred tax assets.**

We have net operating loss carryforwards and other tax attributes that relate to our deferred tax assets. Our management currently believes that it is more likely than not that we will realize our deferred tax assets, based on management's expectation that we will generate taxable income in future years sufficient to absorb substantially all of our net operating loss carryforwards and other tax attributes. If we are unable to generate sufficient taxable income, we may not be able to fully realize our deferred tax assets and would be required to record a valuation allowance against these assets. A valuation allowance would be recorded as income tax expense and would adversely affect our net income.

***Risks Related to the Regulatory Environment***

**We are subject to extensive regulation that could limit or restrict our activities.**

We operate in a highly regulated industry and are subject to examination, supervision, and comprehensive regulation by various federal and state agencies, including the Federal Reserve, the CFPB, the FDIC, and the Virginia SCC. In addition, because we exceed \$10 billion in total assets, we are subject to additional regulatory requirements compared to financial institutions with less than \$10 billion in total assets, including, among other things, potentially higher FDIC assessment rates, a cap on the interchange fees that we can charge on debit card transactions and enhanced supervision as a larger financial institution. This regulation is imposed primarily to protect depositors, the FDIC DIF, consumers, and the banking system as a whole. We also are regulated by the SEC and the Financial Industry Regulatory Authority, which regulation is designed to protect investors.

Our compliance with these regulations is costly and potentially restricts certain of our activities, including payment of dividends, mergers and acquisitions, investments, loans and interest rates charged, interest rates paid and deposits and locations of our offices. We are also subject to capital guidelines established by our regulators, which require us to maintain sufficient capital to support our growth. Regulation of the financial services industry has increased significantly since the global financial crisis. The laws and regulations applicable to the banking industry could change at any time. The extent and timing of any regulatory reform as well as any effect on our business and financial results, are uncertain. Additionally, legislation or regulation may impose unexpected or unintended consequences, the impact of which is difficult to predict. Because government regulation greatly affects the business and financial results of all commercial banks and bank holding companies, our cost of compliance could adversely affect our ability to operate profitably.

**Current and to-be-effective laws and regulations addressing consumer privacy and data use and security could increase our costs and failure to comply with such laws and regulation could impact our business, financial condition, and reputation.**

We are subject to a number of laws concerning consumer privacy and data use and security, including information safeguard rules under the Gramm-Leach-Bliley Act. These rules require that financial institutions develop, implement, and maintain a written, comprehensive information security program containing safeguards that are appropriate to the financial institution's size and complexity, the nature and scope of the financial institution's activities, and the sensitivity

of any customer information at issue. The United States has experienced a heightened legislative and regulatory focus on privacy and data security, including requiring consumer notification in the event of a data breach. In addition, most states have enacted security breach legislation requiring varying levels of consumer notification in the event of certain types of security breaches, and certain states including Virginia have enacted significant new consumer data privacy protections that can significantly limit a company's use of customer financial data and impose significant compliance burdens on companies that collect or use that data. The new Virginia consumer data privacy laws became effective in 2023, and compliance with these laws may require significant expenditures of time and resources. Additional new regulations in these areas may increase compliance costs, which could negatively impact our earnings. In addition, failure to comply with these privacy and data use and security laws and regulations, including by reason of inadvertent disclosure of confidential information, could result in fines, sanctions, penalties, or other adverse consequences and loss of consumer confidence, which could materially adversely affect our business, results of operations, and reputation.

**We are required to maintain capital to meet regulatory requirements, and if we fail to maintain sufficient capital, whether due to losses, an inability to raise capital or otherwise, our financial condition, liquidity, and results of operations, as well as our ability to maintain regulatory compliance, would be adversely affected.**

The Company and the Bank each must meet regulatory capital requirements and maintain sufficient liquidity. Banking organizations experiencing growth, especially those making acquisitions, are expected to hold additional capital above regulatory minimums. From time to time, regulators implement changes to these regulatory capital adequacy guidelines. In addition, regulators may require us to maintain higher levels of regulatory capital based on our condition, risk profile, or growth plans or conditions in the banking industry or economy. In recent years, these market and regulatory expectations have increased substantially and have resulted in higher and more stringent capital requirements for the Company and the Bank.

The application of more stringent capital requirements could, among other things, result in lower returns on equity, require us to raise additional capital, and result in regulatory actions if we were unable to comply with such requirements. Our failure to remain "well capitalized" for bank regulatory purposes could affect customer confidence, our ability to grow, our costs of funds and FDIC insurance costs, our ability to pay dividends on our common and preferred stock and make distributions on our trust preferred securities, our ability to make acquisitions, and our business, financial condition, and results of operations. Under regulatory rules, if the Bank ceases to be a "well capitalized" institution for bank regulatory purposes, the interest rates that it pays and its ability to accept brokered deposits may be restricted.

**We are subject to the CFPB's broad regulatory and enforcement authority and new regulations, and new approaches to regulation or enforcement by the CFPB could adversely impact us.**

The CFPB has examination and enforcement authority over us and has broad rulemaking authority to administer and carry out the purposes and objectives of federal consumer financial protection laws. Among other things, the CFPB is authorized to issue rules identifying and prohibiting acts or practices that are unfair, deceptive or abusive in connection with any transaction with a consumer for a consumer financial product or service, or the offering of a consumer financial product or service. The CFPB has broad discretion to interpret the term "abusive" to cover a wide range of acts or practices. New regulations, or new approaches to regulation or enforcement by the CFPB could adversely impact our deposit, consumer lending, mortgage lending, loan collection or overdraft coverage programs and, as a result, could have a material adverse effect on our business, financial condition or results of operations.

**We are subject to the Bank Secrecy Act and other anti-money laundering statutes and regulations, and any deemed deficiency by the Bank with respect to these laws could result in significant liability and have a material adverse effect on our business strategy.**

The Bank Secrecy Act, the USA PATRIOT Act of 2001, and other laws and regulations require financial institutions, among other duties, to institute and maintain an effective anti-money laundering program and file suspicious activity and currency transaction reports when appropriate. The Bank is also required to comply with the rules enforced by OFAC regarding, among other things, the prohibition of transacting business with, and the need to freeze assets of, certain persons and organizations identified as a threat to the national security, foreign policy, or economy of the United States. Bank regulatory agencies routinely examine financial institutions for compliance with these statutes and related regulations. If our policies, procedures and systems are deemed deficient or the policies, procedures and systems of the financial institutions that we may acquire in the future are deficient, we could be subject to liability, including fines and

regulatory actions such as restrictions on our ability to pay dividends and the necessity to obtain regulatory approvals to proceed with certain aspects of our business plan, or could cause a bank regulatory agency not to approve a merger or acquisition transaction or to prohibit such a transaction even if formal approval is not required. Failure to maintain and implement adequate programs to combat money laundering and terrorist financing could also have serious reputational consequences for us. In addition, such a failure could result in a regulatory authority imposing a formal enforcement action or civil money penalty for regulatory violations.

**We are subject to numerous laws designed to protect consumers, including the Community Reinvestment Act and fair lending laws, and failure to comply with these laws could lead to a material penalties and other sanctions.**

The CRA, Equal Credit Opportunity Act, Fair Housing Act, and other fair lending laws and regulations impose nondiscriminatory lending requirements on financial institutions. The U.S. Department of Justice and other federal agencies are responsible for enforcing these laws and regulations. A successful regulatory challenge to an institution's performance under the CRA or fair lending laws and regulations could result in a wide variety of sanctions, including damages and civil money penalties, injunctive relief, restrictions on mergers and acquisitions activity, restrictions on expansion, and restrictions on entering new business lines. Private parties may also have the ability to challenge an institution's performance under fair lending laws in private class action litigation. Such actions could have a material adverse effect on our business, financial condition, results of operations, and future prospects.

**The Federal Reserve may require us to commit capital resources to support the Bank.**

Applicable law and the Federal Reserve require a bank holding company to act as a source of financial and managerial strength to a subsidiary bank and to commit resources to support such subsidiary bank. Under the "source of strength" doctrine, the Federal Reserve may require a bank holding company to make capital injections into a troubled subsidiary bank and may charge the bank holding company with engaging in unsafe and unsound practices for failure to commit resources to such a subsidiary bank. Under these requirements, in the future, we could be required to provide financial assistance to our Bank if the Bank experiences financial distress.

A capital injection may be required at times when we do not have the resources to provide it, and therefore we may be required to borrow the funds. In the event of a bank holding company's bankruptcy, the bankruptcy trustee will assume any commitment by the holding company to a federal bank regulatory agency to maintain the capital of a subsidiary bank. Moreover, bankruptcy law provides that claims based on any such commitment will be entitled to a priority of payment over the claims of the holding company's general unsecured creditors, including the holders of its note obligations. Thus, any borrowing that must be done by the holding company in order to make the required capital injection becomes more difficult and expensive and will adversely impact the holding company's cash flows, financial condition, results of operations and prospects.

***Risks Related to Our Securities***

**Our ability to pay dividends is limited, and we may be unable to pay dividends in the future.**

Our ability to pay dividends is limited by regulatory restrictions and the need to maintain sufficient consolidated capital. In addition, the Company is a financial holding company that conducts substantially all of its operations through the Bank and other subsidiaries. As a result, the Company relies on dividends from its subsidiaries, particularly the Bank, for substantially all of its revenues. The ability of the Bank to pay dividends to us is limited by its obligations to maintain sufficient capital and by other general restrictions on its dividends that are applicable to state member banks that are regulated by the Federal Reserve and the Virginia SCC. For information on these regulatory restrictions on the right of the Bank to pay dividends to us and on the right of the Company to pay dividends to its shareholders, see Part I—Item 1—"Supervision and Regulation—Limits on Dividend and Other Payments." If we do not satisfy these regulatory requirements, or if the Bank does not have sufficient earnings to make payments to us while maintaining adequate capital levels, we will be unable to pay dividends on our common stock or depositary shares, which represent a fractional interest in the Company's Series A preferred stock, and may be unable to service debt or pay obligations, causing our business, financial condition and results of operations to be materially adversely affected.

Any declaration and payment of dividends on our common stock will depend upon our earnings and financial condition, liquidity and capital requirements, the general economic and regulatory climate, our ability to service any equity or debt obligations senior to the common stock, including our depositary shares, and other factors deemed relevant by the board



of directors. Furthermore, consistent with our business plans, growth initiatives, capital availability, projected liquidity needs, and other factors, we have made, and will continue to make, capital management decisions and policies that could adversely impact the amount of dividends, if any, paid to our shareholders. Although we currently expect to continue to pay quarterly dividends, any future determination relating to our dividend policy will be made by our board of directors and will depend on a number of factors.

**The trading volumes in our common stock may not provide adequate liquidity for investors.**

Shares of our common stock are listed on the NYSE; however, the average trading volume is less than that of other larger financial institutions. A public trading market having the desired characteristics of depth, liquidity and orderliness depends on the presence in the marketplace of a sufficient number of willing buyers and sellers of our common stock at any given time. This presence depends on the individual decisions of investors and general economic and market conditions over which we have no control. Given these factors, a shareholder may have difficulty selling shares of our common stock at an attractive price (or at all). Additionally, shareholders may not be able to sell a substantial number of our common stock shares for the same price at which shareholders could sell a smaller number of shares. Given the current daily average trading volume of our common stock, significant sales of our common stock in a brief period of time, or the expectation of these sales, could cause a significant decline in the price of our common stock.

**Future capital needs could result in dilution of shareholder investment and could adversely affect the market price of our common stock and preferred stock (or depositary shares representing a fractional interest in our preferred stock)**

We are generally not restricted from issuing additional shares of our common stock or preferred stock up to the number of shares authorized in our articles of incorporation. We may issue additional shares of our common stock, preferred stock (or depositary shares representing a fractional interest in our preferred stock), or securities convertible into common stock, in the future for a number of reasons, including to finance our operations and business strategy (including mergers and acquisitions), to adjust our ratio of debt to equity, to address regulatory capital concerns, or to satisfy our obligations upon the exercise of outstanding stock awards. If we choose to raise capital by selling shares of our common stock, preferred stock (or depositary shares representing a fractional interest in our preferred stock) or securities convertible into common stock for any reason, the issuance would have a dilutive effect on the holders of our common stock, preferred stock (or depositary shares representing a fractional interest in our preferred stock) and could have a material negative effect on the market price of such securities and could be dilutive to shareholders.

**Holders of our indebtedness and of depositary shares related to our Series A preferred stock have rights that are senior to those of our common shareholders.**

At December 31, 2022, we had outstanding subordinated notes, trust preferred securities and accompanying subordinated debentures and preferred stock totaling \$390.0 million. Payments of the principal and interest on the subordinated notes and the subordinated debentures accompanying the trust preferred securities and dividends on the preferred stock are senior to payments with respect to shares of our common stock. We also conditionally guarantee payments of the principal and interest on the trust preferred securities. As a result, we must make payments on these debt instruments (including the related trust preferred securities) and preferred shares before any dividends can be paid on our common stock and, in the event of bankruptcy, dissolution or liquidation, the holders of the debt and preferred shares must be satisfied before any distributions can be made on our common stock. We have the right to defer distributions on the subordinated debentures related to the trust preferred securities (and the related guarantee of payments on the trust preferred securities) for up to five years, during which time no dividends may be paid on our common stock. If our financial condition deteriorates or if we do not receive required regulatory approvals, we may be required to defer distributions on the subordinated debentures related to the trust preferred securities (and the related guarantee of payments on the trust preferred securities).

We may from time to time issue additional senior or subordinated indebtedness or preferred stock that would have to be repaid before our shareholders would be entitled to receive any of our assets.

**Our governing documents and the provisions of Virginia law to which we are subject contain certain provisions that could have an anti-takeover affect and may delay, make more difficult or prevent an attempted acquisition of the Company that you may favor.**

Our articles of incorporation and bylaws and the Virginia Stock Corporation Act contain certain provisions designed to enhance the ability of our board of directors to respond to attempts to acquire control of the Company. These provisions and the ability to set the voting rights, preferences, and other terms of any series of preferred stock that may be issued, may be deemed to have an anti-takeover effect and may discourage takeovers (which certain shareholders may deem to be in their best interest). To the extent that such takeover attempts are discouraged, temporary fluctuations in the market price of our common stock resulting from actual or rumored takeover attempts may be inhibited. These provisions also could discourage or make more difficult a merger, tender offer, or proxy contest, even though you may favor such transactions, and could potentially adversely affect the market price of our common stock.

**Our stock price may be volatile, which could result in losses to our investors and litigation against us**

Stock price volatility may make it more difficult for you to resell your common stock or depositary shares when you want and at prices you find attractive. Our stock price can fluctuate significantly in response to a variety of factors, some of which are unrelated to our financial performance, including, among other things:

- actual or anticipated variations in quarterly results of operations;
- changes in our coverage by securities analysts and/or changes in their estimates of our financial performance or recommendations;
- operating and stock price performance of other companies that investors deem comparable to us;
- news reports relating to trends, concerns and other issues in the financial services industry;
- perceptions in the marketplace regarding us and/or our competitors;
- new technology used, or services offered, by competitors;
- significant acquisitions or business combinations, strategic partnerships, joint ventures or capital commitments by or involving us or our competitors;
- failure to integrate acquisitions or realize anticipated benefits from acquisitions;
- changes in government regulations; or
- geopolitical conditions such as acts or threats of terrorism, military conflicts, the effects (or perceived effects) of pandemics and trade relations.

General market fluctuations, including real or anticipated changes in the strength of the local economy; industry factors and general economic and political conditions and events, such as economic slowdowns or recessions; interest rate changes, oil price volatility or credit loss trends could also cause our stock price to decrease regardless of our operating results.

Moreover, in the past, securities class action lawsuits have been instituted against some companies following periods of volatility in the market price of its securities. We could in the future be the target of similar litigation. Securities litigation could result in substantial costs and divert management's attention and resources from our normal business.

***General Risk Factors***

**The implementation of new lines of business or new products and services may subject us to additional risk.**

We continuously evaluate our service offerings and, from time to time, may implement new lines of business or offer new products and services within existing lines of business. There are substantial risks and uncertainties associated with these efforts, particularly in instances where the markets are not fully developed. In developing and marketing new lines of business and/or new products and services, we may invest significant time and resources. Initial timetables for the introduction and development of new lines of business and/or new products or services may not be achieved and price and profitability targets may not prove feasible. External factors, such as competitive alternatives and shifting market preferences, may also impact the successful implementation of a new line of business and/or a new product or service. Furthermore, strategic planning remains important as we adopt innovative products, services, and processes in response to the evolving demands for financial services and the entrance of new competitors, such as out-of-market banks and fintech companies. Any new line of business and/or new product or service could have a significant impact on the effectiveness of our system of internal controls, so we must responsibly innovate in a manner that is consistent with sound risk management and is aligned with our overall business strategies. Failure to successfully manage these risks in the development and implementation of new lines of business and/or new products or services could have a material adverse effect on our business, results of operations, and financial condition.

**Our ability to maintain our reputation is critical to the success of our business, and the failure to do so may materially adversely affect our performance.**

Our reputation is critical to the success of our business. As such, we strive to conduct our business in a manner that enhances our reputation. We do this, in part, by recruiting, hiring and retaining employees who share our core values of being an integral part of the communities we serve; delivering superior service to our customers; and caring about our customers and employees. Damage to our reputation could undermine the confidence of our current and potential customers in our ability to provide financial services. Such damage could also impair the confidence of our counterparties and business partners, and ultimately affect our ability to effect transactions. Maintenance of our reputation depends not only on our success in maintaining our core values and controlling and mitigating the various risks described herein, but also on our success in identifying and appropriately addressing issues that may arise in areas such as potential conflicts of interest, anti-money laundering, client personal information and privacy issues, record-keeping, regulatory investigations and any litigation that may arise from the failure or perceived failure of us to comply with legal and regulatory requirements. If our reputation is negatively affected, by the actions of our employees or otherwise, our business and, therefore, our operating results may be materially adversely affected. Further, negative public opinion can expose us to litigation and regulatory action as we seek to implement our growth strategy, which could adversely affect our business, financial condition and results of operations.

**Changes in accounting standards could impact reported earnings.**

The authorities that promulgate accounting standards, including the FASB, SEC, and other regulatory authorities, periodically change the financial accounting and reporting standards that govern the preparation of our consolidated financial statements. These changes are difficult to predict and can materially impact how we record and report our financial condition and results of operations. In some cases, we could be required to apply a new or revised standard retrospectively to financial statements for prior periods. Such changes could also require us to incur additional personnel or technology costs.

**We are subject to physical and financial risks associated with climate change and other weather and natural disaster impacts.**

We are subject to the growing risk of climate change. Among the risks associated with climate change are more frequent severe weather events. Severe weather events such as hurricanes, tropical storms, tornados, winter storms, freezes, flooding and other large-scale weather catastrophes in our markets subject us to significant risks and more frequent severe weather events magnify those risks. Large-scale weather catastrophes or other significant climate change effects that either damage or destroy residential or multifamily real estate underlying mortgage loans or real estate collateral, could decrease the value of our real estate collateral or increase our delinquency rates in the affected areas and thus diminish the value of our loan portfolio. In addition, the effects of climate change may have a significant effect on our geographic markets, and could disrupt our operations or the operations of our customers, third party service providers, or supply chains more generally. Those disruptions could result in declines in economic conditions in our geographic markets or industries in which our borrowers operate and impact their ability to repay loans or maintain deposits. Climate change could also impact our assets or employees directly or lead to changes in customer preferences that could negatively affect our growth or business strategies. In addition, our reputation and customer relationships could be damaged due to our practices related to climate change, including our or our customers' involvement in certain industries or projects associated with causing or exacerbating climate change.

**We are subject to ESG risks that could adversely affect our reputation, the trading price of our common stock and/or our business, operations, and earnings.**

Governments, investors, customers, and the general public are increasingly focused on ESG practices and disclosures. For us and others in the financial services industry, this focus extends to the practices and disclosures of the customers, counterparties, and service providers with whom we choose to do business. In addition, certain organizations that provide corporate governance and other corporate risk information to investors and shareholders have developed scores and ratings to evaluate companies based on ESG metrics. Currently, there are no universal standards for such scores or ratings, but the importance of ESG evaluations is becoming more broadly accepted by investors and shareholders. Views about ESG are diverse, dynamic, and rapidly changing, and if we were to fail to maintain appropriate ESG practices and disclosures or be subject to a low ESG score or rating, we could face potential negative ESG-related publicity in traditional and social media, including based on the identity of those we choose to do business with and the public's

view of those customers. If we or our relationships with customers, service providers and suppliers were to become the subject of such negative publicity or low ESG scores or ratings, our ability to attract and retain customers and employees may be negatively impacted and our stock price may also be adversely impacted. Additionally, new government regulations could result in new or more stringent forms of ESG oversight and expanded mandatory and voluntary reporting, diligence and disclosure. ESG-related costs, including with respect to compliance with any additional regulatory or disclosure requirements or expectations, could adversely impact our results of operations.

Investors also have begun to consider how corporations are addressing ESG matters when making investment decisions. For example, certain investors are beginning to incorporate the business risks of climate change and the adequacy of companies' responses to climate change and other ESG matters as part of their investment theses. Any such negative publicity regarding ESG, low ESG scores or ratings, or shifts in investing priorities may result in adverse effects on the trading price of our common stock and/or our business, operations and earnings if investors, shareholders or other stakeholders determine that we have not adequately considered or addressed ESG matters.

**ITEM 1B. - UNRESOLVED STAFF COMMENTS.**

We have no unresolved staff comments to report.

**ITEM 2. - PROPERTIES.**

The Company, through its subsidiaries, owns or leases buildings that are used in the normal course of business. The Company leases its corporate headquarters, located at 1051 East Cary Street, Suite 1200, Richmond, Virginia. Our subsidiaries also own or lease various other offices in the counties and cities in which they operate. At December 31, 2022, the Bank operated 114 branches throughout Virginia and in portions of Maryland and North Carolina. Our properties and branches are used by both the Wholesale Banking and Consumer Banking reportable operating segments. See Note 1 "Summary of Significant Accounting Policies", Note 4 "Premises and Equipment", Note 6 "Leases", and Note 17 "Segment Reporting and Revenue" in the "Notes to the Consolidated Financial Statements" of this Form 10-K for information with respect to the amounts at which the Company's premises and equipment are carried and commitments under long-term leases.

**ITEM 3. - LEGAL PROCEEDINGS.**

In the ordinary course of its operations, the Company and its subsidiaries are parties to various legal proceedings. Based on the information presently available and after consultation with legal counsel, management believes that the ultimate outcome in such legal proceedings, in the aggregate, will not have a material adverse effect on the business or the financial condition or results of operations of the Company subject to the potential outcomes of the matter discussed below.

As previously disclosed, on February 9, 2022, pursuant to the CFPB's Notice and Opportunity to Respond and Advise process, the CFPB Office of Enforcement notified the Bank that it is considering recommending that the CFPB take legal action against the Bank in connection with alleged violations of Regulation E, 12 C.F.R. § 1005.17, and the Consumer Financial Protection Act, 12 U.S.C. §§ 5531 and 5536, in connection with the Bank's overdraft practices and policies. The purpose of the CFPB's notice process is to ensure that potential subjects of enforcement actions have the opportunity to respond to alleged violations and present their positions to the CFPB before an enforcement action is recommended or commenced. Should the CFPB commence a legal action, it may seek restitution to affected customers, civil monetary penalties, injunctive relief, or other corrective action. The Company and the Bank are unable at this time to determine how or when the matter will be resolved or the significance, if any, to our business, financial condition, or results of operations.

**ITEM 4. - MINE SAFETY DISCLOSURES.**

None.

**PART II**

**ITEM 5. - MARKET FOR REGISTRANT’S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES.**

**Information on Common Stock, Market Prices and Dividends**

On January 18, 2023, we voluntarily completed the transfer of the listing of our common stock from The Nasdaq Stock Market LLC to the NYSE, where our common stock continues to trade under the symbol “AUB”. There were 74,712,622 shares of our common stock outstanding held by 6,167 shareholders of record at the close of business on December 31, 2022.

During 2022, we declared two quarterly dividends per share of our common stock of \$0.28 for the first two quarters of 2022 and two quarterly dividends of \$0.30 for the second two quarters of 2022 for an annual total of \$1.16 per share.

Although we currently expect to continue to pay quarterly dividends, any future dividend determinations will be made by our Board of Directors and will depend on a number of factors, including (1) our historic and projected financial condition, liquidity and results of operations, (2) our capital levels and needs, (3) tax considerations, (4) any acquisitions or potential acquisitions that we may examine, (5) statutory and regulatory prohibitions and other limitations, (6) the terms of contractual arrangements that restrict our ability to pay cash dividends, (7) general economic conditions, and (8) other factors deemed relevant by our Board of Directors. We are not obligated to pay dividends on our common stock and are subject to restrictions on paying dividends on our common stock.

Because we are a financial holding company and do not engage directly in business activities of a material nature, our ability to pay dividends to our shareholders depends, in large part, upon our receipt of dividends from the Bank, which is also subject to numerous limitations on the payment of dividends under federal banking laws, regulations and policies. See “Supervision and Regulation—The Company—Limits on Dividends, Capital Distributions and Other Payments.” In addition, regulatory restrictions on the ability of the Bank to transfer funds to the Company at December 31, 2022 are set forth in Note 19 “Parent Company Financial Information,” in the “Notes to the Consolidated Financial Statements” contained in Item 8 “Financial Statements and Supplementary Data” of this Form 10-K.

**Stock Repurchase Programs**

On December 10, 2021, our Board of Directors authorized a share repurchase program to purchase up to \$100.0 million of our common stock through December 9, 2022 in open market transactions or privately negotiated transactions, including pursuant to a trading plan in accordance with Rule 10b5-1 and /or Rule 10b-18 under the Exchange Act. The repurchase program permitted management to repurchase shares of our common stock from time to time at management’s discretion. The repurchase program did not obligate us to purchase any particular number of shares. As part of the repurchase program, approximately 1.3 million shares (or approximately \$48.2 million) were repurchased throughout 2022. There were no share repurchase transactions under the repurchase program in the quarter ended December 31, 2022.

The following information provides details of our common stock repurchases for the three months ended December 31, 2022:

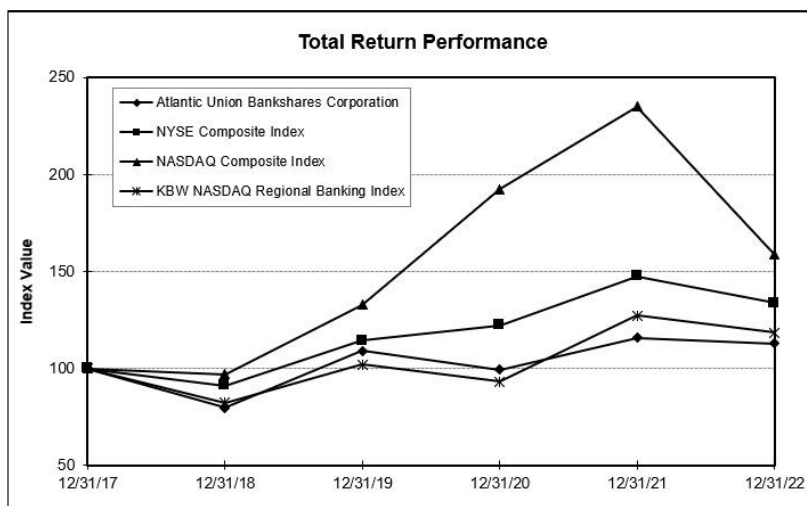
Period	Total number of shares purchased <sup>(1)</sup>	Average price paid per share (\$)	Total number of shares purchased as part of publicly announced plans or programs	Approximate dollar value of shares that may yet be purchased under the plans or programs (\$)
October 1 - October 31, 2022	1,472	33.69	—	51,767,983
November 1 - November 30, 2022	1,694	33.86	—	51,767,983
December 1 - December 31, 2022	1,688	36.22	—	—
<b>Total</b>	<b>4,854</b>	<b>34.63</b>	<b>—</b>	<b>—</b>

<sup>(1)</sup> For the three months ended December 31, 2022, 4,854 shares were withheld upon the vesting of restricted shares granted to employees of the Company in order to satisfy tax withholding obligations.

**Five-Year Stock Performance Graph**

The following stock performance graph compares the yearly percentage change in the cumulative shareholder return on our common stock during the five years ended December 31, 2022, with (1) the Total Return Index for the NASDAQ Composite, (2) the Total Return Index for the NYSE Composite, and (3) the Total Return Index for KBW NASDAQ Regional Banking. This comparison assumes \$100 was invested on December 31, 2017 in our common stock and the comparison groups and assumes the reinvestment of all cash dividends prior to any tax effect and retention of all stock dividends.

In 2022, because our common stock was traded on NASDAQ, we used the NASDAQ composite index as our broad equity market index. As discussed above, we voluntarily transferred the listing of our common stock to the NYSE on January 18, 2023. As a result, we have changed our broad equity market index for purposes of disclosure in the stock performance graph to the NYSE composite index and have included returns in the stock performance graph based on both of these indices. In future periods we will no longer reference the NASDAQ composite index in comparing total shareholder returns on our common stock. We did not change our line-of-business index, which is the KBW NASDAQ Regional Banking index, as a result of our transfer to the NYSE.



<i>Index</i>	<i>Period Ended</i>					
	<b>12/31/2017</b>	<b>12/31/2018</b>	<b>12/31/2019</b>	<b>12/31/2020</b>	<b>12/31/2021</b>	<b>12/31/2022</b>
Atlantic Union Bankshares Corporation	\$ 100.00	\$ 79.86	\$ 109.12	\$ 99.41	\$ 115.82	\$ <b>112.78</b>
NYSE Composite Index	100.00	91.05	114.28	122.26	147.54	<b>133.75</b>
NASDAQ Composite	100.00	97.16	132.81	192.47	235.15	<b>158.65</b>
KBW NASDAQ Regional Banking Index	100.00	82.50	102.15	93.25	127.42	<b>118.59</b>

Source: S&P Global Market Intelligence (2022)

The stock performance and related table shall not be deemed to be “soliciting material” or to be “filed” with the SEC or subject to Regulation 14A or 14C or to the liabilities of Section 18 of the Exchange Act, except to the extent that we specifically request that such information be treated as soliciting material or specifically incorporate it by reference into a filing under the Securities Act or the Exchange Act.

**ITEM 6. [RESERVED]**

## **ITEM 7. - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.**

The following discussion and analysis provides information about the major components of the results of operations and financial condition, liquidity, and capital resources of the Company and its subsidiaries. This discussion and analysis should be read in conjunction with the "Consolidated Financial Statements" and the "Notes to the Consolidated Financial Statements," which include the Company's significant accounting policies, presented in Item 8 "Financial Statements and Supplementary Data" contained in this Form 10-K. Amounts are rounded for presentation purposes; however, some of the percentages presented are computed based on unrounded amounts.

In management's discussion and analysis, the Company provides certain financial information determined by methods other than in accordance with GAAP. These non-GAAP financial measures are a supplement to GAAP, which is used to prepare the Company's financial statements, and should not be considered in isolation or as a substitute for comparable measures calculated in accordance with GAAP. In addition, the Company's non-GAAP financial measures may not be comparable to non-GAAP financial measures of other companies. The Company uses the non-GAAP financial measures discussed herein in its analysis of the Company's performance. The Company's management believes that these non-GAAP financial measures provide additional understanding of ongoing operations, enhance comparability of results of operations with prior periods and show the effects of significant gains and charges in the periods presented without the impact of items or events that may obscure trends in the Company's underlying performance. Non-GAAP financial measures may be identified with the symbol <sup>(+)</sup> and may be labeled as adjusted. Refer to the "Non-GAAP Financial Measures" section within this Item 7 for more information about these non-GAAP financial measures, including a reconciliation of these measures to the most directly comparable financial measures in accordance with GAAP.

### **CRITICAL ACCOUNTING ESTIMATES**

The Company's consolidated financial statements are prepared based on the application of accounting and reporting policies in accordance with GAAP and conform to general practices within the banking industry. The Company's financial position and results of operations are affected by management's application of accounting policies, which require the use of estimates, assumptions, and judgments, which may prove inaccurate or are subject to variations. Changes in underlying factors, estimates, assumptions or judgments could result in material changes in the Company's consolidated financial position and/or results of operations.

Certain accounting policies inherently have a greater reliance on the use of estimates, assumptions and judgments and, as such, have a greater possibility of producing results that could be materially different than originally reported. The Company has identified the allowance for loan and lease losses and fair value measurements as accounting policies that require the most difficult, subjective or complex judgments and, as such, could be most subject to revision as new or additional information becomes available or circumstances change. Therefore, the Company evaluates these accounting policies and related critical accounting estimates on an ongoing basis and updates them as needed. Management has discussed these accounting policies and critical accounting estimates summarized below with the Audit Committee of the Board of Directors.

The Company's significant accounting policies are discussed in detail in Note 1 "Summary of Significant Accounting Policies" in the "Notes to the Consolidated Financial Statements" contained in Item 8 "Financial Statements and Supplementary Data" of this Form 10-K.

***Allowance for Loan and Lease Losses*** -The ALLL represents the estimated balance that management considers adequate to absorb expected credit losses over the expected contractual life of the loan portfolio. We estimate the ALLL using a loan-level probability of default, loss given default method for all loans with the exception of our overdraft, auto, and third-party consumer lending portfolios. For auto and third-party consumer lending portfolios, the Company has elected to pool those loans based on similar risk characteristics to determine the ALLL using vintage and loss rate methods.

Determining the appropriateness of the ALLL is complex and requires judgment by management about the effect of matters that are inherently uncertain. Subsequent evaluations of the then-existing loan portfolio, in light of the factors then prevailing, may result in significant changes in the ALLL in future periods. There are both internal factors (i.e. loan balances, credit quality, and the contractual lives of loans) and external factors (i.e. economic conditions such as trends in housing prices, interest rates, GDP, inflation, unemployment, and energy prices) that can impact the ALLL estimate.



For instance, the Company considers a number of external economic variables in developing the ALLL, the most significant of which is the Virginia unemployment rate. The quantitative ALLL estimate is sensitive to changes in the Virginia unemployment rate forecast over a two-year reasonable and supportable period, with the commercial loan portfolio being the most sensitive to fluctuations in unemployment. To forecast Virginia unemployment, the Company uses Moody's economic forecasts. At December 31, 2022, the baseline scenario used in this two-year forecast had Virginia's unemployment rate at an average of 3.1%, compared to an average of 2.6% at December 31, 2021. Because current economic conditions and forecasts can change and future events are inherently difficult to predict, the anticipated amount of estimated credit losses on loans and therefore the appropriateness of the ALLL, could change significantly. It is difficult to estimate how potential changes in any one economic factor or input might affect the overall ALLL because the Company uses a wide variety of factors and inputs in estimating the ALLL and changes in those factors and inputs may not occur at the same rate and may not be consistent across all loan types. Additionally, changes in factors and inputs may be directionally inconsistent, such that improvement in one factor may offset deterioration in others.

The Company reviews its ALLL estimation process regularly for appropriateness as the economic and internal environment are constantly changing. While the ALLL estimate represents management's current estimate of expected credit losses, due to uncertainty surrounding internal and external factors, there is potential that the estimate may not be adequate over time to cover credit losses in the portfolio. While management uses available information to estimate expected losses on loans, future changes in the ALLL may be necessary based on changes in portfolio composition, portfolio credit quality, economic conditions and/or other factors. See Note 1, "Summary of Significant Accounting Policies" and Note 3, "Loans and Allowance for Loan and Lease Losses" in this Form 10-K for more information on the Company's ALLL.

**Fair Value Measurements** - Certain assets and liabilities are measured at fair value on a recurring basis, including securities and derivative instruments. Assets and liabilities carried at fair value inherently include subjectivity and may require the use of significant assumptions, adjustments, and judgment including, among others, discount rates, rates of return on assets, cash flows, default rates, loss rates, terminal values and liquidation values. A significant change in assumptions may result in a significant change in fair value, which in turn, may result in a higher degree of financial statement volatility and could result in significant impact on our results of operations, financial condition or disclosures of fair value information.

Under ASC 820, *Fair Value Measurements*, there is a three-level fair value hierarchy that requires the use of inputs that are observable or unobservable, when observable inputs are not available. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Company's market assumptions. As such, fair value measurements, particularly in level 2 and level 3 of the hierarchy, may require us to use significant assumptions that are subject to change. A change in one assumption could have a significant impact on the fair value estimate and certain assumptions may have offsetting impacts to one another. Management prepares a supportable estimate in accordance with ASC 820 but changes in significant assumptions could have a significant impact on the Company's Balance Sheet, Statement of Income, and/or fair value disclosures. For more information of the Company's financial instruments and fair value assessment, refer to Note 1 "Summary of Significant Accounting Policies" and Note 13 "Fair Value Measurements" in this Form 10-K.

## **RECENT ACCOUNTING PRONOUNCEMENTS (ISSUED BUT NOT FULLY ADOPTED)**

In March 2022, the FASB issued ASU No. 2022-01 *Derivatives and Hedging (Topic 815): Fair Value Hedging- Portfolio Layer Method* to allow nonprepayable financial assets to be included in a closed portfolio hedge using the portfolio layer method and to allow multiple hedged layers to be designated for a single closed portfolio of financial assets or one or more beneficial interests secured by a portfolio of financial instruments. The amendments are effective for fiscal years beginning after December 15, 2022, including interim periods within those fiscal years. The Company evaluated the impact of ASU No. 2022-01 and concluded that it will not have material implications on its consolidated financial statements.

In March 2022, the FASB issued ASU No. 2022-02 *Financial Instruments- Credit Losses (Topic 326): Troubled Debt Restructurings and Vintage Disclosures*. This guidance eliminates the accounting guidance for TDRs by creditors, while enhancing disclosure requirements for certain loan refinancings and restructurings by creditors when a borrower is experiencing financial difficulty. In addition, for public business entities, the amendments require disclosure of current period gross write-offs by year of origination for financing receivables and net investments in leases within the scope of ASC 326-20, *Financial Instruments – Credit Losses, Measured at Amortized Cost*. The amendments are effective for fiscal years beginning after December 15, 2022, including interim periods within those fiscal years. The Company plans to adopt ASU No. 2022-02 on January 1, 2023 and concluded it will not have material implications on its consolidated financial statements.

## **RESULTS OF OPERATIONS**

### ***SIGNIFICANT ACTIVITIES***

#### **Recent Events**

The Company is continually monitoring the impact of various global and national events on the Company's results of operations and financial condition, including inflation and rising interest rates, the ongoing impact of COVID-19, and geopolitical conflicts (such as the ongoing conflict between Russia and Ukraine). Inflation has risen as a result of growth in economic activity and demand for goods and services, as well as labor shortages and supply chain issues. As a result, market interest rates began to rise during 2022 after an extended period at historical lows. On March 16, 2022, the FOMC began to increase its Federal Funds target rates to a range of 0.25% to 0.50%, which was the first increase since December 2018. The FOMC further increased the target rates throughout 2022 and early 2023 to its current range of 4.50% to 4.75%. The FOMC also foreshadowed potential further increases to the target rates throughout 2023 and also confirmed the continued reduction to the Federal Reserve's holdings of U.S. Treasury securities and agency debt and agency MBS. These actions have impacted the Company's asset-sensitive position throughout 2022 and resulted in an expansion of net interest margin, as well as an increase in unrealized losses in AFS securities, and a decline in purchases of mortgages. The timing and impact of inflation and rising interest rates on the Company's interest rate sensitivity, businesses, and results of operations will depend on future developments, which are highly uncertain and difficult to predict. The Company will continue to deploy various asset liability management strategies to seek to manage the Company's risk related to interest rate fluctuations. Refer to "Quantitative and Qualitative Disclosures about Market Risk" in Part II, Item 7A of this Form 10-K for additional information about the Company's interest rate sensitivity.

## Strategic Initiatives

The Company has been taking certain actions to reduce expenses in light of the current and expected operating environment, which included the closure of the Company's operations center and the consolidation of certain branches. These closures and consolidations totaled 16 branches for the year ended December 31, 2022, five branches for the year ended December 31, 2021, and 15 branches for the year ended December 31, 2020. These actions resulted in restructuring expenses primarily related to real estate, lease and other asset write downs, and severance costs of \$5.5 million, \$17.4 million, and \$6.8 million for the years ended December 31, 2022, 2021, and 2020, respectively.

Effective June 30, 2022, the Company transferred its ownership interest in DHFB, which was formerly a subsidiary of the Bank, to Cary Street Partners Financial LLC in exchange for a minority ownership interest in Cary Street Partners Financial LLC, resulting in a \$9.1 million pre-tax gain for the year ended December 31, 2022.

During 2021, the Company sold shares of Visa, Inc. Class B common stock and recorded a pre-tax gain in other income of \$5.1 million for the year ended December 30, 2021.

## Share Repurchase Program

On December 10, 2021, the Company's Board of Directors approved a share repurchase program that authorized the purchase of up to \$100.0 million of the Company's common stock through December 9, 2022 in open market transactions or privately negotiated transactions, including pursuant to a trading plan in accordance with Rule 10b5-1 and/or Rule 10b-18 under the Exchange Act. The Company repurchased an aggregate of approximately 1.3 million shares (or approximately \$48.2 million) through this repurchase program. At December 31, 2022, there were no active share repurchase programs, as the prior repurchase programs have expired or been fully utilized.

## SUMMARY OF 2022 FINANCIAL RESULTS

### Executive Overview

#### Net Income & Performance Metrics

- Net income available to common shareholders was \$222.6 million and diluted EPS was \$2.97 for the year ended December 31, 2022, compared to net income of \$252.0 million and diluted EPS of \$3.26 for the year ended December 31, 2021.
- Adjusted operating earnings available to common shareholders<sup>(+)</sup>, which excludes, as applicable, dividends on preferred stock, net losses related to balance sheet repositioning (principally composed of losses on debt extinguishment), gains or losses on sale of securities, gain on the sale of DHFB, gain on Visa, Inc. Class B common stock, as well as strategic branch closing and related facility consolidation costs, totaled \$219.0 million and diluted adjusted operating EPS<sup>(+)</sup> was \$2.92 for the year ended December 31, 2022, compared to adjusted operating earnings available to common shareholders<sup>(+)</sup> of \$273.3 million and diluted adjusted operating EPS<sup>(+)</sup> of \$3.53 for the year ended December 31, 2021.

#### Balance Sheet

- Cash and cash equivalents were \$319.9 million at December 31, 2022, a decrease of \$482.6 million or 60.1% from December 31, 2021.
- Total investments were \$3.7 billion at December 31, 2022, a decrease of \$476.7 million or 11.4% from December 31, 2021.
- LHF<sup>(+)</sup> (net of deferred fees and costs) were \$14.4 billion at December 31, 2022, an increase of \$1.3 billion or 9.5% from December 31, 2021. Excluding PPP loans<sup>(+)</sup>, LHF<sup>(+)</sup> (net of deferred fees and costs) totaled \$14.4 billion at December 31, 2022, an increase of \$1.4 billion or 10.7% from the prior year.
- Total deposits at December 31, 2022 were \$15.9 billion, a decrease of \$679.4 million or 4.1% from December 31, 2021. Average deposits during the year ended December 31, 2022 were \$16.5 billion, a decrease of \$89.6 million or 0.5% from the year ended December 31, 2021.
- Total borrowings at December 31, 2022 were \$1.7 billion, an increase of \$1.2 billion or 237.3% from December 31, 2021.

## Net Income

### *2022 compared to 2021*

Net income available to common shareholders for the year ended December 31, 2022 was \$222.6 million, a decrease of \$29.4 million or 11.7% and represented diluted EPS of \$2.97, compared to \$252.0 million and \$3.26, respectively, for the year ended December 31, 2021. The decrease was primarily driven by a \$79.9 million increase in the provision for credit losses to \$19.0 million for the year ended December 31, 2022, compared to a negative provision of \$60.9 million for the prior year, reflecting the impact of a higher ACL due to changes in the macroeconomic forecast and loan growth, and a \$7.3 million decrease in noninterest income. These changes were partially offset by a \$33.0 million increase in net interest income, a \$15.4 million decrease in noninterest expenses, and a \$9.4 million decrease in income tax expense. Adjusted operating earnings available to common shareholders<sup>(+)</sup> totaled \$219.0 million for the year ended December 31, 2022, compared to \$273.3 million for the year ended December 31, 2021, and diluted adjusted operating EPS<sup>(+)</sup> was \$2.92 for the year ended December 31, 2022, compared to \$3.53 for the year ended December 31, 2021.

Net interest income for the year ended December 31, 2022 totaled \$584.3 million, an increase of \$33.0 million or 6.0% compared to the prior year, primarily due to an increase in overall earning asset yields of 39 bps for the year ended December 31, 2022, driven by the impact of rising market interest rates on loans and taxable investment securities yields, and growth in average loans and average investment securities. This increase was partially offset by an increase in cost of funds of 19 bps for the year ended December 31, 2022, driven by higher deposit and borrowing costs.

Noninterest income decreased \$7.3 million or 5.8% to \$118.5 million for the year ended December 31, 2022, from \$125.8 million for the year ended December 31, 2021, primarily due to decreases in mortgage banking income as mortgage loan origination volumes and gain on sale margins declined, and fiduciary and asset management fees as assets under management decreased due to the sale of DHFB. Partially offsetting these decreases in noninterest income were increases in loan-related interest rate swap fees due to higher transaction volumes, and other operating income primarily driven by the gain on sale of DHFB, and an increase in loan syndication, SBA 7a, and foreign exchange revenues, partially offset by a decline in equity method investment income and the impact of the gain in 2021 on the sale of Visa, Inc. Class B common stock.

Noninterest expense decreased \$15.4 million or 3.7% to \$403.8 million for the year ended December 31, 2022, from \$419.2 million for the year ended December 31, 2021, primarily due to decreases in loss on debt extinguishment and in other expenses, primarily driven by a decrease in branch closing and facility consolidation costs and a gain related to the sale and leaseback of an office building, as well as decreases in amortization of intangible assets, occupancy expenses, furniture and equipment expenses, professional services, and marketing and advertising expense. These decreases in noninterest expense were partially offset by increases in salaries and benefits, technology and data processing, and FDIC assessment premiums and other insurance.

### *2021 compared to 2020*

Net income available to common shareholders for the year ended December 31, 2021 increased \$99.5 million or 65.2% to \$252.0 million for the year ended December 31, 2021 and represented diluted EPS of \$3.26, compared to \$152.6 million and \$1.93 for the year ended December 31, 2020. The increase primarily reflects the decrease in the provision for credit losses, by \$148.0 million from the year ended December 31, 2020 to a negative \$60.9 million for the year ended December 31, 2021, primarily due to decreases to the Company's ACL estimates driven by ongoing economic improvements, benign credit quality metrics since the COVID-19 pandemic began and a positive macroeconomic outlook. This increase was partially offset by higher income tax expense, higher noninterest expenses, and lower net interest income and noninterest income. Adjusted operating earnings available to common shareholders<sup>(+)</sup> totaled \$273.3 million for the year ended December 31, 2021, compared to \$174.2 million for the year ended December 31, 2020, and diluted adjusted operating EPS<sup>(+)</sup> were \$3.53 for the year ended December 31, 2021, compared to \$2.21 for the year ended December 31, 2020.

Net interest income for the year ended December 31, 2021 totaled \$551.3 million, which was a decrease of \$4.0 million or 0.7% compared to the prior year, primarily reflecting the impact of a decline in overall earning asset yields of 52 bps

for the year ended December 31, 2021, offset by a decline in cost of funds of 35 bps for the year ended December 31, 2021 and increased loan accretion recognized on PPP loans.

Noninterest income decreased \$5.7 million or 4.3% from \$131.5 million for the year ended December 31, 2020 to \$125.8 million for the year ended December 31, 2021 as declines in gains on securities transactions, loan swap fees reflecting lower transaction volumes in the current year, and mortgage banking income reflecting lower mortgage loan origination volumes in the current year, were partially offset by increases in unrealized gains on equity method investments, the gain on sale of Visa, Inc. Class B common stock, fiduciary and asset management fees primarily reflecting higher assets under management, income on bank owned life insurance, interchange fees, service charges on deposits, and also the impact of prior year benefitting from a balance sheet repositioning gain.

Noninterest expense increased \$5.8 million or 1.4% from \$413.3 million for the year ended December 31, 2020 to \$419.2 million for the year ended December 31, 2021. The increase was primarily driven by an increase in branch closing and facility consolidation costs, as well as the impact of higher salaries and benefit costs, professional services costs, and technology and data processing expenses for the year ended December 31, 2021, partially offset by declines in losses related to balance sheet repositioning, core deposit intangibles amortization costs, loan-related expenses, and other business continuity expenses associated with the Company's response to COVID-19.

### Net Interest Income

Net interest income, which represents the principal source of revenue for the Company, is the amount by which interest income exceeds interest expense. The net interest margin is net interest income expressed as a percentage of average earning assets. Changes in the volume and mix of interest-earning assets and interest-bearing liabilities, as well as their respective yields and rates, have a significant impact on the level of net interest income, the net interest margin, and net income.

The following tables show interest income on earning assets and related average yields, as well as interest expense on interest-bearing liabilities and related average rates paid for the periods indicated (dollars in thousands):

	For the Year Ended		
	December 31,		
	2022	2021	Change
Average interest-earning assets	\$ 17,853,216	\$ 17,903,671	\$ (50,455)
Interest and dividend income	\$ 660,435	\$ 592,359	\$ 68,076
Interest and dividend income (FTE) <sup>(+)</sup>	\$ 675,308	\$ 604,950	\$ 70,358
Yield on interest-earning assets	3.70 %	3.31 %	39 bps
Yield on interest-earning assets (FTE) <sup>(+)</sup>	3.78 %	3.38 %	40 bps
Average interest-bearing liabilities	\$ 11,873,030	\$ 11,938,582	\$ (65,552)
Interest expense	\$ 76,174	\$ 41,099	\$ 35,075
Cost of interest-bearing liabilities	0.64 %	0.34 %	30 bps
Cost of funds	0.42 %	0.23 %	19 bps
Net interest income	\$ 584,261	\$ 551,260	\$ 33,001
Net interest income (FTE) <sup>(+)</sup>	\$ 599,134	\$ 563,851	\$ 35,283
Net interest margin	3.27 %	3.08 %	19 bps
Net interest margin (FTE) <sup>(+)</sup>	3.36 %	3.15 %	21 bps

For the year ended December 31, 2022, net interest income was \$584.3 million, an increase of \$33.0 million from the year ended December 31, 2021. For the year ended December 31, 2022, net interest income (FTE)<sup>(+)</sup> was \$599.1 million, an increase of \$35.3 million from the prior year. The increases in net interest income and net interest income (FTE)<sup>(+)</sup> were primarily driven by higher loan yields on the Company's variable rate loans due to rising market interest rates and loan growth and increases in investment income primarily due to higher yields on taxable securities driven by rising market interest rates and growth in the average balance of the investment portfolio. These increases were partially offset by an increase in interest expense due to increased deposit and borrowing costs as a result of higher short-term interest rates and additional borrowings related to the 2031 Notes and increased FHLB advances. For the year ended December 31, 2022, net interest margin increased 19 bps and net interest margin (FTE)<sup>(+)</sup> increased 21 bps, compared to the year ended December 31, 2021 (dollars in thousands).

	For the Year Ended December 31,		
	2021	2020	Change
Average interest-earning assets	\$ 17,903,671	\$ 17,058,795	\$ 844,876
Interest and dividend income	\$ 592,359	\$ 653,454	\$ (61,095)
Interest and dividend income (FTE) <sup>(+)</sup>	\$ 604,950	\$ 665,001	\$ (60,051)
Yield on interest-earning assets	3.31 %	3.83 %	(52) bps
Yield on interest-earning assets (FTE) <sup>(+)</sup>	3.38 %	3.90 %	(52) bps
Average interest-bearing liabilities	\$ 11,938,582	\$ 12,243,845	\$ (305,263)
Interest expense	\$ 41,099	\$ 98,156	\$ (57,057)
Cost of interest-bearing liabilities	0.34 %	0.80 %	(46) bps
Cost of funds	0.23 %	0.58 %	(35) bps
Net interest income	\$ 551,260	\$ 555,298	\$ (4,038)
Net interest income (FTE) <sup>(+)</sup>	\$ 563,851	\$ 566,845	\$ (2,994)
Net interest margin	3.08 %	3.26 %	(18) bps
Net interest margin (FTE) <sup>(+)</sup>	3.15 %	3.32 %	(17) bps

For the year ended December 31, 2021, net interest income was \$551.3 million, a decrease of \$4.0 million from the year ended December 31, 2020. For the year ended December 31, 2021, net interest income (FTE)<sup>(+)</sup> was \$563.9 million, a decrease of \$3.0 million from the prior year. The decreases in both net interest income and net interest income (FTE)<sup>(+)</sup> were primarily the result of a decline in overall loan and securities yields partially offset by a decline in cost of funds and increased loan accretion recognized on PPP loans. For the year ended December 31, 2021, PPP loan accretion totaled \$39.3 million, an increase of \$6.8 million from \$32.5 in the prior year. For the year ended December 31, 2021, net interest margin decreased 18 bps and net interest margin (FTE)<sup>(+)</sup> decreased 17 bps, compared to the year ended December 31, 2020. The net decline in net interest margin and net interest margin (FTE)<sup>(+)</sup> measures were primarily driven by a decrease in the yield on interest-earning assets, partially offset by a decrease in cost of funds and an increase in loan accretion on PPP loans. The decline in the Company's earning asset yields was primarily driven by declines in loan and securities yields, as a result of the decrease in market interest rates. The cost of funds decline was driven by lower deposit costs and wholesale borrowing costs driven by lower market interest rates and a favorable funding mix.

The following table shows interest income on earning assets and related average yields as well as interest expense on interest-bearing liabilities and related average rates paid for the years indicated (dollars in thousands):

**AVERAGE BALANCES, INCOME AND EXPENSES, YIELDS AND RATES (TAXABLE EQUIVALENT BASIS)**

	For the Year Ended December 31,								
	2022			2021			2020		
	Average Balance	Interest Income / Expense <sup>(1)</sup>	Yield / Rate <sup>(1)(2)</sup>	Average Balance	Interest Income / Expense <sup>(1)</sup>	Yield / Rate <sup>(1)(2)</sup>	Average Balance	Interest Income / Expense <sup>(1)</sup>	Yield / Rate <sup>(1)(2)</sup>
<b>Assets:</b>									
<b>Securities:</b>									
Taxable	\$ 2,285,423	\$ 59,306	2.59 %	\$ 2,170,983	\$ 43,859	2.02 %	\$ 1,719,795	\$ 43,585	2.53 %
Tax-exempt	1,610,914	54,308	3.37 %	1,408,395	49,210	3.49 %	1,106,709	42,694	3.86 %
Total securities	3,896,337	113,614	2.92 %	3,579,378	93,069	2.60 %	2,826,504	86,279	3.05 %
Loans, net <sup>(3)</sup>	13,671,714	558,329	4.08 %	13,639,325	509,757	3.74 %	13,777,467	575,575	4.18 %
Other earning assets	285,165	3,365	1.18 %	684,968	2,124	0.31 %	454,824	3,147	0.69 %
Total earning assets	17,853,216	\$ 675,308	3.78 %	17,903,671	\$ 604,950	3.38 %	17,058,795	\$ 665,001	3.90 %
Allowance for loan and lease losses	(104,485)			(128,100)			(147,633)		
Total non-earning assets	2,200,657			2,201,980			2,172,691		
Total assets	\$ 19,949,388			\$ 19,977,551			\$ 19,083,853		
<b>Liabilities and Stockholders' Equity:</b>									
<b>Interest-bearing deposits:</b>									
Transaction and money market accounts	\$ 8,277,146	\$ 40,460	0.49 %	\$ 8,254,615	\$ 6,669	0.08 %	\$ 7,569,749	\$ 29,675	0.39 %
Regular savings	1,159,630	285	0.02 %	1,029,476	226	0.02 %	815,191	497	0.06 %
Time deposits	1,735,983	15,456	0.89 %	2,201,039	20,222	0.92 %	2,643,229	45,771	1.73 %
Total interest-bearing deposits	11,172,759	56,201	0.50 %	11,485,130	27,117	0.24 %	11,028,169	75,943	0.69 %
Other borrowings	700,271	19,973	2.85 %	453,452	13,982	3.08 %	1,215,676	22,213	1.83 %
Total interest-bearing liabilities	11,873,030	\$ 76,174	0.64 %	11,938,582	\$ 41,099	0.34 %	12,243,845	\$ 98,156	0.80 %
<b>Noninterest-bearing liabilities:</b>									
Demand deposits	5,278,959			5,056,156			3,922,126		
Other liabilities	332,350			257,483			341,510		
Total liabilities	17,484,339			17,252,221			16,507,481		
Stockholders' equity	2,465,049			2,725,330			2,576,372		
Total liabilities and stockholders' equity	\$ 19,949,388			\$ 19,977,551			\$ 19,083,853		
Net interest income		\$ 599,134			\$ 563,851			\$ 566,845	
Interest rate spread			3.14 %			3.04 %			3.10 %
Cost of funds			0.42 %			0.23 %			0.58 %
Net interest margin			3.36 %			3.15 %			3.32 %

(1) Income and yields are reported on a taxable equivalent basis using the statutory federal corporate tax rate of 21%.

(2) Rates and yields are calculated from actual, not rounded amounts in thousands, which appear above.

(3) Nonaccrual loans are included in average loans outstanding.

The Volume Rate Analysis table below presents changes in interest income (FTE<sup>+</sup>) and interest expense and distinguishes between the changes related to increases or decreases in average outstanding balances of interest-earning assets and interest-bearing liabilities (volume), and the changes related to increases or decreases in average interest rates on such assets and liabilities (rate). Changes attributable to both volume and rate have been allocated proportionally. Results, on a taxable equivalent basis, are as follows for the years ended December 31, (dollars in thousands):

	2022 vs. 2021			2021 vs. 2020		
	Increase (Decrease) Due to Change in:			Increase (Decrease) Due to Change in:		
	Volume	Rate	Total	Volume	Rate	Total
<b>Earning Assets:</b>						
<b>Securities:</b>						
Taxable	\$ 2,415	\$ 13,032	\$ 15,447	\$ 10,126	\$ (9,852)	\$ 274
Tax-exempt	6,876	(1,778)	5,098	10,823	(4,307)	6,516
<b>Total securities</b>	<b>9,291</b>	<b>11,254</b>	<b>20,545</b>	<b>20,949</b>	<b>(14,159)</b>	<b>6,790</b>
Loans, net <sup>(1)</sup>	1,213	47,359	48,572	(5,718)	(60,100)	(65,818)
<b>Other earning assets</b>	<b>(1,839)</b>	<b>3,080</b>	<b>1,241</b>	<b>1,172</b>	<b>(2,195)</b>	<b>(1,023)</b>
<b>Total earning assets</b>	<b>\$ 8,665</b>	<b>\$ 61,693</b>	<b>\$ 70,358</b>	<b>\$ 16,403</b>	<b>\$ (76,454)</b>	<b>\$ (60,051)</b>
<b>Interest-Bearing Liabilities:</b>						
<b>Interest-Bearing Deposits:</b>						
Transaction and money market accounts	\$ 18	\$ 33,773	\$ 33,791	\$ 2,467	\$ (25,473)	\$ (23,006)
Regular savings	30	29	59	107	(378)	(271)
Time deposits <sup>(1)</sup>	(4,157)	(609)	(4,766)	(6,713)	(18,836)	(25,549)
<b>Total interest-bearing deposits</b>	<b>(4,109)</b>	<b>33,193</b>	<b>29,084</b>	<b>(4,139)</b>	<b>(44,687)</b>	<b>(48,826)</b>
<b>Other borrowings<sup>(1)</sup></b>	<b>7,108</b>	<b>(1,117)</b>	<b>5,991</b>	<b>(18,494)</b>	<b>10,263</b>	<b>(8,231)</b>
<b>Total interest-bearing liabilities</b>	<b>2,999</b>	<b>32,076</b>	<b>35,075</b>	<b>(22,633)</b>	<b>(34,424)</b>	<b>(57,057)</b>
<b>Change in net interest income (FTE)<sup>(+)</sup></b>	<b>\$ 5,666</b>	<b>\$ 29,617</b>	<b>\$ 35,283</b>	<b>\$ 39,036</b>	<b>\$ (42,030)</b>	<b>\$ (2,994)</b>

<sup>(1)</sup> The rate-related changes in interest income on loans, deposits, and other borrowings include the impact of lower accretion of the acquisition-related fair market value adjustments, which are detailed below.

The impact of net accretion related to acquisition accounting fair value adjustments for the years ended December 31, 2022, 2021, and 2020 are reflected in the following table (dollars in thousands):

	Loans Accretion	Deposit Accretion (Amortization)	Borrowings Accretion	Total
For the year ended December 31, 2022	7,942	(44)	(828)	7,070
For the year ended December 31, 2021	17,044	13	(806)	16,251
For the year ended December 31, 2020	\$ 24,326	\$ 132	\$ (633)	\$ 23,825



**Noninterest Income**

	For the Year Ended December 31,		Change	
	2022	2021	\$	%
<i>(Dollars in thousands)</i>				
<b>Noninterest income:</b>				
Service charges on deposit accounts	\$ 30,052	\$ 27,122	\$ 2,930	10.8 %
Other service charges, commissions and fees	6,765	6,595	170	2.6 %
Interchange fees	9,110	8,279	831	10.0 %
Fiduciary and asset management fees	22,414	27,562	(5,148)	(18.7)%
Mortgage banking income	7,085	21,022	(13,937)	(66.3)%
Bank owned life insurance income	11,507	11,488	19	0.2 %
Loan-related interest rate swap fees	12,174	5,620	6,554	116.6 %
Other operating income <sup>(1)</sup>	19,416	18,118	1,298	7.2 %
<b>Total noninterest income</b>	<b>\$ 118,523</b>	<b>\$ 125,806</b>	<b>\$ (7,283)</b>	<b>(5.8)%</b>

<sup>(1)</sup> The 2021 information presented includes a reclassification of gains on securities transactions, which is now included as a component of other operating income.

For the year ended December 31, 2022, noninterest income decreased \$7.3 million or 5.8% to \$118.5 million from \$125.8 million for the year ended December 31, 2021. Excluding, as applicable, the gain on sale of DHFB (\$9.1 million in 2022 compared to \$0 in 2021), the gain on sale of Visa, Inc. Class B common stock (\$0 in 2022 compared to \$5.1 million in 2021), and gains and losses on sale of securities (losses of \$3,000 in 2022 compared to gains of \$87,000 in 2021), adjusted operating noninterest income<sup>(+)</sup> for the year ended December 31, 2022 declined by \$11.1 million or 9.2% from the prior year, which was driven primarily by a \$13.9 million decrease in mortgage banking income as mortgage loan origination volumes and gain on sale margins each declined due to the rapid rise in market interest rates in 2022, a \$5.1 million decrease in fiduciary and asset management fees as assets under management decreased due to the sale of DHFB, and a \$2.6 million decrease in other operating income primarily driven by a decline in equity method investment income, partially offset by an increase in loan syndication, SBA 7a, foreign exchange revenues and by a \$6.6 million increase in loan-related interest rate swap fees due to higher transaction volumes.

	For the Year Ended December 31,		Change	
	2021	2020	\$	%
<i>(Dollars in thousands)</i>				
<b>Noninterest income:</b>				
Service charges on deposit accounts	\$ 27,122	\$ 25,251	\$ 1,871	7.4 %
Other service charges, commissions and fees	6,595	6,292	303	4.8 %
Interchange fees	8,279	7,184	1,095	15.2 %
Fiduciary and asset management fees	27,562	23,650	3,912	16.5 %
Mortgage banking income	21,022	25,857	(4,835)	(18.7)%
Bank owned life insurance income	11,488	9,554	1,934	20.2 %
Loan-related interest rate swap fees	5,620	15,306	(9,686)	(63.3)%
Other operating income <sup>(1)</sup>	18,118	18,392	(274)	(1.5)%
<b>Total noninterest income</b>	<b>\$ 125,806</b>	<b>\$ 131,486</b>	<b>\$ (5,680)</b>	<b>(4.3)%</b>

<sup>(1)</sup> The 2021 and 2020 information presented includes a reclassification of gains on securities transactions, which is now included as a component of other operating income.

For the year ended December 31, 2021, noninterest income decreased \$5.7 million or 4.3% to \$125.8 million from \$131.5 million for the year ended December 31, 2020. Excluding the gain from the sale of Visa, Inc. Class B common stock (\$5.1 million in 2021 compared to \$0 in 2020), gains on securities transactions (\$87,000 in 2021 compared to \$12.3 million in 2020), and losses related to balance sheet repositioning (\$0 in 2021 compared to gains of \$1.8 million in 2020), adjusted operating noninterest income<sup>(+)</sup> for the year ended December 31, 2021 declined by \$379,000 or 0.31% from the prior year. The slight net decrease in adjusted operating noninterest income<sup>(+)</sup> from the prior year was driven by a decline of \$9.7 million in loan-related interest rate swap fees due to lower transaction volumes and a decline of \$4.8 million in mortgage banking income due to lower mortgage origination volumes; largely offset by increases of \$5.8 million in unrealized gains on equity method investments, an increase of \$3.9 million in fiduciary and asset management fees due to market driven increases in assets under management, higher BOLI of \$1.9 million primarily due to life insurance proceeds received in 2021, increases of \$1.9 million in service charges on deposit accounts, and \$1.1 million in interchange fees due to higher transaction volumes.

### Noninterest Expense

	For the Year Ended		Change	
	December 31,		\$	%
	2022	2021		
	<i>(Dollars in thousands)</i>			
<b>Noninterest expense:</b>				
Salaries and benefits	\$ 228,926	\$ 214,929	\$ 13,997	6.5 %
Occupancy expenses	26,013	28,718	(2,705)	(9.4)%
Furniture and equipment expenses	14,838	15,950	(1,112)	(7.0)%
Technology and data processing	33,372	30,200	3,172	10.5 %
Professional services	16,730	17,841	(1,111)	(6.2)%
Marketing and advertising expense	9,236	9,875	(639)	(6.5)%
FDIC assessment premiums and other insurance	10,241	9,482	759	8.0 %
Franchise and other taxes	18,006	17,740	266	1.5 %
Loan-related expenses	6,574	7,004	(430)	(6.1)%
Amortization of intangible assets	10,815	13,904	(3,089)	(22.2)%
Loss on debt extinguishment	—	14,695	(14,695)	(100.0)%
Other expenses	29,051	38,857	(9,806)	(25.2)%
<b>Total noninterest expense</b>	<b>\$ 403,802</b>	<b>\$ 419,195</b>	<b>\$ (15,393)</b>	<b>(3.7)%</b>

For the year ended December 31, 2022, noninterest expense decreased \$15.4 million or 3.7% to \$403.8 million from \$419.2 million for the year ended December 31, 2021. Excluding amortization of intangible assets (\$10.8 million in 2022 compared to \$13.9 million in 2021), losses related to balance sheet repositioning (\$0 in 2022 compared to \$14.7 million in 2021), and branch closing and facility consolidation costs (\$5.5 million in 2022 compared to \$17.4 million in 2021), adjusted operating noninterest expense<sup>(+)</sup> for the year ended December 31, 2022 increased \$14.3 million or 3.8%, compared to the year ended December 31, 2021, due to a \$14.0 million increase in salaries and benefits primarily driven by higher salaries, wages, and variable incentive compensation, a \$3.2 million increase in technology and data processing expenses, which includes the write-down of obsolete software, a \$2.1 million increase in other expenses, primarily driven by increases in teammate travel and training costs and non-credit related losses on customer transactions, partially offset by a gain related to the sale and leaseback of an office building, and a \$759,000 increase in FDIC assessment premiums and other insurance. The increases in noninterest expense were partially offset by a \$2.7 million decrease in occupancy expenses and a \$1.1 million decrease in furniture and equipment expenses, partially reflecting the impact of the Company's consolidation of 16 branches that was completed in March 2022, a \$1.1 million decrease in professional services expenses due to a decrease in legal and consulting fees associated with various strategic initiatives, and a \$639,000 decrease in marketing and advertising expense.

	For the Year Ended		Change	
	December 31,			
	2021	2020	\$	%
<i>(Dollars in thousands)</i>				
<b>Noninterest expense:</b>				
Salaries and benefits	\$ 214,929	\$ 206,662	\$ 8,267	4.0 %
Occupancy expenses	28,718	28,841	(123)	(0.4)%
Furniture and equipment expenses	15,950	14,923	1,027	6.9 %
Technology and data processing	30,200	25,929	4,271	16.5 %
Professional services	17,841	13,007	4,834	37.2 %
Marketing and advertising expense	9,875	9,886	(11)	(0.1)%
FDIC assessment premiums and other insurance	9,482	9,971	(489)	(4.9)%
Franchise and other taxes	17,740	16,483	1,257	7.6 %
Loan-related expenses	7,004	9,515	(2,511)	(26.4)%
Amortization of intangible assets	13,904	16,574	(2,670)	(16.1)%
Loss on debt extinguishment	14,695	31,116	(16,421)	(52.8)%
Other expenses	38,857	30,442	8,415	27.6 %
<b>Total noninterest expense</b>	<b>\$ 419,195</b>	<b>\$ 413,349</b>	<b>\$ 5,846</b>	<b>1.4 %</b>

For the year ended December 31, 2021, noninterest expense increased \$5.8 million or 1.4% to \$419.2 million from \$413.3 million for the year ended December 31, 2020. Excluding amortization of intangible assets (\$13.9 million in 2021 compared to \$16.6 million in 2020), losses related to balance sheet repositioning (\$14.7 million in 2021 compared to \$31.1 million in 2020), and branch closing and facility consolidation costs (\$17.4 million in 2021 compared to \$6.8 million in 2020), adjusted operating noninterest expense<sup>(+)</sup> for the year ended December 31, 2021 increased \$14.3 million or 4.0%, compared to the year ended December 31, 2020, due to an increase of \$8.3 million in salaries and benefits primarily driven by higher salaries, wages, and contract labor costs, \$4.8 million in professional services costs due to an increase in legal and consulting fees associated with various strategic initiatives, \$4.3 million in technology and data processing expenses primarily driven by higher software licensing and maintenance expenses, and contract termination costs of approximately \$900,000. The increases were partially offset by a decline in loan-related expenses of approximately \$2.5 million driven by lower third-party loan servicing costs compared to the prior year.

**Segment Results**

As discussed in Note 17 “Segment Reporting and Revenue” in the “Notes to Consolidated Financial Statements” contained in Item 8 “Financial Statements and Supplementary Data” of this Form 10-K, effective as of the third quarter of 2022, the Company began segmenting its business into two primary reportable operating segments—Wholesale Banking and Consumer Banking — as these segments reflect how the chief operating decision makers are now evaluating the business, establishing the overall business strategy, allocating resources, and assessing business performance. Included below are the key metrics used by the chief operating decision makers in evaluating the Company’s reportable operating segments. The Company restated its segment information for the year ended December 31, 2021 under the new basis with two reportable operating segments; however, the Company determined that it is impracticable to restate segment information for the year ended December 31, 2020. Therefore, no such disclosures are presented for 2020, when the Company’s only reportable operating segment was the Bank.

**Wholesale Banking**

The Wholesale Banking segment provides loan and deposit services, as well as treasury management and capital market services to wholesale customers primarily throughout Virginia, Maryland, North Carolina, and South Carolina. These customers include commercial real estate and commercial and industrial customers. This segment also includes the Company's public finance subsidiary and the equipment finance subsidiary, which has nationwide exposure.

The following table presents operating results for the years ended December 31, 2022 and 2021 for the Wholesale Banking segment (dollars in thousands):

	Year Ended December 31,	
	2022	2021
Net interest income	\$ 296,040	\$ 297,950
Provision for credit losses	11,517	(34,225)
Net interest income after provision for credit losses	284,523	332,175
Noninterest income	24,094	14,002
Noninterest expense	143,065	130,220
Income before income taxes	\$ 165,552	\$ 215,957

Wholesale Banking income before income taxes decreased \$50.4 million to \$165.6 million for the year ended December 31, 2022, compared to \$216.0 million for the year ended December 31, 2021. The decrease was primarily driven by an increase in the provision for credit losses of \$45.7 million due to changes in the macroeconomic outlook and loan growth in 2022. In addition, noninterest expense increased by \$12.8 million primarily due to an increase in salaries and wages, travel and entertainment, and non-credit related losses on customer transactions. These increases in the provision for credit losses and noninterest expense were partially offset by an increase in noninterest income of \$10.1 million primarily due to increases in loan swap fees due to higher transaction volumes and increases in loan syndication fees. In addition, net interest income decreased \$1.9 million from the year ended December 31, 2021 primarily due to a decrease in PPP related income of \$20.4 million, partially offset by increased interest income primarily driven by higher loan balances.

The following table presents the key balance sheet metrics as of December 31, 2022 and 2021 for the Wholesale Banking segment (dollars in thousands):

	December 31, 2022	December 31, 2021
LHFI, net of deferred fees and costs	\$ 11,339,660	\$ 10,242,918
Total Deposits	5,870,061	6,114,078

LHFI, net of deferred fees and costs, for the Wholesale Banking segment increased \$1.1 billion or 10.7% to \$11.3 billion at December 31, 2022 compared to December 31, 2021; growth occurred in the construction and land development, commercial real estate – non-owner occupied, and commercial and industrial loan portfolios.

Wholesale Banking deposits decreased \$244.0 million or 4.0% to \$5.9 billion at December 31, 2022 compared to December 31, 2021, primarily driven by a decrease in demand deposits, partially offset by an increase in interest-bearing transaction deposits, which was primarily due to the impact of customer behavior in response to inflation and higher market interest rates.

**Consumer Banking**

The Consumer Banking segment provides loan and deposit services to consumers and small businesses throughout Virginia, Maryland, and North Carolina. Consumer Banking includes the home loan division and the wealth management division, which consists of private banking, trust, and investment management and advisory services.

The following table presents operating results for the years ended December 31, 2022 and 2021 for the Consumer Banking segment (dollars in thousands):

	Year Ended December 31,	
	2022	2021
Net interest income	\$ 228,550	\$ 225,630
Provision for credit losses	7,472	(26,663)
Net interest income after provision for credit losses	221,078	252,293
Noninterest income	69,362	85,008
Noninterest expense	238,117	237,590
Income before income taxes	\$ 52,323	\$ 99,711

Consumer Banking income before income taxes decreased \$47.4 million to \$52.3 million for the year ended December 31, 2022 compared to \$99.7 million for the year ended December 31, 2021. The decrease was primarily driven by an increase in the provision for credit losses of \$34.1 million due to changes in the macroeconomic outlook and loan growth in 2022. In addition, noninterest income decreased by \$15.6 million, primarily driven by a decrease in mortgage banking income due to a decline in mortgage origination volumes, and a decrease in fiduciary and asset management fees primarily due to the sale of DHFB. Net interest income increased \$2.9 million from 2021 primarily due to a favorable mix of low-cost deposits throughout the year ended 2022, partially offset by a decrease in PPP related income of \$18.8 million.

The following table presents the key balance sheet metrics as of December 31, 2022 and 2021 for the Consumer Banking segment (dollars in thousands):

	December 31, 2022	December 31, 2021
LHFI, net of deferred fees and costs	\$ 3,126,615	\$ 2,976,200
Total Deposits	9,983,266	10,366,792

LHFI, net of deferred fees and costs, for the Consumer Banking segment increased \$150.4 million or 5.1% to \$3.1 billion at December 31, 2022 compared to December 31, 2021; growth occurred in the residential 1-4 family consumer and auto loan portfolios.

Consumer Banking deposits decreased \$383.5 million or 3.7% to \$10.0 billion at December 31, 2022 compared to December 31, 2021. This decrease was primarily due to deposit balance declines in money market accounts, interest checking accounts, and demand deposits, partially offset by an increase in time deposit balances, which was primarily due to customer behavior in response to inflation and higher market interest rates.

### ***Income Taxes***

The provision for income taxes is based upon the results of operations, adjusted for the effect of certain tax-exempt income and non-deductible expenses. In addition, certain items of income and expense are reported in different periods for financial reporting and tax return purposes. The tax effects of these temporary differences are recognized currently in the deferred income tax provision or benefit. Deferred tax assets or liabilities are computed based on the difference between the financial statement and income tax bases of assets and liabilities using the applicable enacted marginal tax rate.

The Company's effective tax rate for the years ended December 31, 2022, 2021, and 2020 was 16.2%, 17.2% and 15.1%, respectively. The decrease in the effective rate for the year ended December 31, 2022 compared to the year ended December 31, 2021 is primarily due to the higher proportion of tax-exempt income to pre-tax income.

### **BALANCE SHEET**

#### ***Assets***

At December 31, 2022, total assets were \$20.5 billion, an increase of \$396.3 million or 2.0% from December 31, 2021. The increase in assets was primarily a result of a \$1.3 billion increase in total LHFI, net of deferred fees and costs, partially offset by a \$520.1 million decrease in the net investment securities portfolio due to a decline in the fair value of the AFS portfolio due to market interest rate increases, partially offset by a \$219.7 million increase in the HTM portfolio, and a \$482.6 million decrease in cash and cash equivalents.

LHFI, net of deferred fees and costs, were \$14.4 billion, including \$7.3 million in PPP loans, at December 31, 2022, an increase of \$1.3 billion or 9.5% from December 31, 2021. Total adjusted loans, which excludes PPP loans (net of deferred fees and costs)<sup>(+)</sup>, increased \$1.4 billion or 10.7% at December 31, 2022 from December 31, 2021. Average loan balances increased \$32.4 million or 0.2% at December 31, 2022, from December 31, 2021. Total adjusted average loans which excludes PPP loans (net of deferred fees and costs)<sup>(+)</sup>, increased \$855.3 million or 6.7% at December 31, 2022 from December 31, 2021. For additional information on the Company's loan activity, please refer to the section "Loan Portfolio" included within this Item 7 and Note 3 "Loans and Allowance for Loan and Lease Losses" in the "Notes to Consolidated Financial Statements" contained in Item 8 "Financial Statements and Supplementary Data" of this Form 10-K.

#### ***Liabilities and Stockholders' Equity***

At December 31, 2022, total liabilities were \$18.1 billion, an increase of \$733.7 million from December 31, 2021, primarily driven by an increase in short-term borrowings, offset by a decrease in total deposits.

Total deposits at December 31, 2022 were \$15.9 billion, a decrease of \$679.4 million or 4.1% from December 31, 2021. Average deposits at December 31, 2022 decreased \$89.6 million or 0.5% from December 31, 2021. The decrease in total deposits was primarily due to the impact of inflation and the economy on customer behavior. For additional information on deposits, refer to the section "Deposits" included within this Item 7.

Total short-term and long-term borrowings at December 31, 2022 were \$1.7 billion, an increase of \$1.2 billion or 237.3% compared to \$506.6 million at December 31, 2021. The increase in borrowings was primarily due to an increase of \$1.2 billion in short-term FHLB advances used by the Company to fund loan production. For additional information on the Company's borrowing activity, please refer to Note 8 "Borrowings" in the "Notes to Consolidated Financial Statements" contained in Item 8 "Financial Statements and Supplementary Data" of this Form 10-K.

At December 31, 2022, stockholders' equity was \$2.4 billion, a decrease of \$337.3 million from December 31, 2021. The net decrease was primarily attributable to other comprehensive losses related to the decline in fair value of the AFS portfolio due to market rate increases, partially offset by the impact of earnings retained by the Company during 2022. The Company's consolidated regulatory capital ratios continue to exceed the minimum capital requirements and are considered "well-capitalized" for regulatory purposes. The following table summarizes the Company's consolidated capital ratios for the periods ended December 31, (dollars in thousands):

	<u>2022</u>	<u>2021</u>
Common equity Tier 1 capital ratio	<b>9.95 %</b>	10.24 %
Tier 1 capital ratio	<b>10.93 %</b>	11.33 %
Total capital ratio	<b>13.70 %</b>	14.18 %
Leverage ratio (Tier 1 capital to average assets)	<b>9.42 %</b>	9.01 %
Common equity to total assets	<b>10.78 %</b>	12.68 %
Tangible common equity to tangible assets <sup>(+)</sup>	<b>6.43 %</b>	8.20 %

At December 31, 2022, the Company's common equity to total assets capital ratio and tangible common equity to tangible assets capital ratio decreased from the prior year primarily due to the unrealized losses on the AFS securities portfolio recorded in other comprehensive income due to market interest rate increases.

During 2022, the Company declared and paid dividends on the outstanding shares of Series A Preferred Stock of \$687.52 per share (equivalent to \$1.72 per outstanding depository share). During 2022, the Company also declared and paid cash dividends of \$1.16 per common share, an increase of \$0.07 per share, or 6.4%, over 2021.

At December 31, 2022, the Company had no active share repurchase programs, as the repurchase program in effect in 2022 expired on December 9, 2022. Under that repurchase program, the Company repurchased an aggregate of approximately 1.3 million shares (or approximately \$48.2 million) in 2022.

### *Securities*

At December 31, 2022, the Company had total investments of \$3.7 billion or 18.1% of total assets, compared to \$4.2 billion or 20.9% of total assets at December 31, 2021. This decrease was primarily due to a decline in the market value of the AFS securities portfolio, which was partially offset by growth in the HTM portfolio. The Company may experience further declines in the AFS portfolio in future periods if market interest rates continue to increase or the FOMC reduces the Federal Reserve's balance sheet more quickly than anticipated. The Company seeks to diversify its investment portfolio to minimize risk, and it focuses on purchasing MBS for cash flow and reinvestment opportunities and securities issued by states and political subdivisions due to the tax benefits and the higher yield offered from these securities. The majority of the Company's MBS are agency-backed securities, which have a government guarantee. For information regarding the hedge transaction related to AFS securities, see Note 10 "Derivatives" in "Notes to the Consolidated Financial Statements" contained in Item 8 "Financial Statements and Supplementary Data" of this Form 10-K.

The table below sets forth a summary of the AFS securities, HTM securities, and restricted stock as of the dates indicated (dollars in thousands):

	December 31, 2022	December 31, 2021
<b>Available for Sale:</b>		
U.S. government and agency securities	\$ 61,943	\$ 73,849
Obligations of states and political subdivisions	807,435	1,008,396
Corporate and other bonds	226,380	153,376
<b>MBS</b>		
Commercial	306,161	471,157
Residential	1,338,233	1,773,232
Total MBS	1,644,394	2,244,389
Other securities	1,664	1,640
<b>Total AFS securities, at fair value</b>	<b>2,741,816</b>	<b>3,481,650</b>
<b>Held to Maturity:</b>		
U.S. government and agency securities	687	2,604
Obligations of states and political subdivisions	705,990	620,873
Corporate and other bonds	5,159	
<b>MBS</b>		
Commercial	42,761	4,523
Residential	93,135	—
Total MBS	135,896	4,523
<b>Total held to maturity securities, at carrying value</b>	<b>847,732</b>	<b>628,000</b>
<b>Restricted Stock:</b>		
FRB stock	67,032	67,032
FHLB stock	53,181	9,793
<b>Total restricted stock, at cost</b>	<b>120,213</b>	<b>76,825</b>
<b>Total investments</b>	<b>\$ 3,709,761</b>	<b>\$ 4,186,475</b>

The following table summarizes the weighted average yields<sup>(1)</sup> for AFS securities by contractual maturity date of the underlying securities as of December 31, 2022:

	1 Year or Less	1 - 5 Years	5 - 10 Years	Over 10 Years	Total
U.S. government and agency securities	— %	2.64 %	1.51 %	— %	1.53 %
Obligations of states and political subdivisions	3.55 %	2.66 %	2.77 %	2.76 %	2.76 %
Corporate bonds and other securities	4.22 %	3.38 %	3.87 %	4.87 %	3.76 %
<b>MBS:</b>					
Commercial	6.19 %	3.97 %	2.40 %	2.34 %	2.86 %
Residential	2.74 %	2.25 %	2.55 %	2.20 %	2.21 %
Total MBS	5.77 %	3.47 %	2.51 %	2.22 %	2.33 %
<b>Total AFS securities</b>	<b>5.50 %</b>	<b>3.30 %</b>	<b>2.94 %</b>	<b>2.41 %</b>	<b>2.55 %</b>

<sup>(1)</sup> Yields on tax-exempt securities have been computed on a tax-equivalent basis.



The following table summarizes the weighted average yields<sup>(1)</sup> for HTM securities by contractual maturity date of the underlying securities as of December 31, 2022:

	1 Year or Less	1 - 5 Years	5 - 10 Years	Over 10 Years	Total
<b>U.S. government and agency securities</b>	— %	5.28 %	— %	— %	5.28 %
<b>Obligations of states and political subdivisions</b>	2.39 %	3.87 %	3.89 %	3.67 %	3.67 %
<b>Corporate bonds and other securities</b>	— %	— %	— %	7.26 %	7.26 %
<b>MBS:</b>					
<b>Commercial</b>	— %	— %	— %	4.10 %	4.10 %
<b>Residential</b>	— %	5.39 %	— %	3.56 %	4.05 %
<b>Total MBS</b>	— %	5.39 %	— %	3.77 %	4.07 %
<b>Total HTM securities</b>	2.39 %	4.98 %	3.89 %	3.70 %	3.76 %

<sup>(1)</sup> Yields on tax-exempt securities have been computed on a tax-equivalent basis.

Weighted average yield is calculated as the tax-equivalent yield on a pro rata basis for each security based on its relative amortized cost.

As of December 31, 2022, the Company maintained a diversified municipal bond portfolio with approximately 65% of its holdings in general obligation issues and the majority of the remainder primarily backed by revenue bonds. Issuances within the State of Texas represented 19% of the total municipal portfolio; no other state had a concentration above 10%. Substantially all municipal holdings are considered investment grade. When purchasing municipal securities, the Company focuses on strong underlying ratings for general obligation issuers or bonds backed by essential service revenues.

### Loan Portfolio

LHFI, net of deferred fees and costs, were \$14.4 billion and \$13.2 billion at December 31, 2022 and December 31, 2021, respectively. Commercial real estate and commercial and industrial loans represented the Company's largest loan categories at both December 31, 2022 and December 31, 2021. Commercial and industrial loans included approximately \$7.3 million and \$145.3 million of PPP loans (net of deferred fees) at December 31, 2022 and December 31, 2021, respectively.

The following table presents the remaining maturities, based on contractual maturity, by loan type and by rate type (variable or fixed), net of deferred fees and costs, as of December 31, 2022 (dollars in thousands):

	Total Maturities	Less than 1 year	Variable Rate				Fixed Rate			
			Total	1-5 years	5-15 years	More than 15 years	Total	1-5 years	5-15 years	More than 15 years
Construction and Land Development	\$ 1,101,260	\$ 362,018	\$ 575,115	\$ 512,408	\$ 60,234	\$ 2,473	\$ 164,127	\$ 87,187	\$ 26,715	\$ 50,225
Commercial Real Estate - Owner Occupied	1,982,608	154,718	633,824	147,777	471,595	14,452	1,194,066	532,158	651,019	10,889
Commercial Real Estate - Non-Owner Occupied	3,996,130	453,713	2,208,052	1,008,637	1,199,358	57	1,334,365	975,171	351,016	8,178
Multifamily Real Estate	802,923	72,866	518,272	152,263	366,009	—	211,785	158,088	53,697	—
Commercial & Industrial	2,983,349	577,031	1,488,265	1,327,071	157,641	3,553	918,053	596,685	315,335	6,033
Residential 1-4 Family - Commercial	538,063	60,323	114,648	34,827	74,044	5,777	363,092	277,422	75,348	10,322
Residential 1-4 Family - Consumer	940,275	1,409	169,396	1,688	27,858	139,850	769,470	6,733	75,701	687,036
Residential 1-4 Family - Revolving	585,184	26,269	471,610	27,572	132,105	311,933	87,305	4,649	29,784	52,872
Auto	592,976	3,326	—	—	—	—	589,650	224,800	364,850	—
Consumer	152,545	11,811	21,874	19,450	2,108	316	118,860	57,655	43,034	18,171
Other Commercial	773,829	29,149	103,355	14,787	56,891	31,677	641,325	227,551	289,000	124,774
Total LHFI	\$ 14,449,142	\$ 1,752,633	\$ 6,304,411	\$ 3,246,480	\$ 2,547,843	\$ 510,088	\$ 6,392,098	\$ 3,148,099	\$ 2,275,499	\$ 968,500

The Company remains committed to originating soundly underwritten loans to qualifying borrowers within its markets. The Company seeks to mitigate risks attributable to our most highly concentrated portfolios—commercial real estate, commercial and industrial, and construction and land development—through its credit underwriting and monitoring processes, including oversight by a centralized credit administration function and credit policy and risk management committee, as well as through its seasoned bankers that focus on lending to borrowers with proven track records in markets with which the Company is familiar.

### *Asset Quality*

#### *Overview*

At December 31, 2022, the Company experienced decreases in NPAs and accruing past due loan levels as a percentage of total LHF1 compared to December 31, 2021. Net charge-offs remain low at 0.02% of total loans for the year ended December 31, 2022, a one bp increase from the prior year. The ACL at December 31, 2022 increased from the prior year due to increased uncertainty in the macroeconomic outlook and the impact of loan growth throughout 2022.

The Company continued to experience historically low levels of NPAs in 2022, however, the economic environment in the Company's footprint could be impacted as persistent inflation and the threat of a recession looms, which could increase NPAs in future periods. The Company continues to refrain from originating or purchasing loans from foreign entities. The Company selectively originates loans to higher risk borrowers. The Company's loan portfolio generally does not include exposure to option adjustable rate mortgage products, high loan-to-value ratio mortgages, interest only mortgage loans, subprime mortgage loans or mortgage loans with initial teaser rates, which are all considered higher risk instruments.

#### *Nonperforming Assets*

At December 31, 2022, NPAs totaled \$27.1 million, a decrease of \$5.7 million or 17.3% from December 31, 2021. NPAs as a percentage of total outstanding loans at December 31, 2022 were 0.19%, a decrease of 6 bps from 0.25% at December 31, 2021.

The following table shows a summary of asset quality balances and related ratios as of and for the years ended December 31, (dollars in thousands):

	2022	2021
<b>Nonaccrual loans</b>	\$ 27,038	\$ 31,100
<b>Foreclosed properties</b>	76	1,696
<b>Total NPAs</b>	27,114	32,796
<b>Loans past due 90 days and accruing interest</b>	7,490	9,132
<b>Total NPAs and loans past due 90 days and accruing interest</b>	\$ 34,604	\$ 41,928
<b>Performing TDRs</b>	\$ 9,273	\$ 10,313
<b>Balances</b>		
<b>Allowance for loan and lease losses</b>	\$ 110,768	\$ 99,787
<b>Allowance for credit losses</b>	\$ 124,443	\$ 107,787
<b>Average loans, net of deferred fees and costs</b>	13,671,714	13,639,325
<b>Loans, net of deferred fees and costs</b>	14,449,142	13,195,843
<b>Ratios</b>		
<b>Nonaccrual loans to total loans</b>	0.19 %	0.24 %
<b>NPAs to total loans</b>	0.19 %	0.25 %
<b>NPAs &amp; loans 90 days past due and accruing interest to total loans</b>	0.24 %	0.32 %
<b>NPAs to total loans &amp; foreclosed property</b>	0.19 %	0.25 %
<b>NPAs &amp; loans 90 days past due and accruing interest to total loans &amp; foreclosed property</b>	0.24 %	0.32 %
<b>ALLL to nonaccrual loans</b>	409.68 %	320.86 %
<b>ALLL to nonaccrual loans &amp; loans 90 days past due and accruing interest</b>	320.81 %	248.03 %
<b>ACL to nonaccrual loans</b>	460.25 %	346.58 %

NPAs include non-accrual loans, which totaled \$27.0 million and \$31.1 million at December 31, 2022 and December 31, 2021 respectively. The following table shows the activity in nonaccrual loans for the years ended December 31, (dollars in thousands):

	2022	2021
<b>Beginning Balance</b>	\$ 31,100	\$ 42,448
<b>Net customer payments</b>	(12,134)	(23,227)
<b>Additions</b>	9,527	13,454
<b>Charge-offs</b>	(920)	(1,436)
<b>Loans returning to accruing status</b>	(131)	(153)
<b>Transfers to foreclosed property</b>	(404)	14
<b>Ending Balance</b>	\$ 27,038	\$ 31,100

The following table presents the composition of nonaccrual loans and the coverage ratio, which is the ALLL expressed as a percentage of nonaccrual loans, at the years ended December 31, (dollars in thousands):

	2022	2021
<b>Construction and Land Development</b>	<b>\$ 307</b>	<b>\$ 2,697</b>
<b>Commercial Real Estate - Owner Occupied</b>	<b>7,178</b>	<b>5,637</b>
<b>Commercial Real Estate - Non-owner Occupied</b>	<b>1,263</b>	<b>3,641</b>
<b>Multifamily Real Estate</b>	<b>—</b>	<b>113</b>
<b>Commercial &amp; Industrial</b>	<b>1,884</b>	<b>1,647</b>
<b>Residential 1-4 Family – Commercial</b>	<b>1,904</b>	<b>2,285</b>
<b>Residential 1-4 Family – Consumer</b>	<b>10,846</b>	<b>11,397</b>
<b>Residential 1-4 Family – Revolving</b>	<b>3,453</b>	<b>3,406</b>
<b>Auto</b>	<b>200</b>	<b>223</b>
<b>Consumer</b>	<b>3</b>	<b>54</b>
<b>Total</b>	<b>\$ 27,038</b>	<b>\$ 31,100</b>
<i>Coverage Ratio<sup>(1)</sup></i>	<b>409.68 %</b>	<b>320.86 %</b>

<sup>(1)</sup> Represents the ALLL divided by nonaccrual loans.

*Past Due Loans*

At December 31, 2022 past due loans still accruing interest totaled \$30.0 million or 0.21% of total LHFI, compared to \$29.9 million or 0.23% of total LHFI at December 31, 2021. Of the total past due loans still accruing interest \$7.5 million or 0.05% of total LHFI were loans past due 90 days or more at December 31, 2022, compared to \$9.1 million or 0.07% of total LHFI at December 31, 2021.

*Troubled Debt Restructurings*

A modification of a loan’s terms constitutes a TDR if the creditor grants a concession that it would not otherwise consider to the borrower for economic or legal reasons related to the borrower’s financial difficulties. Management strives to identify borrowers in financial difficulty early and work with them to modify their loan to more affordable terms before their loan reaches nonaccrual status. These modified terms may include rate reductions, extension of terms that are considered to be below market, conversion to interest only, principal forgiveness and other actions intended to minimize the economic loss and to avoid foreclosure or repossession of the collateral.

The total recorded investment in TDRs at December 31, 2022 was \$14.2 million, a decrease of \$3.8 million or 21.0% from \$18.0 million at December 31, 2021. Of the \$14.2 million of TDRs at December 31, 2022, \$9.3 million or 65.3% were considered performing while the remaining \$4.9 million were considered nonperforming. Of the \$18.0 million of TDRs at December 31, 2021, \$10.3 million or 57.4% were considered performing while the remaining \$7.6 million were considered nonperforming. Loans are removed from TDR status in accordance with the established policy described in Note 1 “Summary of Significant Accounting Policies” in the “Notes to the Consolidated Financial Statements” contained in Item 8 “Financial Statements and Supplementary Data” of this Form 10-K.

*Net Charge-offs*

For the year ended December 31, 2022, net charge-offs of loans were \$2.3 million or 0.02% of total average loans, compared to \$1.9 million or 0.01%, respectively, for the year ended December 31, 2021. The net charge-offs of loans for the years ended December 31, 2022 and 2021 remained low, driven by continued low levels of NPAs.

*Provision for Credit Losses*

The Company recorded a provision for credit losses of \$19.0 million for the year ended December 31, 2022, an increase of \$79.9 million or 131.2% from the prior year’s negative provision for credit losses of \$60.9 million. The provision for credit losses for the year ended December 31, 2022 reflected \$13.3 million in provision for loan losses and \$5.7 million in provision for unfunded commitments. The increased provision for credit losses is due to changes in the macroeconomic forecast and the impact of loan growth during the year ended December 31, 2022.

*Allowance for Credit Losses*

At December 31, 2022, the ACL was \$124.4 million, comprised of ALLL of \$110.8 million and a reserve for unfunded commitments of \$13.7 million. At December 31, 2022, the Company increased the ACL \$16.7 million from December 31, 2021, primarily as a result of both increases in loan growth and increasing uncertainty in the macroeconomic outlook. The ACL as a percentage of the total loan portfolio was 0.86% at December 31, 2022, compared to 0.82% at December 31, 2021.

The following table summarizes the ACL as of December 31, (dollars in thousands):

	2022	2021
<b>Total ALLL</b>	<b>\$ 110,768</b>	<b>\$ 99,787</b>
<b>Total Reserve for Unfunded Commitments</b>	<b>13,675</b>	<b>8,000</b>
<b>Total ACL</b>	<b>\$ 124,443</b>	<b>\$ 107,787</b>
<b>ALLL to total loans</b>	<b>0.77 %</b>	<b>0.76 %</b>
<b>ACL to total loans</b>	<b>0.86 %</b>	<b>0.82 %</b>

The following table summarizes the net charge-off activity by loan segment for the years ended December 31, (dollars in thousands):

	2022			2021		
	Commercial	Consumer	Total	Commercial	Consumer	Total
<b>Loans charged-off</b>	<b>\$ (4,137)</b>	<b>\$ (3,272)</b>	<b>\$ (7,409)</b>	<b>\$ (5,186)</b>	<b>\$ (4,897)</b>	<b>\$ (10,083)</b>
<b>Recoveries</b>	<b>2,426</b>	<b>2,650</b>	<b>5,076</b>	<b>4,915</b>	<b>3,303</b>	<b>8,218</b>
<b>Net (charge-offs)</b>	<b>\$ (1,711)</b>	<b>\$ (622)</b>	<b>\$ (2,333)</b>	<b>\$ (271)</b>	<b>\$ (1,594)</b>	<b>\$ (1,865)</b>
<b>Net charge-offs to average loans<sup>(1)</sup></b>	<b>0.01 %</b>	<b>0.03 %</b>	<b>0.02 %</b>	<b>NM</b>	<b>0.08 %</b>	<b>0.01 %</b>

<sup>(1)</sup> Annualized

The following table summarizes the ACL activity by loan segment and the percentage of the loan portfolio that the related ACL covers for the years ended of December 31, (dollars in thousands):

	2022			2021		
	Commercial	Consumer	Total	Commercial	Consumer	Total
<b>ACL</b>	<b>\$ 95,527</b>	<b>\$ 28,916</b>	<b>\$ 124,443</b>	<b>\$ 85,323</b>	<b>\$ 22,464</b>	<b>\$ 107,787</b>
<b>Loan %<sup>(1)</sup></b>	<b>84.3 %</b>	<b>15.7 %</b>	<b>100 %</b>	<b>84.7 %</b>	<b>15.3 %</b>	<b>100 %</b>
<b>ACL to total loans</b>	<b>0.78 %</b>	<b>1.27 %</b>	<b>0.86 %</b>	<b>0.76 %</b>	<b>1.11 %</b>	<b>0.82 %</b>

<sup>(1)</sup> The percentage represents the loan balance divided by total loans.

The increase in the ACL for both loan segments reflect the impact of changes in the macro-economic environment and increases in loan balances.

**Deposits**

As of December 31, 2022, total deposits were \$15.9 billion, a decrease of \$679.4 million, or 4.1%, compared to December 31, 2021. Total interest-bearing deposits consist of NOW, money market, savings, and time deposit account balances. Total time deposit balances of \$1.8 billion accounted for 16.4% of total interest-bearing deposits at December 31, 2022, compared to \$1.9 billion and 16.3% at December 31, 2021.

The following table presents the deposit balances by major category as of December 31, (dollars in thousands):

Deposits:	2022		2021	
	Amount	% of total deposits	Amount	% of total deposits
Non-interest bearing	\$ 4,883,239	30.7 %	\$ 5,207,324	31.3 %
NOW accounts	4,186,505	26.3 %	4,176,032	25.1 %
Money market accounts	3,922,536	24.6 %	4,249,858	25.6 %
Savings accounts	1,130,899	7.1 %	1,121,297	6.8 %
Time deposits of \$250,000 and over	405,060	2.5 %	452,193	2.7 %
Other time deposits	1,403,438	8.8 %	1,404,364	8.5 %
<b>Total Deposits <sup>(1)</sup></b>	<b>\$ 15,931,677</b>	<b>100.0 %</b>	<b>\$ 16,611,068</b>	<b>100.0 %</b>

<sup>(1)</sup> Includes uninsured deposits of \$6.5 billion and \$5.9 billion as of December 31, 2022 and December 31, 2021, respectively. Amounts are based on estimated amounts of uninsured deposits as of the reported period.

The Company may also borrow additional funds by purchasing certificates of deposit through a nationally recognized network of financial institutions. The Company utilizes this funding source as part of its overall liquidity management strategy. As of December 31, 2022 and 2021, there were \$7.5 million and \$0, respectively, purchased certificates of deposit included in certificates of deposit on the Company's Consolidated Balance Sheets.

Maturities of time deposits in excess of FDIC insurance limits as of December 31, 2022 were as follows (dollars in thousands):

	December 31, 2022
<b>3 Months or Less</b>	<b>\$ 14,225</b>
<b>Over 3 Months through 6 Months</b>	<b>36,907</b>
<b>Over 6 Months through 12 Months</b>	<b>88,410</b>
<b>Over 12 Months</b>	<b>78,268</b>
<b>Total</b>	<b>\$ 217,810</b>

**Capital Resources**

Capital resources represent funds, earned or obtained, over which financial institutions can exercise greater or longer control in comparison with deposits and borrowed funds. The adequacy of the Company's capital is reviewed by management on an ongoing basis with reference to size, composition, and quality of the Company's resources and consistency with regulatory requirements and industry standards. Management seeks to maintain a capital structure that will assure an adequate level of capital to support anticipated asset growth and to absorb potential losses, yet allow management to effectively leverage its capital to maximize return to shareholders.

On May 4, 2021, the Company's Board of Directors authorized a share repurchase program to purchase up to \$125.0 million worth of the Company's common stock through June 30, 2022 in open market transactions or privately negotiated transactions, which was fully utilized as of September 30, 2021.

On December 10, 2021, the Company's Board of Directors authorized a share repurchase program to purchase up to \$100.0 million of the Company's common stock through December 9, 2022 in open market transactions or privately negotiated transactions. The Company repurchased an aggregate of approximately 1.3 million shares (or approximately \$48.2 million) through this repurchase program in 2022.

On January 27, 2023, the Company announced that its Board of Directors declared a quarterly dividend of \$0.30 per share of common stock. The common stock dividend is payable on February 24, 2023 to common shareholders on record as of February 10, 2023. The Board also declared a quarterly dividend on the outstanding shares of its Series A preferred stock. The dividend of \$171.88 per share (equivalent to \$0.43 per outstanding depository share) is payable on March 1, 2023 to preferred shareholders of record as of February 14, 2023.

The Federal Reserve requires the Company and the Bank to comply with the following minimum capital ratios: (i) a common equity Tier 1 capital ratio of 7.0% of risk-weighted assets; (ii) a Tier 1 capital ratio of 8.5% of risk-weighted assets; (iii) a total capital ratio of 10.5% of risk-weighted assets; and (iv) a leverage ratio of 4.0% of total assets. These ratios, with the exception of the leverage ratio, include a 2.5% capital conservation buffer, which is designed to absorb losses during periods of economic stress. Banking institutions with a ratio of common equity Tier 1 to risk-weighted assets above the minimum but below the conservation buffer will face constraints on dividends, equity repurchases, and compensation based on the amount of the shortfall.

On March 27, 2020, the banking agencies issued an interim final rule that allows the Company to phase in the impact of adopting the CECL methodology up to two years, with a three-year transition period to phase out the cumulative benefit to regulatory capital provided during the two-year delay. The Company is allowed to include the impact of the CECL transition, which is defined as the CECL Day 1 impact to capital plus 25% of the Company's provision for credit losses during 2020, in regulatory capital through 2021. The Company elected to phase in the regulatory capital impact as permitted under the aforementioned interim final rule. The CECL transition amount will be phased out of regulatory capital over a three-year period, beginning in 2022 and ending in 2024.

The table summarizes the Company's regulatory capital and related ratios for the periods ended December 31, (dollars in thousands):

	2022	2021
<b>Common equity Tier 1 capital</b>	<b>\$ 1,684,088</b>	<b>\$ 1,569,751</b>
<b>Tier 1 capital</b>	<b>1,850,444</b>	<b>1,736,107</b>
<b>Tier 2 capital</b>	<b>468,716</b>	<b>437,435</b>
<b>Total risk-based capital</b>	<b>2,319,160</b>	<b>2,173,542</b>
<b>Risk-weighted assets</b>	<b>16,930,559</b>	<b>15,328,166</b>
<b>Capital ratios:</b>		
<b>Common equity Tier 1 capital ratio</b>	<b>9.95 %</b>	<b>10.24 %</b>
<b>Tier 1 capital ratio</b>	<b>10.93 %</b>	<b>11.33 %</b>
<b>Total capital ratio</b>	<b>13.70 %</b>	<b>14.18 %</b>
<b>Leverage ratio (Tier 1 capital to average assets)</b>	<b>9.42 %</b>	<b>9.01 %</b>
<b>Capital conservation buffer ratio <sup>(1)</sup></b>	<b>4.93 %</b>	<b>5.33 %</b>
<b>Common equity to total assets</b>	<b>10.78 %</b>	<b>12.68 %</b>
<b>Tangible common equity to tangible assets <sup>(+)</sup></b>	<b>6.43 %</b>	<b>8.20 %</b>

<sup>(1)</sup> Calculated by subtracting the regulatory minimum capital ratio requirements from the Company's actual ratio results for Common equity, Tier 1, and Total risk-based capital. The lowest of the three measures represents the Company's capital conservation buffer ratio.

<sup>(+)</sup> Refer to "Non-GAAP Financial Measures" within this Item 7 for more information about this non-GAAP financial measure, including a reconciliation of this measure to the most directly comparable financial measure calculated in accordance with GAAP.

For more information about the Company's off-balance sheet obligations and cash requirements refer to section "Liquidity" included within this Item 7.

## **MARKET RISK**

### ***Interest Sensitivity***

Market risk is the risk of loss arising from adverse changes in the fair value of financial instruments due to changes in interest rates, exchange rates, and equity prices. The Company's market risk is composed primarily of interest rate risk. The Company's asset liability committee is responsible for reviewing the interest rate sensitivity position and establishing policies to monitor and limit exposure to this risk. The Company's Board of Directors reviews and approves the guidelines established by the asset liability committee.

The Company monitors interest rate risk through the use of three complementary modeling tools: static gap analysis, earnings simulation modeling, and economic value simulation (net present value estimation). Each of these models measures changes in a variety of interest rate scenarios. While each of the interest rate risk models has limitations, taken together, they represent a reasonably comprehensive view of the magnitude of the Company's interest rate risk, the distribution of risk along the yield curve, the level of risk through time, and the amount of exposure to changes in certain interest rate relationships. The Company's static gap analysis, which measures aggregate re-pricing values, is utilized less often because it does not effectively take into account the optionality embedded into many assets and liabilities and, therefore, the Company does not address it here. The Company uses earnings simulation and economic value simulation models on a regular basis, which more effectively measure the cash flow and optionality impacts, and these models are discussed below.

The Company determines the overall magnitude of interest sensitivity risk and then formulates policies and practices governing asset generation and pricing, funding sources and pricing, and off-balance sheet commitments. These decisions are based on management's expectations regarding future interest rate movements, the states of the national, regional and local economies, and other financial and business risk factors. The Company uses simulation modeling to measure and monitor the effect of various interest rate scenarios and business strategies on net interest income. This modeling reflects interest rate changes and the related impact on net interest income and net income over specified time horizons.

### ***Earnings Simulation Modeling***

Management uses earnings simulation modeling to measure the sensitivity of net interest income to changes in interest rates. The model calculates an earnings estimate based on current and projected balances and rates. This method is subject to the accuracy of the assumptions that underlie the process, but the Company believes it provides a better analysis of the sensitivity of earnings to changes in interest rates than other analyses, such as the static gap analysis noted above.

The Company derives the assumptions used in the model from historical trends and management's outlook, including expected loan and deposit growth rates and projected yields and rates. These assumptions may not be realized and unanticipated events and circumstances may also occur that cause the assumptions to be inaccurate. The model also does not take into account any future actions of management to mitigate the impact of interest rate changes. The Company monitors the assumptions and periodically adjusts them as deemed appropriate. In the Company's modeling, it is assumed that all maturities, calls, and prepayments in the securities portfolio are reinvested in like instruments, and the Company bases the MBS prepayment assumptions on industry estimates of prepayment speeds for portfolios with similar coupon ranges and seasoning. The Company also uses different interest rate scenarios and yield curves to measure the sensitivity of earnings to changing interest rates. Interest rates on different asset and liability accounts move differently when the prime rate changes and these differences are reflected in the different rate scenarios.

The Company uses its earnings simulation model to estimate earnings in rate environments where rates are instantaneously shocked up or down around a "most likely" rate scenario, based on implied forward rates and futures curves. The analysis assesses the impact on net interest income over a 12-month period after an immediate increase or "shock" in rates, of 100 bps up to 300 bps. The model, under all scenarios, does not drop the index below zero.



The following table represents the interest rate sensitivity on net interest income for the Company across the rate shocks modeled for balances at the period ended December 31, 2022 and 2021 (dollars in thousands):

	Change In Net Interest Income	
	December 31,	December 31,
	2022	2021
	%	%
<b>Change in Yield Curve:</b>		
+300 basis points	11.73	30.15
+200 basis points	8.25	20.39
+100 basis points	4.65	10.33
Most likely rate scenario	—	—
-100 basis points	(3.18)	(9.20)
-200 basis points	(7.40)	(13.62)

If an institution is asset sensitive its assets reprice more quickly than its liabilities and net interest income would be expected to increase in a rising interest rate environment, and decrease in a falling interest rate environment. If an institution is liability sensitive its liabilities reprice more quickly than its assets and net interest income would be expected to decrease in a rising interest rate environment and increase in a falling interest rate environment.

From a net interest income perspective, the Company was less asset sensitive as of December 31, 2022 compared to its position as of December 31, 2021. This shift is primarily due to the composition of the Consolidated Balance Sheets, changes in the pricing characteristics and assumptions of certain deposits and also due to the implementation of interest rate derivative strategies. In an increasing interest rate environment, the Company would expect an increase in net interest income as interest-earning assets re-price at higher rates than interest-bearing deposits.

***Economic Value Simulation Modeling***

Economic value simulation modeling is used to calculate the estimated fair value of assets and liabilities over different interest rate environments. The Company calculates the economic values based on discounted cash flow analysis. The net economic value of equity is the economic value of all assets minus the economic value of all liabilities. The change in net economic value over different rate environments is an indication of the longer-term earnings capability of the balance sheet. The Company uses the same assumptions in the economic value simulation model as in the earnings simulation model. The economic value simulation model uses instantaneous rate shocks to the balance sheet.

The following table reflects the estimated change in net economic value over different rate environments using economic value simulation for the balances at the period ended December 31, 2022 and 2021 (dollars in thousands):

	Change In Economic Value of Equity	
	December 31,	December 31,
	2022	2021
	%	%
<b>Change in Yield Curve:</b>		
+300 basis points	(12.32)	(6.85)
+200 basis points	(8.41)	(3.55)
+100 basis points	(4.25)	(1.22)
Most likely rate scenario	—	—
-100 basis points	3.55	(4.82)
-200 basis points	6.41	(12.89)

As of December 31, 2022, the Company's economic value of equity is generally less asset sensitive in a rising interest rate environment compared to its position as of December 31, 2021 primarily due to the composition of the Consolidated Balance Sheets, changes in the pricing characteristics and assumptions of certain deposits and also due to the implementation of interest rate derivative strategies.

### ***Liquidity***

Liquidity represents an institution's ability to meet present and future financial obligations through either the sale or maturity of existing assets or the acquisition of additional funds through liability management. Liquid assets include cash, interest-bearing deposits with banks, money market investments, federal funds sold, LHFS, and securities and loans maturing or re-pricing within one year. Additional sources of liquidity available to the Company include its capacity to borrow additional funds when necessary through federal funds lines with several correspondent banks, a line of credit with the FHLB, the Federal Reserve Discount Window, the purchase of brokered certificates of deposit, corporate line of credit with a large correspondent bank, and debt and capital issuance. Management believes the Company's current overall liquidity is sufficient to satisfy its depositors' requirements and to meet its customers' credit needs.

The Company closely monitors changes in the industry and market conditions that may impact the Company's liquidity. Beginning in 2020 and in much of 2021, the Company saw increased liquidity due to higher customer deposit balances related to government stimulus programs in response to the COVID-19 pandemic, however, in 2022, as expected, the Company saw these elevated levels of customer deposits begin to decline. The Company will use other means of borrowings or other liquidity sources to fund any liquidity needs based on declines in deposit balances. The Company is also closely tracking the potential impacts on the Company's liquidity of declines in fair value of the Company's securities portfolio due to rising market interest rates.

As of December 31, 2022, liquid assets totaled \$6.0 billion or 29.2% of total assets, and liquid earning assets totaled \$5.8 billion or 31.5% of total earning assets. Asset liquidity is also provided by managing loan and securities maturities and cash flows. As of December 31, 2022, loan payments of approximately \$5.3 billion or 37.0% of total loans are expected within one year based on contractual terms, adjusted for expected prepayments, and approximately \$296.7 million or 8.0% of total securities are scheduled to be paid down within one year based on contractual terms, adjusted for expected prepayments.

For additional information and the available balances on various lines of credit, please refer to Note 8 "Borrowings" in the "Notes to the Consolidated Financial Statements" contained in Items 8 "Financial Statements and Supplementary Data" of this Form 10-K. In addition to lines of credit, the Bank may also borrow additional funds by purchasing certificates of deposit through a nationally recognized network of financial institutions. For additional information and outstanding balances on purchased certificates of deposits, please refer to "Deposits" within this Item 7. For additional information on cash requirements for known contractual and other obligations, please refer to "Capital Resources" within this Item 7.

### ***Cash Requirements***

The Company's cash requirements outside of lending transactions relate primarily to borrowings, debt, and capital instruments which are used as part of the Company's overall liquidity and capital management strategy. Cash required to repay these obligations will be sourced from future debt and capital issuances and from other general liquidity sources as described above under "Liquidity" within this Item 7.

The following table presents the Company’s contractual obligations related to its major cash requirements and the scheduled payments due at the various intervals over the next year and beyond as of December 31, 2022 (dollars in thousands):

	Total	Less than 1 year	More than 1 year
Long-term debt <sup>(1)</sup>	\$ 250,000	\$ —	\$ 250,000
Trust preferred capital notes <sup>(1)</sup>	155,159	—	155,159
Leases <sup>(2)</sup>	296,491	66,192	230,299
Repurchase agreements	142,837	142,837	—
<b>Total contractual obligations</b>	<b>\$ 844,487</b>	<b>\$ 209,029</b>	<b>\$ 635,458</b>

<sup>(1)</sup> Excludes related unamortized premium/discount and interest payments.

<sup>(2)</sup> Represents lease payments due on non-cancellable operating leases at December 31, 2022. Excluded from these tables are variable lease payments or renewals.

For more information pertaining to the previous table, refer to Note 6 “Leases” and Note 8 “Borrowings” in the “Notes to the Consolidated Financial Statements” contained in Item 8 “Financial Statements and Supplementary Data” of this Form 10-K.

#### Off-Balance Sheet Obligations

In the normal course of business, the Company is party to financial instruments with off-balance sheet risk to meet the financing needs of its customers and to reduce its own exposure to fluctuations in interest rates. These financial instruments include commitments to extend credit and letters of credit. These instruments involve elements of credit and interest rate risk in excess of the amount recognized in the Company’s Consolidated Balance Sheets. The contractual amounts of these instruments reflect the extent of the Company’s involvement in particular classes of financial instruments. For more information on these commitments, refer to Note 9 “Commitments and Contingencies” in the “Notes to the Consolidated Financial Statements” contained in Item 8 “Financial Statements and Supplementary Data” of this Form 10-K.

The Company’s exposure to credit loss in the event of nonperformance by the other party to the financial instruments for commitments to extend credit and letters of credit is represented by the contractual amount of these instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments. Unless noted otherwise, the Company does not require collateral or other security to support off-balance sheet financial instruments with credit risk.

The following table represents the Company’s other commitments with balance sheet or off-balance sheet risk as of December 31, (dollars in thousands):

	2022	2021
<b>Commitments with off-balance sheet risk:</b>		
Commitments to extend credit <sup>(1)</sup>	\$ 5,229,252	\$ 5,825,557
Letters of credit	156,459	152,506
<b>Total commitments with off-balance sheet risk</b>	<b>\$ 5,385,711</b>	<b>\$ 5,978,063</b>

<sup>(1)</sup> Includes unfunded overdraft protection.

The Company is also a lessor in sales-type and direct financing leases for equipment, as noted in Note 6 “Leases” in the “Notes of the Consolidated Financial Statements” contained in Item 8 “Financial Statements and Supplementary Data” of this Form 10-K. The Company’s future commitments related to the aforementioned leases totaled \$296 million and \$217 million, respectively, at December 31, 2022 and 2021.

#### Impact of Inflation and Changing Prices

The Company’s financial statements included in Item 8 “Financial Statements and Supplementary Data” of this Form 10-K below have been prepared in accordance with GAAP, which requires the financial position and operating results to be measured principally in terms of historic dollars without considering the change in the relative purchasing

power of money over time due to inflation. Inflation affects the Company's results of operations mainly through increased operating costs, but since nearly all of the Company's assets and liabilities are monetary in nature, changes in interest rates generally affect the financial condition of the Company to a greater degree than changes in the rate of inflation. Although interest rates are greatly influenced by changes in the inflation rate, they do not necessarily change at the same rate or in the same magnitude as the inflation rate. The Company's management reviews pricing of its products and services, in light of current and expected costs due to inflation, to mitigate the inflationary impact on financial performance.

**NON-GAAP FINANCIAL MEASURES**

In this Form 10-K, the Company has provided supplemental performance measures on a tax-equivalent, tangible, operating, adjusted or pre-tax pre-provision basis. These non-GAAP financial measures are a supplement to GAAP, which is used to prepare the Company's financial statements and should not be considered in isolation or as a substitute for comparable measures calculated in accordance with GAAP. In addition, the Company's non-GAAP financial measures may not be comparable to non-GAAP financial measures of other companies. The Company uses the non-GAAP financial measures discussed herein in its analysis of the Company's performance. The Company's management believes that these non-GAAP financial measures provide additional understanding of ongoing operations, enhance comparability of results of operations with prior periods and show the effects of significant gains and charges in the periods presented without the impact of items or events that may obscure trends in the Company's underlying performance.

Net interest income (FTE) and total revenue (FTE), which are used in computing net interest margin (FTE), provide valuable additional insight into the net interest margin by adjusting for differences in the tax treatment of interest income sources. The entire FTE adjustment is attributable to interest income on earning assets, which is used in computing the yield on earning assets. Interest expense and the related cost of interest-bearing liabilities and cost of funds ratios are not affected by the FTE components.

The following table reconciles non-GAAP financial measures from the most directly comparable GAAP financial measures for each of the periods presented (dollars in thousands):

	2022	2021	2020
<b>Interest Income (FTE)</b>			
Interest and dividend income (GAAP)	\$ 660,435	\$ 592,359	\$ 653,454
FTE adjustment	14,873	12,591	11,547
Interest and dividend income (FTE) (non-GAAP)	\$ 675,308	\$ 604,950	\$ 665,001
Average earning assets	\$ 17,853,216	\$ 17,903,671	\$ 17,058,795
Yield on interest-earning assets (GAAP)	3.70 %	3.31 %	3.83 %
Yield on interest-earning assets (FTE) (non-GAAP)	3.78 %	3.38 %	3.90 %
<b>Net Interest Income (FTE)</b>			
Net interest income (GAAP)	\$ 584,261	\$ 551,260	\$ 555,298
FTE adjustment	14,873	12,591	11,547
Net interest income (FTE) (non-GAAP)	\$ 599,134	\$ 563,851	\$ 566,845
Noninterest income (GAAP)	118,523	125,806	131,486
Total revenue (FTE) (non-GAAP)	\$ 717,657	\$ 689,657	\$ 698,331
Average earning assets	\$ 17,853,216	\$ 17,903,671	\$ 17,058,795
Net interest margin (GAAP)	3.27 %	3.08 %	3.26 %
Net interest margin (FTE) (non-GAAP)	3.36 %	3.15 %	3.32 %

Tangible common equity and tangible assets are used in the calculation of certain profitability, capital, and per share ratios. The Company believes tangible common equity, tangible assets, and the related ratios are meaningful measures of capital adequacy because they provide a meaningful basis for period-to-period and company-to-company comparisons, which the Company believes will assist investors in assessing the capital of the Company and its ability to absorb potential losses. The Company believes tangible common equity is an important indication of its ability to grow organically and through business combinations as well as its ability to pay dividends and to engage in various capital management strategies.

The following table reconciles non-GAAP financial measures from the most directly comparable GAAP financial measures for each of the periods presented (dollars in thousands):

	2022	2021	2020
<b>Tangible Assets</b>			
Ending Assets (GAAP)	\$ 20,461,138	\$ 20,064,796	\$ 19,628,449
Less: Ending goodwill	925,211	935,560	935,560
Less: Ending amortizable intangibles	26,761	43,312	57,185
Ending tangible assets (non-GAAP)	\$ 19,509,166	\$ 19,085,924	\$ 18,635,704
<b>Tangible Common Equity</b>			
Ending Equity (GAAP)	\$ 2,372,737	\$ 2,710,071	\$ 2,708,490
Less: Ending goodwill	925,211	935,560	935,560
Less: Ending amortizable intangibles	26,761	43,312	57,185
Less: Perpetual preferred stock	166,357	166,357	166,357
Ending tangible common equity (non-GAAP)	\$ 1,254,408	\$ 1,564,842	\$ 1,549,388
Average equity (GAAP)	\$ 2,465,049	\$ 2,725,330	\$ 2,576,372
Less: Average goodwill	930,315	935,560	935,560
Less: Average amortizable intangibles	34,627	49,999	65,094
Less: Average perpetual preferred stock	166,356	166,356	93,658
Average tangible common equity (non-GAAP)	\$ 1,333,751	\$ 1,573,415	\$ 1,482,060
Common equity to total assets (GAAP)	10.78 %	12.68 %	12.95 %
Tangible common equity to tangible assets (non-GAAP)	6.43 %	8.20 %	8.31 %
Book value per common share (GAAP)	\$ 29.68	\$ 33.80	\$ 32.46

Adjusted operating measures exclude the losses related to balance sheet repositioning (principally composed of losses on debt extinguishment), gains or losses on sale of securities, gains on the sale of Visa, Inc. Class B common stock, gain on the sale of DHFB, as well as strategic branch closure initiatives and related facility consolidation costs (principally composed of real estate, leases and other assets write downs, as well as severance and expense reduction initiatives). The Company believes these non-GAAP adjusted measures provide investors with important information about the continuing economic results of the organization's operations. Prior periods in this Form 10-K reflect adjustments for previously announced strategic branch closure and expense reduction initiatives.

The following table reconciles non-GAAP financial measures from the most directly comparable GAAP financial measures for each of the periods presented (dollars in thousands, except per share amounts):

	2022	2021	2020
<b>Adjusted Operating Earnings &amp; EPS</b>			
Net income (GAAP)	\$ 234,510	\$ 263,917	\$ 158,228
Plus: Net loss related to balance sheet repositioning, net of tax	—	11,609	25,979
Less: (Loss) gain on sale of securities, net of tax	(2)	69	9,712
Less: Gain on Visa, Inc. Class B common stock, net of tax	—	4,058	—
Less: Gain on sale of DHFB, net of tax	7,984	—	—
Plus: Branch closing and facility consolidation costs, net of tax	4,351	13,775	5,343
Adjusted operating earnings (non-GAAP)	\$ 230,879	\$ 285,174	\$ 179,838
Less: Dividends on preferred stock	11,868	11,868	5,658
Adjusted operating earnings available to common shareholders (non-GAAP)	\$ 219,011	\$ 273,306	\$ 174,180
Weighted average common shares outstanding, diluted	74,953,398	77,417,801	78,875,668
Earnings per common share, diluted (GAAP)	\$ 2.97	\$ 3.26	\$ 1.93
Adjusted operating earnings per common share, diluted (non-GAAP)	\$ 2.92	\$ 3.53	\$ 2.21

Adjusted operating measures exclude the amortization of intangible assets, losses related to balance sheet repositioning (principally composed of losses on debt extinguishment), gains or losses on sale of securities, gains on the sale of Visa, Inc. Class B common stock, gain on the sale of DHFB, as well as strategic branch closure initiatives and related facility consolidation costs (principally composed of real estate, leases and other assets write downs, as well as severance and expense reduction initiatives). The Company believes these non-GAAP adjusted measures provide investors with important information about the continuing economic results of the organization's operations. Prior periods reflect adjustments for previously announced strategic branch closures and expense reduction initiatives. Net interest income (FTE), which is used in computing net interest margin (FTE) provides valuable additional insight into the net interest margin by adjusting for differences in tax treatment of interest income sources. The entire FTE adjustment is attributable to interest income on earning assets, which is used in computing yield on earning assets. Interest expense is not affected by the FTE components.

The following table reconciles non-GAAP financial measures from the most directly comparable GAAP financial measures for each of the periods presented (dollars in thousands):

	2022	2021	2020
<b>Adjusted Operating Noninterest Expense &amp; Noninterest Income</b>			
Noninterest expense (GAAP)	\$ 403,802	\$ 419,195	\$ 413,349
Less: Amortization of intangible assets	10,815	13,904	16,574
Less: Losses related to balance sheet repositioning	—	14,695	31,116
Less: Branch closing and facility consolidation costs	5,508	17,437	6,764
Adjusted operating noninterest expense (non-GAAP)	\$ 387,479	\$ 373,159	\$ 358,895
Noninterest income (GAAP)	\$ 118,523	\$ 125,806	\$ 131,486
Less: Losses related to balance sheet repositioning	—	—	(1,769)
Less: (Loss) gain on sale of securities	(3)	87	12,294
Less: Gain on sale of DHFB	9,082	—	—
Less: Gain on Visa, Inc. Class B common stock	—	5,137	—
Adjusted operating noninterest income (non-GAAP)	\$ 109,444	\$ 120,582	\$ 120,961

The Company believes LHFI, net of deferred fees and costs, excluding PPP is useful to investors as it provides more clarity on the Company's organic growth. PPP loans excludes the unforgiven portion of PPP loans, net of deferred fees and costs.

The following table reconciles non-GAAP financial measures from the most directly comparable GAAP financial measures for each of the periods presented (dollars in thousands):

	2022	2021	2020
<b>Adjusted Loans</b>			
Loans held for investment (net of deferred fees and costs) (GAAP)	\$ 14,449,142	\$ 13,195,843	\$ 14,021,314
Less: PPP loans (net of deferred fees and costs)	7,286	150,363	1,179,522
Total adjusted loans (non-GAAP)	\$ 14,441,856	\$ 13,045,480	\$ 12,841,792
Average loans held for investment (net of deferred fees and costs) (GAAP)	\$ 13,671,714	\$ 13,639,325	\$ 13,777,467
Less: Average PPP loans (net of deferred fees and costs)	41,896	864,814	1,091,921
Total adjusted average loans (non-GAAP)	\$ 13,629,818	\$ 12,774,511	\$ 12,685,546

**ITEM 7A. - QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.**

This information is incorporated herein by reference to the information in section "Market Risk" within Item 7. "Management's Discussion and Analysis of Financial Condition and Results of Operations" of this Form 10-K.



## ITEM 8. - FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.

### Report of Independent Registered Public Accounting Firm

To the Stockholders and the Board of Directors of Atlantic Union Bankshares Corporation

#### Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Atlantic Union Bankshares Corporation (the “Company”) as of December 31, 2022 and 2021, the related consolidated statements of income, comprehensive income, changes in stockholders’ equity, and cash flows for each of the three years in the period ended December 31, 2022, and the related notes (collectively referred to as the “consolidated financial statements”). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at December 31, 2022 and 2021, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2022, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company’s internal control over financial reporting as of December 31, 2022, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) and our report dated February 23, 2023 expressed an unqualified opinion thereon.

#### Basis for Opinion

These financial statements are the responsibility of the Company’s management. Our responsibility is to express an opinion on the Company’s financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

#### Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current period audit of the financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective or complex judgments. The communication of the critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the account or disclosures to which it relates.

#### *Allowance for Loan and Lease Losses (ALLL)*

##### *Description of the Matter*

At December 31, 2022, the Company’s ALLL was \$110.8 million. As more fully described in Note 1 and Note 4 of the consolidated financial statements, the Company’s ALLL represents management’s current estimate of expected credit losses over the life of the held for investment (HFI) loan portfolio. The ALLL is estimated by applying statistical loss forecasting models to loan balances pooled by loan type and credit risk indicator, with the exception of certain consumer pools that use vintage and loss rate methods. The models use economic forecast assumptions to estimate credit losses over a two-year forecast period before reverting to long-term average historical loss rates on a straight-line basis over the following two-year period. The Company considers qualitative factors to adjust model output when estimating the ALLL to account for expected loan losses not addressed in the statistical loss models, including uncertainty regarding forecasted economic conditions and its impact on future credit losses.

Auditing management’s estimate of the ALLL was especially challenging and highly judgmental due to certain qualitative factors management leverages when setting the ALLL.

*How We Addressed  
the Matter in Our  
Audit*

We obtained an understanding, evaluated the design, and tested the operating effectiveness of controls over the ALLL process that included, among others, controls over the accuracy of data and key model inputs such as loan risk ratings, the review of economic forecast data, and management review controls over the use of qualitative factors.

We involved EY specialists in evaluating the conceptual soundness of the comprehensive framework of the ALLL, including models and certain qualitative elements. EY specialist model testing included evaluating management's statistical models for model design and methodology, model performance, and testing key model assumptions. We also used EY specialists to assist us in testing key model inputs, including the accuracy of credit risk indicators and underlying collateral valuations. To further test the qualitative component of the ALLL, we performed audit procedures that included, among others, assessing the appropriateness of the methodology and the consistency of its application, comparing certain economic data points used to support the qualitative factors to third party data, and re-computing components of the qualitative estimation that were quantitatively derived. We inspected management's documentation supporting the use of qualitative factors, tested the completeness of the data supporting the measurement of those factors, and compared changes in those factors to prior periods. We also evaluated if the qualitative reserves were applied based on a comprehensive framework and that available information was considered, well-documented, and consistently applied. We also compared the collective ALLL estimate, inclusive of the qualitative component, to prior periods and industry peers through the use of allowance coverage ratios and charge-off experience for corroboration or potential contrary evidence.

/s/ Ernst & Young LLP

We have served as the Company's auditor since 2015.

Richmond, Virginia

February 23, 2023

**Report of Independent Registered Public Accounting Firm**

To the Stockholders and the Board of Directors of Atlantic Union Bankshares Corporation

**Opinion on Internal Control over Financial Reporting**

We have audited Atlantic Union Bankshares Corporation's internal control over financial reporting as of December 31, 2022, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, Atlantic Union Bankshares Corporation (the Company) maintained, in all material respects, effective internal control over financial reporting as of December 31, 2022, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Company as of December 31, 2022 and 2021, the related consolidated statements of income, comprehensive income, changes in stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2022, and the related notes, and our report dated February 23, 2023 expressed an unqualified opinion thereon.

**Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

**Definition and Limitations of Internal Control Over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Ernst & Young LLP

Richmond, Virginia

February 23, 2023

**ATLANTIC UNION BANKSHARES CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
**AS OF DECEMBER 31, 2022 AND 2021**  
*(Dollars in thousands, except share data)*

	2022	2021
<b>ASSETS</b>		
Cash and cash equivalents:		
Cash and due from banks	\$ 216,384	\$ 180,963
Interest-bearing deposits in other banks	102,107	618,714
Federal funds sold	1,457	2,824
Total cash and cash equivalents	319,948	802,501
Securities available for sale, at fair value	2,741,816	3,481,650
Securities held to maturity, at carrying value	847,732	628,000
Restricted stock, at cost	120,213	76,825
Loans held for sale, at fair value	3,936	20,861
Loans held for investment, net of deferred fees and costs	14,449,142	13,195,843
Less: allowance for loan and lease losses	110,768	99,787
Total loans held for investment, net	14,338,374	13,096,056
Premises and equipment, net	118,243	134,808
Goodwill	925,211	935,560
Amortizable intangibles, net	26,761	43,312
Bank owned life insurance	440,656	431,517
Other assets	578,248	413,706
Total assets	\$ 20,461,138	\$ 20,064,796
<b>LIABILITIES</b>		
Noninterest-bearing demand deposits	\$ 4,883,239	\$ 5,207,324
Interest-bearing deposits	11,048,438	11,403,744
Total deposits	15,931,677	16,611,068
Securities sold under agreements to repurchase	142,837	117,870
Other short-term borrowings	1,176,000	—
Long-term borrowings	389,863	388,724
Other liabilities	448,024	237,063
Total liabilities	18,088,401	17,354,725
Commitments and contingencies (Note 9)		
<b>STOCKHOLDERS' EQUITY</b>		
Preferred stock, \$10.00 par value	173	173
Common stock, \$1.33 par value	98,873	100,101
Additional paid-in capital	1,772,440	1,807,368
Retained earnings	919,537	783,794
Accumulated other comprehensive (loss) income	(418,286)	18,635
Total stockholders' equity	2,372,737	2,710,071
Total liabilities and stockholders' equity	\$ 20,461,138	\$ 20,064,796
Common shares outstanding	74,712,622	75,663,648
Common shares authorized	200,000,000	200,000,000
Preferred shares outstanding	17,250	17,250
Preferred shares authorized	500,000	500,000

See accompanying notes to consolidated financial statements.

ATLANTIC UNION BANKSHARES CORPORATION AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF INCOME  
YEARS ENDED DECEMBER 31, 2022, 2021, AND 2020  
(Dollars in thousands, except per share amounts)

	2022	2021	2020
<b>Interest and dividend income:</b>			
Interest and fees on loans	\$ 555,614	\$ 508,770	\$ 574,871
Interest on deposits in other banks	2,612	855	1,270
Interest and dividends on securities:			
Taxable	59,306	43,859	43,585
Nontaxable	42,903	38,875	33,728
<b>Total interest and dividend income</b>	<b>660,435</b>	<b>592,359</b>	<b>653,454</b>
<b>Interest expense:</b>			
Interest on deposits	56,201	27,117	75,943
Interest on short-term borrowings	5,393	108	1,691
Interest on long-term borrowings	14,580	13,874	20,522
<b>Total interest expense</b>	<b>76,174</b>	<b>41,099</b>	<b>98,156</b>
<b>Net interest income</b>	<b>584,261</b>	<b>551,260</b>	<b>555,298</b>
<b>Provision for credit losses</b>	<b>19,028</b>	<b>(60,888)</b>	<b>87,141</b>
<b>Net interest income after provision for credit losses</b>	<b>565,233</b>	<b>612,148</b>	<b>468,157</b>
<b>Noninterest income:</b>			
Service charges on deposit accounts	30,052	27,122	25,251
Other service charges, commissions and fees	6,765	6,595	6,292
Interchange fees	9,110	8,279	7,184
Fiduciary and asset management fees	22,414	27,562	23,650
Mortgage banking income	7,085	21,022	25,857
Bank owned life insurance income	11,507	11,488	9,554
Loan-related interest rate swap fees	12,174	5,620	15,306
Other operating income	19,416	18,118	18,392
<b>Total noninterest income</b>	<b>118,523</b>	<b>125,806</b>	<b>131,486</b>
<b>Noninterest expenses:</b>			
Salaries and benefits	228,926	214,929	206,662
Occupancy expenses	26,013	28,718	28,841
Furniture and equipment expenses	14,838	15,950	14,923
Technology and data processing	33,372	30,200	25,929
Professional services	16,730	17,841	13,007
Marketing and advertising expense	9,236	9,875	9,886
FDIC assessment premiums and other insurance	10,241	9,482	9,971
Franchise and other taxes	18,006	17,740	16,483
Loan-related expenses	6,574	7,004	9,515
Amortization of intangible assets	10,815	13,904	16,574
Loss on debt extinguishment	—	14,695	31,116
Other expenses	29,051	38,857	30,442
<b>Total noninterest expenses</b>	<b>403,802</b>	<b>419,195</b>	<b>413,349</b>
Income before income taxes	279,954	318,759	186,294
Income tax expense	45,444	54,842	28,066
<b>Net income</b>	<b>234,510</b>	<b>263,917</b>	<b>158,228</b>
Dividends on preferred stock	11,868	11,868	5,658
<b>Net income available to common shareholders</b>	<b>\$ 222,642</b>	<b>\$ 252,049</b>	<b>\$ 152,570</b>
Basic earnings per common share	\$ 2.97	\$ 3.26	\$ 1.93
Diluted earnings per common share	\$ 2.97	\$ 3.26	\$ 1.93
Dividends declared per common share	\$ 1.16	\$ 1.09	\$ 1.00
Basic weighted average number of common shares outstanding	74,949,109	77,399,902	78,858,726
Diluted weighted average number of common shares outstanding	74,953,398	77,417,801	78,875,668

See accompanying notes to consolidated financial statements.

**ATLANTIC UNION BANKSHARES CORPORATION AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF COMPREHENSIVE (LOSS) INCOME  
YEARS ENDED DECEMBER 31, 2022, 2021, AND 2020**

(Dollars in thousands)

	2022	2021	2020
<b>Net income</b>	<b>\$ 234,510</b>	<b>\$ 263,917</b>	<b>\$ 158,228</b>
Other comprehensive (loss) income:			
<b>Cash flow hedges:</b>			
Change in fair value of cash flow hedges (net of tax, \$14,100, \$404, and \$186 for the years ended December 31, 2022, 2021, 2020 respectively)	(53,043)	(1,520)	(699)
Reclassification adjustment for (gains) losses included in net income (net of tax, \$0, \$12, and \$394 for the years ended December 31, 2022, 2021, 2020 respectively) <sup>(1)</sup>	—	(47)	1,481
<b>AFS securities:</b>			
Unrealized holding (losses) gains arising during period (net of tax, \$102,789, \$13,644, and \$12,227 for the years ended December 31, 2022, 2021, 2020 respectively)	(386,684)	(51,329)	45,996
Reclassification adjustment for (gains) losses included in net income (net of tax, \$1, \$18, and \$2,582 for the years ended December 31, 2022, 2021, 2020 respectively) <sup>(2)</sup>	2	(69)	(9,712)
<b>HTM securities:</b>			
Reclassification adjustment for accretion of unrealized gain on AFS securities transferred to HTM (net of tax, \$5, \$5, and \$5 for the years ended December 31, 2022, 2021, 2020 respectively) <sup>(3)</sup>	(18)	(20)	(20)
<b>Bank owned life insurance:</b>			
Unrealized holding gains (losses) arising during period	2,205	—	(2,098)
Reclassification adjustment for losses included in net income <sup>(4)</sup>	617	605	492
<b>Other comprehensive (loss) income</b>	<b>(436,921)</b>	<b>(52,380)</b>	<b>35,440</b>
<b>Comprehensive (loss) income</b>	<b>\$ (202,411)</b>	<b>\$ 211,537</b>	<b>\$ 193,668</b>

(1) The gross amounts are generally reported in the interest income and interest expense sections of the Company's Consolidated Statements of Income with the corresponding income tax effect being reflected as a component of income tax expense. The gross amounts reclassified into earnings for the year ended December 31, 2020 included a \$1.8 million loss related to the termination of a cash flow hedge that is reported in "Other operating income" with the corresponding income tax effect being reflected as a component of income tax expense.

(2) The gross amounts reclassified into earnings are reported as "Other operating income" on the Company's Consolidated Statements of Income with the corresponding income tax effect being reflected as a component of income tax expense.

(3) The gross amounts reclassified into earnings are reported within interest income on the Company's Consolidated Statements of Income with the corresponding income tax effect being reflected as a component of income tax expense.

(4) Reclassifications in earnings are reported in "Salaries and benefits" expense on the Company's Consolidated Statements of Income.

See accompanying notes to consolidated financial statements.

**ATLANTIC UNION BANKSHARES CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY**  
**YEARS ENDED DECEMBER 31, 2022, 2021, AND 2020**  
*(Dollars in thousands, except share amounts)*

	Common Stock	Preferred Stock	Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total
<b>Balance - December 31, 2019</b>	\$ 105,827	—	1,790,305	581,395	35,575	\$ 2,513,102
Net income - 2020				158,228		158,228
Other comprehensive income (net of taxes of \$ 10,034)					35,440	35,440
Issuance of preferred stock (17,250 shares)		173	166,183			166,356
Dividends on common stock (\$1.00 per share)				(78,860)		(78,860)
Dividends on preferred stock (\$328.48 per share)				(5,658)		(5,658)
Stock purchased under stock repurchase plan ( 1,493,472 shares)	(1,985)		(47,894)			(49,879)
Issuance of common stock under Equity Compensation Plans, for services rendered, and vesting of restricted stock, net of shares held for taxes (246,377 shares)	327		(771)			(444)
Impact of adoption of CECL				(39,053)		(39,053)
Stock-based compensation expense			9,258			9,258
<b>Balance - December 31, 2020</b>	<u>104,169</u>	<u>173</u>	<u>1,917,081</u>	<u>616,052</u>	<u>71,015</u>	<u>2,708,490</u>
Net income - 2021				263,917		263,917
Other comprehensive loss (net of taxes of \$ 13,679)					(52,380)	(52,380)
Dividends on common stock (\$1.09 per share)				(84,307)		(84,307)
Dividends on preferred stock (\$687.52 per share)				(11,868)		(11,868)
Stock purchased under stock repurchase plan ( 3,379,130 shares)	(4,495)		(120,505)			(125,000)
Issuance of common stock under Equity Compensation Plans, for services rendered, and vesting of restricted stock, net of shares held for taxes (320,263 shares)	427		701			1,128
Stock-based compensation expense			10,091			10,091
<b>Balance - December 31, 2021</b>	<u>100,101</u>	<u>173</u>	<u>1,807,368</u>	<u>783,794</u>	<u>18,635</u>	<u>2,710,071</u>
Net income - 2022				234,510		234,510
Other comprehensive loss (net of taxes of \$ 116,893)					(436,921)	(436,921)
Dividends on common stock (\$1.16 per share)				(86,899)		(86,899)
Dividends on preferred stock (\$687.52 per share)				(11,868)		(11,868)
Stock purchased under stock repurchase plan ( 1,278,899 shares)	(1,700)		(46,531)			(48,231)
Issuance of common stock under Equity Compensation Plans, for services rendered, and vesting of restricted stock, net of shares held for taxes (355,834 shares)	472		994			1,466
Stock-based compensation expense			10,609			10,609
<b>Balance - December 31, 2022</b>	<u>\$ 98,873</u>	<u>\$ 173</u>	<u>\$ 1,772,440</u>	<u>\$ 919,537</u>	<u>\$ (418,286)</u>	<u>\$ 2,372,737</u>

See accompanying notes to consolidated financial statements.

**ATLANTIC UNION BANKSHARES CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**YEARS ENDED DECEMBER 31, 2022, 2021, AND 2020**

	2022	2021	2020
<b>Operating activities:</b>			
Net income	\$ 234,510	\$ 263,917	\$ 158,228
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation of premises and equipment	14,157	15,885	15,218
Writedown of foreclosed properties, former bank premises, ROU assets, and premises and equipment	4,903	16,958	5,526
Amortization, net	31,275	34,847	27,888
Amortization (accretion) related to acquisitions, net	3,297	(2,953)	(8,397)
Provision for credit losses	19,028	(60,888)	87,141
Gain on sale of DHFB	(9,082)	—	—
Losses (gains) on securities transactions, net	3	(87)	(12,294)
Gain on Visa, Inc. Class B common stock	—	(5,138)	—
BOLI income	(11,507)	(11,488)	(9,554)
Deferred tax expense	25,055	43,512	2,690
Originations and purchases of LHFS	(305,943)	(609,404)	(764,809)
Proceeds from sales of LHFS	321,709	682,482	723,351
(Gains) losses on sales of foreclosed properties and former bank premises, net	(3,752)	(2,257)	29
Losses on debt extinguishment	—	14,695	31,116
Stock-based compensation expenses	10,609	10,091	9,258
Issuance of common stock for services	819	567	804
Net (increase) decrease in other assets	(39,502)	83,248	(138,189)
Net increase (decrease) in other liabilities	108,386	(136,196)	103,916
<b>Net cash provided by operating activities</b>	<b>403,965</b>	<b>337,791</b>	<b>231,922</b>
<b>Investing activities:</b>			
Purchases of AFS securities, restricted stock, and other investments	(179,667)	(1,557,818)	(1,165,302)
Purchases of HTM securities	(258,183)	(94,070)	—
Proceeds from sales of AFS securities and restricted stock	40,686	45,436	257,945
Proceeds from maturities, calls and paydowns of AFS securities	331,718	504,021	395,993
Proceeds from maturities, calls and paydowns of HTM securities	33,997	7,523	6,963
Net (increase) decrease in LHFI	(1,244,843)	837,569	(1,393,424)
Proceeds from sale of Visa, Inc. Class B common stock	—	5,138	—
Net increase in premises and equipment	(2,855)	(9,399)	(29,573)
Proceeds from BOLI settlements	3,909	4,843	5,029
Purchases of BOLI policies	—	(100,000)	—
Proceeds from sales of foreclosed properties and former bank premises	13,538	11,315	4,063
<b>Net cash used in investing activities</b>	<b>(1,261,700)</b>	<b>(345,442)</b>	<b>(1,918,306)</b>
<b>Financing activities:</b>			
Net (decrease) increase in noninterest-bearing deposits	(324,085)	838,621	1,398,564
Net (decrease) increase in interest-bearing deposits	(355,349)	49,695	1,019,352
Net increase (decrease) in short-term borrowings	1,200,967	(233,018)	(85,365)
Net proceeds from issuance of long-term debt	—	246,869	—
Repayments of long-term debt	—	(364,695)	(619,616)
Cash dividends paid - common stock	(86,899)	(84,307)	(78,860)
Cash dividends paid - preferred stock	(11,868)	(11,868)	(5,658)
Repurchase of common stock	(48,231)	(125,000)	(49,879)
Issuance of common stock	3,875	3,141	1,013
Issuance of preferred stock, net	—	—	166,356
Vesting of restricted stock, net of shares held for taxes	(3,228)	(2,580)	(2,261)
<b>Net cash provided by financing activities</b>	<b>375,182</b>	<b>316,858</b>	<b>1,743,646</b>
<b>(Decrease) increase in cash and cash equivalents</b>	<b>(482,553)</b>	<b>309,207</b>	<b>57,262</b>
<b>Cash, cash equivalents and restricted cash at beginning of the period</b>	<b>802,501</b>	<b>493,294</b>	<b>436,032</b>
<b>Cash, cash equivalents and restricted cash at end of the period</b>	<b>\$ 319,948</b>	<b>\$ 802,501</b>	<b>\$ 493,294</b>



**ATLANTIC UNION BANKSHARES CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**YEARS ENDED DECEMBER 31, 2022, 2021, AND 2020**  
*(Dollars in thousands)*

	<u>2022</u>	<u>2021</u>	<u>2020</u>
<b>Supplemental Disclosure of Cash Flow Information</b>			
Cash payments for:			
Interest	\$ 70,662	\$ 40,669	\$ 101,045
Income taxes	1,625	1,343	26,103
<b>Supplemental schedule of noncash investing and financing activities</b>			
Transfers from loans to foreclosed properties	404	13	615
Transfers from bank premises to OREO	4,490	8,233	7,949
Transfers to LHFI from LHFS	899	—	1,050

*See accompanying notes to consolidated financial statements.*

**ATLANTIC UNION BANKSHARES CORPORATION AND SUBSIDIARIES  
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
YEARS ENDED DECEMBER 31, 2022, 2021, AND 2020**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**The Company** – Headquartered in Richmond, Virginia, Atlantic Union Bankshares Corporation (NYSE: AUB) is the holding company for Atlantic Union Bank. Atlantic Union Bank had 114 branches and approximately 130 ATMs located throughout Virginia and in portions of Maryland and North Carolina as of December 31, 2022. Certain non-bank financial services affiliates of Atlantic Union Bank include: Atlantic Union Equipment Finance, Inc., which provides equipment financing; Atlantic Union Financial Consultants, LLC, which provides brokerage services; and Union Insurance Group, LLC, which offers various lines of insurance products.

Effective June 30, 2022, the Company completed the sale of DHFB, which was formerly a subsidiary of the Bank.

**Basis of Financial Information** – The accounting policies and practices of Atlantic Union Bankshares Corporation and subsidiaries conform to GAAP and follow general practices within the banking industry. The consolidated financial statements include the accounts of the Company, which is a financial holding company and a bank holding company that owns all of the outstanding common stock of its banking subsidiary, Atlantic Union Bank, which owns Union Insurance Group, LLC, and Atlantic Union Equipment Finance, Inc.

The preparation of the consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from these estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the ALLL and the fair value of financial instruments.

**Principles of Consolidation** – The accompanying consolidated financial statements include financial information related to Atlantic Union Bankshares Corporation and its majority-owned subsidiaries and those variable interest entities where the Company is the primary beneficiary, if any. In preparing the consolidated financial statements, all significant inter-company accounts and transactions have been eliminated. Assets held in an agency or fiduciary capacity are not included in the consolidated financial statements. Accounting guidance states that if a business enterprise is the primary beneficiary of a variable interest entity, the assets, liabilities, and results of the activities of the variable interest entity should be included in the consolidated financial statements of the business enterprise. An entity is deemed to be the primary beneficiary of a variable interest entity if that entity has both the power to direct the activities that most significantly impact its economic performance; and the obligation to absorb losses or the right to receive benefits that could potentially be significant to the variable interest entity.

**Segment Reporting** – Operating segments are components of a business where separate financial information is available and evaluated regularly by the chief operating decision makers in deciding how to allocate resources and in assessing performance. ASC 280, *Segment Reporting*, requires information to be reported about a company's operating segments using a "management approach," meaning it is based on the way management organizes segments internally to make operating decisions and assess performance. Based on this guidance, historically, the Company has had only one reportable operating segment, the Bank. Effective for the third quarter of 2022, however, the Company completed system conversions that allowed its chief operating decision makers to evaluate the business, establish the overall business strategy, allocate resources, and assess business performance within two reportable operating segments: Wholesale Banking and Consumer Banking, with corporate support functions such as corporate treasury and others included in Corporate Other. The application and development of management reporting methodologies is a dynamic process subject to periodic enhancements. As these enhancements are made, financial results presented by each reportable segment may be periodically revised. Refer to Note 17 "Segment Reporting and Revenue" for additional details on the Company's reportable operating segments.

**Cash and Cash Equivalents** – For purposes of reporting cash flows, the Company defines cash and cash equivalents as cash, cash due from banks, interest-bearing deposits in other banks, short-term money market investments, other interest-bearing deposits, and federal funds sold.

Restricted cash is disclosed in Note 9 “Commitments and Contingencies” and is comprised of cash maintained at various correspondent banks as collateral for the Company’s derivative portfolio and is included in interest-bearing deposits in other banks on the Company’s Consolidated Balance Sheets.

**Investments** – Includes debt securities held by the Company, which are classified as either AFS or HTM at the time of purchase and reassessed periodically, based on management’s intent. Additionally, the Company also holds equity securities and restricted stock with the FRB and FHLB, which are not subject to the investment security classifications.

#### Debt Securities

- *Available for Sale* - debt securities that management intends to hold for an indefinite period of time, including securities used as part of the Company’s asset/liability strategy, and that may be sold in response to changes in interest rates, liquidity needs, or other factors are classified as AFS. AFS securities are reported at fair value with unrealized gains or losses, net of deferred taxes, included in AOCI in stockholders’ equity.
- *Held to Maturity* - debt securities that the Company has the positive intent and ability to hold to maturity are classified as HTM. HTM securities are reported at carrying value. Transfers of debt securities into the HTM category from the AFS category are made at fair value at the date of transfer. The unrealized holding gain or loss at the date of transfer is retained in OCI and in the carrying value of the HTM securities. Such amounts are amortized over the remaining life of the security.

Equity Securities - equity securities without a readily determinable fair value are accounted for using the equity method of accounting if the investment gives the Company the ability to exercise significant influence, but not control, over an investee. Under the equity method, securities are recorded at cost, less any impairment, and are adjusted for the Company’s share of the earnings, losses, and/or dividends reported by equity method investees and is classified as income on our consolidated statements of earnings. Equity securities for which the Company does not have the ability to exercise significant influence are accounted for using the cost method of accounting. Under the cost method, equity securities are carried at cost less any impairment and adjusted for certain distributions and additional investments. Equity securities in unconsolidated entities with a readily determinable fair value that are not accounted for under the equity method will be measured at fair value through net income.

Restricted Stock, at cost - due to restrictions placed upon the Company’s common stock investments in the FRB and FHLB, these securities have been classified as restricted equity securities and carried at cost. The FHLB required the Bank to maintain stock in an amount equal to 4.25% and 3.75% of outstanding borrowings and a specific percentage of the member’s total assets at December 31, 2022 and 2021, respectively. The FRB requires the Company to maintain stock with a par value equal to 6% of its outstanding capital.

Interest income includes amortization of purchase premium or discount. Premiums and discounts on securities are generally amortized on the level-yield method without anticipating prepayments, except for MBS where prepayments are anticipated. Premiums on callable debt securities are amortized to their earliest call date. Discounts on callable debt securities are amortized to their maturity date. Gains and losses on sales are recorded on the trade date and determined using the specific identification method.

The Company regularly evaluates AFS securities whose values have declined below amortized cost to assess whether the decline in fair value is the result of credit impairment. For AFS securities, the Company evaluates the fair value and credit quality of its AFS securities on at least a quarterly basis. In the event the fair value of a security falls below its amortized cost basis, the security will be evaluated to determine whether the decline in value was caused by changes in market interest rates or security credit quality. The primary indicators of credit quality for the Company’s AFS portfolio are security type and credit rating, which are influenced by a number of security-specific factors that may include obligor cash flow, geography, seniority, structure, credit enhancement and other factors.

There is currently no ACL held against the Company's AFS securities portfolio at December 31, 2022, consistent with December 31, 2021. See Note 2 "Securities," for additional information on the Company's ACL analysis. If unrealized losses are related to credit quality, the Company estimates the credit related loss by evaluating the present value of cash flows expected to be collected from the security with the amortized cost basis of the security. If the present value of cash flows expected to be collected is less than the amortized cost basis of the security and a credit loss exists, an ACL shall be recorded for the credit loss, limited by the amount that the fair value is less than amortized cost basis. Non-credit related declines in fair value are recognized in OCI, net of applicable taxes. Changes in the ACL are recorded as a provision for or reversal of credit loss expense. Charge-offs are recorded against the ACL when management believes the AFS security is no longer collectible. A debt security is placed on nonaccrual status at the time any principal or interest payments become 90 days delinquent.

The Company evaluates the credit risk of its HTM securities on at least a quarterly basis. Management estimates expected credit losses on HTM debt securities on an individual basis based on the PD/LGD methodology primarily using security-level credit ratings. Management has an immaterial ACL on HTM securities at December 31, 2022 and 2021.

**Loans Held for Sale** – LHFS primarily consist of residential real estate loans originated for sale in the secondary market. Credit risk associated with such loans is mitigated by entering into sales commitments with third party investors to purchase the loans when they are originated. This practice has the effect of minimizing the amount of such loans that are unsold and the interest rate risk at any point in time. The Company does not service these loans after they are sold. The Company records residential real estate LHFS via the fair value option. For further information regarding the fair value method and assumptions, refer to Note 13 "Fair Value Measurements." The change in fair value of residential real estate LHFS is recorded as a component of "Mortgage banking income" on the Company's Consolidated Statements of Income. The Company may periodically have other non-residential real estate LHFS that are recorded using lower of cost or market. Unrealized losses on these non-residential real estate LHFS are recognized through a valuation allowance and gains on sale are recorded in "Other operating income" on the Company's Consolidated Statements of Income.

**Loans Held for Investment** – The Company originates commercial and consumer loans to customers. A substantial portion of the loan portfolio is represented by commercial and residential real estate loans (including acquisition and development loans and residential construction loans) throughout its market area. The ability of the Company's debtors to honor their contracts on such loans is dependent upon the real estate and general economic conditions in those markets, as well as other factors.

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off generally are reported at their outstanding unpaid principal balances adjusted for any charge-offs, the ALLL, and any deferred fees and costs on originated loans. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized as an adjustment of the related loan yield using the interest method.

Below is a summary of the current loan portfolios:

Construction and Land Development - construction loans generally made to commercial and residential developers and builders for specific construction projects. The successful repayment of these types of loans is generally dependent upon (a) a commitment for permanent financing from the Company or other lender, or (b) from the sale of the constructed property. These loans carry more risk than both types of commercial real estate term loans due to the dynamics of construction projects, changes in interest rates, the long-term financing market, and state and local government regulations. As in commercial real estate term lending, the Company manages risk by using specific underwriting policies and procedures for these types of loans and by avoiding excessive concentrations to any one business, industry, property type or market.

Also, included in this category are loans generally made to residential home builders to support their lot and home construction inventory needs. Repayment relies upon the sale of the underlying residential real estate project. This type of lending carries a higher level of risk as compared to other commercial lending. This class of lending manages risks related to residential real estate market conditions, a functioning primary and secondary market in which to finance the sale of residential properties, and the borrower's ability to manage inventory and run projects. The Company manages

this risk by lending to experienced builders and developers by using specific underwriting policies and procedures for these types of loans and by avoiding excessive concentrations with any particular customer or geographic region.

Commercial Real Estate – Owner Occupied - term loans made to support owner occupied real estate properties that rely upon the successful operation of the business occupying the property for repayment. General market conditions and economic activity may affect these types of loans. In addition to using specific underwriting policies and procedures for these types of loans, the Company manages risk by avoiding concentrations to any one business or industry.

Commercial Real Estate – Non-Owner Occupied - term loans typically made to borrowers to support income producing properties that rely upon the successful operation of the property for repayment. General market conditions and economic activity may impact the performance of these types of loans. In addition to using specific underwriting policies and procedures for these types of loans, the Company manages risk by diversifying the lending to various property types, such as retail, office, office warehouse, and hotel as well as avoiding concentrations to any one business, industry, property type or market.

Multifamily Real Estate - loans made to real estate investors to support permanent financing for multifamily residential income producing properties that rely on the successful operation of the property for repayment. This management mainly involves property maintenance, re-leasing upon tenant turnover and collection of rents due from tenants. This type of lending carries a lower level of risk, as compared to other commercial lending. The Company manages this risk by avoiding concentrations with any particular customer and if necessary, in any particular submarket.

Commercial & Industrial - loans generally made to support the Company's borrowers' need for short-term or seasonal cash flow and equipment/vehicle purchases. Repayment relies upon the successful operation of the business. This type of lending typically carries a lower level of commercial credit risk, as compared to other commercial lending. The Company manages this risk by using general underwriting policies and procedures for these types of loans and by avoiding concentrations to any one business or industry.

Residential 1-4 Family - Commercial - loans made to commercial borrowers where the loan is secured by residential property. The Residential 1-4 Family - Commercial loan portfolio carries risks associated with the creditworthiness of the tenant, the ability to re-lease the property when vacancies occur, and changes in loan-to-value ratios. The Company manages these risks through policies and procedures, such as limiting loan-to-value ratios at origination, requiring guarantees, experienced underwriting, and requiring standards for appraisers.

Residential 1-4 Family - Consumer - loans generally made to consumer residential borrowers. The Residential 1-4 Family - Consumer loan portfolio carries risks associated with the creditworthiness of the borrower and changes in loan-to-value ratios. The Company manages these risks through policies and procedures such as limiting loan-to-value ratios at origination, experienced underwriting, requiring standards for appraisers, and not making subprime loans.

Residential 1-4 Family - Revolving - the consumer portfolio carries risks associated with the creditworthiness of the borrower and changes in loan-to-value ratios. The Company manages these risks through policies and procedures, such as limiting loan-to-value ratios at origination, using experienced underwriting, requiring standards for appraisers, and not making subprime loans.

Auto - the consumer indirect auto lending portfolio generally carries certain risks associated with the values of the collateral that management must mitigate. The Company focuses its indirect auto lending on one to two-year-old used vehicles where substantial depreciation has already occurred thereby minimizing the risk of significant loss of collateral values in the future. This type of lending places reliance on computer-based loan approval systems to supplement other underwriting standards.

Consumer - included in this category are loans purchased through various third-party lending programs. These portfolios include consumer loans and carry risks associated with the borrower, changes in the economic environment, and the vendors themselves. The Company manages these risks through policies that require minimum credit scores and other underwriting requirements, robust analysis of actual performance versus expected performance, as well as ensuring compliance with the Company's vendor management program.

Other Commercial - portfolios carry risks associated with the creditworthiness of the borrower and changes in the economic environment. The Company manages these risks by using general underwriting policies and procedures for these types of loans and experienced underwriting. Loans that support small business lines of credit and agricultural lending are included in this category; however, neither are a material source of business for the Company.

The Company participated in the SBA PPP under the CARES Act, which was intended to provide economic relief to small businesses that had been adversely impacted by COVID-19. The PPP loan funding program expired on May 31, 2021.

*Nonaccruals, Past Dues, and Charge-offs*

The policy for placing commercial and consumer loans on nonaccrual status is generally when the loan is 90 days delinquent unless the credit is well secured and in process of collection. Consumer loans are typically charged-off when management judges the loan to be uncollectible but generally no later than 120 days past due for non-real estate secured loans and 180 days for real estate secured loans. Non-real estate secured consumer loans are generally not placed on nonaccrual status prior to charge off. Commercial loans are typically written down to net realizable value when it is determined that the Company will be unable to collect the principal amount in full and the amount is a confirmed loss. Loans in all classes of portfolios are considered past due or delinquent when a contractual payment has not been satisfied. Loans are placed on nonaccrual status or charged off at an earlier date if collection of principal and interest is considered doubtful and in accordance with regulatory requirements. In response to the COVID-19 pandemic, the Company offered short-term loan modifications to assist borrowers through a program that expired January 1, 2022. The Company enhanced the monitoring over loans that received modifications, specifically full principal and interest payment deferrals, and considered nonaccrual treatment at which time the Company no longer expected to collect all principal and interest over the life of the loan. The process for charge-offs is discussed in detail within the "Allowance for Loan and Lease Losses" section of this Note 1.

For both the commercial and consumer loan segments, all interest accrued but not collected for loans placed on nonaccrual status or charged-off is reversed against interest income and accrual of interest income is terminated. Payments and interest on these loans are accounted for using the cost-recovery method by applying all payments received as a reduction to the outstanding principal balance until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured. The determination of future payments being reasonably assured varies depending on the circumstances present with the loan; however, the timely payment of contractual amounts owed for six consecutive months is a primary indicator. The authority to move loans into or out of accrual status is limited to senior Special Assets Officers and the Chief Credit Officer, though reclassification of certain loans may require approval of the Special Assets Loan Committee.

**Allowance for Loan and Lease Losses**— The provision for loan losses is an amount sufficient to bring the ALLL to an estimated balance that management considers adequate to absorb expected losses in the portfolio. The ALLL is a valuation account that is deducted from the loans' amortized cost basis to present the net amount expected to be collected on the loans. Loans are charged off against the ALLL when management believes the loan balance is no longer collectible. Subsequent recoveries of previously charged off amounts are recorded as increases to the ALLL; however, expected recoveries do not exceed the aggregate of amounts previously charged-off.

Management's determination of the adequacy of the ALLL is based on an evaluation of the composition of the loan portfolio, the value and adequacy of collateral, current economic conditions, historical loan loss experience, reasonable and supportable forecasts, and other risk factors. The ALLL is estimated using a loan-level PD/LGD method for all loans with the exception of its overdraft, auto and third-party consumer lending portfolios. For auto and third-party consumer lending portfolios, the Company has elected to pool those loans based on similar risk characteristics to determine the ALLL using vintage and loss rate methods.

The Company considers a number of economic variables in developing the ALLL of which the Virginia unemployment rate is the most significant. The ALLL quantitative estimate is sensitive to changes in the forecast of the Virginia unemployment rate over the two-year reasonable and supportable period, with the commercial portfolio being the most sensitive to fluctuations in unemployment. To forecast Virginia unemployment, the Company utilizes Moody's economic forecasts. At December 31, 2022, the baseline scenario used in the two-year reasonable and supportable period forecast included the Virginia unemployment rate at an average of 3.1%, compared to an average of 2.6%

Virginia unemployment rate in the baseline scenario forecast used for the December 31, 2021 estimate. Because current economic conditions and forecasts can change and future events are inherently difficult to predict, the anticipated amount of estimated credit losses on loans, and therefore the appropriateness of the ALLL, could change significantly. It is difficult to estimate how potential changes in any one economic factor or input might affect the overall allowance because a wide variety of factors and inputs are considered in estimating the allowance and changes in those factors and inputs considered may not occur at the same rate and may not be consistent across all loan types. Additionally, changes in factors and inputs may be directionally inconsistent, such that improvement in one factor may offset deterioration in others.

While management uses available information to estimate expected losses on loans, future changes in the ALLL may be necessary based on changes in portfolio composition, portfolio credit quality, and/or economic conditions.

*Determining the Contractual Term*

Expected credit losses are estimated over the contractual term of the loans, adjusted for expected prepayments when appropriate. The contractual term excludes expected extensions, renewals, and modifications unless either of the following applies: management has a reasonable expectation at the reporting date that a TDR will be executed with an individual borrower or the extensions or renewal options are included in the original or modified contract at the reporting date and are not unconditionally legally cancelable by the Company.

The Company's ALLL measures the expected lifetime loss using pooled assumptions and loan-level details for financial assets that share common risk characteristics and evaluates an individual reserve in instances where the financial assets do not share the same risk characteristics.

*Collectively Assessed Reserve Consideration*

Loans that share common risk characteristics are considered collectively assessed. Loss estimates within the collectively assessed population are based on a combination of pooled assumptions and loan-level characteristics.

Quantitative loss estimation models have been developed based largely on internal historical data at the loan and portfolio levels from 2005 through the current period and the economic conditions during the same time period. Expected losses for the Company's collectively assessed loan segments are estimated using a number of quantitative methods including PD/LGD, Vintage, and Loss Rate.

As part of its qualitative framework, the Company evaluates its current underwriting standards, geographic footprint, national and international current and forecasted economic conditions, concentrations of credit, and other factors to estimate the impact that changes in these factors may have on expected loan losses.

The Company's ALLL for the current period is based on a two-year reasonable and supportable forecast period with a straight-line reversion over the next two years to long-term average loss factors.

*Individually Assessed Reserve Consideration*

Loans that do not share risk characteristics are evaluated on an individual basis. The individual reserve component relates to loans that have shown substantial credit deterioration as measured by risk rating and/or delinquency status. In addition, the Company has elected the practical expedient that would include loans for individual assessment consideration if the repayment of the loan is expected substantially through the operation or sale of collateral because the borrower is experiencing financial difficulty. Where the source of repayment is the sale of collateral, the ALLL is based on the fair value of the underlying collateral, less selling costs, compared to the amortized cost basis of the loan. If the ALLL is based on the operation of the collateral, the reserve is calculated based on the fair value of the collateral calculated as the present value of expected cash flows from the operation of the collateral, compared to the amortized cost basis. If the Company determines that the value of a collateral dependent loan is less than the recorded investment in the loan, the Company charges off the deficiency if it is determined that such amount is deemed uncollectible. Typically, a loss is confirmed when the Company is moving toward foreclosure or final disposition.

The Company obtains appraisals from a pre-approved list of independent, third party appraisers located in the market in which the collateral is located. The Company's approved appraiser list is continuously maintained by the Company's Real Estate Valuation Group to seek to ensure the list only includes such appraisers that have the experience, reputation, character, and knowledge of the respective real estate market. At a minimum, it is ascertained that the appraiser is

currently licensed in the state in which the property is located, experienced in the appraisal of properties similar to the property being appraised, has knowledge of current real estate market conditions and financing trends, and is reputable. The Company's internal Real Estate Valuation Group, which reports to the Enterprise Risk Management group, performs either a technical or administrative review of all appraisals obtained in accordance with the Company's Appraisal Policy. The Appraisal Policy mirrors the Federal regulations governing appraisals, specifically the Interagency Appraisal and Evaluation Guidelines and the Financial Institutions Reform, Recovery, and Enforcement Act. The Real Estate Valuation Group performs a technical review of the overall quality of the appraisal and an administrative review confirms that all of the required components of an appraisal are present. Independent appraisals or valuations are obtained on all individually assessed loans, as well as updated every twelve months for all individually assessed loans. Adjustments to real estate appraised values are only permitted to be made by the Real Estate Valuation Group. The individually assessed analysis is reviewed and approved by senior Credit Administration officers and the Special Assets Loan Committee. External valuation sources are the primary source to value collateral dependent loans; however, the Company may also utilize values obtained through other valuation sources. These alternative sources of value are used only if deemed to be more representative of value based on updated information regarding collateral resolution. The ALLL on loans individually assessed is updated, reviewed, and approved on a quarterly basis at or near the end of each reporting period.

The Company performs regular credit reviews of the loan portfolio to review the credit quality and adherence to its underwriting standards. The credit reviews include annual commercial loan reviews performed by the Company's commercial bankers in accordance with the commercial loan policy, relationship reviews that accompany annual loan renewals, and independent reviews by its Credit Risk Review Group. Upon origination, each commercial loan is assigned a risk rating ranging from one to nine, with loans closer to one having less risk. This risk rating scale is the Company's primary credit quality indicator for commercial loans. Consumer loans are not risk rated unless past due status, bankruptcy, or other event results in the assignment of a Substandard or worse risk rating in accordance with the consumer loan policy.

#### *Governance*

The Company's Allowance Committee, which reports to the Audit Committee and contains representatives from both the Company's finance, credit, and risk teams, is responsible for approving the Company's estimate of expected credit losses and resulting ALLL. The Allowance Committee considers the quantitative model results and qualitative factors when approving the final ALLL. The Company's ALLL model is subject to the Company's models risk management program, which is overseen by the Model Risk Management Committee that reports to the Company's Board Risk Committee.

**Acquired Loans** – The Company has purchased loans, some of which have experienced more than insignificant credit deterioration since origination. Acquired loans are recorded at their fair value at acquisition date without carryover of the acquiree's previously established ALLL, as credit discounts are included in the determination of fair value. The fair value of the loans is determined using market participant assumptions in estimating the amount and timing of both principal and interest cash flows expected to be collected on the loans and then applying a market-based discount rate to those cash flows. During evaluation upon acquisition, acquired loans are also classified as either PCD or acquired performing. The acquired loans are subject to the Company's ALLL policy upon acquisition.

Acquired performing loans are accounted for under ASC 310-20, *Receivables – Nonrefundable Fees and Other Costs*. The difference between the fair value and unpaid principal balance of the loan at acquisition date (premium or discount) is amortized or accreted into interest income over the life of the loans. If the acquired performing loan has revolving privileges, it is accounted for using the straight-line method; otherwise, the effective interest method is used.

PCD loans reflect loans that have experienced more-than-insignificant credit deterioration since origination, as it is probable at acquisition that the Company will not be able to collect all contractually required payments. These PCD loans are accounted for under ASC 326, *Financial Instruments – Credit Losses*. At acquisition, PCD loans are segregated into pools based on loan type and credit risk. Loan type is determined based on collateral type, purpose, and lien position. Credit risk characteristics include risk rating groups, nonaccrual status, and past due status. For valuation purposes, these pools are further disaggregated by maturity, pricing characteristics, and re-payment structure.

PCD loans are recorded at the amount paid. An ALLL is determined using the same methodology as other LHFI. The initial ALLL is determined on a collective basis and is allocated to individual loans. The sum of the loan's purchase price



and ALLL becomes its initial amortized cost basis. The difference between the initial amortized cost basis and the par value of the loan is a noncredit discount or premium, which is amortized into interest income over the life of the loan. Subsequent changes to the ALLL are recorded through provision expense.

***Troubled Debt Restructurings*** – In situations where, for economic or legal reasons related to a borrower’s financial condition, the Company grants a concession in the loan structure to the borrower that it would not otherwise consider, the related loan is classified as a TDR. With the exception of loans with interest rate concessions, the ALLL on a TDR is measured using the same method as all other LHFI. For loans with interest rate concessions, the Company uses a discounted cash flow approach using the original interest rate. The Company strives to identify borrowers in financial difficulty early and work with them to modify their loan to more affordable terms as early as possible. These modified terms may include extension of terms that are considered to be below market, conversion to interest only, and other actions intended to minimize the economic loss and avoid foreclosure or repossession of the collateral, such as rate reductions, and principal or interest forgiveness. Restructured loans with no rate concession may subsequently be eligible to be removed from reportable TDR status in periods subsequent to the restructuring depending on the performance of the loan.

The Company reviews previously restructured loans quarterly in order to determine whether any have performed, subsequent to the restructure, at a level that would allow for them to be removed from reportable TDR status. The Company generally would consider a change in this classification if the borrower is no longer experiencing financial difficulty, the loan is current or less than 30 days past due at the time the status change is being considered, and the loan has performed under the restructured terms for a consecutive twelve-month period. A loan may also be considered for removal from TDR status as a result of a subsequent restructure under certain restrictive circumstances. The removal of TDR designations must be approved by the Company’s Special Asset Loan Committee.

Loan modifications made between March 1, 2020 and January 1, 2022 under the Joint Guidance and CARES Act, as amended by the Consolidated Appropriations Act of 2021, were suspended from TDR evaluation.

***Reserve for Unfunded Commitments*** – The Company estimates expected credit losses over the contractual period in which the Company is exposed to credit risk via a contractual obligation to extend credit, unless that obligation is unconditionally cancellable by the Company. The reserve for unfunded commitments is adjusted as a provision for credit loss expense and is measured using the same measurement objectives as the ALLL. The estimate includes consideration of the likelihood that funding will occur and an estimate of expected credit losses on commitments expected to be funded and is included in “Other Liabilities” on the Company’s Consolidated Balance Sheets.

***Accrued Interest Receivable*** – The Company has elected to exclude accrued interest from the amortized cost basis in its determination of the ALLL, as well as the ACL reserve for securities. Accrued interest receivable totaled \$58.9 million and \$43.3 million on LHFI, \$8.6 million and \$7.0 million on HTM securities, and \$14.2 million and \$14.5 million on AFS securities at December 31, 2022 and 2021, respectively, and is included in “Other Assets” on the Company’s Consolidated Balance Sheets. The Company’s policy is to write off accrued interest receivable through reversal of interest income when it becomes probable the Company will not be able to collect the accrued interest. For the years ended December 31, 2022, 2021, and 2020, accrued interest receivable write offs were not material to the Company’s consolidated financial statements.

***Premises and Equipment*** – Land is carried at cost. Premises and equipment are stated at cost less accumulated depreciation and amortization. Depreciation and amortization are computed using the straight-line method based on the type of asset involved. The Company’s policy is to capitalize additions and improvements and to depreciate the cost thereof over their estimated useful lives ranging from three years to 40 years. Leasehold improvements are amortized over the shorter of the life of the related lease or the estimated life of the related asset. Maintenance and repairs are expensed as they are incurred.

**Goodwill and Intangible Assets** – The Company had an aggregate goodwill balance of \$925.2 million and \$935.6 million at December 31, 2022 and 2021, respectively, associated with previous merger transactions, which is primarily associated with wholesale banking. The Company follows ASC 350, *Intangibles – Goodwill and Other*, which prescribes the accounting for goodwill and intangible assets subsequent to initial recognition. Goodwill is generally determined as the excess of the fair value of the consideration transferred, plus the fair value of any noncontrolling interests in the acquiree over the fair value of the net assets acquired and liabilities assumed as of the acquisition date. Goodwill and intangible assets acquired in a purchase business combination and determined to have an indefinite useful life are not amortized, but tested for impairment at least annually or more frequently if events and circumstances exist that indicate that a goodwill impairment test should be performed. Goodwill is the only intangible asset with an indefinite life included on the Company's Consolidated Balance Sheets.

Intangible assets with definite useful lives are amortized over their estimated useful lives, which range from four years to 10 years, to their estimated residual values.

Long-lived assets, including purchased intangible assets subject to amortization, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized in the amount by which the carrying amount of the asset exceeds the fair value of the asset. Assets to be disposed of would be separately presented on the Company's Consolidated Balance Sheets and reported at the lower of the carrying amount or fair value less costs to sell, would no longer be depreciated. Management concluded that no circumstances indicating an impairment of these assets existed as of the balance sheet date.

The Company performs the analysis annually on April 30 of each year at the reporting unit level whereby the Company compares the estimated fair value of the reporting unit to its carrying value. In the third quarter of 2022, the Company moved from one reportable operating segment, the Bank, to two reportable operating segments, Wholesale Banking and Consumer Banking, which resulted in goodwill being allocated between the two reportable operating segments based on their relative fair values. The Company determined that there was no impairment to the Bank's goodwill prior to and after reallocating goodwill. Refer to Note 17 "Segment Reporting and Revenue" for additional details on the Company's reportable operating segments.

If the estimated fair value of a reporting unit exceeds its carrying value, goodwill is not considered impaired. The Company engaged a third-party valuation specialist to assist management in performing its annual goodwill impairment analysis. To determine the fair value of a reporting unit, the Company utilizes a combination of two separate quantitative methods, the market value approach, which considers comparable publicly-traded companies, and the income approach which estimates future cash flows. Critical assumptions that are used as part of these calculations include: the selection of comparable publicly-traded companies and selection of market comparable acquisition transactions. In addition, other key assumptions include the discount rate, the forecast of future earnings and cash flows of the reporting unit, economic conditions, which impact the assumptions related to interest and growth rates, and loss rates, the cost savings expected to be realized by a market participant, the control premium associated with the reporting unit and a relative weight given to the valuations derived by the two valuation methods.

At April 30, 2022, the Company determined that there was no impairment to its goodwill. The Company performed a sensitivity analysis on key assumptions and concluded that no impairment existed as of the balance sheet date.

**Leases** – The Company enters into both lessor and lessee arrangements and determines if an arrangement is a lease at inception. As both a lessee and lessor, the Company elected the practical expedient to account for lease and non-lease components as a single lease component for all asset classes as permitted by ASC 842, *Leases*.

#### Lessor Arrangements

The Company's lessor arrangements consist of sales-type and direct financing leases for equipment. Lease payment terms are fixed and are typically payable in monthly installments. The lease arrangements may contain renewal options and purchase options that allow the lessee to purchase the leased equipment at the end of the lease term. The leases generally do not contain non-lease components. At lease inception the Company estimates the expected residual value of the leased property at the end of the lease term by considering both internal and third-party appraisals. In certain cases,

the Company obtains lessee-provided residual value guarantees and third-party residual value insurance to reduce its residual asset risk.

The net investment in sales-type and direct financing leases consists of the carrying amount of the lease receivables plus unguaranteed residual assets, net of unearned income and any deferred selling profit on direct financing leases. The lease receivables include the lessor's right to receive lease payments and the guaranteed residual asset value the lessor expects to derive from the underlying assets at the end of the lease term. The Company's net investment in sales-type and direct financing leases are included in "Loans held for investment, net of deferred fees and costs" on the Company's Consolidated Balance Sheets. Lease income is recorded in "Interest and fees on loans" on the Company's Consolidated Statements of Income.

#### **Lessee Arrangements**

The Company's lessee arrangements consist of operating and finance leases; however, the majority of the leases have been classified as non-cancellable operating leases and are primarily for real estate leases. The Company's real estate lease agreements do not contain residual value guarantees and most agreements do not contain restrictive covenants. The Company does not have any material arrangements where the Company is in a sublease contract.

Lessee arrangements with an initial term of 12 months or less are not recorded on the Consolidated Balance Sheets. The ROU assets and lease liabilities associated with operating and finance leases greater than 12 months are recorded in the Company's Consolidated Balance Sheets; ROU assets within "Other assets" and lease liabilities within "Other liabilities." ROU assets represent the Company's right to use an underlying asset over the course of the lease term and lease liabilities represent the Company's obligation to make lease payments arising from the lease. The initial measurement of lease liabilities and ROU assets are the same for operating and finance leases. Lease liabilities are recognized at the commencement date based on the present value of the remaining lease payments, discounted using the incremental borrowing rate. As most of the Company's leases do not provide an implicit rate, the Company uses an incremental borrowing rate based on the information available at commencement date in determining the present value of lease payments. ROU assets are recognized at commencement date based on the initial measurement of the lease liability, any lease payments made excluding lease incentives, and any initial direct costs incurred. Most of the Company's operating leases include one or more options to renew and if the Company is reasonably certain to exercise those options, it would be included in the measurement of the operating ROU assets and lease liabilities.

Lease expense for operating lease payments is recognized on a straight-line basis over the lease term and recorded in "Occupancy expenses" on the Company's Consolidated Statements of Income. Finance lease expenses consist of straight-line amortization expense of the ROU assets recognized over the lease term and interest expense on the lease liability. Total finance lease expenses for the amortization of the ROU assets are recorded in "Occupancy expenses" on the Company's Consolidated Statements of Income and interest expense on the finance lease liability is recorded in "Interest on long-term borrowings" on the Company's Consolidated Statements of Income.

**Foreclosed Properties** – Assets acquired through or in lieu of loan foreclosures are held for sale and are initially recorded at fair value less selling costs at the date of foreclosure, establishing a new cost basis. When the carrying amount exceeds the acquisition date fair value less selling costs, the excess is charged off against the ALLL. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less cost to sell, any valuation adjustments occurring from post-acquisition reviews are charged to expense as incurred. Revenue and expenses from operations and changes in the valuation allowance are included in "Other expenses" on the Company's Consolidated Statements of Income.

**Transfers of Financial Assets** – Transfers of financial assets are accounted for as sales, when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company – put presumptively beyond reach of the transferor and its creditors, even in bankruptcy or other receivership, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity or the ability to unilaterally cause the holder to return specific assets.

**Bank Owned Life Insurance** – The Company has purchased life insurance on certain key employees and directors. These policies are recorded at their cash surrender value and are included in a separate line item on the Company's

Consolidated Balance Sheets. Income generated from policies is recorded as noninterest income. At December 31, 2022 and 2021, the Company also had liabilities for post-retirement benefits payable to other partial beneficiaries under some of these life insurance policies of \$13.3 million and \$14.9 million, respectively. The Company is exposed to credit risk to the extent an insurance company is unable to fulfill its financial obligations under a policy.

**Derivatives** – Derivatives are recognized as assets and liabilities on the Company’s Consolidated Balance Sheets and measured at fair value. The Company’s derivatives are interest rate contracts, interest rate lock commitments, and RPAs. The Company’s hedging policies permit the use of various derivative financial instruments to manage interest rate risk or to hedge specified assets and liabilities. All derivatives are recorded at fair value on the Consolidated Balance Sheets and presented in “Other assets” and “Other liabilities”, as applicable. The Company may be required to recognize certain contracts and commitments as derivatives when the characteristics of those contracts and commitments meet the definition of a derivative. To qualify for hedge accounting, derivatives must be highly effective at reducing the risk associated with the exposure being hedged and must be designated as a hedge at the inception of the derivative contract. The Company considers a hedge to be highly effective if the change in fair value of the derivative hedging instrument is within 80% to 125% of the opposite change in the fair value of the hedged item attributable to the hedged risk. If derivative instruments are designated as hedges of fair values, and such hedges are highly effective, both the change in the fair value of the hedge and the hedged item are included in current earnings. Fair value adjustments related to cash flow hedges are recorded in OCI and are reclassified to earnings when the hedged transaction is reflected in earnings. Ineffective portions of hedges are reflected in earnings as they occur. Actual cash receipts and/or payments and related accruals on derivatives related to hedges are recorded as adjustments to the interest income or interest expense associated with the hedged item. During the life of the hedge, the Company formally assesses whether derivatives designated as hedging instruments continue to be highly effective in offsetting changes in the fair value or cash flows of hedged items. If it is determined that a hedge has ceased to be highly effective, the Company will discontinue hedge accounting prospectively. At such time, previous adjustments to the carrying value of the hedged item are reversed into current earnings and the derivative instrument is reclassified to a trading position recorded at fair value.

During the normal course of business, the Company enters into commitments to originate mortgage loans whereby the interest rate on the loan is determined prior to funding (“rate lock commitments”). For commitments issued in connection with potential loans intended for sale, the Bank enters into positions of forward month MBS to be announced (“TBA”) contracts on a mandatory basis or on a one-to-one forward sales contract on a best efforts basis. The Company enters into TBA contracts in order to control interest rate risk during the period between the rate lock commitment and mandatory sale of the mortgage loan. Both the rate lock commitment and the forward TBA contract are considered to be derivatives. A mortgage loan sold on a best efforts basis is locked into a forward sales contract with a counterparty on the same day as the rate lock commitment to control interest rate risk during the period between the commitment and the sale of the mortgage loan. Both the rate lock commitment and the forward sales contract are considered to be derivatives. Mortgage banking derivatives as of December 31, 2022 and 2021 did not have a material impact on the Company’s Consolidated Financial Statements.

The market values of rate lock commitments and best efforts forward delivery commitments are not readily ascertainable with precision because they are not actively traded in stand-alone markets. The Company determines the fair value of rate lock commitments, delivery contracts, and forward sales contracts of MBS by measuring the change in the value of the underlying asset, while taking into consideration the probability that the rate lock commitments will close or will be funded. Certain risks arise from the forward delivery contracts in that the counterparties to the contracts may not be able to meet the terms of the contracts. Additional risks inherent in mandatory delivery programs include the risk that, if the Company does not close the loans subject to rate lock commitments, it will still be obligated to deliver MBS to the counterparty under the forward sales agreement.

**Affordable Housing Entities** – The Company invests in private investment funds that make equity investments in multifamily affordable housing properties that provide affordable housing and historic tax credits for these investments. The activities of these entities are financed with a combination of invested equity capital and debt. The Company accounts for its affordable housing entities using the proportional amortization method. Under the proportional amortization method, the Company amortizes the initial cost of the investment in proportion to the tax credits and other tax benefits received, and recognizes the net investment performance in the income statement as a component of income tax expense (benefit). For the years ended December 31, 2022 and 2021, the Company recognized amortization of \$4.1 million and \$3.6 million, respectively, and tax credits and tax savings of \$4.9 million and \$4.3 million, respectively, associated with these investments within “Income tax expense” on the Company’s Consolidated Statements of Income.

The carrying value of the Company's investments in these qualified affordable housing projects were \$1.0 million and \$46.9 million at December 31, 2022 and 2021, respectively. At December 31, 2022 and 2021, the Company's recorded liability totaled \$27.8 million and \$25.7 million, respectively, for the related unfunded commitments, which are expected to be paid throughout the years 2022 - 2037.

**Stock Compensation Plan** – The Company issues equity awards to employees and directors through either stock awards, RSAs, or PSUs. The Company complies with ASC 718, *Compensation – Stock Compensation*, which requires the costs resulting from all stock-based payments to employees be recognized in the financial statements.

The Company's outstanding stock options related to shares assumed with the acquisition of Access. For the options assumed, the fair value of the stock options was estimated based on the date of acquisition, using the Black-Scholes option valuation. The converted option price of the Company's common stock at acquisition was used for determining the associated compensation expense for nonvested stock awards. Key assumptions used in the valuation were dividend yield, expected life, expected volatility, and the risk-free rate.

The fair value of PSUs are determined and fixed on the grant date based on the Company's stock price, adjusted for the exclusion of dividend equivalents, and the Monte Carlo simulation valuation was used to determine the grant date fair value of PSUs granted.

The fair value of RSAs and stock awards are based on the trading price of the Company's stock on the date of the grant.

The Company has elected to recognize forfeitures as they occur as a component of compensation expense as permitted by ASC 718, *Compensation – Stock Compensation*.

For more information and tables, refer to Note 14 "Employee Benefits and Stock Based Compensation."

**Income Taxes** – Deferred income tax assets and liabilities are determined using the asset and liability (or balance sheet) method. Under this method, the net deferred tax asset or liability is determined based on the tax effects of the temporary differences between the book and tax bases of the various balance sheet assets and liabilities and gives current recognition to changes in tax rates and laws. Deferred taxes are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized.

When tax returns are filed, it is highly certain that some positions taken would be sustained upon examination by the taxing authorities, while others are subject to uncertainty about the merits of the position taken or the amount of the position that would be ultimately sustained. The benefit of a tax position is recognized in the financial statements in the period during which, based on all available evidence, management believes it is more likely than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any. Tax positions taken are not offset or aggregated with other positions. Tax positions that meet the more-likely-than-not recognition threshold are measured as the largest amount of tax benefit that is more than 50% likely to be realized upon settlement with the applicable taxing authority. The portion of the benefits associated with tax positions taken that exceeds the amount measured as described above is reflected as a liability for unrecognized tax benefits on the Company's Consolidated Balance Sheets along with any associated interest and penalties that would be payable to the taxing authorities upon examination.

Interest and penalties associated with unrecognized tax benefits are classified as additional income taxes on the Company's Consolidated Statements of Income. The Company did not record any material interest or penalties for the periods ending December 31, 2022, 2021, or 2020 related to tax positions taken. As of December 31, 2022 and 2021, there were no accruals for uncertain tax positions. The Company and its wholly-owned subsidiaries file a consolidated income tax return. Each entity provides for income taxes based on its contribution to income or loss of the consolidated group.

**Advertising Costs** – The Company expenses advertising costs as incurred.

**Earnings Per Common Share** – Basic EPS is computed by dividing net income available to common shareholders by the weighted average number of common shares outstanding during the year. Diluted EPS reflects additional common shares that would have been outstanding if dilutive potential common shares had been issued, as well as any adjustment to income that would result from the assumed issuance. Potential common shares that may be issued by the Company relate solely to outstanding stock options and restricted stock and are determined using the treasury stock method.

**Comprehensive Income** – Comprehensive income represents all changes in equity that result from recognized transactions and other economic events of the period. Other comprehensive income (loss) refers to revenues, expenses, gains, and losses under GAAP that are included in comprehensive income but excluded from net income, such as unrealized gains and losses on certain investments in debt and equity securities and interest rate swaps.

**Off Balance Sheet Credit Related Financial Instruments** – In the ordinary course of business, the Company has entered into commitments to extend credit and letters of credit. Such financial instruments are recorded when they are funded. For more information and tables, refer to Note 9 “Commitments and Contingencies.”

**Fair Value** – The Company follows ASC 820, *Fair Value Measurement* to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. This codification clarifies that fair value of certain assets and liabilities is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between willing market participants.

ASC 820 specifies a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Company’s market assumptions. The three levels of the fair value hierarchy under ASC 820 based on these two types of inputs are as follows: Level 1 valuation is based on quoted prices in active markets for identical assets and liabilities; Level 2 valuation is based on observable inputs including quoted prices in active markets for similar assets and liabilities, quoted prices for identical or similar assets and liabilities in less active markets, and model-based valuation techniques for which significant assumptions can be derived primarily from or corroborated by observable data in the markets; and Level 3 valuation is based on model-based techniques that use one or more significant inputs or assumptions that are unobservable in the market. These unobservable inputs reflect the Company’s assumptions about what market participants would use and information that is reasonably available under the circumstances without undue cost and effort.

For more specific information on the valuation techniques used by the Company to measure certain financial assets and liabilities recorded at fair value in the financial statements, refer to Note 13 “Fair Value Measurements.”

**Concentrations of Credit Risk** – Most of the Company’s activities are with customers located in the Commonwealth of Virginia. Securities AFS, loans, and financial instruments with off balance sheet risk also represent concentrations of credit risk and are discussed in Note 2 “Securities,” Note 3 “Loans and Allowance for Loan and Lease Losses,” and Note 11 “Stockholders’ Equity,” respectively.

**Reclassifications** – The accompanying consolidated financial statements and notes reflect certain reclassifications in prior periods to conform to the current presentation.

**Adoption of New Accounting Standards** – In March 2020, the FASB issued ASC 848, *Reference Rate Reform*. This guidance provides temporary, optional guidance to ease the potential burden in accounting for reference rate reform associated with the LIBOR transition. LIBOR and other interbank offered rates are widely used benchmark or reference rates that have been used in the valuation of loans, derivatives, and other financial contracts. ASC 848 provides optional expedients and exceptions for applying GAAP to contract modifications and hedging relationships, subject to meeting certain criteria, that reference LIBOR or another reference rate expected to be discontinued. ASC 848 is intended to help stakeholders during the global market-wide reference rate transition period. The amendments are effective as of March 12, 2020 through December 31, 2024 and can be adopted at an instrument level. The Company has elected the practical expedients provided in ASC 848 related to (1) accounting for contract modifications on its loans and securities tied to LIBOR and (2) asserting probability of the hedged interest, regardless of any expected modification in terms related to reference rate reform for the newly executed cash flow hedges. The Company may incorporate other components of ASC 848 at a later date. This amendment does not have a material impact on the consolidated financial statements.

On January 1, 2021, the Company adopted ASC 740, *Income Taxes*. This guidance was issued to simplify accounting for income taxes by removing specific technical exceptions that often produce information difficult for users of financial statements to understand. The amendments also improve consistent application of and simplify GAAP for other areas of ASC 740 by clarifying and amending existing guidance. The Company's adoption of ASC 740 did not have a material impact on the consolidated financial statements.

## 2. SECURITIES

### Available for Sale

The Company's AFS investment portfolio is generally highly-rated or agency backed. All AFS securities were current with no securities past due or on non-accrual as of December 31, 2022 and 2021.

The amortized cost, gross unrealized gains and losses, and estimated fair values of AFS securities as of December 31, 2022 are summarized as follows (dollars in thousands):

	Amortized Cost	Gross Unrealized		Estimated Fair Value
		Gains	(Losses)	
<b>December 31, 2022</b>				
U.S. government and agency securities	\$ 70,196	\$ —	\$ (8,253)	\$ 61,943
Obligations of states and political subdivisions	959,999	137	(152,701)	807,435
Corporate and other bonds <sup>(1)</sup>	243,979	—	(17,599)	226,380
<b>Commercial MBS</b>				
Agency	250,186	75	(39,268)	210,993
Non-agency	99,412	—	(4,244)	95,168
<b>Total commercial MBS</b>	<b>349,598</b>	<b>75</b>	<b>(43,512)</b>	<b>306,161</b>
<b>Residential MBS</b>				
Agency	1,510,110	81	(233,961)	1,276,230
Non-agency	68,815	—	(6,812)	62,003
<b>Total residential MBS</b>	<b>1,578,925</b>	<b>81</b>	<b>(240,773)</b>	<b>1,338,233</b>
Other securities	1,664	—	—	1,664
<b>Total AFS securities</b>	<b>\$ 3,204,361</b>	<b>\$ 293</b>	<b>\$ (462,838)</b>	<b>\$ 2,741,816</b>

<sup>(1)</sup> Other bonds include asset-backed securities.

The amortized cost, gross unrealized gains and losses, and estimated fair values of AFS securities as of December 31, 2021 are summarized as follows (dollars in thousands):

	Amortized Cost	Gross Unrealized		Estimated Fair Value
		Gains	(Losses)	
<b>December 31, 2021</b>				
U.S. government and agency securities	\$ 73,830	\$ 179	\$ (160)	\$ 73,849
Obligations of states and political subdivisions	971,126	39,343	(2,073)	1,008,396
Corporate and other bonds <sup>(1)</sup>	150,201	3,353	(178)	153,376
<b>Commercial MBS</b>				
Agency	361,806	6,761	(4,215)	364,352
Non-agency	107,087	139	(421)	106,805
<b>Total commercial MBS</b>	<b>468,893</b>	<b>6,900</b>	<b>(4,636)</b>	<b>471,157</b>
<b>Residential MBS</b>				
Agency	1,691,651	15,180	(24,337)	1,682,494
Non-agency	91,443	243	(948)	90,738
<b>Total residential MBS</b>	<b>1,783,094</b>	<b>15,423</b>	<b>(25,285)</b>	<b>1,773,232</b>
Other securities	1,640	—	—	1,640
<b>Total AFS securities</b>	<b>\$ 3,448,784</b>	<b>\$ 65,198</b>	<b>\$ (32,332)</b>	<b>\$ 3,481,650</b>

<sup>(1)</sup> Other bonds include asset-backed securities.



The following table shows the gross unrealized losses and fair value of the Company's AFS securities with unrealized losses for which an ACL had not been recorded at December 31, 2022 and 2021 and that are not deemed to be impaired as of those dates. These are aggregated by investment category and length of time that the individual securities have been in a continuous unrealized loss position (dollars in thousands).

	Less than 12 months		More than 12 months		Total	
	Fair Value	Unrealized Losses	Fair Value <sup>(2)</sup>	Unrealized Losses	Fair Value	Unrealized Losses
<b>December 31, 2022</b>						
U.S. government and agency securities	\$ 2,594	\$ (166)	\$ 59,269	\$ (8,087)	\$ 61,863	\$ (8,253)
Obligations of states and political subdivisions	588,668	(86,895)	187,375	(65,806)	776,043	(152,701)
Corporate and other bonds <sup>(1)</sup>	206,861	(15,019)	17,121	(2,580)	223,982	(17,599)
<b>Commercial MBS</b>						
Agency	73,362	(7,024)	127,193	(32,244)	200,555	(39,268)
Non-agency	66,618	(2,231)	28,550	(2,013)	95,168	(4,244)
<b>Total commercial MBS</b>	<b>139,980</b>	<b>(9,255)</b>	<b>155,743</b>	<b>(34,257)</b>	<b>295,723</b>	<b>(43,512)</b>
<b>Residential MBS</b>						
Agency	328,590	(27,769)	929,581	(206,192)	1,258,171	(233,961)
Non-agency	18,939	(1,288)	43,064	(5,524)	62,003	(6,812)
<b>Total residential MBS</b>	<b>347,529</b>	<b>(29,057)</b>	<b>972,645</b>	<b>(211,716)</b>	<b>1,320,174</b>	<b>(240,773)</b>
<b>Total AFS securities</b>	<b>\$ 1,285,632</b>	<b>\$ (140,392)</b>	<b>\$ 1,392,153</b>	<b>\$ (322,446)</b>	<b>\$ 2,677,785</b>	<b>\$ (462,838)</b>
<b>December 31, 2021</b>						
U.S. government and agency securities	\$ 64,474	\$ (115)	\$ 3,900	\$ (45)	\$ 68,374	\$ (160)
Obligations of states and political subdivisions	249,701	(2,020)	2,123	(53)	251,824	(2,073)
Corporate and other bonds <sup>(1)</sup>	21,134	(177)	703	(1)	21,837	(178)
<b>Commercial MBS</b>						
Agency	175,588	(4,053)	3,172	(162)	178,760	(4,215)
Non-agency	33,759	(313)	11,029	(108)	44,788	(421)
<b>Total commercial MBS</b>	<b>209,347</b>	<b>(4,366)</b>	<b>14,201</b>	<b>(270)</b>	<b>223,548</b>	<b>(4,636)</b>
<b>Residential MBS</b>						
Agency	1,140,701	(21,147)	106,104	(3,190)	1,246,805	(24,337)
Non-agency	48,392	(584)	12,716	(364)	61,108	(948)
<b>Total residential MBS</b>	<b>1,189,093</b>	<b>(21,731)</b>	<b>118,820</b>	<b>(3,554)</b>	<b>1,307,913</b>	<b>(25,285)</b>
<b>Total AFS securities</b>	<b>\$ 1,733,749</b>	<b>\$ (28,409)</b>	<b>\$ 139,747</b>	<b>\$ (3,923)</b>	<b>\$ 1,873,496</b>	<b>\$ (32,332)</b>

<sup>(1)</sup> Other bonds include asset-backed securities.

<sup>(2)</sup> Comprised of 363 and 33 individual securities as of December 31, 2022 and December 31, 2021, respectively.

The Company has evaluated AFS securities in an unrealized loss position for credit related impairment at December 31, 2022 and 2021 and concluded no impairment existed based on several factors which included: (1) the majority of these securities are of high credit quality, (2) unrealized losses are primarily the result of market volatility and increases in market interest rates, (3) the contractual terms of the investments do not permit the issuer(s) to settle the securities at a price less than the cost basis of each investment, (4) issuers continue to make timely principal and interest payments, and (5) the Company does not intend to sell any of the investments and the accounting standard of "more likely than not" has not been met for the Company to be required to sell any of the investments before recovery of its amortized cost basis.

Additionally, the majority of the Company's MBS are issued by FNMA, FHLMC, and GNMA and do not have credit risk given the implicit and explicit government guarantees associated with these agencies. In addition, the non-agency mortgage-backed and asset-backed securities generally received a 20% simplified supervisory formula approach rating.

The following table presents the amortized cost and estimated fair value of AFS securities as of December 31, 2022 and 2021, by contractual maturity (dollars in thousands). Expected maturities may differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	December 31, 2022		December 31, 2021	
	Amortized Cost	Estimated Fair Value	Amortized Cost	Estimated Fair Value
<b>Due in one year or less</b>	\$ 42,447	\$ 41,735	\$ 18,247	\$ 18,317
<b>Due after one year through five years</b>	158,063	152,523	180,080	183,981
<b>Due after five years through ten years</b>	343,303	312,935	324,615	331,215
<b>Due after ten years</b>	2,660,548	2,234,623	2,925,842	2,948,137
<b>Total AFS securities</b>	<u>\$ 3,204,361</u>	<u>\$ 2,741,816</u>	<u>\$ 3,448,784</u>	<u>\$ 3,481,650</u>

Refer to Note 9 "Commitments and Contingencies" for information regarding the estimated fair value of AFS securities that were pledged to secure public deposits, repurchase agreements, and for other purposes as permitted or required by law as of December 31, 2022 and 2021.

#### *Held to Maturity*

The Company's HTM investment portfolio primarily consists of highly-rated municipal securities. The Company's HTM securities were all current, with no securities past due or on non-accrual at December 31, 2022 and 2021.

The Company reports HTM securities on the Company's Consolidated Balance Sheets at carrying value. Carrying value is amortized cost, which includes any unamortized unrealized gains and losses recognized in AOCI prior to reclassifying the securities from AFS securities to HTM securities. Investment securities transferred into the HTM category from the AFS category are recorded at fair value at the date of transfer. The unrealized holding gains or losses at the date of transfer are retained in AOCI and in the carrying value of the HTM securities. Such unrealized gains or losses are accreted over the remaining life of the security with no impact on future net income.

The carrying value, gross unrealized gains and losses, and estimated fair values of HTM securities as of December 31, 2022 are summarized as follows (dollars in thousands):

	Carrying Value	Gross Unrealized		Estimated Fair Value
		Gains	(Losses)	
<b>December 31, 2022</b>				
<b>U.S. government and agency securities</b>	\$ 687	\$ —	\$ (56)	\$ 631
<b>Obligations of states and political subdivisions</b>	705,990	2,218	(35,957)	672,251
<b>Corporate and other bonds<sup>(1)</sup></b>	5,159	—	(10)	5,149
<b>Commercial MBS</b>				
Agency	29,025	—	(4,873)	24,152
Non-agency	13,736	—	(126)	13,610
<b>Total commercial MBS</b>	<u>42,761</u>	<u>—</u>	<u>(4,999)</u>	<u>37,762</u>
<b>Residential MBS</b>				
Agency	42,699	—	(6,427)	36,272
Non-agency	50,436	—	(614)	49,822
<b>Total residential MBS</b>	<u>93,135</u>	<u>—</u>	<u>(7,041)</u>	<u>86,094</u>
<b>Total HTM securities</b>	<u>\$ 847,732</u>	<u>\$ 2,218</u>	<u>\$ (48,063)</u>	<u>\$ 801,887</u>

<sup>(1)</sup> Other bonds include asset-backed securities.

The carrying value, gross unrealized gains and losses, and estimated fair values of HTM securities as of December 31, 2021 are summarized as follows (dollars in thousands):

	Carrying Value	Gross Unrealized		Estimated Fair Value
		Gains	(Losses)	
<b>December 31, 2021</b>				
U.S. government and agency securities	\$ 2,604	\$ —	\$ (29)	\$ 2,575
Obligations of states and political subdivisions	620,873	65,982	(121)	686,734
Commercial Agency MBS	4,523	—	(58)	4,465
Total HTM securities	<u>\$ 628,000</u>	<u>\$ 65,982</u>	<u>\$ (208)</u>	<u>\$ 693,774</u>

**Credit Quality Indicators & Allowance for Credit Losses - HTM**

For HTM securities, the Company evaluates the credit risk of its securities on at least a quarterly basis. The Company estimates expected credit losses on HTM debt securities on an individual basis based on the PD/LGD methodology primarily using security-level credit ratings. The Company's HTM securities ACL was immaterial at December 31, 2022 and 2021. The primary indicators of credit quality for the Company's HTM portfolio are security type and credit rating, which is influenced by a number of factors including obligor cash flow, geography, seniority, and others. The majority of the Company's HTM securities with credit risk are obligations of states and political subdivisions.

The following table presents the amortized cost of HTM securities as of December 31, 2022 and 2021 by security type and credit rating (dollars in thousands):

	U.S. Government and Agency securities	Obligations of states and political subdivisions	Corporate and other bonds	Mortgage-backed securities	Total HTM securities
<b>December 31, 2022</b>					
Credit Rating:					
AAA/AA/A	\$ —	\$ 704,803	\$ —	\$ 2,702	\$ 707,505
BBB/BB/B	—	1,187	—	—	1,187
Not Rated - Agency <sup>(1)</sup>	687	—	—	71,725	72,412
Not Rated - Non-Agency <sup>(2)</sup>	—	—	5,159	61,469	66,628
Total	<u>\$ 687</u>	<u>\$ 705,990</u>	<u>\$ 5,159</u>	<u>\$ 135,896</u>	<u>\$ 847,732</u>
<b>December 31, 2021</b>					
Credit Rating:					
AAA/AA/A	\$ —	\$ 620,873	\$ —	\$ —	\$ 620,873
Not Rated - Agency <sup>(1)</sup>	2,604	—	—	4,523	7,127
Total	<u>\$ 2,604</u>	<u>\$ 620,873</u>	<u>\$ —</u>	<u>\$ 4,523</u>	<u>\$ 628,000</u>

<sup>(1)</sup> Generally considered not to have credit risk given the government guarantees associated with these agencies.

<sup>(2)</sup> Non-agency mortgage-backed and asset-backed securities have limited credit risk, supported by most receiving a 20% simplified supervisory formula approach rating.

The following table presents the amortized cost and estimated fair value of HTM securities as of December 31, 2022 and 2021, by contractual maturity (dollars in thousands). Expected maturities may differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	December 31, 2022		December 31, 2021	
	Carrying Value	Estimated Fair Value	Carrying Value	Estimated Fair Value
<b>Due in one year or less</b>	\$ 2,010	\$ 2,006	\$ 3,034	\$ 3,027
<b>Due after one year through five years</b>	35,044	35,014	5,852	6,065
<b>Due after five years through ten years</b>	19,941	20,239	14,019	15,984
<b>Due after ten years</b>	790,737	744,628	605,095	668,698
<b>Total HTM securities</b>	<u>\$ 847,732</u>	<u>\$ 801,887</u>	<u>\$ 628,000</u>	<u>\$ 693,774</u>

Refer to Note 9 “Commitments and Contingencies” for information regarding the estimated fair value of HTM securities that were pledged to secure public deposits as permitted or required by law as of December 31, 2022 and December 31, 2021.

*Restricted Stock, at cost*

Due to restrictions placed upon the Bank’s common stock investment in the FRB and the FHLB, these securities have been classified as restricted equity securities and carried at cost. These restricted securities are not subject to the investment security classifications and are included as a separate line item on the Company’s Consolidated Balance Sheets. Restricted stock consists of FRB stock in the amount of \$67.0 million for December 31, 2022 and 2021, and FHLB stock in the amount of \$5.2 million and \$9.8 million as of December 31, 2022 and 2021, respectively.

*Realized Gains and Losses*

The following table presents the gross realized gains and losses on and the proceeds from the sale of securities during the years ended December 31, 2022, 2021, and 2020 (dollars in thousands):

	2022	2021	2020
<b>Realized (losses) gains<sup>(1)</sup>:</b>			
Gross realized gains	\$ —	\$ 147	\$ 12,522
Gross realized losses	(3)	(60)	(228)
<b>Net realized (losses) gains</b>	<u>\$ (3)</u>	<u>\$ 87</u>	<u>\$ 12,294</u>
<b>Proceeds from sales of securities</b>	<u>\$ 40,686</u>	<u>\$ 45,436</u>	<u>\$ 257,945</u>

<sup>(1)</sup> Includes (losses) gains on sales and calls of securities

### 3. LOANS AND ALLOWANCE FOR LOAN AND LEASE LOSSES

The information included below reflects the impact of the CARES Act, as amended by the Consolidated Appropriations Act of 2021, and the Joint Guidance, which encouraged banking institutions to work with borrowers affected by the COVID-19 pandemic, including offering short-term loan modifications to borrowers unable to meet their contractual payment obligations, and exempted certain modified loans from being reported as past due or TDRs. See Note 1 “Summary of Significant Accounting Policies” for information about COVID-19 and related legislative and regulatory developments.

The Company’s loans are stated at their face amount, net of deferred fees and costs, and consisted of the following at December 31, 2022 and 2021 (dollars in thousands):

	2022	2021
Construction and Land Development	\$ 1,101,260	\$ 862,236
Commercial Real Estate - Owner Occupied	1,982,608	1,995,409
Commercial Real Estate - Non-Owner Occupied	3,996,130	3,789,377
Multifamily Real Estate	802,923	778,626
Commercial & Industrial <sup>(1)</sup>	2,983,349	2,542,243
Residential 1-4 Family - Commercial	538,063	607,337
Residential 1-4 Family - Consumer	940,275	816,524
Residential 1-4 Family - Revolving	585,184	560,796
Auto	592,976	461,052
Consumer	152,545	176,992
Other Commercial <sup>(2)</sup>	773,829	605,251
Total LHFI, net of deferred fees and costs <sup>(3)</sup>	14,449,142	13,195,843
Allowance for loan and lease losses	(110,768)	(99,787)
Total LHFI, net	\$ 14,338,374	\$ 13,096,056

<sup>(1)</sup> Commercial & industrial loans included approximately \$7.3 million and \$145.3 million in loans from the PPP at December 31, 2022 and December 31, 2021, respectively.

<sup>(2)</sup> There were no loans from the PPP included in other commercial loans as of December 31, 2022. As of December 31, 2021, other commercial loans include approximately \$5.1 million in loans from the PPP.

<sup>(3)</sup> Total loans included unamortized premiums and discounts, and unamortized deferred fees and costs totaling \$50.4 million and \$49.3 million as of December 31, 2022 and December 31, 2021, respectively.

The following table shows the aging of the Company's loan portfolio, by class, at December 31, 2022 (dollars in thousands):

	Current	30-59 Days Past Due	60-89 Days Past Due	Greater than 90 Days and still Accruing	Nonaccrual	Total Loans
Construction and Land Development	\$ 1,099,555	\$ 1,253	\$ 45	\$ 100	\$ 307	\$ 1,101,260
Commercial Real Estate - Owner Occupied	1,970,323	2,305	635	2,167	7,178	1,982,608
Commercial Real Estate - Non-Owner Occupied	3,993,091	1,121	48	607	1,263	3,996,130
Multifamily Real Estate	801,694	1,229	—	—	—	802,923
Commercial & Industrial	2,980,008	824	174	459	1,884	2,983,349
Residential 1-4 Family - Commercial	534,653	1,231	—	275	1,904	538,063
Residential 1-4 Family - Consumer	919,833	5,951	1,690	1,955	10,846	940,275
Residential 1-4 Family - Revolving	577,993	1,843	511	1,384	3,453	585,184
Auto	589,235	2,747	450	344	200	592,976
Consumer	151,958	351	125	108	3	152,545
Other Commercial	773,738	—	—	91	—	773,829
Total LHFI, net of deferred fees and costs	\$ 14,392,081	\$ 18,855	\$ 3,678	\$ 7,490	\$ 27,038	\$ 14,449,142
% of total loans	99.60 %	0.13 %	0.03 %	0.05 %	0.19 %	100.00 %

The following table shows the aging of the Company's loan portfolio, by class, at December 31, 2021 (dollars in thousands):

	Current	30-59 Days Past Due	60-89 Days Past Due	Greater than 90 Days and still Accruing	Nonaccrual	Total Loans
Construction and Land Development	\$ 857,883	\$ 1,357	\$ —	\$ 299	\$ 2,697	\$ 862,236
Commercial Real Estate - Owner Occupied	1,987,133	1,230	152	1,257	5,637	1,995,409
Commercial Real Estate - Non-Owner Occupied	3,783,211	1,965	127	433	3,641	3,789,377
Multifamily Real Estate	778,429	84	—	—	113	778,626
Commercial & Industrial	2,536,100	1,161	1,438	1,897	1,647	2,542,243
Residential 1-4 Family - Commercial	601,946	1,844	272	990	2,285	607,337
Residential 1-4 Family - Consumer	795,821	3,368	2,925	3,013	11,397	816,524
Residential 1-4 Family - Revolving	554,652	1,493	363	882	3,406	560,796
Auto	458,473	1,866	249	241	223	461,052
Consumer	175,943	689	186	120	54	176,992
Other Commercial	605,214	37	—	—	—	605,251
Total LHFI, net of deferred fees and costs	\$ 13,134,805	\$ 15,094	\$ 5,712	\$ 9,132	\$ 31,100	\$ 13,195,843
% of total loans	99.54 %	0.11 %	0.04 %	0.07 %	0.24 %	100.00 %

The following table shows the Company's amortized cost basis of loans on nonaccrual status and loans past due 90 days and still accruing as of December 31, 2022 (dollars in thousands):

	<b>Nonaccrual</b>	<b>Nonaccrual With No ALLL</b>	<b>90 Days Past due and still Accruing</b>
Construction and Land Development	\$ 307	\$ —	\$ 100
Commercial Real Estate - Owner Occupied	7,178	908	2,167
Commercial Real Estate - Non-Owner Occupied	1,263	—	607
Commercial & Industrial	1,884	1	459
Residential 1-4 Family - Commercial	1,904	—	275
Residential 1-4 Family - Consumer	10,846	—	1,955
Residential 1-4 Family - Revolving	3,453	—	1,384
Auto	200	—	344
Consumer	3	—	108
Other Commercial	—	—	91
<b>Total LHFI</b>	<b>\$ 27,038</b>	<b>\$ 909</b>	<b>\$ 7,490</b>

The following table shows the Company's amortized cost basis of loans on nonaccrual status and loans past due 90 days and still accruing as of December 31, 2021 (dollars in thousands):

	<b>Nonaccrual</b>	<b>Nonaccrual With No ALLL</b>	<b>90 Days Past due and still Accruing</b>
Construction and Land Development	\$ 2,697	\$ 1,985	\$ 299
Commercial Real Estate - Owner Occupied	5,637	970	1,257
Commercial Real Estate - Non-Owner Occupied	3,641	1,089	433
Multifamily Real Estate	113	—	—
Commercial & Industrial	1,647	1	1,897
Residential 1-4 Family - Commercial	2,285	—	990
Residential 1-4 Family - Consumer	11,397	—	3,013
Residential 1-4 Family - Revolving	3,406	—	882
Auto	223	—	241
Consumer	54	—	120
<b>Total LHFI</b>	<b>\$ 31,100</b>	<b>\$ 4,045</b>	<b>\$ 9,132</b>

There was no interest income recognized on nonaccrual loans during the years ended December 31, 2022 and 2021. See Note 1 "Summary of Significant Accounting Policies" for additional information on the Company's policies for nonaccrual loans.

### Troubled Debt Restructurings

As of December 31, 2022, the Company had TDRs totaling \$14.2 million with an estimated \$739,000 of allowance for those loans. As of December 31, 2021, the Company had TDRs totaling \$18.0 million with an estimated \$859,000 of allowance for those loans.

A TDR occurs when a lender, for economic or legal reasons, grants a concession to the borrower related to the borrower's financial difficulties, that it would not otherwise consider. All loans that are considered to be TDRs are evaluated for credit losses in accordance with the Company's ALLL methodology. For the years ended December 31, 2022 and 2021, the recorded investment in TDRs prior to modifications was not materially impacted by the modifications.

The following table provides a summary, by class, of TDRs that continue to accrue interest under the terms of the applicable restructuring agreement, which are considered to be performing, and TDRs that have been placed on nonaccrual status, which are considered to be nonperforming, as of December 31, 2022 and 2021 (dollars in thousands):

	December 31, 2022			December 31, 2021		
	No. of Loans	Recorded Investment	Outstanding Commitment	No. of Loans	Recorded Investment	Outstanding Commitment
<b>Performing</b>						
Construction and Land Development	3	\$ 155	\$ —	4	\$ 201	\$ —
Commercial Real Estate - Owner Occupied	2	997	—	3	572	—
Commercial & Industrial	1	93	—	—	—	—
Residential 1-4 Family - Consumer	83	7,761	—	75	9,021	—
Residential 1-4 Family - Revolving	3	254	5	3	265	4
Consumer	1	13	—	2	15	—
Other Commercial	—	—	—	1	239	—
Total performing	<u>93</u>	<u>\$ 9,273</u>	<u>\$ 5</u>	<u>88</u>	<u>\$ 10,313</u>	<u>\$ 4</u>
<b>Nonperforming</b>						
Commercial Real Estate - Owner Occupied	1	\$ 15	\$ —	2	\$ 830	\$ —
Commercial Real Estate - Non-Owner Occupied	2	233	—	3	1,357	—
Commercial & Industrial	2	375	—	3	729	—
Residential 1-4 Family - Commercial	3	332	—	3	388	—
Residential 1-4 Family - Consumer	23	3,869	—	24	4,239	—
Residential 1-4 Family - Revolving	3	93	—	3	99	—
Total nonperforming	<u>34</u>	<u>\$ 4,917</u>	<u>\$ —</u>	<u>38</u>	<u>\$ 7,642</u>	<u>\$ —</u>
<b>Total performing and nonperforming</b>	<u>127</u>	<u>\$ 14,190</u>	<u>\$ 5</u>	<u>126</u>	<u>\$ 17,955</u>	<u>\$ 4</u>

The Company considers a default of a TDR to occur when the borrower is 90 days past due following the restructure or a foreclosure and repossession of the applicable collateral occurs. During the years ended December 31, 2022 and 2021, the Company did not have any material loans that went into default that had been restructured in the twelve-month period prior to the time of default.



The following table shows, by class and modification type, TDRs that occurred during the years ended December 31, 2022 and 2021 (dollars in thousands):

	2022		2021	
	No. of Loans	Recorded Investment at Period End	No. of Loans	Recorded Investment at Period End
<b>Term modification, at a market rate</b>				
Commercial Real Estate - Owner Occupied	1	\$ 766	—	\$ —
Commercial Real Estate - Non-Owner Occupied	—	—	1	153
Residential 1-4 Family - Consumer	—	—	2	101
Total loan term extended at a market rate	1	\$ 766	3	\$ 254
<b>Term modification, below market rate</b>				
Residential 1-4 Family - Consumer	21	\$ 1,524	12	\$ 1,810
Consumer	—	—	1	15
Total loan term extended at a below market rate	21	\$ 1,524	13	\$ 1,825
<b>Interest rate modification, below market rate</b>				
Residential 1-4 Family - Commercial	—	\$ —	1	\$ 45
Total interest only at below market rate of interest	—	\$ —	1	\$ 45
<b>Total</b>	<b>22</b>	<b>\$ 2,290</b>	<b>17</b>	<b>\$ 2,124</b>

**Allowance for Loan and Lease Losses**

ALLL on the loan portfolio is a material estimate for the Company. The Company estimates its ALLL on its loan portfolio on a quarterly basis. The Company models the ALLL using two primary segments, Commercial and Consumer. Each loan segment is further disaggregated into classes based on similar risk characteristics. The Company has identified the following classes within each loan segment:

- *Commercial*: Construction and Land Development, Commercial Real Estate – Owner Occupied, Commercial Real Estate – Non-Owner Occupied, Multifamily Real Estate, Commercial & Industrial, Residential 1-4 Family – Commercial, and Other Commercial
- *Consumer*: Residential 1-4 Family – Consumer, Residential 1-4 Family – Revolving, Auto, and Consumer

The following tables show the ALLL activity by loan segment for the years ended December 31, 2022 and 2021 (dollars in thousands):

	Year Ended December 31, 2022			Year Ended December 31, 2021		
	Commercial	Consumer	Total	Commercial	Consumer	Total
<b>Balance at beginning of period</b>	\$ 77,902	\$ 21,885	\$ 99,787	\$ 117,403	\$ 43,137	\$ 160,540
Loans charged-off	(4,137)	(3,272)	(7,409)	(5,186)	(4,897)	(10,083)
Recoveries credited to allowance	2,426	2,650	5,076	4,915	3,303	8,218
Provision charged to operations	6,562	6,752	13,314	(39,230)	(19,658)	(58,888)
<b>Balance at end of period</b>	<u>\$ 82,753</u>	<u>\$ 28,015</u>	<u>\$ 110,768</u>	<u>\$ 77,902</u>	<u>\$ 21,885</u>	<u>\$ 99,787</u>

## **Credit Quality Indicators**

Credit quality indicators are utilized to help estimate the collectability of each loan class within the Commercial and Consumer loan segments. For classes of loans within the Commercial segment, the primary credit quality indicator used for evaluating credit quality and estimating the ALLL is risk rating categories of Pass, Watch, Special Mention, Substandard, and Doubtful. For classes of loans within the Consumer segment, the primary credit quality indicator used for evaluating credit quality and estimating the ALLL is delinquency bands of Current, 30-59, 60-89, 90+, and Nonaccrual. While other credit quality indicators are evaluated and analyzed as part of the Company's credit risk management activities, these indicators are primarily used in estimating the ALLL. The Company evaluates the credit risk of its loan portfolio on at least a quarterly basis.

### ***Commercial Loans***

The Company uses a risk rating system as the primary credit quality indicator for classes of loans within the Commercial segment. The risk rating system on a scale of 0 through 9 is used to determine risk level as used in the calculation of the ACL. The risk levels, as described below, do not necessarily follow the regulatory definitions of risk levels with the same name. A general description of the characteristics of the risk levels follows:

Pass is determined by the following criteria:

- Risk rated 0 loans have little or no risk and are with General Obligation Municipal Borrowers;
- Risk rated 1 loans have little or no risk and are generally secured by cash or cash equivalents;
- Risk rated 2 loans have minimal risk to well qualified borrowers and no significant questions as to safety;
- Risk rated 3 loans are satisfactory loans with strong borrowers and secondary sources of repayment;
- Risk rated 4 loans are satisfactory loans with borrowers not as strong as risk rated 3 loans and may exhibit a greater degree of financial risk based on the type of business supporting the loan.

Watch is determined by the following criteria:

- Risk rated 5 loans are watch loans that warrant more than the normal level of supervision and have the possibility of an event occurring that may weaken the borrower's ability to repay;

Special Mention is determined by the following criteria:

- Risk rated 6 loans have increasing potential weaknesses beyond those at which the loan originally was granted and if not addressed could lead to inadequately protecting the Company's credit position.

Substandard is determined by the following criteria:

- Risk rated 7 loans are substandard loans and are inadequately protected by the current sound worth or paying capacity of the obligor or the collateral pledged; these have well defined weaknesses that jeopardize the liquidation of the debt with the distinct possibility the Company will sustain some loss if the deficiencies are not corrected.

Doubtful is determined by the following criteria:

- Risk rated 8 loans are doubtful of collection and the possibility of loss is high but pending specific borrower plans for recovery, its classification as a loss is deferred until its more exact status is determined;
- Risk rated 9 loans are loss loans which are considered uncollectable and of such little value that their continuance as bankable assets is not warranted.

The table below details the amortized cost of the classes of loans within the Commercial segment by risk level and year of origination as of December 31, 2022 (dollars in thousands):

	December 31, 2022							
	Term Loans Amortized Cost Basis by Origination Year						Revolving Loans	Total
	2022	2021	2020	2019	2018	Prior		
<b>Construction and Land Development</b>								
Pass	\$ 357,688	\$ 499,738	\$ 107,559	\$ 17,191	\$ 33,801	\$ 36,335	\$ 34,345	\$ 1,086,657
Watch	242	1,637	—	—	115	1,669	—	3,663
Special Mention	2,843	411	—	—	—	93	—	3,347
Substandard	1,254	3,148	40	211	1,345	1,595	—	7,593
Total Construction and Land Development	\$ 362,027	\$ 504,934	\$ 107,599	\$ 17,402	\$ 35,261	\$ 39,692	\$ 34,345	\$ 1,101,260
<b>Commercial Real Estate - Owner Occupied</b>								
Pass	\$ 258,953	\$ 215,414	\$ 257,740	\$ 282,110	\$ 228,410	\$ 624,238	\$ 17,190	\$ 1,884,055
Watch	1,060	176	2,437	9,567	9,736	31,331	916	55,223
Special Mention	—	256	—	93	1,332	18,766	132	20,579
Substandard	—	2,565	474	4,728	1,591	12,979	414	22,751
Total Commercial Real Estate - Owner Occupied	\$ 260,013	\$ 218,411	\$ 260,651	\$ 296,498	\$ 241,069	\$ 687,314	\$ 18,652	\$ 1,982,608
<b>Commercial Real Estate - Non-Owner Occupied</b>								
Pass	\$ 496,079	\$ 661,977	\$ 385,084	\$ 517,834	\$ 373,126	\$ 1,389,507	\$ 34,804	\$ 3,858,411
Watch	—	2,151	2,091	11,915	19,550	20,683	2	56,392
Special Mention	232	—	—	25,578	702	7,381	—	33,893
Substandard	—	—	10,460	3,083	29,012	4,879	—	47,434
Total Commercial Real Estate - Non-Owner Occupied	\$ 496,311	\$ 664,128	\$ 397,635	\$ 558,410	\$ 422,390	\$ 1,422,450	\$ 34,806	\$ 3,996,130
<b>Commercial &amp; Industrial</b>								
Pass	\$ 849,547	\$ 536,982	\$ 262,093	\$ 182,263	\$ 67,648	\$ 120,326	\$ 846,059	\$ 2,864,918
Watch	1,399	1,305	18,682	5,039	12,843	1,984	41,836	83,088
Special Mention	—	222	393	2,145	354	1,773	12,380	17,267
Substandard	94	513	112	2,911	1,449	1,339	11,658	18,076
Total Commercial & Industrial	\$ 851,040	\$ 539,022	\$ 281,280	\$ 192,358	\$ 82,294	\$ 125,422	\$ 911,933	\$ 2,983,349
<b>Multifamily Real Estate</b>								
Pass	\$ 111,798	\$ 90,952	\$ 204,159	\$ 47,240	\$ 59,883	\$ 231,745	\$ 52,025	\$ 797,802
Watch	—	—	—	350	442	416	—	1,208
Special Mention	—	—	—	3,826	—	87	—	3,913
Total Multifamily Real Estate	\$ 111,798	\$ 90,952	\$ 204,159	\$ 51,416	\$ 60,325	\$ 232,248	\$ 52,025	\$ 802,923
<b>Residential 1-4 Family - Commercial</b>								
Pass	\$ 58,534	\$ 86,881	\$ 77,110	\$ 50,721	\$ 38,090	\$ 199,783	\$ 803	\$ 511,922
Watch	500	—	539	852	1,532	5,378	113	8,914
Special Mention	—	—	94	7,771	582	2,630	—	11,077
Substandard	—	632	1,400	463	473	2,883	299	6,150
Total Residential 1-4 Family - Commercial	\$ 59,034	\$ 87,513	\$ 79,143	\$ 59,807	\$ 40,677	\$ 210,674	\$ 1,215	\$ 538,063
<b>Other Commercial</b>								
Pass	\$ 197,454	\$ 211,438	\$ 149,567	\$ 119,795	\$ 3,522	\$ 69,243	\$ 14,177	\$ 765,196
Watch	5,095	—	—	12	—	3,435	—	8,542
Substandard	—	—	—	—	—	—	91	91
Total Other Commercial	\$ 202,549	\$ 211,438	\$ 149,567	\$ 119,807	\$ 3,522	\$ 72,678	\$ 14,268	\$ 773,829
<b>Total Commercial</b>								
Pass	\$ 2,330,053	\$ 2,303,382	\$ 1,443,312	\$ 1,217,154	\$ 804,480	\$ 2,671,177	\$ 999,403	\$ 11,768,961
Watch	8,296	5,269	23,749	27,735	44,218	64,896	42,867	217,030
Special Mention	3,075	889	487	39,413	2,970	30,730	12,512	90,076
Substandard	1,348	6,858	12,486	11,396	33,870	23,675	12,462	102,095
Total Commercial	\$ 2,342,772	\$ 2,316,398	\$ 1,480,034	\$ 1,295,698	\$ 885,538	\$ 2,790,478	\$ 1,067,244	\$ 12,178,162

The table below details the amortized cost of the classes of loans within the Commercial segment by risk level and year of origination as of December 31, 2021 (dollars in thousands):

<b>December 31, 2021</b>								
Term Loans Amortized Cost Basis by Origination Year								
	2021	2020	2019	2018	2017	Prior	Revolving Loans	Total
<b>Construction and Land Development</b>								
Pass	\$ 430,764	\$ 218,672	\$ 39,937	\$ 40,128	\$ 11,299	\$ 50,908	\$ 22,996	\$ 814,704
Watch	395	185	12,923	129	349	4,026	—	18,007
Special Mention	—	—	—	—	—	735	—	735
Substandard	3,541	1	221	19,264	198	5,565	—	28,790
<b>Total Construction and Land Development</b>	<b>\$ 434,700</b>	<b>\$ 218,858</b>	<b>\$ 53,081</b>	<b>\$ 59,521</b>	<b>\$ 11,846</b>	<b>\$ 61,234</b>	<b>\$ 22,996</b>	<b>\$ 862,236</b>
<b>Commercial Real Estate - Owner Occupied</b>								
Pass	\$ 222,079	\$ 279,165	\$ 321,503	\$ 263,422	\$ 179,994	\$ 555,540	\$ 19,705	\$ 1,841,408
Watch	185	18	7,959	10,875	14,648	57,466	702	91,853
Special Mention	—	932	11,826	610	1,052	19,480	507	34,407
Substandard	200	153	7,455	2,538	1,935	14,834	626	27,741
<b>Total Commercial Real Estate - Owner Occupied</b>	<b>\$ 222,464</b>	<b>\$ 280,268</b>	<b>\$ 348,743</b>	<b>\$ 277,445</b>	<b>\$ 197,629</b>	<b>\$ 647,320</b>	<b>\$ 21,540</b>	<b>\$ 1,995,409</b>
<b>Commercial Real Estate - Non-Owner Occupied</b>								
Pass	\$ 642,386	\$ 421,063	\$ 520,035	\$ 377,176	\$ 374,949	\$ 1,102,193	\$ 36,568	\$ 3,474,370
Watch	2,152	841	35,721	39,356	18,242	101,797	14	198,123
Special Mention	—	10,609	25,691	20,119	12,741	4,775	—	73,935
Substandard	—	—	23,376	11,369	—	7,952	252	42,949
<b>Total Commercial Real Estate - Non-Owner Occupied</b>	<b>\$ 644,538</b>	<b>\$ 432,513</b>	<b>\$ 604,823</b>	<b>\$ 448,020</b>	<b>\$ 405,932</b>	<b>\$ 1,216,717</b>	<b>\$ 36,834</b>	<b>\$ 3,789,377</b>
<b>Commercial &amp; Industrial</b>								
Pass	\$ 770,662	\$ 450,478	\$ 287,926	\$ 110,710	\$ 38,395	\$ 170,857	\$ 619,583	\$ 2,448,611
Watch	1,233	9,641	2,766	31,635	1,370	4,405	17,220	68,270
Special Mention	206	935	8,477	1,023	564	561	3,249	15,015
Substandard	379	575	3,636	1,965	463	1,639	1,690	10,347
<b>Total Commercial &amp; Industrial</b>	<b>\$ 772,480</b>	<b>\$ 461,629</b>	<b>\$ 302,805</b>	<b>\$ 145,333</b>	<b>\$ 40,792</b>	<b>\$ 177,462</b>	<b>\$ 641,742</b>	<b>\$ 2,542,243</b>
<b>Multifamily Real Estate</b>								
Pass	\$ 63,431	\$ 187,616	\$ 108,402	\$ 114,077	\$ 66,562	\$ 228,013	\$ 1,548	\$ 769,649
Watch	—	—	359	459	—	522	—	1,340
Special Mention	44	2,248	624	4,517	—	91	—	7,524
Substandard	—	—	—	—	—	113	—	113
<b>Total Multifamily Real Estate</b>	<b>\$ 63,475</b>	<b>\$ 189,864</b>	<b>\$ 109,385</b>	<b>\$ 119,053</b>	<b>\$ 66,562</b>	<b>\$ 228,739</b>	<b>\$ 1,548</b>	<b>\$ 778,626</b>
<b>Residential 1-4 Family - Commercial</b>								
Pass	\$ 108,259	\$ 94,184	\$ 65,682	\$ 46,267	\$ 55,995	\$ 196,052	\$ 550	\$ 566,989
Watch	—	2,041	4,887	7,483	2,415	7,573	311	24,710
Special Mention	—	96	—	436	391	4,126	—	5,049
Substandard	93	—	3,494	536	1,291	4,876	299	10,589
<b>Total Residential 1-4 Family - Commercial</b>	<b>\$ 108,352</b>	<b>\$ 96,321</b>	<b>\$ 74,063</b>	<b>\$ 54,722</b>	<b>\$ 60,092</b>	<b>\$ 212,627</b>	<b>\$ 1,160</b>	<b>\$ 607,337</b>
<b>Other Commercial</b>								
Pass	\$ 226,595	\$ 167,497	\$ 98,848	\$ 5,620	\$ 25,723	\$ 44,114	\$ 30,445	\$ 598,842
Watch	—	—	—	581	1,246	4,341	—	6,168
Special Mention	—	—	—	—	2	—	—	2
Substandard	—	—	—	—	—	239	—	239
<b>Total Other Commercial</b>	<b>\$ 226,595</b>	<b>\$ 167,497</b>	<b>\$ 98,848</b>	<b>\$ 6,201</b>	<b>\$ 26,971</b>	<b>\$ 48,694</b>	<b>\$ 30,445</b>	<b>\$ 605,251</b>
<b>Total Commercial</b>								
Pass	\$ 2,464,176	\$ 1,818,675	\$ 1,442,333	\$ 957,400	\$ 752,917	\$ 2,347,677	\$ 731,395	\$ 10,514,573
Watch	3,965	12,726	64,615	90,518	38,270	180,130	18,247	408,471
Special Mention	250	14,820	46,618	26,705	14,750	29,768	3,756	136,667
Substandard	4,213	729	38,182	35,672	3,887	35,218	2,867	120,768
<b>Total Commercial</b>	<b>\$ 2,472,604</b>	<b>\$ 1,846,950</b>	<b>\$ 1,591,748</b>	<b>\$ 1,110,295</b>	<b>\$ 809,824</b>	<b>\$ 2,592,793</b>	<b>\$ 756,265</b>	<b>\$ 11,180,479</b>

**Consumer Loans**

For Consumer loans, the Company evaluates credit quality based on the delinquency status of the loan. The following table details the amortized cost of the classes of loans within the Consumer segment based on their delinquency status and year of origination as of December 31, 2022 (dollars in thousands):

December 31, 2022								
Term Loans Amortized Cost Basis by Origination Year								
	2022	2021	2020	2019	2018	Prior	Revolving Loans	Total
<b>Residential 1-4 Family - Consumer</b>								
Current	\$ 212,697	\$ 263,734	\$ 162,826	\$ 36,197	\$ 22,629	\$ 221,738	\$ 12	\$ 919,833
30-59 Days Past Due	174	2,169	89	46	220	3,253	—	5,951
60-89 Days Past Due	—	—	—	—	413	1,277	—	1,690
90+ Days Past Due	—	—	—	64	—	1,891	—	1,955
Nonaccrual	—	423	—	307	940	9,176	—	10,846
<b>Total Residential 1-4 Family - Consumer</b>	<b>\$ 212,871</b>	<b>\$ 266,326</b>	<b>\$ 162,915</b>	<b>\$ 36,614</b>	<b>\$ 24,202</b>	<b>\$ 237,335</b>	<b>\$ 12</b>	<b>\$ 940,275</b>
<b>Residential 1-4 Family - Revolving</b>								
Current	\$ 68,434	\$ 13,810	\$ 4,997	\$ 1,672	\$ 801	\$ 476	\$ 487,803	\$ 577,993
30-59 Days Past Due	90	—	—	—	—	—	1,753	1,843
60-89 Days Past Due	—	—	—	—	—	—	511	511
90+ Days Past Due	—	—	—	—	—	—	1,384	1,384
Nonaccrual	—	149	57	—	13	—	3,234	3,453
<b>Total Residential 1-4 Family - Revolving</b>	<b>\$ 68,524</b>	<b>\$ 13,959</b>	<b>\$ 5,054</b>	<b>\$ 1,672</b>	<b>\$ 814</b>	<b>\$ 476</b>	<b>\$ 494,685</b>	<b>\$ 585,184</b>
<b>Auto</b>								
Current	\$ 285,036	\$ 154,904	\$ 81,710	\$ 44,086	\$ 15,974	\$ 7,525	\$ —	\$ 589,235
30-59 Days Past Due	808	772	451	456	134	126	—	2,747
60-89 Days Past Due	65	129	146	76	30	4	—	450
90+ Days Past Due	169	—	111	32	12	20	—	344
Nonaccrual	—	113	18	62	2	5	—	200
<b>Total Auto</b>	<b>\$ 286,078</b>	<b>\$ 155,918</b>	<b>\$ 82,436</b>	<b>\$ 44,712</b>	<b>\$ 16,152</b>	<b>\$ 7,680</b>	<b>\$ —</b>	<b>\$ 592,976</b>
<b>Consumer</b>								
Current	\$ 36,513	\$ 15,897	\$ 11,019	\$ 23,838	\$ 16,084	\$ 19,070	\$ 29,537	\$ 151,958
30-59 Days Past Due	61	27	36	113	34	61	19	351
60-89 Days Past Due	43	17	10	11	14	21	9	125
90+ Days Past Due	22	—	9	12	32	—	33	108
Nonaccrual	—	3	—	—	—	—	—	3
<b>Total Consumer</b>	<b>\$ 36,639</b>	<b>\$ 15,944</b>	<b>\$ 11,074</b>	<b>\$ 23,974</b>	<b>\$ 16,164</b>	<b>\$ 19,152</b>	<b>\$ 29,598</b>	<b>\$ 152,545</b>
<b>Total Consumer</b>								
Current	\$ 602,680	\$ 448,345	\$ 260,552	\$ 105,793	\$ 55,488	\$ 248,809	\$ 517,352	\$ 2,239,019
30-59 Days Past Due	1,133	2,968	576	615	388	3,440	1,772	10,892
60-89 Days Past Due	108	146	156	87	457	1,302	520	2,776
90+ Days Past Due	191	—	120	108	44	1,911	1,417	3,791
Nonaccrual	—	688	75	369	955	9,181	3,234	14,502
<b>Total Consumer</b>	<b>\$ 604,112</b>	<b>\$ 452,147</b>	<b>\$ 261,479</b>	<b>\$ 106,972</b>	<b>\$ 57,332</b>	<b>\$ 264,643</b>	<b>\$ 524,295</b>	<b>\$ 2,270,980</b>

The following table details the amortized cost of the classes of loans within the Consumer segment based on their delinquency status and year of origination as of December 31, 2021 (dollars in thousands):

<b>December 31, 2021</b>								
Term Loans Amortized Cost Basis by Origination Year								
	2021	2020	2019	2018	2017	Prior	Revolving Loans	Total
<b>Residential 1-4 Family - Consumer</b>								
Current	\$ 248,904	\$ 174,459	\$ 47,905	\$ 33,809	\$ 44,179	\$ 246,554	\$ 11	\$ 795,821
30-59 Days Past Due	—	157	143	807	460	1,801	—	3,368
60-89 Days Past Due	—	—	—	624	107	2,194	—	2,925
90+ Days Past Due	—	—	46	20	304	2,643	—	3,013
Nonaccrual	444	—	117	884	1,330	8,622	—	11,397
<b>Total Residential 1-4 Family - Consumer</b>	<b>\$ 249,348</b>	<b>\$ 174,616</b>	<b>\$ 48,211</b>	<b>\$ 36,144</b>	<b>\$ 46,380</b>	<b>\$ 261,814</b>	<b>\$ 11</b>	<b>\$ 816,524</b>
<b>Residential 1-4 Family - Revolving</b>								
Current	\$ 16,546	\$ 9,511	\$ 2,230	\$ 1,056	\$ —	\$ 484	\$ 524,825	\$ 554,652
30-59 Days Past Due	—	—	—	—	—	—	1,493	1,493
60-89 Days Past Due	—	—	—	—	—	—	363	363
90+ Days Past Due	—	—	—	—	—	—	882	882
Nonaccrual	—	63	—	18	—	—	3,325	3,406
<b>Total Residential 1-4 Family - Revolving</b>	<b>\$ 16,546</b>	<b>\$ 9,574</b>	<b>\$ 2,230</b>	<b>\$ 1,074</b>	<b>\$ —</b>	<b>\$ 484</b>	<b>\$ 530,888</b>	<b>\$ 560,796</b>
<b>Auto</b>								
Current	\$ 207,229	\$ 123,848	\$ 72,427	\$ 31,745	\$ 16,020	\$ 7,204	\$ —	\$ 458,473
30-59 Days Past Due	299	382	518	259	245	163	—	1,866
60-89 Days Past Due	45	29	95	33	36	11	—	249
90+ Days Past Due	55	101	42	20	23	—	—	241
Nonaccrual	—	81	55	27	27	33	—	223
<b>Total Auto</b>	<b>\$ 207,628</b>	<b>\$ 124,441</b>	<b>\$ 73,137</b>	<b>\$ 32,084</b>	<b>\$ 16,351</b>	<b>\$ 7,411</b>	<b>\$ —</b>	<b>\$ 461,052</b>
<b>Consumer</b>								
Current	\$ 25,084	\$ 16,059	\$ 38,594	\$ 30,890	\$ 12,853	\$ 16,929	\$ 35,534	\$ 175,943
30-59 Days Past Due	31	94	201	186	63	26	88	689
60-89 Days Past Due	11	13	62	60	34	—	6	186
90+ Days Past Due	1	4	33	72	8	—	2	120
Nonaccrual	—	—	—	—	—	54	—	54
<b>Total Consumer</b>	<b>\$ 25,127</b>	<b>\$ 16,170</b>	<b>\$ 38,890</b>	<b>\$ 31,208</b>	<b>\$ 12,958</b>	<b>\$ 17,009</b>	<b>\$ 35,630</b>	<b>\$ 176,992</b>
<b>Total Consumer</b>								
Current	\$ 497,763	\$ 323,877	\$ 161,156	\$ 97,500	\$ 73,052	\$ 271,171	\$ 560,370	\$ 1,984,889
30-59 Days Past Due	330	633	862	1,252	768	1,990	1,581	7,416
60-89 Days Past Due	56	42	157	717	177	2,205	369	3,723
90+ Days Past Due	56	105	121	112	335	2,643	884	4,256
Nonaccrual	444	144	172	929	1,357	8,709	3,325	15,080
<b>Total Consumer</b>	<b>\$ 498,649</b>	<b>\$ 324,801</b>	<b>\$ 162,468</b>	<b>\$ 100,510</b>	<b>\$ 75,689</b>	<b>\$ 286,718</b>	<b>\$ 566,529</b>	<b>\$ 2,015,364</b>

The Company did not have any material revolving loans convert to term during the years ended December 31, 2022 and 2021.

#### 4. PREMISES AND EQUIPMENT

The Company's premises and equipment as of December 31, 2022 and 2021 are as follows (dollars in thousands):

	2022	2021
<b>Land</b>	\$ 29,741	\$ 32,286
<b>Land improvements and buildings</b>	106,123	111,199
<b>Leasehold improvements</b>	21,529	23,195
<b>Furniture and equipment</b>	74,940	76,356
<b>Construction in progress</b>	1,296	1,717
<b>Total</b>	233,629	244,753
<b>Accumulated depreciation and amortization</b>	(115,386)	(109,945)
<b>Bank premises and equipment, net</b>	\$ 118,243	\$ 134,808

Depreciation expense for the years ended December 31, 2022, 2021, and 2020 was \$14.2 million, \$15.9 million, and \$15.2 million, respectively. Refer to Note 6 "Leases" for further discussion regarding the Company's leasing arrangements.

In 2021, the Company determined it would close its operations center in March 2022, classifying it as held for sale at December 31, 2021, which resulted in an impairment expense of \$11.7 million during the year ended December 31, 2021. The sale of the operations center was completed during the third quarter of 2022. The Company incurred no significant impairment expense during the year ended December 31, 2022. Refer to Note 13 "Fair Value Measurements" for further discussion regarding the Company's fair value methodology. Write downs are included in "Other Expenses" within noninterest expense on the Company's Consolidated Statements of Income.



## 5. GOODWILL AND INTANGIBLE ASSETS

The Company's intangible assets consist of core deposits, goodwill, and other intangibles arising from acquisitions. The Company has determined that core deposit intangibles have finite lives and amortizes them over their estimated useful lives. Core deposit intangibles are being amortized over the period of expected benefit, which ranges from four years to ten years, using an accelerated method. Other amortizable intangible assets are being amortized over the period of expected benefit, which ranges from four years to ten years, using various methods. The Company determined that there was no impairment to its goodwill or intangible assets as of the balance sheet date. In the normal course of business, the Company routinely monitors the impact of the changes in the financial markets and includes these assessments in the Company's impairment process.

Effective June 30, 2022, the Company and the Bank, completed the sale of DHFB, which was formerly a subsidiary of the Bank, to Cary Street Partners Financial LLC, resulting in a reduction in both the Company's goodwill of \$10.3 million and intangible assets of \$5.7 million.

In the third quarter of 2022, the Company moved from one reportable operating segment, the Bank, to two reportable operating segments, Wholesale Banking and Consumer Banking, which resulted in goodwill being allocated between the two reportable operating segments based on their relative fair values. The Company determined that there was no impairment to the Bank's goodwill prior to and after reallocating goodwill.

The Company analyzed its intangible assets on a quarterly basis throughout 2022, and concluded no impairment existed as of the balance sheet date. Information concerning intangible assets with a finite life is presented in the following table (dollars in thousands):

	Gross Carrying Value	Accumulated Amortization	Net Carrying Value
<b>December 31, 2022</b>			
Core deposit intangibles	\$ 85,491	\$ 60,363	\$ 25,128
Other amortizable intangibles	2,774	1,141	1,633
<b>December 31, 2021</b>			
Core deposit intangibles	\$ 101,724	\$ 66,739	\$ 34,985
Other amortizable intangibles	14,893	6,566	8,327

The following table presents the Company's goodwill and intangible assets by operating segment as of December 31, 2022 and 2021 (dollars in thousands):

	Wholesale Banking	Consumer Banking	Corporate Other	Total
<b>December 31, 2022</b>				
Goodwill	\$ 629,630	\$ 295,581	\$ —	\$ 925,211
Intangible Assets	—	1,633	25,128	26,761
<b>December 31, 2021</b>				
Goodwill	\$ 629,630	\$ 305,930	\$ —	\$ 935,560
Intangible Assets	—	8,327	34,985	43,312

Refer to Note 17 “Segment Reporting and Revenue” for more information on the Company’s reportable operating segment changes.

Amortization expense of intangibles for the years ended December 31, 2022, 2021, and 2020 totaled \$10.8 million, \$13.9 million, and \$16.6 million, respectively. As of December 31, 2022, the estimated remaining amortization expense of intangibles for the years ended is as follows (dollars in thousands):

<b>2023</b>	<b>\$</b>	<b>8,518</b>
<b>2024</b>		<b>6,753</b>
<b>2025</b>		<b>5,154</b>
<b>2026</b>		<b>3,559</b>
<b>2027</b>		<b>1,986</b>
<b>Thereafter</b>		<b>791</b>
<b>Total estimated amortization expense</b>	<b>\$</b>	<b>26,761</b>

## 6. LEASES

### Lessor Arrangements

The Company's lessor arrangements consist of sales-type and direct financing leases for equipment, including vehicles and machinery, with terms ranging from 14 months to 125 months. In certain cases, the Company obtains lessee-provided residual value guarantees and third-party residual value insurance to reduce its residual asset risk. At December 31, 2022 and 2021, the carrying value of residual assets covered by residual value guarantees and residual value insurance was \$44.3 million and \$23.0 million, respectively. For more information on the Company's lessor arrangements, refer to Note 1 "Summary of Significant Accounting Policies" in this Form 10-K.

Total net investment in sales-type and direct financing leases consists of the following (dollars in thousands):

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
<b>Sales-type and direct financing leases:</b>		
Lease receivables, net of unearned income and deferred selling profit	\$ 266,380	\$ 199,423
Unguaranteed residual values, net of unearned income and deferred selling profit	15,159	8,911
<b>Total net investment in sales-type and direct financing leases</b>	<b>\$ 281,539</b>	<b>\$ 208,334</b>

### Lessee Arrangements

The Company's lessee arrangements consist of operating and finance leases; however, the majority of the leases have been classified as non-cancellable operating leases and are primarily for real estate leases with remaining lease terms of up to 23 years. For more information on the Company's lessee arrangements, refer to Note 1 "Summary of Significant Accounting Policies" in this Form 10-K.

The tables below provide information about the Company's lessee lease portfolio and other supplemental lease information (dollars in thousands):

	<u>December 31, 2022</u>		<u>December 31, 2021</u>	
	<u>Operating</u>	<u>Finance</u>	<u>Operating</u>	<u>Finance</u>
<b>ROU assets</b>	\$ 35,729	\$ 5,588	\$ 40,653	\$ 6,506
<b>Lease liabilities</b>	47,696	8,288	50,742	9,477
<b>Lease Term and Discount Rate of Operating leases:</b>				
Weighted-average remaining lease term (years)	6.80	6.08	6.75	7.08
Weighted-average discount rate <sup>(1)</sup>	2.91 %	1.17 %	2.57 %	1.17 %

<sup>(1)</sup> An incremental borrowing rate is used based on information available at commencement date of lease or at remeasurement date.

	<u>Year ended December 31,</u>	
	<u>2022</u>	<u>2021</u>
<b>Cash paid for amounts included in measurement of lease liabilities:</b>		
Operating Cash Flows from Finance Leases	\$ 103	\$ 117
Operating Cash Flows from Operating Leases	11,266	11,923
Financing Cash Flows from Finance Leases	1,189	1,144
<b>ROU assets obtained in exchange for lease obligations:</b>		
Operating leases	\$ 7,326	\$ 3,666

	Year ended December 31,	
	2022	2021
<b>Net Operating Lease Cost</b>	\$ 8,839	\$ 10,121
<b>Finance Lease Cost:</b>		
Amortization of right-of-use assets	919	919
Interest on lease liabilities	103	117
<b>Total Lease Cost</b>	<b>\$ 9,861</b>	<b>\$ 11,157</b>

The maturities of lessor and lessee arrangements outstanding are presented in the table below (dollars in thousands):

	Year ended December 31,		
	Lessor	Lessee	
	Sales-type and Direct Financing	Operating	Finance
2023	\$ 66,192	\$ 11,036	\$ 1,325
2024	65,360	10,221	1,358
2025	54,432	8,098	1,392
2026	42,918	5,597	1,427
2027	32,036	4,279	1,462
Thereafter	35,553	13,935	1,626
<b>Total undiscounted cash flows</b>	<b>296,491</b>	<b>53,166</b>	<b>8,590</b>
<b>Less: Adjustments <sup>(1)</sup></b>	<b>30,111</b>	<b>5,470</b>	<b>302</b>
<b>Total <sup>(2)</sup></b>	<b>\$ 266,380</b>	<b>\$ 47,696</b>	<b>\$ 8,288</b>

<sup>(1)</sup> Lessor – unearned income and unearned guaranteed residual value; Lessee – imputed interest.

<sup>(2)</sup> Represents lease receivables for lessor arrangements and lease liabilities for lessee arrangements.

## 7. DEPOSITS

The major types of interest-bearing deposits are as follows for the years ended December 31, (dollars in thousands):

	2022	2021
<b>Interest-bearing deposits:</b>		
NOW accounts	\$ 4,186,505	\$ 4,176,032
Money market accounts	3,922,536	4,249,858
Savings accounts	1,130,899	1,121,297
Time deposits of \$250,000 and over	405,060	452,193
Other time deposits	1,403,438	1,404,364
<b>Total interest-bearing deposits</b>	<b>\$ 11,048,438</b>	<b>\$ 11,403,744</b>
Demand deposits	4,883,239	5,207,324
<b>Total deposits</b>	<b>\$ 15,931,677</b>	<b>\$ 16,611,068</b>

As of December 31, 2022, the scheduled maturities of time deposits are as follows for the years ended December 31, (dollars in thousands):

<b>2023</b>	<b>\$ 1,199,381</b>
<b>2024</b>	<b>384,440</b>
<b>2025</b>	<b>167,690</b>
<b>2026</b>	<b>27,693</b>
<b>2027</b>	<b>28,085</b>
<b>Thereafter</b>	<b>1,209</b>
<b>Total scheduled maturities of time deposits</b>	<b>\$ 1,808,498</b>

The amount of time deposits held in CDARS accounts was \$5.5 million and \$20.7 million as of December 31, 2022 and 2021, respectively.

The Company classifies deposit overdrafts as LHF1 within the "Other Commercial" category. As of December 31, 2022 and 2021, these deposits totaled \$1.9 million and \$2.0 million, respectively.

## 8. BORROWINGS

### *Short-term Borrowings*

The Company classifies all borrowings that will mature within a year from the date on which the Company enters into them as short-term borrowings. Total short-term borrowings consist primarily of securities sold under agreements to repurchase, which are secured transactions with customers and generally mature the day following the date sold, advances from the FHLB, federal funds purchased (which are secured overnight borrowings from other financial institutions), and other lines of credit.

Total short-term borrowings as of December 31, 2022 and 2021 (dollars in thousands):

	2022	2021
<b>Securities sold under agreements to repurchase</b>	<b>\$ 142,837</b>	<b>\$ 117,870</b>
<b>Federal Funds Purchased</b>	<b>160,000</b>	<b>—</b>
<b>FHLB Advances</b>	<b>1,016,000</b>	<b>—</b>
<b>Total short-term borrowings</b>	<b>\$ 1,318,837</b>	<b>\$ 117,870</b>
<b>Average outstanding balance during the period</b>	<b>\$ 302,060</b>	<b>\$ 113,030</b>
<b>Average interest rate during the period</b>	<b>1.79 %</b>	<b>0.10 %</b>
<b>Average interest rate at end of period</b>	<b>3.89 %</b>	<b>0.07 %</b>

The Company maintains federal funds lines with several correspondent banks; the available balance was \$1.0 billion and \$997.0 million at December 31, 2022 and 2021, respectively. The Company maintains an alternate line of credit at a correspondent bank; the available balance was \$25.0 million at both December 31, 2022 and 2021. The Company has certain restrictive covenants related to certain asset quality, capital, and profitability metrics associated with these lines and is in compliance with these covenants as of December 31, 2022 and 2021. Additionally, the Company had a collateral dependent line of credit with the FHLB of up to \$6.0 billion at both December 31, 2022 and 2021.

### *Long-term Borrowings*

During the fourth quarter of 2021, the Company issued the 2031 Notes. The 2031 Notes were sold at par resulting in net proceeds, after underwriting discounts and offering expenses, of approximately \$246.9 million. The Company used a portion of the net proceeds from the 2031 Notes issuance to repay its outstanding \$150 million of 5.00% fixed-to-floating rate subordinated notes that were due in 2026.

In connection with several previous bank acquisitions, the Company issued \$58.5 million and acquired \$92.0 million of trust preferred capital notes. The remaining fair value discount on all acquired trust preferred capital notes was \$12.5 million and \$13.3 million at December 31, 2022 and 2021, respectively.

Total long-term borrowings consist of the following as of December 31, 2022 (dollars in thousands):

	Principal	Spread to 3-Month LIBOR	Rate <sup>(1)</sup>	Maturity	Investment <sup>(2)</sup>
<b>Trust Preferred Capital Securities<sup>(4)</sup></b>					
Trust Preferred Capital Note - Statutory Trust I	\$ 22,500	2.75 %	7.52 %	6/17/2034	\$ 696
Trust Preferred Capital Note - Statutory Trust II	36,000	1.40 %	6.17 %	6/15/2036	1,114
VFG Limited Liability Trust I Indenture	20,000	2.73 %	7.50 %	3/18/2034	619
FNB Statutory Trust II Indenture	12,000	3.10 %	7.87 %	6/26/2033	372
Gateway Capital Statutory Trust I	8,000	3.10 %	7.87 %	9/17/2033	248
Gateway Capital Statutory Trust II	7,000	2.65 %	7.42 %	6/17/2034	217
Gateway Capital Statutory Trust III	15,000	1.50 %	6.27 %	5/30/2036	464
Gateway Capital Statutory Trust IV	25,000	1.55 %	6.32 %	7/30/2037	774
MFC Capital Trust II	5,000	2.85 %	7.62 %	1/23/2034	155
Total Trust Preferred Capital Securities	<u>\$ 150,500</u>				<u>\$ 4,659</u>
<b>Subordinated Debt<sup>(3)(4)</sup></b>					
2031 Subordinated Debt	250,000	— %	2.875 %	12/15/2031	
Total Subordinated Debt <sup>(5)</sup>	<u>\$ 250,000</u>				
Fair Value Discount <sup>(6)</sup>	(15,296)				
Investment in Trust Preferred Capital Securities	4,659				
<b>Total Long-term Borrowings</b>	<u><u>\$ 389,863</u></u>				

(1) Rate as of December 31, 2022. Calculated using non-rounded numbers.

(2) The total of the trust preferred capital securities and investments in the respective trusts represents the principal asset of the Company's junior subordinated debt securities with like maturities and like interest rates to the capital securities. The Company's investment in the trusts is reported in "Other Assets" on the Company's Consolidated Balance Sheets.

(3) The remaining issuance discount as of December 31, 2022 is \$2.8 million.

(4) Qualifies as Tier 2 capital for the Company for regulatory purposes

(5) Fixed-to-floating rate notes. On December 15, 2026, the interest rate changes to a floating rate of the then current Three-Month Term SOFR plus a spread of 186 bps through its maturity date or earlier redemption. The notes may be redeemed before maturity on any interest payment date occurring on or after December 15, 2026.

(6) Remaining discounts of \$12.5 million and \$2.8 million on Trust Preferred Capital Securities and Subordinated Debt, respectively.

Total long-term borrowings consist of the following as of December 31, 2021 (dollars in thousands):

	Principal	Spread to 3-Month LIBOR	Rate <sup>(1)</sup>	Maturity	Investment <sup>(2)</sup>
<b>Trust Preferred Capital Securities<sup>(4)</sup></b>					
Trust Preferred Capital Note - Statutory Trust I	\$ 22,500	2.75 %	2.96 %	6/17/2034	\$ 696
Trust Preferred Capital Note - Statutory Trust II	36,000	1.40 %	1.61 %	6/15/2036	1,114
VFG Limited Liability Trust I Indenture	20,000	2.73 %	2.94 %	3/18/2034	619
FNB Statutory Trust II Indenture	12,000	3.10 %	3.31 %	6/26/2033	372
Gateway Capital Statutory Trust I	8,000	3.10 %	3.31 %	9/17/2033	248
Gateway Capital Statutory Trust II	7,000	2.65 %	2.86 %	6/17/2034	217
Gateway Capital Statutory Trust III	15,000	1.50 %	1.71 %	5/30/2036	464
Gateway Capital Statutory Trust IV	25,000	1.55 %	1.76 %	7/30/2037	774
MFC Capital Trust II	5,000	2.85 %	3.06 %	1/23/2034	155
Total Trust Preferred Capital Securities	<u>\$ 150,500</u>				<u>\$ 4,659</u>
<b>Subordinated Debt<sup>(3)(4)</sup></b>					
2031 Subordinated Debt	250,000	— %	2.875 %	12/15/2031	
Total Subordinated Debt <sup>(5)</sup>	<u>\$ 250,000</u>				
Fair Value Discount <sup>(6)</sup>	(16,435)				
Investment in Trust Preferred Capital Securities	4,659				
<b>Total Long-term Borrowings</b>	<u><u>\$ 388,724</u></u>				

<sup>(1)</sup> Rate as of December 31, 2021. Calculated using non-rounded numbers.

<sup>(2)</sup> The total of the trust preferred capital securities and investments in the respective trusts represents the principal asset of the Company's junior subordinated debt securities with like maturities and like interest rates to the capital securities. The Company's investment in the trusts is reported in "Other Assets" on the Company's Consolidated Balance Sheets.

<sup>(3)</sup> The remaining issuance discount as of December 31, 2021 is \$3.1 million.

<sup>(4)</sup> Qualifies as Tier 2 capital for the Company for regulatory purposes.

<sup>(5)</sup> Fixed-to-floating rate notes. On December 15, 2026, the interest rate changes to a floating rate of the then current Three-Month Term SOFR plus a spread of 186 bps through its maturity date or earlier redemption. The notes may be redeemed before maturity on any interest payment date occurring on or after December 15, 2026.

<sup>(6)</sup> Remaining discounts of \$13.3 million and \$3.1 million on Trust Preferred Capital Securities and Subordinated Debt, respectively.

As of December 31, 2022, the contractual maturities of long-term debt are as follows for the years ending (dollars in thousands):

	Trust Preferred Capital Notes	Subordinated Debt	Fair Value Discount <sup>(1)</sup>	Total Long-term Borrowings
2023	\$ —	\$ —	\$ (1,162)	\$ (1,162)
2024	—	—	(1,187)	(1,187)
2025	—	—	(1,211)	(1,211)
2026	—	—	(1,236)	(1,236)
2027	—	—	(1,263)	(1,263)
Thereafter	155,159	250,000	(9,237)	395,922
<b>Total long-term borrowings</b>	<u><u>\$ 155,159</u></u>	<u><u>\$ 250,000</u></u>	<u><u>\$ (15,296)</u></u>	<u><u>\$ 389,863</u></u>

<sup>(1)</sup> Includes discount on Trust Preferred Capital Securities and Subordinated Debt



## 9. COMMITMENTS AND CONTINGENCIES

### *Litigation Matters*

In the ordinary course of its operations, the Company and its subsidiaries are involved in various legal and regulatory proceedings. The amount, if any, of ultimate liability with respect to such matters cannot be determined. Despite the uncertainties of such litigation and investigations, and based on the information presently available and after consultation with legal counsel, management believes that the ultimate outcome in such legal proceedings, in the aggregate, will not have a material adverse effect on the business or the financial condition or results of operations of the Company subject to the potential outcomes of the matter discussed below.

As previously disclosed, on February 9, 2022, pursuant to the CFPB's Notice and Opportunity to Respond and Advise process, the CFPB Office of Enforcement notified the Bank that it is considering recommending that the CFPB take legal action against the Bank in connection with alleged violations of Regulation E, 12 C.F.R. § 1005.17, and the Consumer Financial Protection Act, 12 U.S.C. §§ 5531 and 5536, in connection with the Bank's overdraft practices and policies. The purpose of the CFPB's notice process is to ensure that potential subjects of enforcement actions have the opportunity to respond to alleged violations and present their positions to the CFPB before an enforcement action is recommended or commenced. Should the CFPB commence a legal action, it may seek restitution to affected customers, civil monetary penalties, injunctive relief, or other corrective action. While a loss is reasonably possible related to this matter, an estimate is not possible at this time. The Company and the Bank are unable at this time to determine how or when the matter will be resolved or the significance, if any, to our business, financial condition, or results of operations.

### *Financial Instruments with Off-Balance Sheet Risk*

The Company is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers and to reduce its own exposure to fluctuations in interest rates. These financial instruments include commitments to extend credit and letters of credit. These instruments involve elements of credit and interest rate risk in excess of the amount recognized on the Company's Consolidated Balance Sheets. The contractual amounts of these instruments reflect the extent of the Company's involvement in particular classes of financial instruments.

The Company's exposure to credit loss in the event of nonperformance by the other party to the financial instruments for commitments to extend credit and letters of credit written is represented by the contractual amount of these instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments. Unless noted otherwise, the Company does not require collateral or other security to support off-balance sheet financial instruments with credit risk. The Company considers credit losses related to off-balance sheet commitments by undergoing a similar process in evaluating losses for loans that are carried on the balance sheet. The Company considers historical loss and funding information, current and future economic conditions, risk ratings, and past due status among other factors in the consideration of expected credit losses in the Company's off-balance sheet commitments to extend credit. The Company also records an indemnification reserve based on historical statistics and loss rates related to mortgage loans previously sold.

As of December 31, 2022 and 2021, the Company's reserves for unfunded commitment and indemnification were \$14.1 million and \$8.4 million, respectively.

Commitments to extend credit are agreements to lend to customers as long as there are no violations of any conditions established in the contracts. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Because many of the commitments may expire without being completely drawn upon, the total commitment amounts do not necessarily represent future cash requirements.

Letters of credit are conditional commitments issued by the Company to guarantee the performance of customers to third parties. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loans to customers.

The following table presents the balances of commitments and contingencies as of December 31, (dollars in thousands):

	2022	2021
<b>Commitments with off-balance sheet risk:</b>		
Commitments to extend credit <sup>(1)</sup>	\$ 5,229,252	\$ 5,825,557
Letters of credit	156,459	152,506
<b>Total commitments with off-balance sheet risk</b>	<b>\$ 5,385,711</b>	<b>\$ 5,978,063</b>

<sup>(1)</sup>Includes unfunded overdraft protection.

As of December 31, 2022, the Company had approximately \$273.5 million in deposits in other financial institutions of which \$196.2 million served as collateral for cash flow and loan swap derivatives. As of December 31, 2021, the Company had approximately \$187.4 million in deposits in other financial institutions of which \$82.3 million served as collateral for cash flow and loan swap derivatives. The Company had approximately \$74.0 million and \$102.0 million in deposits in other financial institutions that were uninsured at December 31, 2022 and 2021, respectively. At least annually, the Company's management evaluates the loss risk of its uninsured deposits in financial counterparties.

For asset/liability management purposes, the Company uses interest rate contracts to hedge various exposures or to modify the interest rate characteristics of various balance sheet accounts. For the over-the-counter derivatives cleared with the central clearinghouses, the variation margin is treated as a settlement of the related derivatives fair values. See Note 10 "Derivatives" for additional information.

As part of the Company's liquidity management strategy, it pledges collateral to secure various financing and other activities that occur during the normal course of business. The following tables present the types of collateral pledged at December 31, 2022 and 2021 (dollars in thousands):

	Pledged Assets as of December 31, 2022				Total
	Cash	AFS Securities <sup>(1)</sup>	HTM Securities <sup>(1)</sup>	Loans <sup>(2)</sup>	
Public deposits	\$ —	\$ 713,761	\$ 579,550	\$ —	\$ 1,293,311
Repurchase agreements	—	159,221	—	—	159,221
FHLB advances	—	36,039	—	2,679,316	2,715,355
Derivatives	196,180	57,114	—	—	253,294
Fed Funds	—	—	—	458,680	458,680
Other purposes	—	27,311	865	—	28,176
<b>Total pledged assets</b>	<b>\$ 196,180</b>	<b>\$ 993,446</b>	<b>\$ 580,415</b>	<b>\$ 3,137,996</b>	<b>\$ 4,908,037</b>

	Pledged Assets as of December 31, 2021				Total
	Cash	AFS Securities <sup>(1)</sup>	HTM Securities <sup>(1)</sup>	Loans <sup>(2)</sup>	
Public deposits	\$ —	\$ 703,489	\$ 472,243	\$ —	\$ 1,175,732
Repurchase agreements	—	130,217	—	—	130,217
FHLB advances	—	43,722	—	4,263,259	4,306,981
Derivatives	82,299	65,053	—	—	147,352
Fed Funds	—	—	—	392,067	392,067
Other purposes	—	22,003	985	—	22,988
<b>Total pledged assets</b>	<b>\$ 82,299</b>	<b>\$ 964,484</b>	<b>\$ 473,228</b>	<b>\$ 4,655,326</b>	<b>\$ 6,175,337</b>

(1) Balance represents market value.

(2) Balance represents book value.

## 10. DERIVATIVES

The Company is exposed to economic risks arising from its business operations and uses derivatives primarily to manage risk associated with changing interest rates, and to assist customers with their risk management objectives. The Company designates certain derivatives as hedging instruments in a qualifying hedge accounting relationship (cash flow or fair value hedge). The remaining are classified as free-standing derivatives that do not qualify for hedge accounting and consist of interest rate contracts, which include loan swaps and interest rate cap agreements, as well as interest rate lock commitments.

### **Derivatives Counterparty Credit Risk**

Derivative instruments contain an element of credit risk that arises from the potential failure of a counterparty to perform according to the terms of the contract. The Company's exposure to derivative counterparty credit risk, at any point in time, is equal to the amount reported as a derivative asset on the Company's Consolidated Balance Sheets, assuming no recoveries of underlying collateral. The Company clears certain over-the-counter derivatives with central clearinghouses through futures commission merchants due to applicable regulatory requirements, which reduces the Company's counterparty risk.

The Company also enters into legally enforceable master netting agreements and collateral agreements, where possible, with certain derivative counterparties to mitigate the risk of default on a bilateral basis. These bilateral agreements typically provide the right to offset exposures and require one counterparty to post collateral on derivative instruments in a net liability position to the other counterparty. For the over-the-counter derivatives cleared with central clearinghouses, the variation margin is treated as settlement of the related derivatives fair values.

### **Cash Flow Hedges**

The Company designates derivatives as cash flow hedges when they are used to manage exposure to variability in cash flows related to forecasted transactions on variable rate financial instruments. The Company uses interest rate swap agreements as part of its hedging strategy by exchanging a notional amount, equal to the principal amount of the borrowings or commercial loans, for fixed-rate interest based on benchmarked interest rates. The original terms and conditions of the interest rate swaps vary and range in length. Amounts receivable or payable are recognized as accrued under the terms of the agreements.

All swaps were entered into with counterparties that met the Company's credit standards, and the agreements contain collateral provisions protecting the at-risk party. The Company concluded that the credit risk inherent in the contract is not significant.

For derivatives designated and qualifying as cash flow hedges, ineffectiveness is not measured or separately disclosed. Rather, as long as the hedging relationship continues to qualify for hedge accounting, the entire change in the fair value of the hedging instrument is recorded in OCI and recognized in earnings as the hedged transaction affects earnings. Derivative amounts affecting earnings are recognized consistent with the classification of the hedged item.

At December 31, 2022 and 2021, the Company had interest rate swaps designated and qualifying as cash flow hedges of the Company's forecasted variable interest receipts on variable rate loans due to changes in the interest rate with a notional amount of \$900 million and \$500 million, respectively. For each aforementioned agreement, the Company receives interest at a fixed rate and pays at a variable rate.

### **Fair Value Hedges**

Derivatives are designated as fair value hedges when they are used to manage exposure to changes in the fair value of certain financial assets and liabilities, referred to as the hedged items, which fluctuate in value as a result of movements in interest rates.

*Loans:* During the normal course of business, the Company enters into swap agreements to convert certain long-term fixed-rate loans to floating rates to hedge the Company's exposure to interest rate risk. The Company pays a fixed interest rate to the counterparty and receives a floating rate from the same counterparty calculated on the aggregate notional amount. For the years ended December 31, 2022 and 2021, the aggregate notional amount of the related hedged items for certain long-term fixed rate loans totaled \$83.6 million and \$88.6 million, respectively, and the fair value of the swaps associated with the derivative related to hedged items was an unrealized gain of \$11.0 million and unrealized loss of \$620,000, respectively.

*AFS Securities:* The Company has entered into a swap agreement to hedge the interest rate risk on a portion of its fixed rate AFS securities. For the years ended December 31, 2022 and 2021, the aggregate notional amount of the related hedged items of the AFS securities totaled \$50.0 million and the fair value of the swaps associated with the derivative related to hedged items was an unrealized gain of \$.9 million and unrealized loss of \$4.1 million, respectively.

The Company applies hedge accounting in accordance with ASC 815, *Derivatives and Hedging*, and the fair value hedge and the underlying hedged item, attributable to the risk being hedged, are recorded at fair value with unrealized gains and losses being recorded on the Company's Consolidated Statements of Income. The Company assesses the effectiveness of each hedging relationship by comparing the changes in fair value or cash flows on the derivative hedging instrument with the changes in fair value or cash flows on the designated hedged item or transactions for the risk being hedged. If a hedging relationship ceases to qualify for hedge accounting, the relationship is discontinued and future changes in the fair value of the derivative instrument are recognized in current period earnings. For a discontinued or terminated fair value hedging relationship, all remaining basis adjustments to the carrying amount of the hedged item are amortized to interest income or expense over the remaining life of the hedged item consistent with the amortization of other discounts or premiums. Previous balances deferred in AOCI from discontinued or terminated cash flow hedges are reclassified to interest income or expense as the hedged transactions affect earnings or over the originally specified term of the hedging relationship. The Company's hedges continue to be highly effective and had no material impact on the Consolidated Statements of Income.

### **Interest Rate Contracts**

During the normal course of business, the Company enters into interest rate contracts with borrowers to help meet their financing needs. Upon entering into interest rate contracts, the Company enters into offsetting positions with a third party in order to minimize interest rate risk. These interest rate contracts qualify as financial derivatives with fair values as reported in "Other Assets" and "Other Liabilities" on the Company's Consolidated Balance Sheets.

### **RPA's**

The Company enters into RPA's where it may either sell or assume credit risk related to a borrower's performance under certain non-hedging interest rate derivative contracts on participated loans. The Company manages its credit risk under RPA's by monitoring the creditworthiness of the borrowers based on the Company's normal credit review process. RPA's are carried at fair value with changes in fair value recorded in "Other operating income" on the Company's Consolidated Statements of Income.

The following table summarizes key elements of the Company's derivative instruments as of December 31, 2022 and 2021, segregated by derivatives that are considered accounting hedges and those that are not (dollars in thousands):

	December 31, 2022			December 31, 2021		
	Notional or Contractual Amount <sup>(1)</sup>	Derivative <sup>(2)</sup>		Notional or Contractual Amount <sup>(1)</sup>	Derivative <sup>(2)</sup>	
		Assets	Liabilities		Assets	Liabilities
<b>Derivatives designated as accounting hedges:</b>						
Interest rate contracts: <sup>(3)</sup>						
Cash flow hedges	\$ 900,000	\$ 1,163	\$ 6,599	\$ 500,000	\$ —	\$ —
Fair value hedges	133,576	4,117	—	138,606	—	5,387
<b>Derivatives not designated as accounting hedges:</b>						
Interest rate contracts <sup>(3)(4)</sup>	5,820,005	75,030	229,401	5,017,574	73,696	49,051

<sup>(1)</sup> Notional amounts are not recorded on the Company's Consolidated Balance Sheets and are generally used only as a basis on which interest and other payments are determined.

<sup>(2)</sup> Balances represent fair value of derivative financial instruments.

<sup>(3)</sup> The Company's cleared derivatives are classified as a single-unit of accounting, resulting in the fair value of the designated swap being reduced by the variation margin, which is treated as settlement of the related derivatives fair value for accounting purposes and is reported on a net basis at December 31, 2022 and 2021.

<sup>(4)</sup> Includes RPAs.

The following table summarizes the carrying value of the Company's hedged assets in fair value hedges and the associated cumulative basis adjustments included in those carrying values as of December 31, 2022 and 2021 (dollars in thousands):

	December 31, 2022		December 31, 2021	
	Carrying Amount of Hedged Assets/(Liabilities) Amount <sup>(1)</sup>	Cumulative Amount of Basis Adjustments Included in the Carrying Amount of the Hedged Assets/(Liabilities)	Carrying Amount of Hedged Assets/(Liabilities) Amount <sup>(1)</sup>	Cumulative Amount of Basis Adjustments Included in the Carrying Amount of the Hedged Assets/(Liabilities)
<b>Line items on the Consolidated Balance Sheets in which the hedged item is included:</b>				
Securities available-for-sale <sup>(1)(2)</sup>	\$ 91,388	\$ (1,889)	\$ 112,562	\$ 4,051
Loans	83,576	(10,832)	88,606	546

<sup>(1)</sup> These amounts include the amortized cost basis of the investment securities designated in hedging relationships for which the hedged item is the last layer expected to be remaining at the end of the hedging relationship. For the periods ended December 31, 2022 and 2021, the amortized cost basis of this portfolio was \$91 million and \$113 million, respectively, and the cumulative basis adjustment associated with this hedge was \$1.9 million and \$4.1 million, respectively. The amount of the designated hedged item at December 31, 2022 and 2021 totaled \$50 million.

<sup>(2)</sup> Carrying value represents amortized cost.

## 11. STOCKHOLDERS' EQUITY

### Repurchase Programs

On May 4, 2021, the Company's Board of Directors authorized a share repurchase program to purchase up to \$25.0 million of the Company's common stock through June 30, 2022 in open market transactions or privately negotiated transactions, which was fully utilized as of September 30, 2021. The Company repurchased an aggregate of approximately 3.4 million shares, at an average price of \$36.99 per share, pursuant to this authorization.

On December 10, 2021, the Company's Board of Directors authorized a new share repurchase program to purchase up to \$00.0 million of the Company's common stock in open market transactions or privately negotiated transactions. The Company repurchased an aggregate of approximately 1.3 million shares (or approximately \$48.2 million) through this repurchase program, before it expired on December 9, 2022.

### Series A Preferred Stock

On June 9, 2020, the Company issued and sold 6,900,000 depository shares, each representing a 1/400th ownership interest in a share of its Series A preferred stock, with a liquidation preference of \$10,000 per share of Series A preferred stock (equivalent to \$25 per depository share), including 900,000 depository shares pursuant to the exercise in full by the underwriters of their option to purchase additional depository shares. The total net proceeds to the Company were approximately \$166.4 million, after deducting the underwriting discount and other offering expenses payable by the Company.

### Accumulated Other Comprehensive (Loss) Income

The change in AOCI (loss) for the year ended December 31, 2022 is summarized as follows, net of tax (dollars in thousands):

	Unrealized Gains (Losses) on AFS Securities	Unrealized Gains (Losses) for AFS Securities Transferred to HTM	Change in Fair Value of Cash Flow Hedges	Unrealized Gains (Losses) on BOLI	Total
AOCI - December 31, 2021	\$ 22,763	\$ 35	\$ (1,567)	\$ (2,596)	\$ 18,635
Other comprehensive (loss) income:					
Other comprehensive loss before reclassification	(386,684)	—	(53,043)	2,205	(437,522)
Amounts reclassified from AOCI into earnings	2	(18)	—	617	601
Net current period other comprehensive (loss) income	(386,682)	(18)	(53,043)	2,822	(436,921)
<b>AOCI (loss) - December 31, 2022</b>	<b>\$ (363,919)</b>	<b>\$ 17</b>	<b>\$ (54,610)</b>	<b>\$ 226</b>	<b>\$ (418,286)</b>

The change in AOCI for the year ended December 31, 2021 is summarized as follows, net of tax (dollars in thousands):

	Unrealized Gains (Losses) on AFS Securities	Unrealized Gains (Losses) for AFS Securities Transferred to HTM	Change in Fair Value of Cash Flow Hedges	Unrealized Gains (Losses) on BOLI	Total
AOCI - December 31, 2020	\$ 74,161	\$ 55	\$ —	\$ (3,201)	\$ 71,015
Other comprehensive (loss) income:					
Other comprehensive income (loss) before reclassification	(51,329)	—	(1,520)	—	(52,849)
Amounts reclassified from AOCI into earnings	(69)	(20)	(47)	605	469
Net current period other comprehensive (loss) income	(51,398)	(20)	(1,567)	605	(52,380)
AOCI - December 31, 2021	<u>\$ 22,763</u>	<u>\$ 35</u>	<u>\$ (1,567)</u>	<u>\$ (2,596)</u>	<u>\$ 18,635</u>

The change in AOCI for the year ended December 31, 2020 is summarized as follows, net of tax (dollars in thousands):

	Unrealized Gains (Losses) on AFS Securities	Unrealized Gains (Losses) for AFS Securities Transferred to HTM	Change in Fair Value of Cash Flow Hedges	Unrealized Gains (Losses) on BOLI	Total
AOCI - December 31, 2019	\$ 37,877	\$ 75	\$ (782)	\$ (1,595)	\$ 35,575
Other comprehensive income (loss):					
Other comprehensive income (loss) before reclassification	45,996	—	(699)	(2,098)	43,199
Amounts reclassified from AOCI into earnings	(9,712)	(20)	1,481	492	(7,759)
Net current period other comprehensive income (loss)	36,284	(20)	782	(1,606)	35,440
AOCI - December 31, 2020	<u>\$ 74,161</u>	<u>\$ 55</u>	<u>\$ —</u>	<u>\$ (3,201)</u>	<u>\$ 71,015</u>

## 12. REGULATORY MATTERS AND CAPITAL

Capital resources represent funds, earned or obtained, over which financial institutions can exercise greater or longer control in comparison with deposits and borrowed funds. Management seeks to maintain a capital structure that will assure an adequate level of capital to support anticipated asset growth and to absorb potential losses, yet allow management to effectively leverage its capital to maximize return to shareholders. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on financial statements of the Company and the Bank. Under capital adequacy guidelines and the regulatory framework for PCA, the Company and the Bank must meet specific capital guidelines that involve quantitative measures of their assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The capital amounts and classifications are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors. PCA provisions are not applicable to financial holding companies and bank holding companies, but only to their bank subsidiaries.

As of December 31, 2022 and 2021, the most recent notification from the FRB categorized the Bank as “well capitalized” under the regulatory framework for PCA. To be categorized as “well-capitalized,” an institution must maintain minimum total risk-based, Tier 1 risk-based, Tier 1 leverage, and common equity Tier 1 ratios as set forth in the following tables. There are no conditions or events since that notification that management believes have changed the Bank’s category.

On March 27, 2020, the banking agencies issued an interim final rule that allows the Company to phase in the impact of adopting the CECL methodology up to two years, with a three-year transition period to phase out the cumulative benefit to regulatory capital provided during the two-year delay. The Company is allowed to include the impact of the CECL transition, which is defined as the CECL Day 1 impact to capital plus 25% of the Company’s provision for credit losses during 2020, in regulatory capital through 2021. The Company elected to phase in the regulatory capital impact as permitted under the aforementioned interim final rule. The CECL transition amount will be phased out of regulatory capital over a three-year period beginning in 2022 and ending in 2024.



The Company and the Bank's capital amounts and ratios are also presented in the following table at December 31, 2022 and 2021 (dollars in thousands):

	Actual		Required for Capital Adequacy Purposes		Required in Order to Be Well Capitalized Under PCA	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
<b>As of December 31, 2022</b>						
<b>Common equity Tier 1 capital to risk weighted assets:</b>						
Consolidated	\$ 1,684,088	9.95 %	\$ 761,648	4.50%	NA	NA
Atlantic Union Bank	2,154,594	12.81 %	756,883	4.50%	1,093,276	6.50%
<b>Tier 1 capital to risk weighted assets:</b>						
Consolidated	1,850,444	10.93 %	1,014,869	6.00%	NA	NA
Atlantic Union Bank	2,154,594	12.81 %	1,009,178	6.00%	1,345,570	8.00%
<b>Total capital to risk weighted assets:</b>						
Consolidated	2,319,160	13.70 %	1,354,254	8.00%	NA	NA
Atlantic Union Bank	2,238,106	13.30 %	1,346,229	8.00%	1,682,786	10.00%
<b>Tier 1 capital to average adjusted assets:</b>						
Consolidated	1,850,444	9.42 %	785,751	4.00%	NA	NA
Atlantic Union Bank	2,154,594	11.02 %	782,067	4.00%	977,583	5.00%
<b>As of December 31, 2021</b>						
<b>Common equity Tier 1 capital to risk weighted assets:</b>						
Consolidated	\$ 1,569,752	10.24 %	\$ 689,832	4.50%	NA	NA
Atlantic Union Bank	1,990,753	13.03 %	687,520	4.50%	993,085	6.50%
<b>Tier 1 capital to risk weighted assets:</b>						
Consolidated	1,736,108	11.32 %	920,199	6.00%	NA	NA
Atlantic Union Bank	1,990,753	13.03 %	916,694	6.00%	1,222,258	8.00%
<b>Total capital to risk weighted assets:</b>						
Consolidated	2,173,543	14.17 %	1,227,124	8.00%	NA	NA
Atlantic Union Bank	2,044,123	13.38 %	1,222,196	8.00%	1,527,745	10.00%
<b>Tier 1 capital to average adjusted assets:</b>						
Consolidated	1,736,108	9.01 %	770,747	4.00%	NA	NA
Atlantic Union Bank	1,990,753	10.37 %	767,889	4.00%	959,862	5.00%

### 13. FAIR VALUE MEASUREMENTS

The Company follows ASC 820, *Fair Value Measurement* to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. ASC 820 clarifies that fair value of certain assets and liabilities is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between willing market participants.

ASC 820 specifies a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Company's market assumptions. The three levels of the fair value hierarchy under ASC 820 based on these two types of inputs are as follows:

- Level 1 Valuation is based on quoted prices in active markets for identical assets and liabilities.
- Level 2 Valuation is based on observable inputs including quoted prices in active markets for similar assets and liabilities, quoted prices for identical or similar assets and liabilities in less active markets, and model-based valuation techniques for which significant assumptions can be derived primarily from or corroborated by observable data in the markets.
- Level 3 Valuation is based on model-based techniques that use one or more significant inputs or assumptions that are unobservable in the market. These unobservable inputs reflect the Company's assumptions about what market participants would use and information that is reasonably available under the circumstances without undue cost and effort.

#### **Assets and Liabilities Measured at Fair Value on a Recurring Basis**

The following describes the valuation techniques used by the Company to measure certain financial assets and liabilities recorded at fair value on a recurring basis in the financial statements.

#### **Derivative Instruments**

As discussed in Note 10 "Derivatives," the Company records derivative instruments at fair value on a recurring basis. The Company utilizes derivative instruments as part of the management of interest rate risk to modify the re-pricing characteristics of certain portions of the Company's interest-bearing assets and liabilities, as well as to manage the Company's exposure to credit risk related to borrower's performance under interest rate derivatives. The Company has contracted with a third-party vendor to provide valuations for derivatives using standard valuation techniques and therefore classifies such valuations as Level 2. Third party valuations are validated by the Company using the Bloomberg Valuation Service's derivative pricing functions. No material differences were identified during the validation as of December 31, 2022 and 2021. The Company has considered counterparty credit risk in the valuation of its derivative assets and has considered its own credit risk in the valuation of its derivative liabilities. Mortgage banking derivatives as of December 31, 2022 and 2021 did not have a material impact on the Company's Consolidated Financial Statements.

#### **AFS Securities**

AFS securities are recorded at fair value on a recurring basis. Fair value measurement is based upon quoted market prices, when available (Level 1). If quoted market prices are not available, fair values are measured utilizing independent valuation techniques of identical or similar securities for which significant assumptions are derived primarily from or corroborated by observable market data (Level 2). If the inputs used to provide the evaluation for certain securities are unobservable and/or there is little, if any, market activity, then the security would fall to the lowest level of the hierarchy (Level 3).

The Company's investment portfolio is primarily valued using fair value measurements that are considered to be Level 2. The Company has contracted with a third-party portfolio accounting service vendor for valuation of its securities portfolio. The vendor's primary source for security valuation is ICE, which evaluates securities based on market data. ICE utilizes evaluated pricing models that vary by asset class and include available trade, bid, and other market information. Generally, the methodology includes broker quotes, proprietary models, vast descriptive terms and conditions databases, as well as extensive quality control programs.

The vendor utilizes proprietary valuation matrices for valuing all municipals securities. The initial curves for determining the price, movement, and yield relationships within the municipal matrices are derived from industry

benchmark curves or sourced from a municipal trading desk. The securities are further broken down according to issuer, credit support, state of issuance, and rating to incorporate additional spreads to the industry benchmark curves.

The Company primarily uses the Bloomberg Valuation Service, an independent information source that draws on quantitative models and market data contributed from over 4,000 market participants, to validate third party valuations. Any material differences between valuation sources are researched by further analyzing the various inputs that are utilized by each pricing source. No material differences were identified during the validation as of December 31, 2022 and 2021.

The carrying value of restricted FRB and FHLB stock approximates fair value based on the redemption provisions of each entity and is therefore excluded from the table below.

**Loans Held for Sale**

Residential loans originated for sale in the open market are carried at fair value. Fair value is based on the price secondary markets are currently offering for similar loans using observable market data which is not materially different than cost due to the short duration between origination and sale (Level 2). Gains and losses on the sale of loans are recorded in current period earnings as a component of “Mortgage banking income” on the Company’s Consolidated Statements of Income.

The Company may periodically have other non-residential real estate LHFS that are recorded using lower of cost or market. Unrealized losses on these non-residential real estate LHFS are recognized through a valuation allowance and gains on sale are recorded in “Other operating income” on the Company’s Consolidated Statements of Income.

The following table presents the balances of financial assets and liabilities measured at fair value on a recurring basis at December 31, 2022 and 2021 (dollars in thousands):

	Fair Value Measurements at December 31, 2022 using				Balance
	Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	Significant Unobservable Inputs		
	Level 1	Level 2	Level 3		
<b>ASSETS</b>					
AFS securities:					
U.S. government and agency securities	\$ 56,606	\$ 5,337	\$ —	\$ 61,943	
Obligations of states and political subdivisions	—	807,435	—	807,435	
Corporate and other bonds <sup>(1)</sup>	—	226,380	—	226,380	
MBS	—	1,644,394	—	1,644,394	
Other securities	—	1,664	—	1,664	
LHFS	—	3,936	—	3,936	
Derivatives:					
Interest rate contracts <sup>(2)</sup>	—	75,032	—	75,032	
Cash flow hedges	—	1,163	—	1,163	
Fair value hedges	—	4,117	—	4,117	
<b>LIABILITIES</b>					
Derivatives:					
Interest rate contracts <sup>(2)</sup>	\$ —	\$ 229,401	\$ —	\$ 229,401	
Cash flow hedges	—	6,599	—	6,599	

<sup>(1)</sup> Other bonds include asset-backed securities.

<sup>(2)</sup> Includes RPAs.

Fair Value Measurements at December 31, 2021 using				
	Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	Significant Unobservable Inputs	Balance
	Level 1	Level 2	Level 3	
<b>ASSETS</b>				
AFS securities:				
U.S. government and agency securities	\$ 64,474	\$ 9,375	\$ —	\$ 73,849
Obligations of states and political subdivisions	—	1,008,396	—	1,008,396
Corporate and other bonds <sup>(1)</sup>	—	153,376	—	153,376
MBS	—	2,244,389	—	2,244,389
Other securities	—	1,640	—	1,640
LHFS	—	20,861	—	20,861
Derivatives:				
Interest rate contracts	—	73,696	—	73,696
<b>LIABILITIES</b>				
Derivatives:				
Interest rate contracts	\$ —	\$ 49,051	\$ —	\$ 49,051
Fair value hedges	—	5,387	—	5,387

<sup>(1)</sup> Other bonds include asset-backed securities.

#### Assets and Liabilities Measured at Fair Value on a Nonrecurring Basis

Certain assets are measured at fair value on a nonrecurring basis in accordance with GAAP. Adjustments to the fair value of these assets usually result from the application of lower-of-cost-or-market accounting or write-downs of individual assets after they are evaluated for impairment. The primary assets accounted for at fair value on a nonrecurring basis are related to foreclosed properties, former bank premises, and collateral-dependent loans that are individually assessed. When the asset is secured by real estate, the Company measures the fair value utilizing an income or market valuation approach based on an appraisal conducted by an independent, licensed appraiser using observable market data. Management may discount the value from the appraisal in determining the fair value if, based on its understanding of the market conditions, the collateral had been impaired below the appraised value (Level 3). The assets for which a nonrecurring fair value measurement was recorded were \$6.3 million and \$11.3 million during the periods ended December 31, 2022 and 2021, respectively. The nonrecurring valuation adjustments for these assets did not have a material impact on the Company's consolidated financial statements.

#### Fair Value of Financial Instruments

ASC 825, *Financial Instruments*, requires disclosure about fair value of financial instruments for interim periods and excludes certain financial instruments and all non-financial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Company.

#### Cash and Cash Equivalents

For those short-term instruments, the carrying amount is a reasonable estimate of fair value.

#### HTM Securities

The Company's investment portfolio is primarily valued using fair value measurements that are considered to be Level 2. The Company has contracted with a third-party portfolio accounting service vendor for valuation of its securities portfolio. The vendor's primary source for security valuation is ICE, which evaluates securities based on market data. ICE utilizes evaluated pricing models that vary by asset class and include available trade, bid, and other market information. Generally, the methodology includes broker quotes, proprietary models, vast descriptive terms and conditions databases, as well as extensive quality control programs.

The vendor utilizes proprietary valuation matrices for valuing all municipals securities. The initial curves for determining the price, movement, and yield relationships within the municipal matrices are derived from industry benchmark curves or sourced from a municipal trading desk. The securities are further broken down according to issuer, credit support, state of issuance, and rating to incorporate additional spreads to the industry benchmark curves.

The Company primarily uses the Bloomberg Valuation Service, an independent information source that draws on quantitative models and market data contributed from over 4,000 market participants, to validate third party valuations. Any material differences between valuation sources are researched by further analyzing the various inputs that are utilized by each pricing source. No material differences were identified during the validation as of December 31, 2022 and 2021. The Company's Level 3 securities are a result of the Access acquisition and are comprised of asset-backed securities and municipal bonds. Valuations of the asset-backed securities are provided by a third-party vendor specializing in the SBA markets, and are based on underlying loan pool information, market data, and recent trading activity for similar securities. Valuations of the municipal bonds are provided by a third-party vendor that specializes in hard-to-value securities, and are based on a discounted cash flow model and considerations for the complexity of the instrument, likelihood it will be called and credit ratings. The Company reviews the valuation of both security types for reasonableness in the context of market conditions and to similar bonds in the Company's portfolio. Any material differences between valuation sources are researched by further analyzing the various inputs that are utilized by each pricing source. No material differences were identified during the validation as of December 31, 2022 and 2021.

#### **Loans and Leases**

The fair value of loans and leases were estimated using an exit price, representing the amount that would be expected to be received if the Company sold the loans and leases. The fair value of performing loans and leases were estimated through use of discounted cash flows. Credit loss assumptions were based on market PD/LGD for loan and lease cohorts. The discount rate was based primarily on recent market origination rates. Fair value of loans and leases individually assessed and their respective levels within the fair value hierarchy are described in the previous section related to fair value measurements of assets that are measured on a nonrecurring basis.

#### **Bank Owned Life Insurance**

The carrying value of BOLI approximates fair value. The Company records these policies at their cash surrender value, which is estimated using information provided by insurance carriers.

#### **Deposits**

The fair value of demand deposits, savings accounts, and certain money market deposits is the amount payable on demand at the reporting date. The fair value of certificates of deposits were valued using a discounted cash flow calculation that includes a market rate analysis of the current rates offered by market participants for certificates of deposits that mature in the same period.

#### **Accrued Interest**

The carrying amounts of accrued interest approximate fair value.

The carrying values and estimated fair values of the Company's financial instruments as of December 31, 2022 and 2021 are as follows (dollars in thousands):

	Fair Value Measurements at December 31, 2022 using				
	Carrying Value	Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	Significant Unobservable Inputs	Total Fair Value
		Level 1	Level 2	Level 3	Balance
<b>ASSETS</b>					
Cash and cash equivalents	\$ 319,948	\$ 319,948	\$ —	\$ —	\$ 319,948
AFS securities	2,741,816	56,606	2,685,210	—	2,741,816
HTM securities	847,732	—	798,778	3,109	801,887
Restricted stock	120,213	—	120,213	—	120,213
LHFS	3,936	—	3,936	—	3,936
Net loans	14,338,374	—	—	13,974,926	13,974,926
Derivatives:					
Interest rate contracts <sup>(1)</sup>	75,032	—	75,032	—	75,032
Cash flow hedges	1,163	—	1,163	—	1,163
Fair value hedges	4,117	—	4,117	—	4,117
Accrued interest receivable	81,953	—	81,953	—	81,953
BOLI	440,656	—	440,656	—	440,656
<b>LIABILITIES</b>					
Deposits	\$ 15,931,677	\$ —	\$ 15,927,361	\$ —	\$ 15,927,361
Borrowings	1,708,700	—	1,645,095	—	1,645,095
Accrued interest payable	5,268	—	5,268	—	5,268
Derivatives:					
Interest rate contracts <sup>(1)</sup>	229,401	—	229,401	—	229,401
Cash flow hedges	6,599	—	6,599	—	6,599

<sup>(1)</sup> Includes RPAs.

	Fair Value Measurements at December 31, 2021 using				
	Carrying Value	Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	Significant Unobservable Inputs	Total Fair Value
		Level 1	Level 2	Level 3	Balance
<b>ASSETS</b>					
Cash and cash equivalents	\$ 802,501	\$ 802,501	\$ —	\$ —	\$ 802,501
AFS securities	3,481,650	64,474	3,417,176	—	3,481,650
HTM securities	628,000	—	686,733	7,041	693,774
Restricted stock	76,825	—	76,825	—	76,825
LHFS	20,861	—	20,861	—	20,861
Net loans	13,096,056	—	—	12,861,274	12,861,274
Derivatives:					
Interest rate contracts	73,696	—	73,696	—	73,696
Accrued interest receivable	65,015	—	65,015	—	65,015
BOLI	431,517	—	431,517	—	431,517
<b>LIABILITIES</b>					
Deposits	\$ 16,611,068	\$ —	\$ 16,630,087	\$ —	\$ 16,630,087
Borrowings	506,594	—	488,796	—	488,796
Accrued interest payable	933	—	933	—	933
Derivatives:					
Interest rate contracts	49,051	—	49,051	—	49,051
Fair value hedges	5,387	—	5,387	—	5,387

The Company assumes interest rate risk (the risk that general interest rate levels will change) as a result of its normal operations. As a result, the fair values of the Company's financial instruments will change when interest rate levels change and that change may be either favorable or unfavorable to the Company. Management attempts to match maturities of assets and liabilities to the extent believed necessary to minimize interest rate risk. Borrowers with fixed rate obligations, however, are less likely to prepay in a rising rate environment and more likely to prepay in a falling rate environment. Conversely, depositors who are receiving fixed rates are more likely to withdraw funds before maturity in a rising rate environment and less likely to do so in a falling rate environment. Management monitors rates and maturities of assets and liabilities and attempts to minimize interest rate risk by adjusting terms of new loans and deposits and by investing in securities with terms that mitigate the Company's overall interest rate risk.

#### 14. EMPLOYEE BENEFITS AND STOCK BASED COMPENSATION

The Company has a 401(k) Plan designed to qualify under Section 401 of the Internal Revenue Code of 1986, as amended, that allows employees to defer a portion of their salary compensation as savings for retirement. The 401(k) Plan provides for the Company to match employee contributions based on each employee's elected contribution percentage. For each employee's 1% through 3% dollar contributions, the Company will match 100% of such dollar contributions, and for each employee's 4% through 5% dollar contributions, the Company will match 50% of such dollar contributions. All employees are eligible to participate in the 401(k) Plan after meeting minimum age and service requirements. The Company also has an ESOP. All employees of the Company meeting minimum age and service requirements are eligible to participate in the ESOP plan. The Company makes discretionary profit-sharing contributions into the 401(k) Plan and ESOP, and other cash bonus payments. Company discretionary contributions to both the 401(k) Plan and the ESOP are allocated to participant accounts in proportion to each participant's compensation and vest according to the respective plan's vesting schedule. Employee contributions to the ESOP are not allowed.

The following 401(k) Plan match and other discretionary contributions were made to the Company's employees, in accordance with the plans described above, in 2022, 2021, and 2020 (dollars in thousands):

	2022	2021	2020
<b>401(k) Plan</b>	<b>\$ 7,037</b>	<b>\$ 6,515</b>	<b>\$ 6,265</b>
<b>ESOP</b>	<b>750</b>	<b>750</b>	<b>1,000</b>
<b>Cash</b>	<b>667</b>	<b>674</b>	<b>697</b>
<b>Total</b>	<b>\$ 8,454</b>	<b>\$ 7,939</b>	<b>\$ 7,962</b>

The Company maintains certain deferred compensation arrangements with employees and certain current and former members of the Board of Directors. Under these deferred compensation plans, the Company had an obligation of \$14.9 million at December 31, 2022 and \$17.5 million at December 31, 2021. The Company owns life insurance policies on plan beneficiaries as an informal funding vehicle to meet future benefit obligations.

The Atlantic Union Bankshares Corporation Stock and Incentive Plan, as amended and restated, became effective on May 4, 2021 (the "Plan"), and authorizes the Company to issue up to 4,000,000 shares of its common stock. No awards may be granted under the Plan after May 3, 2031. As of December 31, 2022, there were 1,556,274 shares available for future issuance under the Plan. The Plan was originally adopted by the Board on November 2, 2010, and became effective on January 1, 2011, following shareholder approval, and was later amended and restated by the Board on January 29, 2015, which amendment and restated became effective on April 21, 2015, following shareholder approval.

The Plan authorizes the granting of stock-based awards to key employees and non-employee directors of the Company and its subsidiaries in the form of: (i) stock options; (ii) RSAs, (iii) restricted stock units, (iv) stock awards; (v) PSUs; and (vi) performance cash awards. The Company issues new shares to satisfy stock-based awards. For option awards, the option price cannot be less than the fair market value of the stock on the grant date. Stock option awards have a maximum term of ten years from the date of grant, and generally become exercisable over a five year period beginning on the first anniversary of the date of grant. The Company has not granted any stock options since February 2012; however, did acquire some additional stock options with the acquisition of Access that had a maximum term of five years from the date of grant, and generally became exercisable over a four year period beginning on the first anniversary of the date of grant. RSAs and PSUs typically have vesting schedules over a three-year period and the expense is recognized over the vesting period.

For the years ended December 31, 2022, 2021, and 2020, the Company recognized stock-based compensation expense, which is included in "Salaries and benefits" expense on the Company's Consolidated Statements of Income (dollars in thousands, except per share data) as follows:

	Year Ended December 31,		
	2022	2021	2020
<b>Stock-based compensation expense</b>	<b>\$ 10,609</b>	<b>\$ 10,091</b>	<b>\$ 9,258</b>
<b>Reduction of income tax expense</b>	<b>2,228</b>	<b>2,119</b>	<b>1,944</b>
<b>Per share compensation cost</b>	<b>\$ 0.11</b>	<b>\$ 0.10</b>	<b>\$ 0.09</b>



*Stock Options*

The following table summarizes the stock option activity during the year ended December 31, 2022:

	Stock Options (shares)	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life	Aggregate Intrinsic Value
<b>Outstanding as of December 31, 2021</b>	<b>208,755</b>	<b>\$ 35.43</b>		
Granted	—	—		
Exercised	(111,774)	34.56		
Forfeited	(1,512)	31.83		
Expired	(12,102)	37.70		
<b>Outstanding as of December 31, 2022</b>	<b>83,367</b>	<b>36.32</b>	<b>0.57</b>	<b>\$ 105,665</b>
<b>Exercisable as of December 31, 2022</b>	<b>76,693</b>	<b>36.71</b>	<b>0.52</b>	<b>83,574</b>

During the year ended December 31, 2022, there were 111,774 stock options exercised with a total intrinsic value (the amount by which the stock price exceeded the exercise price) and fair value of approximately \$701,000 and \$4.6 million, respectively. Cash received from the exercise of stock options for the year ended December 31, 2022 was approximately \$3.9 million, and the tax benefit realized from tax deductions associated with options exercised during the year was approximately \$122,000. The total intrinsic value of all stock options outstanding was \$106,000 as of December 31, 2022.

During the year ended December 31, 2021, there were 104,514 stock options exercised with a total intrinsic value (the amount by which the stock price exceeded the exercise price) and fair value of approximately \$903,000 and \$4.0 million, respectively. Cash received from the exercise of stock options for the year ended December 31, 2021 was approximately \$3.1 million, and the tax benefit realized from tax deductions associated with options exercised during the year was approximately \$159,000. The total intrinsic value of all stock options outstanding was \$529,000 as of December 31, 2021.

During the year ended December 31, 2020, there were 46,278 stock options exercised with a total intrinsic value (the amount by which the stock price exceeded the exercise price) and fair value of approximately \$555,000 and \$1.6 million, respectively. Cash received from the exercise of stock options for the year ended December 31, 2020 was approximately \$1.0 million, and the tax benefit realized from tax deductions associated with options exercised during the year was approximately \$112,000. The total intrinsic value of all stock options outstanding was \$798,000 as of December 31, 2020.

*Restricted Stock*

The Plan permits the granting of RSAs. Generally, RSAs vest one-third on each of the first, second and third anniversaries from the date of the grant. The value of the RSAs was calculated by multiplying the fair market value of the Company's common stock on the grant date by the number of shares awarded. Employees have the right to vote the shares and to receive cash or stock dividends for RSAs, if any. Nonvested shares of restricted stock are included in the computation of basic earnings per share.

The following table summarizes the restricted stock activity for the year ended December 31, 2022:

	Number of Shares of RSAs	Weighted Average Grant-Date Fair Value
<b>Unvested as of December 31, 2021</b>	<b>400,067</b>	<b>\$ 36.55</b>
Granted	273,010	37.99
Net settle for taxes	(69,025)	36.56
Vested	(202,311)	36.29
Forfeited	(29,635)	37.90
<b>Unvested as of December 31, 2022</b>	<b>372,106</b>	<b>37.63</b>

*Performance Stock*

The Plan permits the granting of PSUs. PSUs are granted to certain employees at no cost to the recipient and are subject to vesting based on achieving certain performance metrics. Outstanding PSUs may be paid in cash or shares of common stock or a combination thereof. Holders of PSUs have no right to vote the shares represented by the units until vested. In 2022, the PSUs awarded were market-based awards with the number of PSUs ultimately earned based on the Company's relative total shareholder return as measured over the performance period.

	Number of Shares of PSUs	Weighted Average Grant- Date Fair Value
<b>Unvested as of December 31, 2021</b>	<b>229,355</b>	<b>\$ 33.89</b>
Granted	82,754	41.92
Net settle for taxes	(13,492)	36.16
Vested	(41,374)	36.16
Forfeited	(26,802)	37.09
<b>Unvested as of December 31, 2022</b>	<b>230,441</b>	<b>35.86</b>

During years ended December 31, 2022, 2021 and 2020 PSUs were awarded with a market-based component based on relative total shareholder return. The fair value of each PSU granted is estimated using the Monte Carlo simulation lattice model that uses the assumptions noted in the following table:

	2022	2021	2020
<b>Dividend yield<sup>(1)</sup></b>	<b>3.95 %</b>	<b>2.66 %</b>	<b>2.83 %</b>
<b>Expected life in years<sup>(2)</sup></b>	<b>2.25</b>	<b>2.85</b>	<b>2.86</b>
<b>Expected volatility<sup>(3)</sup></b>	<b>36.32 %</b>	<b>45.75 %</b>	<b>24.33 %</b>
<b>Risk-free interest rate<sup>(4)</sup></b>	<b>4.18 %</b>	<b>0.20 %</b>	<b>1.35 %</b>

(1) Calculated as the ratio of the current dividend paid per the stock price on the date of grant.

(2) Represents the remaining performance period as of the grant date.

(3) Based on the historical volatility for the period commensurate with the expected life of the PSUs.

(4) Based upon the zero-coupon U.S. Treasury rate commensurate with the expected life of the PSUs on the grant date.

The estimated unamortized compensation expense, net of estimated forfeitures, related to, restricted stock, performance stock and stock options issued and outstanding as of December 31, 2022 that will be recognized in future periods is as follows (dollars in thousands):

	<u>Restricted Stock</u>	<u>Performance Stock</u>	<u>Stock Options</u>	<u>Total</u>
2023	\$ 5,303	\$ 1,853	\$ 2,766	\$ 9,922
2024	3,155	1,060	—	4,215
2025	618	—	—	618
2026	9	—	—	9
<b>Total</b>	<u>\$ 9,085</u>	<u>\$ 2,913</u>	<u>\$ 2,766</u>	<u>\$ 14,764</u>

## 15. INCOME TAXES

The Company files income tax returns in the U.S., the Commonwealth of Virginia, and other states. With few exceptions, the Company is no longer subject to U.S. federal or state income tax examinations by tax authorities for years prior to 2019.

Net deferred tax assets and liabilities consist of the following components as of December 31, 2022 and 2021 (dollars in thousands):

	2022	2021
<b>Deferred tax assets:</b>		
Credit losses	\$ 33,714	\$ 30,132
Benefit plans	3,290	4,016
Acquisition accounting	3,866	5,711
Lease right-of-use asset	11,982	12,889
Stock grants	2,449	2,642
Foreclosed and former bank owned property	2,955	6,110
Securities available for sale	97,572	—
Prime loan swap	14,517	—
Net operating losses	30,911	41,573
Nonaccrual loans	589	733
Other	2,845	4,760
<b>Total deferred tax assets</b>	<b>\$ 204,690</b>	<b>\$ 108,566</b>
<b>Deferred tax liabilities:</b>		
Acquisition accounting	\$ 10,992	\$ 13,252
Lease right-of-use liability	8,846	10,105
Premises and equipment	59,341	47,832
Securities available for sale	—	5,157
Other	1,346	1,193
<b>Total deferred tax liabilities</b>	<b>80,525</b>	<b>77,539</b>
<b>Net deferred tax asset</b>	<b>\$ 124,165</b>	<b>\$ 31,027</b>

At December 31, 2022, the Company had federal net operating loss carryforwards of approximately \$50 million, of which approximately \$29 million under pre-2018 law can be carried forward 20 years, and \$21 million that can be carried forward indefinitely. The Company also had state net operating loss carryforwards of approximately \$485 million at December 31, 2022, of which approximately \$210 million will begin to expire after 2026, and \$275 million that can be carried forward indefinitely. In assessing the ability to realize deferred tax assets, the Company considers the scheduled reversal of temporary differences, projected future taxable income, and tax planning strategies in accordance with ASC 740-10-30. Based on its latest analysis, at December 31, 2022, the Company concluded that it is more likely than not that the Company would be able to fully realize its deferred tax asset.

The Company has analyzed the tax positions taken or expected to be taken in its tax returns and concluded it has no liability related to uncertain tax positions in accordance with applicable ASC 740, *Income Taxes*.

The income tax expense for the years ended December 31, 2022, 2021, and 2020 consists of the following (dollars in thousands):

	2022	2021	2020
<b>Current tax expense</b>	<b>\$ 20,389</b>	<b>\$ 11,330</b>	<b>\$ 25,376</b>
<b>Deferred tax expense</b>	<b>25,055</b>	<b>43,512</b>	<b>2,690</b>
<b>Income tax expense</b>	<b>\$ 45,444</b>	<b>\$ 54,842</b>	<b>\$ 28,066</b>

The income tax expense differs from the amount of income tax determined by applying the U.S. federal income tax rate to pre-tax income for the years ended December 31, 2022, 2021, and 2020 due to the following (dollars in thousands):

	<u>2022</u>	<u>2021</u>	<u>2020</u>
<b>Computed "expected" tax expense</b>	<b>\$ 58,790</b>	<b>\$ 66,939</b>	<b>\$ 39,122</b>
<b>(Decrease) in taxes resulting from:</b>			
Tax-exempt interest income, net	<b>(11,615)</b>	<b>(9,820)</b>	<b>(8,844)</b>
State income tax expense(benefit)	<b>880</b>	<b>(1,039)</b>	<b>(310)</b>
Other, net	<b>(2,611)</b>	<b>(1,238)</b>	<b>(1,902)</b>
<b>Income tax expense</b>	<b><u>\$ 45,444</u></b>	<b><u>\$ 54,842</u></b>	<b><u>\$ 28,066</u></b>

For the years ended December 31, 2022, 2021, and 2020, the effective tax rates were 6.2%, 17.2% and 15.1%, respectively, and tax credits totaled approximately \$4.0 million, \$3.6 million and \$3.0 million, respectively.

**16. EARNINGS PER SHARE**

Basic EPS is computed by dividing net income available to common shareholders by the weighted average number of common shares outstanding during the period. Diluted EPS is computed using the weighted average number of common shares outstanding during the period, including the effect of dilutive potential common shares outstanding attributable to stock awards.

The following table presents basic and diluted EPS calculations for the years ended December 31, (in thousands except per share data):

	2022	2021	2020
<b>Net Income:</b>			
Net income	\$ 234,510	\$ 263,917	\$ 158,228
Less: Preferred Stock Dividends	11,868	11,868	5,658
<b>Net income available to common shareholders</b>	<b>\$ 222,642</b>	<b>\$ 252,049</b>	<b>\$ 152,570</b>
<b>Weighted average shares outstanding, basic</b>	<b>74,949</b>	77,400	78,859
Dilutive effect of stock awards	4	18	17
<b>Weighted average shares outstanding, diluted</b>	<b>74,953</b>	77,418	78,876
<b>Earnings per common share, basic</b>	<b>\$ 2.97</b>	\$ 3.26	\$ 1.93
<b>Earnings per common share, diluted</b>	<b>\$ 2.97</b>	\$ 3.26	\$ 1.93

## 17. SEGMENT REPORTING AND REVENUE

### Operating Segments

Historically, the Company has had only one reportable operating segment, the Bank. In the third quarter of 2022, however, the Company completed system conversions that allow its chief operating decision makers to evaluate the business, establish the overall business strategy, allocate resources, and assess business performance within two reportable operating segments—Wholesale Banking and Consumer Banking—while corporate support functions such as corporate treasury and others will be included in Corporate Other. Goodwill was evaluated for impairment prior to re-allocating to the new reportable operating segments based on relative fair value.

As of December 31, 2022, the Company's operating segments include the following:

- **Wholesale Banking:** The Wholesale Banking segment provides loan and deposit services, as well as treasury management and capital market services to wholesale customers primarily throughout Virginia, Maryland, North Carolina, and South Carolina. These customers include commercial real estate and commercial and industrial customers. This segment also includes the Company's public finance subsidiary and the equipment finance subsidiary, which has nationwide exposure.
- **Consumer Banking:** The Consumer Banking segment provides loan and deposit services to consumers and small businesses throughout Virginia, Maryland, and North Carolina. Consumer Banking includes the home loan division and the wealth management division, which consists of private banking, trust, investment management, and advisory services.
- **Corporate Other:** Corporate Other includes the Company's Corporate Treasury functions, such as management of the investment securities portfolio, long-term debt, short-term liquidity and funding activities, balance sheet risk management, and other corporate support functions, as well as intercompany eliminations.

The Company restated its segment information for the year ended December 31, 2021 under the new basis with two reportable operating segments; however, the Company determined that it is impracticable to restate segment information for the year ended December 31, 2020. Therefore, no such disclosures are presented for 2020, when the Company's only reportable operating segment was the Bank.

### Segment Reporting Methodology

The Company's segment reporting is based on a "management approach" as described in Note 1 "Summary of Significant Accounting Policies." Inter-segment transactions are recorded at cost and eliminated as part of the consolidation process. A management fee for operations and administrative support services is charged to all subsidiaries and eliminated in the consolidated totals.

The following is additional information on the methodologies used in preparing the operating segment results:

- **Net interest income:** Interest income from LHFI and interest expense from deposits are reflected within respective operating segments. The Company uses a funds transfer pricing methodology which utilizes the matched funding approach to allocate a cost of funds used or credit for funds provided to all operating segment loans and deposits.
- **Provision for credit losses:** Provision for credit losses is assigned to operating segments based on the Company's allowance methodology, driven by loan pool level information.
- **Noninterest income:** Noninterest fees and other revenue associated with loans or customers are included within each operating segment.
- **Noninterest expense:** Certain noninterest expenses incurred by corporate support functions are allocated based on assumptions regarding the extent to which each operating segment actually uses the services.
- **Goodwill:** Goodwill is assigned to reportable operating segments based on the relative fair value of each segment.

**Segment Results**

The following tables present the Company's operating segment results for the years ended December 31, 2022 and 2021 (dollars in thousands):

	Wholesale Banking	Consumer Banking	Corporate Other	Total
<b>Year Ended December 31, 2022</b>				
Net interest income	\$ 296,040	\$ 228,550	\$ 59,671	\$ 584,261
Provision for credit losses	11,517	7,472	39	19,028
Net interest income after provision for credit losses	284,523	221,078	59,632	565,233
Noninterest income	24,094	69,362	25,067	118,523
Noninterest expenses	143,065	238,117	22,620	403,802
Income before income taxes	\$ 165,552	\$ 52,323	\$ 62,079	\$ 279,954
<b>Year Ended December 31, 2021</b>				
Net interest income	\$ 297,950	\$ 225,630	\$ 27,680	\$ 551,260
Provision for credit losses	(34,225)	(26,663)	—	(60,888)
Net interest income after provision for credit losses	332,175	252,293	27,680	612,148
Noninterest income	14,002	85,008	26,796	125,806
Noninterest expenses	130,220	237,590	51,385	419,195
Income before income taxes	\$ 215,957	\$ 99,711	\$ 3,091	\$ 318,759

The following table presents the Company's operating segment results for key balance sheet metrics as of December 31, 2022 and 2021 (dollars in thousands):

	Wholesale Banking	Consumer Banking	Corporate Other	Total
<b>As of December 31, 2022</b>				
LHFI, net of deferred fees and costs <sup>(1)</sup>	\$ 11,339,660	\$ 3,126,615	\$ (17,133)	\$ 14,449,142
Goodwill	629,630	295,581	—	925,211
Deposits	5,870,061	9,983,266	78,350	15,931,677
<b>As of December 31, 2021</b>				
LHFI, net of deferred fees and costs <sup>(1)</sup>	\$ 10,242,918	\$ 2,976,200	\$ (23,275)	\$ 13,195,843
Goodwill	629,630	305,930	—	935,560
Deposits	6,114,078	10,366,792	130,198	16,611,068

<sup>(1)</sup> Corporate Other includes acquisition accounting fair value adjustments

**Revenue**

The majority of the Company's noninterest income is being accounted for in accordance with ASC 606, *Revenue from Contracts with Customers* and comes from short term contracts associated with fees for services provided on deposit accounts and credit cards from the Consumer and Wholesale Banking segments, as well as fiduciary and asset management fees from the Consumer Banking segment. Typically, the duration of a contract does not extend beyond the services performed; therefore, the Company concluded that discussion regarding contract balances is immaterial.

The Company's performance obligations on revenue from deposit accounts and interchange fees from the Consumer and Wholesale Banking segments are generally satisfied immediately, when the transaction occurs, or by month-end. Performance obligations on revenue from fiduciary and asset management fees from the Consumer Banking segment are generally satisfied monthly or quarterly. For a majority of fee income on deposit accounts, the Company is a principal controlling the promised good or service before transferring it to the customer. For income related to most wealth management income, however, the Company is an agent responsible for arranging for the provision of goods and services by another party.



Mortgage banking income is earned from the Consumer Banking segment when the originated loans are sold to an investor on the secondary market. The loans are classified as LHFS before being sold. Additionally, the changes in fair value of the LHFS, loan commitments, and related derivatives are included in mortgage banking income.

Noninterest income disaggregated by major source for the years ended December 31, 2022, 2021, and 2020 consisted of the following (dollars in thousands):

	2022	2021	2020
<b>Noninterest income:</b>			
Deposit Service Charges <sup>(1)</sup> :			
Overdraft fees	\$ 18,749	\$ 17,126	\$ 17,792
Maintenance fees & other	11,303	9,996	7,459
Other service charges, commissions, and fees <sup>(1)</sup>	6,765	6,595	6,292
Interchange fees <sup>(1)</sup>	9,110	8,279	7,184
Fiduciary and asset management fees <sup>(1)</sup> :			
Trust asset management fees	12,720	12,571	10,804
Registered advisor management fees	5,088	9,856	8,657
Brokerage management fees	4,606	5,135	4,189
Mortgage banking income	7,085	21,022	25,857
Bank owned life insurance income	11,507	11,488	9,554
Loan-related interest rate swap fees	12,174	5,620	15,306
Other operating income <sup>(2)(3)(4)</sup>	19,416	18,118	18,392
<b>Total noninterest income</b>	<b>\$ 118,523</b>	<b>\$ 125,806</b>	<b>\$ 131,486</b>

(1) Income within scope of ASC 606, Revenue from Contracts with Customers.

(2) For the year ended December 31, 2020, includes \$12.3 million gains on securities transactions and a \$1.8 million loss related to the termination of a cash flow hedge.

(3) For the year ended December 31, 2021, includes a \$5.1 million gain on sale of Visa, Inc. Class B common stock.

(4) For the year ended December 31, 2022, includes a \$9.1 million gain related to the sale of DHFB.

The following tables present noninterest income disaggregated by reportable operating segment for the years ended December 31, 2022 and 2021 (dollars in thousands):

	Wholesale Banking	Consumer Banking	Corporate Other <sup>(1)(2)</sup>	Total
<b>Year Ended December 31, 2022</b>				
<b>Noninterest income:</b>				
Deposit service charges	\$ 6,781	\$ 23,271	\$ —	\$ 30,052
Other service charges and fees	1,763	5,002	—	6,765
Fiduciary and asset management fees	—	22,414	—	22,414
Mortgage banking income	—	7,085	—	7,085
Other income	15,550	11,590	25,067	52,207
<b>Total noninterest income</b>	<b>\$ 24,094</b>	<b>\$ 69,362</b>	<b>\$ 25,067</b>	<b>\$ 118,523</b>
<b>Year Ended December 31, 2021</b>				
<b>Noninterest income:</b>				
Deposit service charges	\$ 6,009	\$ 21,113	\$ —	\$ 27,122
Other service charges and fees	1,689	4,906	—	6,595
Fiduciary and asset management fees	—	27,562	—	27,562
Mortgage banking income	—	21,022	—	21,022
Other income	6,304	10,405	26,796	43,505
<b>Total noninterest income</b>	<b>\$ 14,002</b>	<b>\$ 85,008</b>	<b>\$ 26,796</b>	<b>\$ 125,806</b>

(1) *Other income primarily consists of income from BOLI and equity investment income.*

(2) *Other income includes a \$9.1 million gain related to the sale of DHFB for the year ended December 31, 2022 and a \$5.1 million gain on sale of Visa Inc. Class B common stock for the year ended December 31, 2021.*

**18. RELATED PARTY TRANSACTIONS**

In the ordinary course of business, the Company may have loans issued to its executive officers, directors, and principal shareholders. Pursuant to its policy, such loans are made in the ordinary course of business and do not involve more than the normal risk of collectability.

**19. PARENT COMPANY FINANCIAL INFORMATION**

The primary source of funds for the dividends paid by Atlantic Union Bankshares Corporation (for this note only, the "Parent Company") is dividends received from its subsidiaries. The payments of dividends by the Bank to the Parent Company are subject to certain statutory limitations which contemplate that the current year earnings and earnings retained for the two preceding years may be paid to the Parent Company without regulatory approval. As of December 31, 2022, the aggregate amount of unrestricted funds that could be transferred from the Bank to the Parent Company without prior regulatory approval totaled approximately \$485.7 million, or 20.5%, of the consolidated net assets.

Financial information for the Parent Company is as follows:

**PARENT COMPANY  
CONDENSED BALANCE SHEETS  
AS OF DECEMBER 31, 2022 and 2021**  
*(Dollars in thousands)*

	2022	2021
<b>ASSETS</b>		
Cash	\$ 17,472	\$ 105,464
Other assets	41,942	34,376
Investment in subsidiaries	2,748,863	2,988,277
<b>Total assets</b>	<b>\$ 2,808,277</b>	<b>\$ 3,128,117</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Long-term borrowings	\$ 247,205	\$ 246,895
Trust preferred capital notes	142,658	141,829
Other liabilities	45,677	29,322
<b>Total liabilities</b>	<b>435,540</b>	<b>418,046</b>
<b>Total stockholders' equity</b>	<b>2,372,737</b>	<b>2,710,071</b>
<b>Total liabilities and stockholders' equity</b>	<b>\$ 2,808,277</b>	<b>\$ 3,128,117</b>

**PARENT COMPANY**  
**CONDENSED STATEMENTS OF INCOME AND COMPREHENSIVE (LOSS) INCOME**  
**YEARS ENDED DECEMBER 31, 2022, 2021, and 2020**  
*(Dollars in thousands)*

	2022	2021	2020
<b>Income:</b>			
Dividends received from subsidiaries	\$ 102,215	\$ 119,500	\$ 97,880
Other operating income	(286)	3,770	1,338
<b>Total income</b>	<b>101,929</b>	<b>123,270</b>	<b>99,218</b>
<b>Expenses:</b>			
Interest expense	14,477	13,210	13,506
Other operating expenses	9,819	17,471	8,249
<b>Total expenses</b>	<b>24,296</b>	<b>30,681</b>	<b>21,755</b>
<b>Income before income taxes and equity in undistributed net income from subsidiaries</b>	<b>77,633</b>	<b>92,589</b>	<b>77,463</b>
Income tax benefit	(10,892)	(12,626)	(5,439)
Equity in undistributed net income from subsidiaries	145,985	158,702	75,326
<b>Net income</b>	<b>\$ 234,510</b>	<b>\$ 263,917</b>	<b>\$ 158,228</b>
<b>Comprehensive (loss) income</b>	<b>\$ (202,411)</b>	<b>\$ 211,537</b>	<b>\$ 193,668</b>

**PARENT COMPANY**  
**CONDENSED STATEMENTS OF CASH FLOWS**  
**YEARS ENDED DECEMBER 31, 2022, 2021, and 2020**  
*(Dollars in thousands)*

	2022	2021	2020
<b>Operating activities:</b>			
Net income	\$ 234,510	\$ 263,917	\$ 158,228
Adjustments to reconcile net income to net cash provided by (used in) operating activities:			
Equity in undistributed net income of subsidiaries	(145,985)	(158,702)	(75,326)
Non-cash dividend	(27,215)	—	—
Depreciation of premises and equipment	—	414	439
Write-down of corporate facilities	—	7,429	—
Acquisition accounting amortization, net	829	806	735
Issuance of common stock for services	819	567	804
Net increase in other assets	(9,663)	(10,726)	(3,005)
Net increase in other liabilities	11,370	12,944	10,038
<b>Net cash provided by operating activities</b>	<b>64,665</b>	<b>116,649</b>	<b>91,913</b>
<b>Investing activities:</b>			
Net increase in premises and equipment	—	—	(306)
Proceeds from sale of former bank premises	2,524	—	—
Increase in equity method investments	(8,830)	(4,188)	(2,353)
<b>Net cash used in investing activities</b>	<b>(6,306)</b>	<b>(4,188)</b>	<b>(2,659)</b>
<b>Financing activities:</b>			
Repayments of long-term borrowings	—	(150,000)	(8,500)
Net proceeds from issuance of long-term borrowings	—	246,869	—
Cash dividends paid - common stock	(86,899)	(84,307)	(78,860)
Cash dividends paid - preferred stock	(11,868)	(11,868)	(5,658)
Repurchase of common stock	(48,231)	(125,000)	(49,879)
Issuance of common stock	3,875	3,141	1,013
Issuance of preferred stock, net	—	—	166,356
Vesting of restricted stock, net of shares held for taxes	(3,228)	(2,580)	(2,261)
<b>Net cash (used in) provided by financing activities</b>	<b>(146,351)</b>	<b>(123,745)</b>	<b>22,211</b>
<b>(Decrease) increase in cash and cash equivalents</b>	<b>(87,992)</b>	<b>(11,284)</b>	<b>111,465</b>
<b>Cash, cash equivalents and restricted cash at beginning of the period</b>	<b>105,464</b>	<b>116,748</b>	<b>5,283</b>
<b>Cash, cash equivalents and restricted cash at end of the period</b>	<b>\$ 17,472</b>	<b>\$ 105,464</b>	<b>\$ 116,748</b>

## **20. SUBSEQUENT EVENTS**

The Company's management has evaluated subsequent events through February 23, 2023, the date the financial statements were issued.

On January 27, 2023, the Company's Board of Directors declared a quarterly dividend on the outstanding shares of its Series A preferred stock. The Series A preferred stock is represented by depositary shares, each representing a 1/400th ownership interest in a share of Series A preferred stock. The dividend of \$171.88 per share (equivalent to \$0.43 per outstanding depositary share) is payable on March 1, 2023 to preferred shareholders of record as of February 14, 2023.

The Company's Board of Directors also declared a quarterly dividend of \$0.30 per share of common stock. The common stock dividend is payable on February 24, 2023 to common shareholders of record as of February 10, 2023.

**ITEM 9. - CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.**

None.

**ITEM 9A. - CONTROLS AND PROCEDURES.**

*Evaluation of Disclosure Controls and Procedures.* Management, under the supervision and with the participation of the Company's Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the Company's disclosure controls and procedures as of December 31, 2022. The term "disclosure controls and procedures," as defined in Rule 13a-15(e) under the Exchange Act, means controls and other procedures that are designed to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Based on this evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of December 31, 2022, the Company's disclosure controls and procedures were effective at the reasonable assurance level.

In designing and evaluating the Company's disclosure controls and procedures, management recognized that disclosure controls and procedures, no matter how well conceived and operated, can provide only reasonable assurance that the objectives of the disclosure controls and procedures are met. Additionally, in designing disclosure controls and procedures, management necessarily was required to apply its judgment in evaluating the cost-benefit relationship of possible disclosure controls and procedures. The design of any disclosure controls and procedures also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions.

*Management's Report on Internal Control over Financial Reporting.* Management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) of the Exchange Act. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2022 using the criteria set forth in *Internal Control-Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") (2013 framework). Based on the assessment using those criteria, management concluded that the internal control over financial reporting was effective on December 31, 2022.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2022 has been audited by Ernst & Young LLP, the independent registered public accounting firm that also audited the Company's consolidated financial statements included in this Form 10-K. Ernst & Young's report on the Company's internal control over financial reporting is included in Item 8 "Financial Statements and Supplementary Data" of this Form 10-K.

*Changes in Internal Control over Financial Reporting.* There was no change in the internal control over financial reporting that occurred during the year ended December 31, 2022 that has materially affected, or is reasonably likely to materially affect, the internal control over financial reporting.

**ITEM 9B. - OTHER INFORMATION.**

Not applicable.

**ITEM 9C. - DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS.**

Not applicable.



**PART III**

**ITEM 10. - DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE.**

We incorporate by reference the information required by Item 10 that is contained in our definitive proxy statement for our 2023 annual meeting of shareholders to be held May 2, 2023, to be filed within 120 days after December 31, 2022 (the “Proxy Statement”) under the captions:

- “Proposal 1 - Election of 12—Directors Biographical Information of Our Director Nominees”;
- “Executive Officers”;
- “Delinquent Section 16(a) Reports”;
- “Corporate Governance—Code of Business Conduct and Ethics”;
- “Director Candidates Recommended by Shareholders”;
- “Corporate Governance—Board Committees and Membership.”

**ITEM 11. - EXECUTIVE COMPENSATION.**

We incorporate by reference the information required by Item 11 that is contained in our Proxy Statement under the captions:

- “Director Compensation”;
- “Compensation Discussion and Analysis”;
- “Executive Compensation”;
- “Report of the Compensation Committee”;
- “CEO Compensation Pay Ratio”;
- “Corporate Governance—Compensation Committee Interlocks and Insider Participation.”

**ITEM 12. - SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS.**

**Equity Compensation Plan Information**

The following table summarizes information relating to our equity compensation plans, pursuant to which securities are authorized for issuance, as of December 31, 2022:

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (A) <sup>(1)</sup>	Weighted-average exercise price of outstanding options, warrants and rights (B)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (A)) (C)
Equity compensation plans approved by security holders	—	\$ —	1,556,274
Total	—	\$ —	1,556,274

<sup>(1)</sup> The number in column (A) does not include (i) a total of 83,367 shares of common stock that are issuable upon the exercise of stock options assumed in the merger with Access with a weighted average exercise price of \$36.32 per share.

We incorporate by reference the other information that is required by Item 12 that is contained in our Proxy Statement under the caption “Stock Ownership of Directors, Executive Officers and Certain Beneficial Owners.”

**ITEM 13. - CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE.**

We incorporate by reference the information required by Item 13 that is contained in our Proxy Statement under the captions “Interests of Directors and Executive Officers in Certain Transactions” and “Corporate Governance—Director Independence.”

**ITEM 14. - PRINCIPAL ACCOUNTANT FEES AND SERVICES.**

We incorporate by reference the information required by Item 14 that is contained in our Proxy Statement under the captions “Audit Information and Report of the Audit Committee—Principal Accountant Fees” and “—Audit Committee Pre-Approval Policy.”

**PART IV**

**ITEM 15. – EXHIBIT AND FINANCIAL STATEMENT SCHEDULES.**

The following documents are filed as part of this Form 10-K:

**(a)(1) Financial Statements**

The following consolidated financial statements and reports of independent registered public accountants of the Company are in Part II, Item 8 of this Form 10-K:

- Reports of Independent Registered Public Accounting Firm (PCAOB ID42);
- Consolidated Balance Sheets - December 31, 2022 and 2021;
- Consolidated Statements of Income - Years ended December 31, 2022, 2021, and 2020;
- Consolidated Statements of Comprehensive (Loss) Income-Years ended December 31, 2022, 2021, and 2020;
- Consolidated Statements of Changes in Stockholder’s Equity - Years ended December 31, 2022, 2021, and 2020;
- Consolidated Statements of Cash Flows - Years ended December 31, 2022, 2021, and 2020; and
- Notes to Consolidated Financial Statements for the Years ended December 31, 2022, 2021, and 2020.

**(a)(2) Financial Statement Schedules**

All schedules are omitted since they are not required, are not applicable, or the required information is shown in the consolidated financial statements or notes thereto.

**(a)(3) Exhibits**

The following exhibits are filed as part of this Form 10-K and this list includes the Exhibit Index.

<b>Exhibit No.</b>	<b>Description</b>
2.1	<a href="#">Agreement and Plan of Reorganization, dated as of October 4, 2018, as amended on December 7, 2018, by and between Union Bankshares Corporation and Access National Corporation (incorporated by reference to Annex A to Form S-4/A Registration Statement filed on December 10, 2018; SEC file no. 333-228455)</a>
3.1	<a href="#">Amended and Restated Articles of Incorporation of Atlantic Union Bankshares Corporation, effective May 7, 2020 (incorporated by reference to Exhibit 3.1 to Current Report on Form 8-K filed on May 7, 2020)</a>
3.1.1	<a href="#">Articles of Amendment designating the 6.875% Perpetual Non-Cumulative Preferred Stock, Series A, effective June 9, 2020 (incorporated by reference to Exhibit 3.1 to Current Report on Form 8-K filed on June 9, 2020)</a>
3.2	<a href="#">Amended and Restated Bylaws of Atlantic Union Bankshares Corporation, effective as of December 5, 2019 (incorporated by reference to Exhibit 3.3 to Annual Report on Form 10-K filed on February 25, 2020)</a>

- 4.1 [Subordinated Indenture, dated as of December 5, 2016, between Union Bankshares Corporation and U.S. Bank National Association, as Trustee \(incorporated by reference to Exhibit 4.1 to Current Report on Form 8-K filed on December 5, 2016\)](#)
- 4.2 [Second Supplemental Indenture, dated as of December 8, 2021, between Atlantic Union Bankshares Corporation and U.S. Bank National Association, as Trustee \(including the form of Note attached as an exhibit thereto\) \(incorporated by reference to Exhibit 4.2 to Current Report on Form 8-K filed on December 8, 2021\)](#)
- 4.3 [Form of 2.875% Fixed-to-Floating Rate Subordinated Note due 2031 \(incorporated by reference to Exhibit A in Exhibit 4.2 to Current Report on Form 8-K filed on December 8, 2021\)](#)
- 4.4 [Deposit Agreement, dated June 9, 2020, by and among Atlantic Union Bankshares Corporation, Computershare Inc. and Computershare Trust Company, N.A., and the holders from time to time of Depository Receipts described therein \(incorporated by reference to Exhibit 4.1 to Current Report on Form 8-K filed on June 9, 2020\)](#)
- 4.5 [Form of Depository Receipt representing Depository Shares \(incorporated by reference to Exhibit A to Exhibit 4.1 to Current Report on Form 8-K filed on June 9, 2020\)](#)  
Certain instruments relating to long-term debt not being registered have been omitted in accordance with Item 601(b)(4)(iii) of Regulation S-K. The registrant will furnish a copy of any such instrument to the Securities and Exchange Commission upon its request.
- 4.6 [Description of the Company's Capital Stock](#)
- 10.1\* [Amended and Restated Management Continuity Agreement between Atlantic Union Bankshares Corporation, Atlantic Union Bank and Robert M. Gorman, dated January 14, 2022 \(incorporated by reference to Exhibit 10.1 to Annual Report on Form 10-K filed on February 25, 2022\)](#)
- 10.2\* [Amended and Restated Employment Agreement by and between Atlantic Union Bankshares Corporation, Atlantic Union Bank and Robert M. Gorman, dated January 14, 2022 \(incorporated by reference to Exhibit 10.2 to Annual Report on Form 10-K filed on February 25, 2022\)](#)
- 10.3\* [Union Bankshares Corporation Stock and Incentive Plan \(as amended and restated effective April 21, 2015\) \(incorporated by reference to Exhibit 99.1 to Form S-8 Registration Statement filed on April 23, 2015; SEC file no. 333-203580\)](#)
- 10.3.1\* [First Amendment, effective May 20, 2019, to the Atlantic Union Bankshares Corporation Stock and Incentive Plan \(as amended and restated effective April 21, 2015\) \(incorporated by reference to Exhibit 10.01 to Quarterly Report on Form 10-Q filed on August 6, 2019\)](#)
- 10.4\* [Atlantic Union Bankshares Corporation Supplemental Individual Disability Plan, effective October 1, 2019](#)
- 10.5\* [Restated Virginia Bankers Association Non-Qualified Deferred Compensation Plan for Executives of Atlantic Union Bankshares Corporation, as restated effective January 1, 2018 \(incorporated by reference to Exhibit 10.6 to Annual Report on Form 10-K filed on February 25, 2020\)](#)
- 10.5.1\* [First Amendment to Restated Virginia Bankers Association Non-Qualified Deferred Compensation Plan for Executives of Atlantic Union Bankshares Corporation, as restated effective January 1, 2018 \(incorporated by reference to Exhibit 10.5.1 to Annual Report on Form 10-K filed on February 25, 2022\)](#)
- 10.5.2\* [162\(m\) Amendment to the Restated Virginia Bankers Association Non-Qualified Deferred Compensation Plan for Executives of Atlantic Union Bankshares Corporation, as restated effective January 1, 2018 \(incorporated by reference to Exhibit 10.5.2 to Annual Report on Form 10-K filed on February 25, 2022\)](#)
- 10.5.3\* [Amendment to the Restated Virginia Bankers Association Non-Qualified Deferred Compensation Plan for Executives of Atlantic Union Bankshares Corporation, effective September 1, 2019 \(incorporated by reference to Exhibit 10.6.1 to Annual Report on Form 10-K filed on February 25, 2020\)](#)

- 10.5.4\* [Adoption Agreement for the Restated Virginia Bankers Association Non-Qualified Deferred Compensation Plan for Executives of Atlantic Union Bankshares Corporation, effective January 1, 2020 \(incorporated by reference to Exhibit 10.6.2 to Annual Report on Form 10-K filed on February 25, 2020\)](#)
- 10.6\* [Restated Virginia Bankers Association Non-Qualified Deferred Compensation Plan for Directors of Atlantic Union Bankshares Corporation, as restated effective January 1, 2018 \(incorporated by reference to Exhibit 10.7 to Annual Report on Form 10-K filed on February 25, 2020\)](#)
- 10.6.1\* [First Amendment to the Restated Virginia Bankers Association Non-Qualified Deferred Compensation Plan for Directors of Atlantic Union Bankshares Corporation, as restated effective January 1, 2018 \(incorporated by reference to Exhibit 10.6.1 to Annual Report on Form 10-K filed on February 25, 2022\)](#)
- 10.6.2\* [Amendment to the Restated Virginia Bankers Association Non-Qualified Deferred Compensation Plan for Directors of Atlantic Union Bankshares Corporation, effective September 1, 2019 \(incorporated by reference to Exhibit 10.7.1 to Annual Report on Form 10-K filed on February 25, 2020\)](#)
- 10.6.3\* [Adoption Agreement for the Restated Virginia Bankers Association Non-Qualified Deferred Compensation Plan for Directors of Atlantic Union Bankshares Corporation, effective January 1, 2020 \(incorporated by reference to Exhibit 10.7.2 to Annual Report on Form 10-K filed on February 25, 2020\)](#)
- 10.7\* [Atlantic Union Bankshares Corporation Executive Severance Plan \(as amended and restated effective November 18, 2021\) \(incorporated by reference to Exhibit 10.8 to Annual Report on Form 10-K filed on February 25, 2022\)](#)
- 10.7.1\* [Form of Severance Agreement and Release of Claims](#)
- 10.8\* [Amended and Restated Employment Agreement by and between Atlantic Union Bankshares Corporation, Atlantic Union Bank and John C. Asbury, dated January 14, 2022 \(incorporated by reference to Exhibit 10.9 to Annual Report on Form 10-K filed on February 25, 2022\)](#)
- 10.9\* [Amended and Restated Management Continuity Agreement by and between Atlantic Union Bankshares Corporation, Atlantic Union Bank and John C. Asbury, dated January 14, 2022 \(incorporated by reference to Exhibit 10.10 to Annual Report on Form 10-K filed on February 25, 2022\)](#)
- 10.10\* [Schedule of Atlantic Union Bankshares Corporation Non-Employee Directors' Annual Compensation \(incorporated by reference to Exhibit 10.24 to Quarterly Report on Form 10-Q filed on November 4, 2021\)](#)
- 10.11\* [Management Incentive Plan](#)
- 10.12\* [Atlantic Union Bankshares Corporation Executive Stock Ownership Policy, adopted December 10, 2020 \(incorporated by reference to Exhibit 10.13 to Annual Report on Form 10-K filed on February 26, 2021\)](#)
- 10.13\* [Access National Corporation 2017 Equity Compensation Plan \(incorporated by reference to Exhibit 4.2 to Post-Effective Amendment No. 1 on Form S-8 to Form S-4 Registration Statement filed on February 1, 2019; SEC file no. 333-228455\)](#)
- 10.14\* [Access National Corporation 2009 Stock Option Plan \(incorporated by reference to Exhibit 4.3 to Post-Effective Amendment No. 1 on Form S-8 to Form S-4 Registration Statement filed on February 1, 2019; SEC file no. 333-228455\)](#)
- 10.15\* [Form of Time-Based Restricted Stock Agreement under Atlantic Union Bankshares Corporation Stock and Incentive Plan \(for awards on or after February 14, 2020\) \(incorporated by reference to Exhibit 10.22 to Annual Report on Form 10-K filed on February 25, 2020\)](#)
- 10.16\* [Atlantic Union Bankshares Corporation Non-Employee Director Stock Ownership Policy, adopted October 29, 2020 \(incorporated by reference to Exhibit 10.21 to Annual Report on Form 10-K filed on February 26, 2021\)](#)

- 10.17\* [Form of Performance Share Unit Agreement under Atlantic Union Bankshares Corporation Stock and Incentive Plan \(for awards on or after February 12, 2021\) \(incorporated by reference to Exhibit 10.22 to Annual Report on Form 10-K filed on February 26, 2021\)](#)
- 10.18\* [Atlantic Union Bankshares Corporation Stock and Incentive Plan, as amended and restated May 4, 2021 \(incorporated by reference to Exhibit 10.1 to Current Report on Form 8-K filed on May 6, 2021\)](#)
- 10.19\* [Employment Agreement by and between Atlantic Union Bankshares Corporation, Atlantic Union Bank and Maria Tedesco, dated January 14, 2022 \(incorporated by reference to Exhibit 10.1 to Current Report on Form 8-K filed on January 18, 2022\)](#)
- 10.20\* [Management Continuity Agreement by and between Atlantic Union Bankshares Corporation, Atlantic Union Bank and Maria Tedesco, dated January 14, 2022 \(incorporated by reference to Exhibit 10.2 to Current Report on Form 8-K filed on January 18, 2022\)](#)
- 10.21\* [Form of Performance Share Unit Agreement under Atlantic Union Bankshares Corporation Stock and Incentive Plan \(for awards on or after February 24, 2022\) \(incorporated by reference to Exhibit 10.27 to Annual Report on Form 10-K filed on February 25, 2022\)](#)
- 10.22\* [Form of Time-Based Restricted Stock Agreement under Atlantic Union Bankshares Corporation Stock and Incentive Plan \(for awards on or after February 24, 2022\) \(incorporated by reference to Exhibit 10.28 to Annual Report on Form 10-K filed on February 25, 2022\)](#)
- 10.23\* [Form of Performance Share Unit Agreement under Atlantic Union Bankshares Corporation Stock and Incentive Plan \(for awards on or after February 23, 2023\)](#)
- 21.1 [Subsidiaries of Atlantic Union Bankshares Corporation](#)
- 23.1 [Consent of Ernst & Young LLP](#)
- 31.1 [Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002](#)
- 31.2 [Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002](#)
- 32.1 [Certification of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002](#)
- 101.0 Interactive data files formatted in Inline eXtensible Business Reporting Language - pursuant to Rule 405 of Regulation S-T: (i) the Consolidated Balance Sheets as of December 31, 2022 and 2021, (ii) the Consolidated Statements of Income for the years ended December 31, 2022, 2021, and 2020, (iii) the Consolidated Statements of Comprehensive (Loss) Income for the years ended December 31, 2022, 2021, and 2020, (iv) the Consolidated Statements of Changes in Stockholders' Equity for the years ended December 31, 2022, 2021, and 2020, (v) the Consolidated Statements of Cash Flows for the years ended December 31, 2022, 2021, and 2020 and (vi) the Notes to the Consolidated Financial Statements for the years ended December 31, 2022, 2021, and 2020.
- 104.0 The cover page from the Company's Annual Report on Form 10-K for the year ended December 31, 2022, formatted in Inline eXtensible Business Reporting Language (included with Exhibit 101).

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\* Indicates management contract.

**ITEM 16. - FORM 10-K SUMMARY.**

Not applicable.

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**Atlantic Union Bankshares Corporation**

By: /s/ John C. Asbury Date: February 23, 2023  
John C. Asbury  
President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated on February 23, 2023.

<u>Signature</u>	<u>Title</u>
<u>/s/ John C. Asbury</u> John C. Asbury	Director, President, and Chief Executive Officer (principal executive officer)
<u>/s/ Patrick E. Corbin</u> Patrick E. Corbin	Director
<u>/s/ Heather M. Cox</u> Heather M. Cox	Director
<u>/s/ Rilla S. Delorier</u> Rilla S. Delorier	Director
<u>/s/ Frank Russell Ellett</u> Frank Russell Ellett	Director
<u>/s/ Robert M. Gorman</u> Robert M. Gorman	Executive Vice President and Chief Financial Officer (principal financial and accounting officer)
<u>/s/ Patrick J. McCann</u> Patrick J. McCann	Vice Chairman of the Board of Directors
<u>/s/ Thomas P. Rohman</u> Thomas P. Rohman	Director
<u>/s/ Linda V. Schreiner</u> Linda V. Schreiner	Director
<u>/s/ Thomas G. Snead, Jr.</u> Thomas G. Snead, Jr.	Director
<u>/s/ Ronald L. Tillett</u> Ronald L. Tillett	Chairman of the Board of Directors
<u>/s/ Keith L. Wampler</u> Keith L. Wampler	Director
<u>/s/ F. Blair Wimbush</u> F. Blair Wimbush	Director

**DESCRIPTION OF THE REGISTRANT'S SECURITIES  
REGISTERED PURSUANT TO SECTION 12 OF THE  
SECURITIES EXCHANGE ACT OF 1934, AS AMENDED**

As of the filing date of the Annual Report on Form 10-K (the "Form 10-K") of which this exhibit (this "Exhibit") is a part, Atlantic Union Bankshares Corporation (the "Company") had the following outstanding securities registered pursuant to Section 12 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"): (i) common stock, \$1.33 par value per share (the "Common Stock"), and (ii) depository shares (the "Depository Shares"), each representing a 1/400<sup>th</sup> ownership interest in a share of the Company's 6.875% Perpetual Non-Cumulative Preferred Stock, Series A (the "Series A Preferred Stock").

**Description of Common Stock**

*The following description of the material features of the Common Stock does not purport to be complete and is in all respects subject to, and qualified in its entirety by reference to, the applicable provisions of Virginia law and by the Company's Amended and Restated Articles of Incorporation, effective May 7, 2020, as amended by Articles of Amendment effective June 9, 2020 (the "Articles"), and the Company's Amended and Restated Bylaws, effective December 5, 2019 (the "Bylaws"). The Articles and Bylaws are included as exhibits to the Form 10-K.*

**General**

The Company is authorized to issue 200,000,000 shares of Common Stock. Each share of Common Stock has the same relative rights as, and is identical in all respects to, each other share of Common Stock. All of the outstanding shares of Common Stock are fully paid and nonassessable.

**Dividends**

The Company's shareholders are entitled to receive dividends or distributions that the Company's Board of Directors (the "Board") may declare out of funds legally available for those payments. The payment of distributions by the Company is subject to the restrictions of Virginia law applicable to the declaration of distributions by a corporation. A Virginia corporation generally may not authorize and make distributions if, after giving effect to the distribution, it would be unable to meet its debts as they become due in the usual course of business or if the corporation's total assets would be less than the sum of its total liabilities plus the amount that would be needed, if it were dissolved at that time, to satisfy the preferential rights of shareholders whose rights are superior to the rights of those receiving the distribution. In addition, the payment of distributions to shareholders is subject to any prior rights of holders of outstanding preferred stock.

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As a bank holding company, the Company's ability to pay dividends is affected by the ability of Atlantic Union Bank, its bank subsidiary, to pay dividends to the Company. The ability of the Company's bank subsidiary, as well as the Company, to pay dividends in the future is, and could be further, influenced by bank regulatory requirements and capital guidelines.

### **Liquidation Rights**

In the event of any liquidation, dissolution or winding up of the Company, the holders of shares of the Common Stock will be entitled to receive, after payment of all debts and liabilities of the Company and after satisfaction of all liquidation preferences applicable to any preferred stock, all remaining assets of the Company available for distribution in cash or in kind.

### **Voting Rights**

Holders of the Common Stock are entitled to one vote per share, and in general, a majority of votes cast with respect to a matter is sufficient to authorize action upon routine matters. Directors are elected by a majority of the votes cast in uncontested director elections. The Company maintains a "plurality vote" standard in contested director elections (i.e., where the number of nominees exceeds the number of directors to be elected). Holders of the Common Stock are not entitled to cumulative voting rights in the election of directors.

### **Directors**

The Board is elected annually with directors serving an annual one-year term. Currently, the Board consists of 12 directors. Under the Articles, directors may be removed only for cause upon the affirmative vote of at least two-thirds of the outstanding shares entitled to vote. Vacancies occurring in the Board by reason of an increase in the number of directors may be filled by the Board, and any directors so chosen shall hold office until the next election of directors by the shareholders. Any other vacancy in the Board, whether by reason of death, resignation, removal or otherwise, may be filled by the remaining directors and any directors so chosen shall hold office until the next election of the class for which such directors shall have been chosen and until their successors are elected and qualified.

### **No Preemptive Rights; Redemption and Assessment**

Holders of shares of the Common Stock will not be entitled to preemptive rights with respect to any shares that may be issued. The Common Stock is not subject to redemption or any sinking fund and the outstanding shares are fully paid and nonassessable.

### **Securities Are Not Insured by the FDIC**

Investments in the Common Stock or any of the Company's equity or debt securities will not qualify as deposits or savings accounts and will not be insured or guaranteed by the FDIC or any other governmental agency and are subject to investment risk, including the possible loss of principal.

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## **Certain Anti-Takeover Provisions of the Company's Articles and Bylaws and Virginia Law**

*General.* The Articles and Bylaws and the Virginia Stock Corporation Act (the "Virginia SCA") contain certain provisions designed to enhance the ability of the Board to deal with attempts to acquire control of the Company. These provisions, and the ability to set the voting rights, preferences and other terms of any series of preferred stock that may be issued, may be deemed to have an anti-takeover effect and may discourage takeovers (which certain shareholders may deem to be in their best interest). To the extent that such takeover attempts are discouraged, temporary fluctuations in the market price of the Common Stock resulting from actual or rumored takeover attempts may be inhibited. These provisions also could discourage or make more difficult a merger, tender offer or proxy contest, even though such transaction may be favorable to the interests of shareholders, and could potentially adversely affect the market price of the Common Stock.

The following briefly summarizes protective provisions that are contained in the Articles and Bylaws and provided by the Virginia SCA. This summary is necessarily general and is not intended to be a complete description of all the features and consequences of those provisions, and is qualified in its entirety by reference to the Articles and Bylaws and the statutory provisions contained in the Virginia SCA.

*Supermajority Provision.* The Virginia SCA provides that, unless a corporation's articles of incorporation provide for a greater or lesser vote, certain significant corporate actions must be approved by the affirmative vote of more than two-thirds of the votes entitled to be cast on the matter. Certain corporate actions requiring a more than two-thirds vote include:

- adoption of plans of merger or share exchange;
- sales of all or substantially all of a corporation's assets other than in the ordinary course of business;  
and
- adoption of plans of dissolution.

The Virginia SCA provides that a corporation's articles may either increase the vote required to approve those actions or may decrease the vote required to not less than a majority of all the votes cast by each voting group entitled to vote at a meeting at which a quorum of the voting group exists.

The Virginia SCA provides that a corporation's articles may either increase the vote required to approve those actions or may decrease the vote required to not less than a majority of all the votes cast by each voting group entitled to vote at a meeting at which a quorum of the voting group exists.

The Articles state that the actions set out above must be approved by a majority of all votes entitled to be cast on the transaction by each voting group entitled to vote at a meeting at which a quorum of the voting group is present, provided that the transaction has been approved and recommended by at least two-thirds of the directors in office at the time of such approval and recommendation. If the transaction is not so approved and recommended, then the transaction

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must be approved by the vote of 80% or more of all votes entitled to be cast on such transactions by each voting group entitled to vote on the transaction.

The provisions of the Articles and the Virginia SCA could tend to make the acquisition of the Company more difficult to accomplish without the cooperation or favorable recommendation of the Board.

*State Anti-Takeover Statutes.* Virginia has two anti-takeover statutes in force, the Affiliated Transactions Statute and the Control Share Acquisitions Statute.

The Affiliated Transaction Statute of the Virginia SCA contains provisions governing “affiliated transactions.” These include various transactions such as mergers, share exchanges, sales, leases, or other dispositions of material assets, issuances of securities, dissolutions, and similar transactions with an “interested shareholder.” An interested shareholder is generally the beneficial owner of more than 10% of any class of a corporation’s outstanding voting shares. During the three years following the date a shareholder becomes an interested shareholder, any affiliated transaction with the interested shareholder must be approved by both a majority (but not less than two) of the “disinterested directors” (those directors who were directors before the interested shareholder became an interested shareholder or who were recommended for election by a majority of the disinterested directors) and by the affirmative vote of the holders of two-thirds of the corporation’s voting shares other than shares beneficially owned by the interested shareholder. These requirements do not apply to affiliated transactions if, among other things, a majority of the disinterested directors approve the interested shareholder’s acquisition of voting shares making such a person an interested shareholder before such acquisition. Beginning three years after the shareholder becomes an interested shareholder, the corporation may engage in an affiliated transaction with the interested shareholder if:

- the transaction is approved by the holders of two-thirds of the corporation’s voting shares, other than shares beneficially owned by the interested shareholder;
- the affiliated transaction has been approved by a majority of the disinterested directors; or
- subject to certain additional requirements, in the affiliated transaction the holders of each class or series of voting shares will receive consideration meeting specified fair price and other requirements designed to ensure that all shareholders receive fair and equivalent consideration, regardless of when they tendered their shares.

Under the Virginia SCA’s Control Share Acquisitions Statute, voting rights of shares of stock of a Virginia corporation acquired by an acquiring person or other entity at ownership levels of 20%, 33 1/3%, and 50% of the outstanding shares may, under certain circumstances, be denied. The voting rights may be denied:

- unless conferred by a special shareholder vote of a majority of the outstanding shares entitled to vote for directors, other than shares held by the acquiring person and officers and directors of the corporation; or
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- among other exceptions, such acquisition of shares is made pursuant to a merger agreement with the corporation or the corporation's articles of incorporation or bylaws permit the acquisition of such shares before the acquiring person's acquisition thereof.

If authorized in the corporation's articles of incorporation or bylaws, the statute also permits the corporation to redeem the acquired shares at the average per share price paid for such shares if the voting rights are not approved or if the acquiring person does not file a "control share acquisition statement" with the corporation within 60 days of the last acquisition of such shares. If voting rights are approved for control shares comprising more than 50% of the corporation's outstanding stock, objecting shareholders may have the right to have their shares repurchased by the corporation for "fair value."

Corporations may provide in their articles of incorporation or bylaws to opt-out of the Affiliated Transactions Statute or the Control Share Acquisitions Statute. The Company has not opted-out of the Affiliated Transactions Statute or the Control Share Acquisitions Statute, and the Bylaws provide that it may, but is not required to, redeem shares of the Common Stock which have been the subject of a "control share acquisition" as defined in the Control Share Acquisitions Statute.

*Authorized Preferred Stock.* As described below, the Articles authorize the issuance of preferred stock and the Board may, subject to application of Virginia law and federal banking regulations, authorize the issuance of preferred stock at such times, for such purposes and for such consideration as the Board may deem advisable without further shareholder approval. The issuance of preferred stock under certain circumstances may have the effect of discouraging an attempt by a third party to acquire control of the Company by, for example, authorizing the issuance of a series of preferred stock with rights and preferences designed to impede the proposed transaction.

*Liability and Indemnification of Officers and Directors.* The Virginia SCA provides that in any proceeding brought by or in the right of a corporation or brought by or on behalf of shareholders of the corporation, the damages assessed against an officer or director arising out of a single transaction, occurrence or course of conduct may not exceed the lesser of (a) the monetary amount, including the elimination of liability, specified in the articles of incorporation or, if approved by the shareholders, in the bylaws as a limitation on or elimination of the liability of the officer or director, or (b) the greater of (i) \$100,000 or (ii) the amount of cash compensation received by the officer or director from the corporation during the twelve months immediately preceding the act or omission for which liability was imposed. The liability of an officer or director is not limited under the Virginia SCA or a corporation's articles of incorporation and bylaws if the officer or director engaged in willful misconduct or a knowing violation of the criminal law or of any federal or state securities law.

The Articles provide that, to the full extent that the Virginia SCA permits the limitation or elimination of liability of directors or officers, a director or officer of the Company is not liable to the Company or its shareholders for monetary damages.

A Virginia corporation generally is authorized to indemnify its directors and officers in civil and criminal actions if they acted in good faith and believed their conduct to be in the best interests

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of the corporation and, in the case of criminal actions, had no reasonable cause to believe that the conduct was unlawful. The Virginia SCA requires such indemnification when a director or, unless limited by a corporation's articles of incorporation, officer entirely prevails in the defense of any proceeding to which he or she was a party because he or she is or was a director or officer of the corporation, and further provides that a corporation may make any other or further indemnity (including indemnity to a proceeding by or in the right of the corporation), and may make additional provision for advances and reimbursement of expenses, if authorized by its articles of incorporation or shareholder-adopted bylaw or resolution, except an indemnity against willful misconduct or a knowing violation of the criminal law. The Virginia SCA establishes a statutory limit on liability of officers and directors of a corporation for damages assessed against them in a suit brought by or in the right of the corporation or brought by or on behalf of shareholders of the corporation and authorizes a corporation to specify a lower monetary limit on liability (including the elimination of liability for monetary damages) in the corporation's articles of incorporation or bylaws; however, the liability of an officer or director will not be limited if such officer or director engaged in willful misconduct or a knowing violation of the criminal law or of any federal or state securities law.

The Articles provide that, to the full extent permitted by the Virginia SCA, the Company is required to indemnify a director or officer against liabilities, fines, penalties and claims imposed upon or asserted against him or her by reason of having been a director or officer and against all expenses reasonably incurred by him or her in connection therewith, except in relation to matters as to which he or she is liable by reason of his or her willful misconduct or knowing violation of criminal law.

*Dissenters' and Appraisal Rights.* The Virginia SCA provides that appraisal or dissenters' rights are not available to holders of shares of any class or series of shares of a Virginia corporation in a merger when the stock is either listed on a national securities exchange, such as the New York Stock Exchange, or is held by at least 2,000 shareholders of record and has a public float of at least \$20 million. Despite this exception, appraisal or dissenters' rights will be available to holders of common stock of a Virginia corporation in a merger if:

- the articles of incorporation provide for appraisal or dissenters' rights regardless of an available exception (the Articles do not authorize such special appraisal or dissenters' rights);
  - in the case of a merger or share exchange, shareholders are required by the terms of the merger to accept anything for their shares other than cash, shares of the surviving or acquiring corporation, or shares of another corporation that are either listed on a national securities exchange or held by more than 2,000 shareholders of record having a public float of at least \$20 million, or a combination of cash or such shares; or
  - the merger is an "affiliated transaction," as described under "– State Anti-Takeover Statutes" above, and it has not been approved by a majority of the disinterested directors.
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The Common Stock is listed on the New York Stock Exchange. Therefore, unless one of the exceptions outlined above applies to a given transaction, holders of the Common Stock are not entitled to appraisal or dissenters' rights.

*Amendments to the Company's Articles of Incorporation and Bylaws.* The Virginia SCA generally requires that in order for an amendment to the articles of incorporation to be adopted it must be approved by each voting group entitled to vote on the proposed amendment by more than two-thirds of all the votes entitled to be cast by that voting group, unless the Virginia SCA otherwise requires a greater vote, or the articles of incorporation provide for a greater or lesser vote, or a vote by separate voting groups. However, under the Virginia SCA, no amendment to the articles of incorporation may be approved by a vote that is less than a majority of all the votes cast on the amendment by each voting group entitled to vote at a meeting at which a quorum of the voting group exists.

Under the Virginia SCA, unless another process is set forth in the articles of incorporation or bylaws, a majority of the directors (except to the extent authority to amend the bylaws is reserved by the Virginia SCA), or, if a quorum exists at a meeting of shareholders, a majority of the shareholders present and entitled to vote may adopt, amend or repeal the bylaws.

The Articles state that an amendment to the articles of incorporation must be approved by a majority of all the votes entitled to be cast on the amendment by each voting group entitled to vote at a meeting at which a quorum of the voting group is present, provided that the amendment has been approved and recommended by at least two-thirds of the directors in office at the time of such approval and recommendation. If the amendment is not so approved and recommended by two-thirds of the directors in office, then the amendment must be approved by the affirmative vote of 80% or more of all of the votes entitled to be cast on such amendment by each voting group entitled to vote.

The Bylaws may be amended, altered, or repealed by the Board any time. The Company's shareholders have the power to rescind, alter, amend, or repeal any bylaws and to enact bylaws which, if so expressed by the shareholders, may not be rescinded, altered, amended, or repealed by the Board.

*Increasing the Number of Directors.* Under Virginia law, a board of directors may amend or repeal bylaws unless its company's articles of incorporation or other provisions of Virginia law reserve such power exclusively in the shareholders or the shareholders, in adopting or amending particular bylaws, expressly prohibit the board of directors from amending or repealing that bylaw. The Articles do not reserve the power to amend the Bylaws to increase or decrease the number of directors exclusively to the shareholders and no bylaw, and no amendment thereto, expressly prohibits the Board from amending the Bylaws to increase or decrease the number of directors. Any newly created directorships resulting from an increase in the number of authorized directors shall be filled by the affirmative vote of a majority of the directors then in office. As a result, if faced with an attempt to take control of the Board, the Board may increase the size of the Board and install directors opposed to the hostile takeover attempt.

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*Inability of Shareholders to Call Special Meetings.* Pursuant to the Bylaws, special meetings of shareholders may be called only by the Chairman or Vice Chairman of the Board, if any, the Chief Executive Officer, the President, the Board or the Board's Executive Committee. As a result, shareholders are not able to act on matters other than at annual shareholders meetings unless they are able to persuade the Chief Executive Officer, President, the Chairman or the Vice Chairman of the Board to call a special meeting.

*Advance Notification Requirements.* The Bylaws require a shareholder who desires to nominate a candidate for election to the Board or to raise new business at an annual shareholders meeting to provide the Company advance notice not later than the close of business on the ninetieth day, nor earlier than the close of business on the one-hundred twentieth day, prior to the first anniversary of the commencement of the preceding year's annual meeting of shareholders, provided, however, that in the event that the date of the annual meeting is more than thirty days before or more than seventy days after such anniversary date, notice by such shareholder must be so delivered not earlier than the close of business on the one-hundred twentieth day prior to such annual meeting and not later than the close of business on the later of the ninetieth day prior to such annual meeting or the tenth day following the day on which public announcement of the date of such meeting is first made by the Company. In no event shall the public announcement of an adjournment or postponement of an annual meeting of shareholders commence a new time period (or extend any time period) for the giving of a shareholder's notice as described above. The Bylaws further condition the presentation of shareholder nominations for director or proposals for business on compliance with a number of conditions. In addition, a shareholder must also comply with applicable rules of the Securities and Exchange Commission in order for his or her shareholder proposal to be included in the Company's proxy statement relating to the annual meeting.

### **Listing of Common Stock**

The Common Stock is listed on the New York Stock Exchange under the symbol "AUB."

### **Description of Preferred Stock**

*The following description of the material features of the Preferred Stock does not purport to be complete and is in all respects subject to, and qualified in its entirety by reference to, the applicable provisions of Virginia law and by the Articles and the Bylaws.*

### **General**

The Series A Preferred Stock is a single series of the Preferred Stock. Shares of the Series A Preferred Stock are fully paid and nonassessable. The depositary is the sole holder of shares of the Series A Preferred Stock. The holders of Depositary Shares are required to exercise their proportional rights in the Series A Preferred Stock through the depositary, as described below under "Description of Depositary Shares."

Shares of the Series A Preferred Stock rank senior to the Common Stock and at least equally with each other series of preferred stock the Company has or may issue if provided for in the

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articles of amendment relating to such preferred stock or otherwise (except for any senior stock that may be issued with the requisite consent of the holders of the Series A Preferred Stock and all other parity stock, if any), with respect to the payment of dividends and distributions of assets upon liquidation, dissolution or winding up of the Company. See “— Other Preferred Stock” below. In addition, the Company will generally be able to pay dividends and distributions upon liquidation, dissolution or winding up only out of lawfully available assets for such payment (after satisfaction of all claims for indebtedness and other non-equity claims). Further, the Series A Preferred Stock may be fully subordinated to interests held by the U.S. government in the event that the Company enters into a receivership, insolvency, liquidation, or similar proceeding, including a proceeding under the Orderly Liquidation Authority of the Dodd-Frank Act.

The Series A Preferred Stock is not convertible into, or exchangeable for, shares of any other class or series of stock or other securities of the Company. The Series A Preferred Stock has no stated maturity and will not be subject to any sinking fund or other obligation of the Company to redeem or repurchase the Series A Preferred Stock.

The Company reserves the right to reopen the Series A Preferred Stock and issue additional shares of the Series A Preferred Stock either through public or private sales at any time and from time to time that may or may not involve additional Depositary Shares. The additional shares would form a single series with the Series A Preferred Stock already outstanding. In addition, the Company may from time to time, without notice to or consent of holders of the Series A Preferred Stock or the Depositary Shares, issue additional shares of preferred stock that rank equally with or junior to the Series A Preferred Stock.

## **Dividends**

### *General*

Dividends on the Series A Preferred Stock are not cumulative. If the Board or a duly authorized committee of the Board does not declare a dividend on the Series A Preferred Stock in respect of a dividend period, then no dividend shall be deemed to have accrued for such dividend period, be payable on the applicable dividend payment date, or be cumulative, and the Company will have no obligation to pay any dividend for that dividend period, whether or not the Board or a duly authorized committee of the Board declares a dividend on the Series A Preferred Stock for any subsequent dividend period. A dividend period is the period from and including a dividend payment date to but excluding the next dividend payment date.

Holders of Series A Preferred Stock are entitled to receive, when, as, and if declared by the Board or a duly authorized committee of the Board, out of assets legally available for the payment of dividends under Virginia law, non-cumulative cash dividends based on the liquidation preference of the Series A Preferred Stock at a rate equal to 6.875% per annum for each quarterly dividend period from the original issue date of the Depositary Shares through the redemption date of the Series A Preferred Stock, if any. In the event that the Company issues additional shares of Series A Preferred Stock after the original issue date, dividends on such shares will accrue from the original issue date of such additional shares.

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If declared by the Board or a duly authorized committee of the Board, the Company will pay dividends on the Series A Preferred Stock quarterly in arrears, on March 1, June 1, September 1 and December 1 of each year (each such date, a “dividend payment date”). If any date on which dividends would otherwise be payable is not a business day, then the dividend payment date will be the next business day without any adjustment to the amount of dividends paid. A business day means any weekday that is not a legal holiday in New York, New York, and is not a day on which banking institutions in New York, New York, are closed.

Dividends are payable to holders of record of Series A Preferred Stock as they appear on the Company’s stock register on the applicable record date, which shall be the 15th calendar day before the applicable dividend payment date, or such other record date, not exceeding 30 days before the applicable payment date, as shall be fixed by the Board or a duly authorized committee of the Board. The corresponding record dates for the Depositary Shares will be the same as the record dates for the Series A Preferred Stock.

A dividend period is the period from and including a dividend payment date to but excluding the next dividend payment date. Dividends payable on the Series A Preferred Stock will be computed on the basis of a 360-day year consisting of twelve 30-day months.

Dollar amounts resulting from that calculation will be rounded to the nearest cent, with one-half cent being rounded upward. Dividends on the Series A Preferred Stock will cease to accrue on the redemption date, if any, as described below under “— Redemption,” unless the Company defaults in the payment of the redemption price of the shares of the Series A Preferred Stock called for redemption.

### ***Additional Information***

The Company’s ability to pay dividends on the Series A Preferred Stock depends on the ability its subsidiaries, including Atlantic Union Bank, to pay dividends to the Company. The ability of the Company and its subsidiaries to pay dividends in the future is subject to bank regulatory requirements and capital guidelines and policies established by the Virginia Bureau of Financial Institutions and the Federal Reserve System (the “Federal Reserve”).

So long as any share of Series A Preferred Stock remains outstanding, (1) no dividend shall be declared or paid or set aside for payment and no distribution shall be declared or made or set aside for payment on any junior stock (other than (i) a dividend payable solely in junior stock or (ii) any dividend in connection with the implementation of a shareholders’ rights plan, or the redemption or repurchase of any rights under any such plan), (2) no shares of junior stock shall be repurchased, redeemed or otherwise acquired for consideration by the Company, directly or indirectly (other than (i) as a result of a reclassification of junior stock for or into other junior stock, (ii) the exchange or conversion of one share of junior stock for or into another share of junior stock, (iii) through the use of the proceeds of a substantially contemporaneous sale of other shares of junior stock, (iv) purchases, redemptions or other acquisitions of shares of junior stock in connection with any employment contract, benefit plan or other similar arrangement with or for the benefit of employees, officers, directors or consultants, (v) purchases of shares of junior stock pursuant to a contractually binding requirement to buy junior stock existing prior to

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the preceding dividend period, including under a contractually binding stock repurchase plan, (vi) the purchase of fractional interests in shares of junior stock pursuant to the conversion or exchange provisions of such stock or the security being converted or exchanged, (vii) purchases or other acquisitions by any of the Company's broker-dealer subsidiaries solely for the purpose of market making, stabilization or customer facilitation transactions in junior stock in the ordinary course of business, (viii) purchases by any of the Company's broker-dealer subsidiaries of the Company's capital stock for resale pursuant to an offering by the Company of such capital stock underwritten by such broker-dealer subsidiary, or (ix) the acquisition by the Company or any of its subsidiaries of record ownership in junior stock for the beneficial ownership of any other persons (other than for the beneficial ownership by the Company or any of its subsidiaries), including as trustees or custodians), nor shall any monies be paid to or made available for a sinking fund for the redemption of any such securities by the Company and (3) no shares of parity stock, if any, shall be repurchased, redeemed or otherwise acquired for consideration by the Company, directly or indirectly, during a dividend period (other than (i) pursuant to pro rata offers to purchase all, or a pro rata portion, of the Series A Preferred Stock and such parity stock, if any, (ii) as a result of a reclassification of parity stock for or into other parity stock, (iii) the exchange or conversion of parity stock for or into other parity stock or junior stock, (iv) through the use of the proceeds of a substantially contemporaneous sale of other shares of parity stock, (v) purchases of shares of parity stock pursuant to a contractually binding requirement to buy parity stock existing prior to the preceding dividend period, including under a contractually binding stock repurchase plan, (vi) the purchase of fractional interests in shares of parity stock pursuant to the conversion or exchange provisions of such stock or the security being converted or exchanged, (vii) purchases or other acquisitions by any of the Company's broker-dealer subsidiaries solely for the purpose of market making, stabilization or customer facilitation transactions in parity stock in the ordinary course of business, (viii) purchases by any of the Company's broker-dealer subsidiaries of the Company's capital stock for resale pursuant to an offering by the Company of such capital stock underwritten by such broker-dealer subsidiary, or (ix) the acquisition by the Company or any of its subsidiaries of record ownership in parity stock for the beneficial ownership of any other persons (other than for the beneficial ownership by the Company or any of its subsidiaries), including as trustees or custodians), nor shall any monies be paid to or made available for a sinking fund for the redemption of any such securities by the Company unless, in each case, the full dividends for the preceding dividend period on all outstanding shares of Series A Preferred Stock have been paid in full or declared and a sum sufficient for the payment thereof has been set aside for payment.

The Company will not declare or pay or set apart funds for the payment of dividends on any parity stock, unless the Company has paid or set apart funds for the payment of dividends on the Series A Preferred Stock. When dividends are not paid in full upon the shares of Series A Preferred Stock and parity stock, if any, all dividends declared upon shares of Series A Preferred Stock and parity stock, if any, will be declared on a proportional basis so that the amount of dividends declared per share will bear to each other the same ratio that accrued dividends for the then-current dividend period per share on the Series A Preferred Stock, and accrued dividends, including any accumulations, if any, on parity stock, if any, bear to each other.

As used in this Exhibit, "junior stock" means the Common Stock and any other class or series of stock of the Company hereafter authorized over which the Series A Preferred Stock has

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preference or priority in the payment of dividends or in the distribution of assets on any liquidation, dissolution or winding up of the Company. As of the filing date of the Form 10-K, the Common Stock is the only series of junior stock outstanding.

As used in this Exhibit, “parity stock” means any other class or series of stock of the Company that ranks on a parity with the Series A Preferred Stock with respect to the payment of dividends and distributions of assets upon liquidation, dissolution or winding up of the Company. As of the filing date of the Form 10-K, there are no series of parity stock outstanding. See “— Other Preferred Stock” below.

As used in this Exhibit, “senior stock” means any other class or series of stock of the Company ranking senior to the Series A Preferred Stock with respect to the payment of dividends and distributions of assets upon liquidation, dissolution or winding up of the Company. As of the filing date of the Form 10-K, there are no series of senior stock outstanding. See “— Other Preferred Stock” below.

Subject to the considerations described above, and not otherwise, dividends (payable in cash, stock or otherwise), as may be determined by the Board or a duly authorized committee of the Board, may be declared and paid on the Common Stock and any other stock ranking equally with or junior to the Series A Preferred Stock from time to time out of any assets legally available for such payment, and the holders of Series A Preferred Stock shall not be entitled to participate in any such dividend.

Dividends on the Series A Preferred Stock will not be declared, paid or set aside for payment to the extent such act would cause the Company to fail to comply with applicable laws and regulations, including applicable capital adequacy guidelines.

## **Redemption**

### ***Optional Redemption***

The Series A Preferred Stock is not subject to any mandatory redemption, sinking fund or other similar provisions. The Company may redeem the Series A Preferred Stock at its option, in whole or in part, from time to time, on any dividend payment date on or after September 1, 2025, at a redemption price equal to \$10,000 per share (equivalent to \$25 per Depositary Share), plus any declared and unpaid dividends on the shares of Series A Preferred Stock called for redemption up to the redemption date. Neither the holders of Series A Preferred Stock nor holders of Depositary Shares will have the right to require the redemption or repurchase of the Series A Preferred Stock.

### ***Redemption Following a Regulatory Capital Treatment Event***

The Company may redeem the Series A Preferred Stock in whole but not in part at any time within 90 days following a regulatory capital treatment event, in whole but not in part, at a redemption price equal to \$10,000 per share (equivalent to \$25 per Depositary Share), plus any declared and unpaid dividends on the shares of Series A Preferred Stock called for redemption

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up to the redemption date. A “regulatory capital treatment event” means the good faith determination by the Company that, as a result of (i) any amendment to, or change (including any announced prospective change) in, the laws or regulations of the United States or any political subdivision of or in the United States that is enacted or becomes effective after the initial issuance of any share of Series A Preferred Stock; (ii) any proposed change in those laws or regulations that is announced or becomes effective after the initial issuance of any share of Series A Preferred Stock; or (iii) any official administrative decision or judicial decision or administrative action or other official pronouncement interpreting or applying those laws or regulations that is announced after the initial issuance of any share of Series A Preferred Stock, there is more than an insubstantial risk that the Company will not be entitled to treat the full liquidation value of the shares of Series A Preferred Stock then outstanding as “Tier 1 Capital” (or its equivalent) for purposes of the capital adequacy guidelines of Federal Reserve Regulation Y (or, as and if applicable, the capital adequacy guidelines or regulations of any successor appropriate federal banking regulator or agency), as then in effect and applicable, for as long as any share of Series A Preferred Stock is outstanding. Redemption of the Series A Preferred Stock is subject to the Company’s receipt of any required prior approvals from the Federal Reserve and to the satisfaction of any conditions set forth in the capital guidelines of the Federal Reserve applicable to the redemption of the Series A Preferred Stock.

### ***Redemption Procedures***

If shares of the Series A Preferred Stock are to be redeemed, the notice of redemption shall be sent to the holders of record of the Series A Preferred Stock to be redeemed not less than 15 days nor more than 60 days prior to the date fixed for redemption thereof (provided that, if the Depositary Shares representing the Series A Preferred Stock are held in book-entry form through DTC, the Company may give such notice in any manner permitted by DTC). Each notice of redemption will include a statement setting forth:

- the redemption date;
- the number of shares of Series A Preferred Stock to be redeemed and, if less than all the shares held by the holder are to be redeemed, the number of shares of Series A Preferred Stock to be redeemed from the holder;
- the redemption price; and
- the place or places where the certificates evidencing shares of Series A Preferred Stock are to be surrendered for payment of the redemption price.

On and after the redemption date, dividends will cease to accrue on shares of Series A Preferred Stock, and such shares of Series A Preferred Stock shall no longer be deemed outstanding and all rights of the holders of such shares will terminate, including the rights described under “— Voting Rights” below, except the right to receive the redemption price plus any declared and unpaid dividends on the shares of Series A Preferred Stock called for redemption up to the redemption date. See “Description of Depositary Shares” for information about redemption of the Depositary Shares relating to the Series A Preferred Stock.

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In case of any redemption of only part of the shares of the Series A Preferred Stock at the time outstanding, the shares to be redeemed shall be selected pro rata or by lot. Subject to the provisions hereof, the Board shall have full power and authority to prescribe the terms and conditions upon which shares of Series A Preferred Stock shall be redeemed from time to time.

Under the Federal Reserve's current risk-based capital guidelines applicable to bank holding companies, any redemption of the Series A Preferred Stock is subject to prior approval by the Federal Reserve. Any redemption of the Series A Preferred Stock is subject to the Company's receipt of any required prior approval by the Federal Reserve and to the satisfaction of any conditions set forth in the capital guidelines or regulations of the Federal Reserve applicable to redemption of the Series A Preferred Stock.

Neither the holders of the Series A Preferred Stock nor the holders of the related Depositary Shares have the right to require the redemption or repurchase of the Series A Preferred Stock.

### **Liquidation Rights**

In the event the Company liquidates, dissolves or wind-ups its business and affairs, either voluntarily or involuntarily, holders of the Series A Preferred Stock are entitled to receive a liquidating distribution of \$10,000 per share (equivalent to \$25 per Depositary Share), plus any declared and unpaid dividends, without accumulation of any undeclared dividends before the Company makes any distribution of assets to the holders of the Common Stock or any other class or series of shares ranking junior to the Series A Preferred Stock. Holders of the Series A Preferred Stock will not be entitled to any other amounts from the Company after they have received their full liquidating distribution.

In any such distribution, if the assets of the Company are not sufficient to pay the liquidation preferences plus declared and unpaid dividends in full to all holders of the Series A Preferred Stock and all holders of parity stock, if any, as to such distribution with the Series A Preferred Stock, the amounts paid to the holders of Series A Preferred Stock and parity stock, if any, will be paid pro rata in accordance with the respective aggregate liquidating distribution owed to those holders. If the liquidation preference plus declared and unpaid dividends has been paid in full to all holders of Series A Preferred Stock and parity stock, if any, the holders of the Company's junior stock shall be entitled to receive all remaining assets of the Company according to their respective rights and preferences.

In addition, the Company will generally be able to pay dividends and distributions upon liquidation, dissolution or winding up only out of lawfully available assets for such payment (after satisfaction of all claims for indebtedness and other non-equity claims). Further, the Series A Preferred Stock may be fully subordinated to interests held by the U.S. government in the event that the Company enters into a receivership, insolvency, liquidation, or similar proceeding, including a proceeding under the Orderly Liquidation Authority of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the "Dodd-Frank Act").

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For purposes of this section, the merger or consolidation of the Company with any other entity, including a merger or consolidation in which the holders of Series A Preferred Stock receive cash, securities or property for their shares, or the sale, lease or exchange of all or substantially all of the assets of the Company for cash, securities or other property, shall not constitute a liquidation, dissolution or winding up of the Company.

Because the Company is a holding company, the Company's rights and the rights of the Company's creditors and the Company's shareholders, including the holders of the Series A Preferred Stock, to participate in the assets of any of the Company's subsidiaries, including Atlantic Union Bank, upon that subsidiary's liquidation or recapitalization may be subject to the prior claims of that subsidiary's creditors, except to the extent that the Company is a creditor with recognized claims against the subsidiary.

### **Voting Rights**

Except as provided below, the holders of the Series A Preferred Stock have no voting rights.

#### ***Right to Elect Two Directors upon Nonpayment***

If the Company fails to pay, or declare and set apart for payment, dividends on outstanding shares of the Series A Preferred Stock for six quarterly dividend periods, whether or not consecutive, the number of directors on the Board shall be increased by two at the Company's first annual meeting of the shareholders held thereafter, and at such meeting and at each subsequent annual meeting until continuous noncumulative dividends for at least one year on all outstanding shares of Series A Preferred Stock entitled thereto shall have been paid in full, the holders of shares of Series A Preferred Stock shall have the right, voting as a class together with holders of any other equally ranked series of preferred stock that have similar voting rights, if any, to elect such two additional members of the Board to hold office for a term of one year; provided that the Board shall at no time include more than two additional directors elected by holders of shares of Series A Preferred Stock and any other equally ranked series of preferred stock having similar voting rights, if any, voting together as one class. Upon such payment in full, the terms of the two additional directors so elected shall forthwith terminate, and the number of directors shall be reduced by two, and such voting right of the holders of shares of Series A Preferred Stock shall cease, subject to increase in the number of directors as described above and to re-vesting of such voting right in the event of each and every additional failure in the payment of dividends for six quarterly dividend periods, whether or not consecutive, as described above. In addition, if and when the rights of holders of Series A Preferred Stock terminate for any reason, including under circumstances described above under "— Redemption," such voting rights shall terminate along with the other rights (except, if applicable, the right to receive the redemption price plus any declared and unpaid dividends), and the terms of any additional directors elected by the holders of Series A Preferred Stock and any other equally ranked series of preferred stock having similar voting rights, if any, shall terminate automatically and the number of directors reduced by two, assuming that the rights of holders of such equally ranked series of preferred stock have similarly terminated.

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Under regulations adopted by the Federal Reserve, if the holders of any series of preferred stock are or become entitled to vote separately for the election of directors as a class, such series, along with any other holders of stock that are entitled to vote for the election of directors with that series, will be deemed a class of voting securities. A company holding 25% or more of that class, or less if it otherwise exercises a “controlling influence” over the Company, will be subject to regulation as a bank holding company under the Bank Holding Company Act of 1956, as amended (the “BHC Act”). In addition, at the time the series is deemed a class of voting securities, any other bank holding company or systemically significant nonbank financial company will be required to obtain the prior approval of the Federal Reserve under the BHC Act to acquire or retain more than 5% of that class. Any other person (other than a bank holding company or systemically significant nonbank financial company) will be required to obtain the non-objection of the Federal Reserve under the Change in Bank Control Act of 1978, as amended, to acquire or retain 10% or more of that class.

### ***Other Voting Rights***

So long as any shares of Series A Preferred Stock remain outstanding, the affirmative vote or consent of the holders of at least two-thirds of all outstanding shares of the Series A Preferred Stock, voting separately as a class, shall be required to:

- authorize or increase the authorized amount of, or issue shares of, any class or series of senior stock, or issue any obligation or security convertible into or evidencing the right to purchase any such shares;
- amend the provisions of the Articles so as to adversely affect the powers, preferences, privileges or rights of the Series A Preferred Stock, taken as a whole; provided, however, that any increase in the amount of the authorized or issued Series A Preferred Stock or authorized Common Stock or preferred stock or the creation and issuance, or an increase in the authorized or issued amount, of other series of preferred stock ranking equally with or junior to the Series A Preferred Stock with respect to the payment of dividends (whether such dividends are cumulative or non-cumulative) or the distribution of assets upon liquidation, dissolution or winding up of the Company will not be deemed to adversely affect the powers, preferences, privileges or rights of the Series A Preferred Stock; or
- consummate a binding share-exchange or reclassification involving the Series A Preferred Stock, or a merger or consolidation with or into another entity unless (i) the shares of the Series A Preferred Stock remain outstanding or are converted into or exchanged for preference securities of the new surviving entity and (ii) the shares of the remaining Series A Preferred Stock or new preferred securities have terms that are not materially less favorable than the Series A Preferred Stock.

The foregoing voting provisions will not apply if, at or prior to the time when the act with respect to which such vote would otherwise be required shall be effected, all outstanding shares of Series A Preferred Stock shall have been redeemed.

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### ***Voting Rights under Virginia Law***

Except as expressly set forth in the Articles, the Virginia SCA does not provide any additional voting rights to the holders of the Series A Preferred Stock. Therefore, under the Virginia SCA, the holders of the Series A Preferred Stock will only have those voting rights set forth above under “— Voting Rights.”

### **Other Preferred Stock**

The Articles authorize the Board to create and provide for the issuance of one or more series of preferred stock, par value \$10.00 per share, without the approval of the Company’s shareholders. The Board can also determine the terms, including the designations, powers, preferences and rights (including conversion, voting and other rights) and the qualifications, limitations or restrictions, of any preferred stock. Currently, 500,000 shares of the Company’s capital stock are classified as preferred stock under the Articles. As of the filing date of the Form 10-K, the Company has 6,900,000 Depositary Shares issued and outstanding, representing 17,250 shares of Series A Preferred Stock. The representative Depositary Shares are summarized below under “Description of Depositary Shares.”

### **Depositary Agent, Transfer Agent and Registrar**

Computershare Trust Company, N.A. is the depositary, and, collectively with Computershare Inc., is the transfer agent and registrar for the Series A Preferred Stock. The Company may, in its sole discretion, remove the depositary in accordance with the Deposit Agreement (as defined below); provided that the Company will appoint a successor depositary who will accept such appointment prior to the effectiveness of its removal.

### **Information Rights**

During any period in which the Company is not subject to Section 13 or 15(d) of the Exchange Act and any shares of the Series A Preferred Stock are outstanding, the Company will use its best efforts to (i) make available on its website at <https://www.atlanticunionbank.com> copies of the annual and quarterly reports that would be required to be filed with the SEC on Forms 10-K and 10-Q, respectively, if the Company was subject to Section 13 or 15(d) of the Exchange Act (other than any exhibits that would have been required), within the time periods that would apply if the Company was required to file those reports with the SEC if the Company was a “non-accelerated filer” within the meaning of the Exchange Act; and (ii) promptly, upon request, supply copies of such reports to any holder or prospective holder of the Series A Preferred Stock. In addition, the Company will use its best efforts to mail (or otherwise provide) its annual and quarterly reports to all holders of the Series A Preferred Stock, as their names and addresses appear in the Company’s record books and without cost to such holders, within 15 days after the respective dates by which a periodic report on Form 10-K or Form 10-Q, as the case may be, would have been required to be filed with the SEC, if the Company was subject to Section 13 or 15(d) of the Exchange Act, in each case, based on the dates on which the Company would be required to file such periodic reports if it was a “non-accelerated filer” within the meaning of the Exchange Act.

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## **Preemptive and Conversion Rights**

The holders of the Series A Preferred Stock do not have any preemptive or conversion rights.

## **Description of Depositary Shares**

*The following description of the material features of the Depositary Shares relating to the Series A Preferred Stock does not purport to be complete and is in all respects subject to, and qualified in their entirety by reference to, the applicable provisions of Virginia law and by the Articles and the Bylaws.*

### **General**

The Depositary Shares represent proportional fractional interests in shares of the Series A Preferred Stock. Each Depositary Share represents a 1/400th interest in a share of the Series A Preferred Stock, and is evidenced by depositary receipts. The Company has deposited the underlying shares of the Series A Preferred Stock with a depositary pursuant to a deposit agreement among the Company, Computershare Trust Company, N.A., acting as depositary, Computershare Inc. and the holders from time to time of the depositary receipts evidencing the Depositary Shares (the "Deposit Agreement"). Subject to the terms of the Deposit Agreement, each holder of a Depositary Share is entitled, through the depositary, in proportion to the applicable fraction of a share of Series A Preferred Stock represented by such Depositary Share, to all the rights and preferences of the Series A Preferred Stock represented thereby (including dividend, voting, redemption and liquidation rights).

### **Dividends and Other Distributions**

Each dividend payable on a Depositary Share will be in an amount equal to 1/400th of the dividend declared and payable on the related share of the Series A Preferred Stock.

The depositary will distribute any cash dividends or other cash distributions received in respect of the deposited Series A Preferred Stock to the record holders of Depositary Shares relating to the underlying Series A Preferred Stock in proportion to the number of Depositary Shares held by the holders. If the Company makes a distribution other than in cash, the depositary will distribute any property received by it to the record holders of Depositary Shares entitled to those distributions, unless it determines that the distribution cannot be made proportionally among those holders or that it is not feasible to make a distribution. In that event, the depositary may, with the Company's approval, sell the property and distribute the net proceeds from the sale to the holders of the Depositary Shares.

Record dates for the payment of dividends and other matters relating to the Depositary Shares will be the same as the corresponding record dates for the Series A Preferred Stock.

The amounts distributed to holders of Depositary Shares will be reduced by any amounts required to be withheld by the depositary or by the Company on account of taxes or other

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governmental charges. The depositary may refuse to make any payment or distribution, or any transfer, exchange, or withdrawal of any Depositary Shares or the shares of the Series A Preferred Stock until such taxes or other governmental charges are paid.

### **Redemption of Depositary Shares**

If the Company redeems the Series A Preferred Stock represented by the Depositary Shares, the Depositary Shares will be redeemed from the proceeds received by the depositary resulting from the redemption of the Series A Preferred Stock held by the depositary. The redemption price per Depositary Share is expected to be equal to 1/400th of the redemption price per share payable with respect to the Series A Preferred Stock (or \$25 per Depositary Share), plus any declared and unpaid dividends.

Whenever the Company redeems shares of Series A Preferred Stock held by the depositary, the depositary will redeem, as of the same redemption date, the number of Depositary Shares representing shares of Series A Preferred Stock so redeemed. If fewer than all of the outstanding Depositary Shares are redeemed, the depositary will select the Depositary Shares to be redeemed pro rata or by lot. The depositary will send notice of redemption to record holders of the depositary receipts not less than 15 and not more than 60 days prior to the date fixed for redemption of the Series A Preferred Stock and the related Depositary Shares (provided that, if the Depositary Shares representing the Series A Preferred Stock are held in book-entry form through DTC, the depositary may give such notice in any manner permitted by DTC).

### **Voting the Preferred Stock**

Because each Depositary Share represents a 1/400th interest in a share of the Series A Preferred Stock, holders of depositary receipts will be entitled to 1/400th of a vote per Depositary Share under those limited circumstances in which holders of the Series A Preferred Stock are entitled to a vote.

When the depositary receives notice of any meeting at which the holders of the Series A Preferred Stock are entitled to vote, the depositary will send the information contained in the notice to the record holders of the Depositary Shares relating to the Series A Preferred Stock. Each record holder of the Depositary Shares on the record date, which will be the same date as the record date for the Series A Preferred Stock, may instruct the depositary to vote the amount of the Series A Preferred Stock represented by the holder's Depositary Shares. To the extent possible, the depositary will vote the amount of the Series A Preferred Stock represented by Depositary Shares in accordance with the instructions it receives. The Company has agreed to take all reasonable actions that the depositary determines are necessary to enable the depositary to vote as instructed. If the depositary does not receive specific instructions from the holders of any Depositary Shares representing the Series A Preferred Stock, it will not vote the amount of the Series A Preferred Stock represented by such Depositary Shares.

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**Depository Agent, Transfer Agent and Registrar**

Computershare Trust Company, N.A. is the depository and, collectively with Computershare Inc., is the transfer agent and registrar for the Depositary Shares. The Company may, in its sole discretion, remove the depository in accordance with the Deposit Agreement; provided that the Company will appoint a successor depository who will accept such appointment prior to the effectiveness of its removal.

**Listing of Depositary Shares**

The Depositary Shares are listed on the New York Stock Exchange under the symbol “AUB.PRA.”

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**Atlantic Union Bankshares Corporation  
Supplemental Individual Disability Plan**

**Plan Document  
And  
Summary Plan Description**

Effective Date: October 1, 2019

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## 1. Introduction

### Introduction

Atlantic Union Bankshares Corporation (“**Company**”) sponsors the Atlantic Union Bankshares Corporation Supplemental Individual Disability Plan (“**Plan**”), effective October 1, 2019, which consists of fully-insured supplemental long-term disability benefits for the eligible Employees (as defined below) of the Company and other Participating Employers. The Plan is a welfare benefit plan described in Section 3(1) of the Employee Retirement Income Security Act of 1974, as amended (“**ERISA**”) established for a select group of management and highly compensated employees.

The Plan is described in this document and the benefits under the Plan are described in the Disability Income Policy issued by the Insurance Company to the Participant (“**Insurance Policy**”).

### Purpose of this Document

This Plan document is intended to conform to and satisfy the plan document and other requirements of ERISA Section 402 and, if applicable, any similar provisions in the Internal Revenue Code of 1986, as amended.

This document provides you with an overview of the Plan and addresses certain information that may not be included in the Insurance Policy. This document, together with the Insurance Policy, is the plan document and summary plan description (“**SPD**”) required by ERISA. This document is not intended to give you any substantive rights to benefits that are not already provided by the Insurance Policy.

## 2. Definitions

“**Benefit Program**” means the supplemental individual disability insurance arrangement providing employee welfare benefits (within the meaning of Section 3(1) of ERISA), maintained or established by the Plan Sponsor.

“**Employee**” means an executive officer whose annual base salary exceeds \$300,000.

“**Employer**” means the Plan Sponsor and any other entity which adopts the Plan for the benefit of its eligible Employees. Employers participating in this Plan are listed in [Appendix A](#).

“**Insurance Company**” means Provident Life and Accident Insurance Company (UNUM) and in the case of additional benefits for executive officers whose annual base salary exceeds \$600,000, Lloyd’s of London.

“**Participant**” means an eligible Employee who timely enrolls in the Plan.

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### 3. General Information About the Plan

#### **Plan Name**

The name of the Plan is the Atlantic Union Bankshares Corporation Supplemental Individual Disability Plan.

#### **Type of Plan**

The Plan is a group health plan (a type of welfare benefit plan that is subject to the provisions of ERISA).

#### **Plan Year**

The plan year is January 1 - December 31.

#### **Plan Number**

The plan number is 512

#### **Funding Medium and Type of Plan Administration**

The Plan is fully insured. Benefits are provided under the Insurance Policies issued by the Insurance Company to Participants. The Participant will be the owner of the Insurance Policy.

However, while the Participant is covered by the Plan, the Employer will pay 100% of the premiums. Claims for benefits are sent to the Insurance Company.

The Insurance Company (not the Employer) is responsible for paying benefits on your behalf. Note that the Insurance Company and the Company share responsibility for administering the Plan, as discussed in Section 7.

Any dividends which may be payable under the Insurance Policy shall be the property of the Participant as the owner of the Insurance Policy. Any retroactive rate or other refunds which may be payable under the Insurance Policy shall be the property of the Company to the extent permitted by law.

#### **Plan Sponsor and Plan Administrator and Named Fiduciary (for Eligibility)**

Atlantic Union Bankshares Corporation  
1051 East Cary Street Suite 1200  
Richmond, VA 23219  
804-327-7535  
Attn: Susan E. Pfautz, Vice President & Head of Executive Compensation

#### **Plan Sponsor's Employer Identification Number**

The Company's employer identification number (EIN) is 80-0463989.

## **Insurance Companies and Named Fiduciary (for Benefit Claims)**

Provident Life and Accident Company (UNUM)  
Allison Jenkins, Benefits Consultant  
774-437-6158  
AJenkins@UNUM.COM

Lloyd's of London  
Brittany Andreini or Jen Pfau  
(800) 345-8816

## **Agent for Service of Legal Process**

Atlantic Union Bankshares Corporation  
1051 East Cary Street Suite 1200  
Richmond, VA 23219  
804-327-7535  
Attn: Rachael Lape, Senior Vice President & General Counsel

Service of legal process may also be made on the Insurance Company.

## **Important Disclaimer**

Benefits under the Plan are provided solely pursuant to the Insurance Policy issued by the Insurance Company to the Participant. If the terms of this document conflict with the terms of the insurance contract, then the terms of the insurance contract will control, unless superseded by applicable law.

## **4. Eligibility and Participation Requirements**

### **Eligibility & Enrollment**

Executive officers whose annual base salary exceeds \$300,000 as of the effective date of the Plan are eligible and became Participants provided they enrolled prior to September 20, 2019.

Thereafter, employees hired or promoted to the status of executive officer and whose compensation exceeds \$300,000 become eligible and will become Participants upon notification and the completion of enrollment.

### **Termination of Participation**

Your participation in the Plan terminates on the date you terminate employment with the Company or a Participating Employer. However, since you are the owner of the Insurance Policy, you may continue to pay the premiums following your termination of employment and keep the coverage in place.

## 5. Summary of Plan Benefits

### Available Benefits

The Plan makes supplemental individual disability insurance available to Participants, which, along with the Group LTD offered by the Employer, will cover 60% of your pre-tax base salary up to a combined maximum monthly benefit of \$30,000, or in the case of Participants whose annual base salary exceeds \$600,000, up to a combined maximum monthly benefit of \$55,000.

## 6. Circumstances That May Affect Benefits

### Denial, Loss, or Recovery of Benefits

The Plan may recover overpaid benefits, erroneously paid benefits and certain other benefits through its rights to reimbursement. These Plan rights are described in the Insurance Policy.

### Right to Information and Fraudulent Claims

Any person claiming benefits under the Plan shall furnish the Insurance Company with such information and documentation as may be necessary to verify eligibility for and/or entitlement to benefits under the Plan.

The Plan Administrator and the Insurance Company shall have the right and opportunity to have a Participant examined when benefits are claimed, and when and so often as it may be required during the pendency of any claim under the Plan.

If a person is found to have falsified any document in support of coverage or a claim for benefits under the Plan, or failed to have corrected information which such person knows or should have known to be incorrect, or failed to bring such misinformation to the attention of the Plan Administrator or the Insurance Company, the Plan Administrator may, without the consent of any person, and to the fullest extent permitted by applicable law, terminate the person's Plan coverage, including retroactively. In addition, the Insurance Company may refuse to honor any claim for benefits under the Plan for the Participant related to the person submitting the falsified information.

Such person shall be responsible, to the fullest extent permitted by applicable law, to provide restitution, including monetary repayment to the Plan, with respect to any overpayment or ineligible payment of benefits.

### Other Exclusions

Other circumstances that can result in the termination, reduction, loss or denial of benefits are described in the Insurance Policy. Please read it carefully.

### Administrative Requirements and Timelines

As described in the Insurance Policy, there may be other reasons that a claim for benefits

is not paid (or not paid in full). For example, claims must generally be submitted within a certain period of time, and failure to submit within that time period may result in the claim being denied. Please read the Insurance Policy carefully.

## **7. How the Plan Is Administered**

### **Plan Operations**

The Company administers the Plan. However, because benefits are provided through an Insurance Policy, benefit claims are administered by the Insurance Company.

### **Plan Administration**

The Company is the Plan Administrator but may appoint a committee or other entity or person to administer the Plan from time to time, or perform certain administrative functions. As the Plan Administrator, the Company is responsible for satisfying certain legal requirements under ERISA with respect to the Plan (for example, distributing SPDs and filing an annual report about the Plan with the government).

### **Power and Authority of Insurance Company**

The Plan is fully insured. Benefits are provided under the Insurance Policy issued to the Participant. Claims for benefits are sent to the Insurance Company. The Insurance Company, not the Company, is responsible for determining and paying claims on your behalf.

The Insurance Company is the Named Fiduciary for benefit claims and is responsible for:

- determining eligibility for a benefit and the amount of any benefits payable under the Plan; and
- providing the claims procedures to be followed and the claims forms to be used by eligible individuals pursuant to the Plan.

The Insurance Company also has the authority to require eligible individuals to furnish it with such information as it determines is necessary for the proper administration of the Plan.

### **Determining Eligibility to Participate**

The Company is responsible for determining whether a particular individual is eligible to participate in the Plan.

### **Your Questions**

If you have any general questions regarding the Plan (including, for example, whether you are eligible to participate in the Plan), please contact Susan E. Pfautz at 804-327-7535.



If you have questions regarding eligibility for a specific benefit and/or the amount of any benefits payable under the Plan, please contact the Insurance Company.

### **8. Amendment or Termination of the Plan**

The Company, as Plan Sponsor, has the right to amend or terminate any part or all of Plan at any time. The Plan may be amended or terminated by a written instrument signed by the Company.

Note that the Insurance Policy, which is how benefits under the Plan are provided, is not necessarily the same as the Plan. Consequently, termination of the Plan does not necessarily terminate the Insurance Policy.

### **9. No Contract of Employment**

The Plan is not intended to be, and may not be construed as constituting, a contract or other arrangement between you and the Company to the effect that you will be employed for any specific period of time.

### **11. Claims and Appeals Procedures**

#### **In General**

The specific guidelines for filing a Claim or a request for a review of a denied claim are set forth in the Insurance Policy.

### **12. Statement of ERISA Rights**

#### **Your Rights**

As a Participant in the Plan, you are entitled to certain rights and protections under ERISA. ERISA provides that all plan Participants shall be entitled to:

#### **Receive Information About the Plan and Benefits**

Examine, without charge, at the Company's principal office and at other specified locations, such as worksites, all documents governing the Plan, including insurance contracts, and a copy of the latest annual report ( Form 5500 Series), if any, filed by the Plan with the U.S. Department of Labor and available at the Public Disclosure Room of the Employee Benefits Security Administration.

Obtain, upon written request to the Company, copies of documents governing the operation of the Plan, including insurance contracts and copies of the latest annual report ( Form 5500 Series) and updated SPD. The Company may make a reasonable charge for the copies.

Receive a summary of the Plan's annual Form 5500, if any is required by ERISA to be prepared, in which case the Company, as Plan Administrator, is required by law to furnish each participant with a copy of this summary annual report.

## **Prudent Actions by Plan Fiduciaries**

In addition to creating rights for Plan participants, ERISA imposes duties upon the people who are responsible for the operation of the employee benefit plan. The people who operate your Plan, called "fiduciaries" of the Plan, have a duty to do so prudently and in the interest of you and other Plan Participants and beneficiaries. No one, including your Employer or any other person, may fire you or otherwise discriminate against you in any way to prevent you from obtaining a Plan benefit or exercising your rights under ERISA.

## **Enforce Your Rights**

If your claim for a welfare benefit is denied or ignored, in whole or in part, you have a right to know why this was done, to obtain copies of documents relating to the decision without charge, and to appeal any denial, all within certain time schedules. Under ERISA, there are steps that you can take to enforce the above rights. For instance, if you request a copy of Plan documents or the latest annual report (Form 5500), if any, from the Plan and do not receive them within 30 days, you may file suit in a federal court. In such a case, the court may require the Company, as Plan Administrator, to provide the materials and pay you up to \$110 per day until you receive the materials, unless the materials were not sent because of reasons beyond the control of the Plan Administrator. If you have a claim for benefits which is denied or ignored in whole or in part, and if you have exhausted the claims procedures available to you under the Plan, you may file suit in a state or federal court.

If it should happen that Plan fiduciaries misuse the Plan's money, or if you are discriminated against for asserting your rights, you may seek assistance from the U.S. Department of Labor; or you may file suit in a federal court. The court will decide who should pay court costs and legal fees. If you are successful, the court may order the person you have sued to pay these costs and fees. If you lose, the court may order you to pay these costs and fees, for example, if it finds your claim is frivolous.

## **Assistance With Your Questions**

If you have any questions about the Plan, you should contact the Company. If you have any questions about this statement or about your rights under ERISA, or if you need assistance in obtaining documents from the Plan Administrator, you should contact the nearest office of the Employee Benefits Security Administration, U.S. Department of Labor (listed in your telephone directory), or contact the Division of Technical Assistance and Inquiries, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue N.W., Washington, D.C. 20210. You may also obtain certain publications about your rights and responsibilities under ERISA by calling the publications hotline of the Employee Benefits Security Administration.

IN WITNESS WHEREOF, the Plan is hereby executed on the 13th day of January, 2020.

ATLANTIC UNION BANKSHARES CORPORATION

By: /s/ Loreen Lagatta

Loreen Lagatta

Its: EVP & Chief Human Resources Officer

**Appendix A**  
**PARTICIPATING EMPLOYERS**

**Plan Sponsor**

Atlantic Union Bankshares Corporation

**Other Participating Employers**

Atlantic Union Bank

Old Dominion Capital Management, Inc.

Dixon, Hubard, Feinour, & Brown, Inc.

Middleburg Investment Services, LLC

Atlantic Union Equipment Finance, Inc.

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## FORM OF SEVERANCE AGREEMENT AND RELEASE OF CLAIMS

This Severance Agreement and Release of Claims (“Agreement”) is made by and between [NAME] (“Executive”), on the one hand, and Atlantic Union Bank (the “Bank”) and Atlantic Union Bankshares Corporation, a Virginia corporation (“Atlantic Union”), on the other (hereinafter the Bank and Atlantic Union are individually and collectively referred to as the “Company”).

WHEREAS, Executive’s employment is being involuntarily terminated without cause by the Bank;

WHEREAS, the Company desires to provide Executive with separation benefits pursuant to the Atlantic Union Bankshares Corporation Executive Severance Plan (and all amendments thereto) (the “Plan”), to assist Executive in the transition resulting from Executive’s termination of employment, provided that Executive satisfies the conditions set forth in this Agreement, which is the agreement contemplated by Section 4(d) of the Plan; and

WHEREAS, Executive agrees, in exchange for such benefits, to, among other things, waive and release any and all claims Executive may have against the Company and to covenant not to sue the Company, not solicit employees for a limited period of time and keep certain information confidential.

NOW, THEREFORE, in consideration of the mutual promises and releases contained herein, the sufficiency of which is hereby acknowledged, the parties agree as follows:

1. Salary and Benefits Continuation

- a. Unless otherwise terminated earlier or extended by the Bank in its discretion, Executive’s employment by the Bank will cease, effective at [TIME] on [DATE] (“Separation Date”).
  - b. Up to and including the Separation Date, Executive shall continue to be enrolled in all of the Company’s benefits plans in which Executive is currently enrolled.
  - c. Following the Separation Date, Executive shall be entitled to the right to elect to continue, at Executive’s cost, coverage under the Company’s health plan, in accordance with the health care continuation coverage provisions of the Consolidated Omnibus Budget Reconciliation Act of 1985 (“COBRA”) and any other applicable law.
  - d. Pursuant to the Plan, and in consideration of Executive’s execution of this Agreement, Executive shall be entitled to receive a lump sum payment of Severance Pay, as set forth in the Plan, equivalent to: (i) Executive’s annualized base salary plus (ii) the product of the annual incentive bonus paid for the most recently completed year and a fraction, the numerator of which is the number of days in the current year through the Separation Date and the denominator of which is 365, plus (iii) twelve (12) times the monthly rate of the Company subsidy for health and dental plans. The lump sum payment for (i) and (iii) (less applicable withholdings), shall be made by the Company pursuant to its existing payroll calendar on the next regular payroll date following the expiration of eight (8)
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calendar days after Executive has executed, delivered to the Bank and not revoked this Agreement and the lump sum payment for (ii) will be paid on or about [DATE], as it must first be approved by the Compensation Committee; provided, however, that no Severance Pay shall be due or payable to an Executive if Executive fails to meet the eligibility requirements of the Plan.

- e. Further, Executive shall receive payment for any of Executive's unused paid time off accrued through the Separation Date up to a maximum of (forty) 40 hours, which will be determined by the Company and calculated after the Separation Date, less all applicable withholdings, and paid following the expiration of eight (8) calendar days after Executive's execution, delivery and non-revocation of this Agreement.
- f. Further, the Company will provide outplacement services to Executive for twelve (12) months following the Separation Date through [NAME]. Services will be provided according to Company guidelines in existence on the Separation Date and will include the following:
- Dedicated ICEO Advisor
  - Resume & biography development; development search related correspondence to ensure powerful, distinctive written messaging appropriate to the level of the client executive
  - Selected assessments by Ph.D. Psychologist
  - Social media strategy; 1x1 support in developing a powerful LinkedIn profile
  - Mock interview practice with feedback
  - Introduction to experts and executive search professionals
  - Personalized research librarians provide executive with market information and insights for competitive advantage
  - Senior Executive & ICEO networking forums
  - Access to ICEO alumni network
  - Private office; administrative support and access to librarian business research
  - Onboarding support

To take advantage of the outplacement services offered, Executive must contact [NAME] directly. The Company's point of contact is:

[CONTACT INFORMATION]

- g. Further, provided that Executive signs and does not revoke this Agreement, on the 8<sup>th</sup> day following execution of this Agreement, Executive shall vest in the outstanding restricted stock awards as described in Exhibit A hereto. After the Separation Date on the dates determined by the Plan and Performance Share Unit Agreements, Executive shall also receive a pro rata payout of Performance Share Units as set forth in Exhibit A based on actual performance during the applicable Performance Period (as defined in the Performance Share Unit Agreement) and payable after performance is certified. With regard to the restricted stock that vests, the value of such restricted stock at the time of

vesting shall be taxable to Executive, and Executive shall be responsible for the payment of withholding taxes as provided in the applicable award agreement in accordance with Executive's current election. With regard to the Performance Share Units that vest and are earned based on actual performance (certified after the end of the applicable performance period), the value of any Performance Shares (as defined in the applicable award agreement) shall be taxable when paid to Executive and Executive shall be responsible for the payment of withholding taxes as provided in the applicable award agreement.

The consideration set forth in Paragraphs 1.d., 1.f., and 1.g. herein is additional consideration to which Executive would not have been otherwise entitled in the absence of this Agreement.

2. Non-Solicitation

In light of the consideration provided to Executive as set forth above, and as a material inducement to the Company to enter into this Agreement, Executive covenants and agrees that for the period of time up through and including the Separation Date, and for a period of one (1) year thereafter, Executive shall not, directly or indirectly, induce, solicit or recruit any individual who was an employee of the Company as of the Separation Date to be employed by a person or entity that competes with the Company or to perform services for a business entity that are the same as or substantially similar to those performed by Executive for the Company.

Executive agrees that a breach of the covenant set forth above would result in irreparable injury and damage to the Company for which the Company would have no adequate remedy at law. Executive further agrees that any breach of Paragraph 2 by Executive or Executive's agents would be severely damaging to the Company and would cause the Company great and irreparable harm, for which the Company will have no adequate remedy at law, and for which damages cannot be calculated with precision. In the event of such a breach or threatened breach, the Company shall be entitled to: (i) an immediate injunction to prevent such violations, (ii) liquidated damages in the amount of the Severance Payment set forth in Paragraph 1.d. above, which is not a penalty and shall be in addition to any other legal or equitable remedies available to the Company, and (iii) all costs and expenses incurred as a result, including reasonable attorneys' fees.

3. General Release and Covenant Not to Sue.

- a) In exchange for the Company's promises and covenants set forth in the Agreement, Executive, for Executive, Executive's heirs, executors, administrators and assigns, now and forever, hereby irrevocably and unconditionally releases, and forever discharges the Company, their affiliates and all of their past and present officers, directors, managers, members, partners, shareholders, agents, employees, officials, employee benefit plans (and their sponsors, fiduciaries and administrators), insurers, and attorneys ("Released Parties") from any and all actions, causes of action, waivable claims, demands, damages, obligations, costs or expenses (including attorneys' fees and/or costs of settlement), or consequential damages of any kind, whether known or unknown, suspected or unsuspected, which Executive has, may have had or may seek to pursue at any time against the Company

(collectively "Claims"). Claims released and discharged by Executive include, without limitation, any and all waivable Claims arising under federal, state or local laws including those arising under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq., as amended; the Americans with Disabilities Act, as amended, 42 U.S.C. § 12101 et seq.; the Age Discrimination in Employment Act, 29 U.S.C. § 623 et seq., the Older Workers Benefit Protection Act; the Family Medical Leave Act, as amended; the Worker Adjustment and Retraining Notification Act, as amended; the Consolidated Omnibus Budget Reconciliation Act, as amended ("COBRA"), the Employee Retirement Income Security Act of 1974, as amended (excluding Claims for accrued, vested benefits under any benefit or pension plan of the Company subject to the terms and conditions of such plan and applicable law); the Equal Pay Act, as amended; the Occupational Safety and Health Act, 29 U.S.C. 651 et seq., as amended; the Civil Rights Act of 1991, 42 U.S.C. §§ 1981, 1983, 1985, 1986 and 1988, as amended; the Virginia Human Rights Act; Virginia Code Ann. § 40.1-27.3; the Virginians with Disabilities Act; the Virginia Equal Pay Act; the Virginia Genetic Testing Law; the Virginia Occupational Safety and Health Act; the Virginia Minimum Wage Act; the Virginia Payment of Wage Law; the Virginia Right to Work Law; the Virginia Whistleblower Protection Law, Virginia Code Ann., § 40.1-27.3; and any other federal, state or local law, regulation, ordinance or judicial decision governing or otherwise pertaining in any way to employment, discrimination in employment, the terms and conditions of employment and the termination of employment.

- b) This release and wavier also includes retaliation claims of any kind, including, without limitation, retaliation claims under the Bank Secrecy Act, the Financial Institutions Reform, Recovery, and Enforcement Act of 1989, the Sarbanes-Oxley Act and the Dodd Frank Act.
- c) This release and waiver also includes any Claims that Executive had, has or may have under common law including, without limitation, constructive, wrongful, retaliatory or abusive discharge, breach of contract (whether express or implied), breach of the covenant of good faith and fair dealing, promissory estoppel, reliance, fraud, misrepresentation, negligence, defamation, libel, slander, interference with contract or prospective economic advantage, intentional or negligent infliction of emotional distress, violation of public policy, and any other claim or tort. This release also includes Claims under any constitutional provision, law, statute, ordinance, executive order or regulation relating to employment, termination of employment, retaliation, wages, commissions, bonuses, compensation, employee benefits or discrimination in employment based on age, sex, race, color, national origin, religion, disability or any other factor protected by law; and any and all Claims for attorneys' fees and costs.
- d) Executive covenants not to sue the Company for any Claims released by this Agreement. Executive further agrees that Executive's waivers and releases include a waiver of all Claims existing before the date on which Executive signs this Agreement, which Executive knows about and those Claims which Executive does not know about. Executive affirms that as of the time Executive signed this



Agreement, no Claim released by this Agreement was pending against the Company. **Executive understands that the laws cited above give Executive important remedies that relate to claims Executive has or may have arising out of or in connection with Executive's employment and/or separation from employment, and Executive acknowledges that Executive freely and voluntarily gives up those remedies and Claims.**

- e) Executive (on behalf of Executive and all of Executive's agents, representatives, attorneys, assigns, heirs, executors, and administrators) waives and gives up any right to become, and promises not to agree to become, a member of any class or group of plaintiffs in a lawsuit in which any Claim is made against the Company that is related in any way to Executive's employment with the Company or the termination of that employment. Executive affirms that, to Executive's knowledge, Executive has not become a member of any such class or group and agrees that if Executive learns that Executive has been made a member of any such class or group, Executive will leave or opt out of the class or group as soon as possible.
4. Execution and Effective Date. Notwithstanding the foregoing, **Executive shall not sign this Agreement until on or after the Separation Date.** The Effective Date of this Agreement will be the date the last party (the Executive or Company) signs this Agreement.
5. Exclusions From General Release.
- a) **Nothing in this Agreement (including Paragraph 6 below) is intended to, or shall, abridge, limit, interfere, restrain, or restrict in any way, with Executive (or Executive's attorney's) right or ability, under federal, state, or local law: (i) to file or initiate a charge, claim, or complaint of discrimination, or any other unlawful employment practice, that cannot legally be waived; (ii) to communicate or cooperate with any federal, state, or local government agency charged with the enforcement and/or investigation of claims of unlawful employment practices, including but not limited to the U.S. Equal Employment Opportunity Commission and any state or city fair employment practices agency; (iii) to participate in any investigation or proceeding conducted by any such federal, state, or local government agency; or (iv) to communicate directly with, respond to any inquiry from, provide testimony before, or to report possible violations of federal, state, or local law or regulation to any government agency or entity, including but not limited, to the extent applicable, to the U.S. Department of Labor, the Department of Justice, the Securities and Exchange Commission (the "SEC"), the Congress, and/or any agency Inspector General or make other disclosures that are protected under the whistleblower provisions of federal, state, or local law or regulation. Further, nothing in this Agreement shall be construed as, or shall interfere with, abridge, limit, restrain, or restrict Executive's (or Executive's attorney's) right, without prior authorization from or notification to the Company, to engage in any activity or conduct protected by Section 7 or any other provision of the National Labor Relations Act. To the extent that any term or condition of this Agreement is inconsistent with this paragraph, this**

paragraph shall supersede such term or condition to the extent necessary to ensure that Executive's rights under federal, state and local law are fully protected and guaranteed.

- b) **However, Executive also understands and acknowledges that, by signing this Agreement, Executive has completely waived Executive's right to receive any individual monetary damages in connection with any such claim, charge, complaint, investigation or proceeding (with the exception of an SEC monetary award), and if Executive is awarded individual monetary damages in connection therewith, Executive hereby unconditionally assigns to the Company, and agrees to undertake any and all measures necessary to effectuate such assignment of, any right or interest Executive may have to receive such individual monetary damages.**
- c) **In addition, Executive shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that: (A) is made (i) in confidence to a federal, state or local government official, either directly or indirectly, or to an attorney and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (B) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal. Further, in the event that Executive files a lawsuit for retaliation by the Company for reporting a suspected violation of law, Executive may disclose the trade secret to Executive's attorney and use the trade secret information in the court proceeding, if Executive: (A) files any document containing the trade secret under seal; and (B) does not disclose the trade secret, except pursuant to court order.**
- d) Nothing in this Agreement shall be a waiver of Claims that may arise after the date on which Executive signs this Agreement, nor shall it limit Executive's right to bring an action to enforce the terms of this Agreement.
- e) Also excluded from the release described in Paragraph 3 are any Claims or rights which cannot be waived by law, including, but not limited to, any Claims for accrued but unpaid wages (including payment for Executive's earned salary, unless otherwise mandated by law, less all applicable federal, state and local employment and income taxes and other required or elected withholdings), unemployment benefits or any accrued, vested rights existing under any Company-sponsored benefit plan, including a 401K Plan, in accordance with the terms of those plans as they may be amended from time to time.

## 5. Remedies

In addition to the remedies described above, any breach by Executive of any of Executive's duties or obligations under this Agreement shall give the Company the right to discontinue the performance of the Company's unperformed duties and obligations under this Agreement to the extent permitted by applicable law, and shall entitle the Company to seek legal, injunctive or other equitable relief on account of such breach.

6. Confidential Information

Executive shall keep all "Confidential Information," as defined below, strictly confidential. "Confidential Information" shall include, without limitation, information not generally available to the public that is disclosed to, known by or created, in whole or in part, by Executive as a consequence of or through Executive's past, present or future associations with the Company, about:

- a. The Company's business activities and operations, including without limitation, product specifications, data, know-how, software, samples, working models, plans, research, products, processes, services, trade secrets, training materials, marketing activities and materials, strategic plans and product development plans; and
- b. Any information designated confidential or proprietary by the Company, including, but not limited to, information received by the Company from a third party under an obligation of confidentiality; any other information, however documented, whether or not marked confidential, as well as information concerning business and affairs, which includes without limitation pricing and cost data, financial information, budgets and forecasts, non-public information concerning names, backgrounds, and other information about the Company's personnel, customer data and demographics, projected sales, leases, and contracts, in any form, including written and oral, disclosed to Executive.

Executive shall not disclose Confidential Information to any third party or use it in any fashion. If Executive faces legal action or is subject to legal proceedings requiring disclosure of Confidential Information, prior to disclosing any such Confidential Information, Executive shall promptly notify the Company and shall cooperate with the Company in contesting such request, or seeking a protective order with respect to such information, at the Company's sole cost and expense. The restrictions in this Paragraph 6 relating to "Confidential Information" shall remain in effect for so long as is required by applicable law (e.g., bank privacy laws or the Virginia Trade Secret Act) or five (5) years, whichever is greater.

7. Waiver

Any delay by the Company in the enforcement of any provision of this Agreement or any of the Company's rights under this Agreement shall not be deemed to be a waiver of any such provision or right, or an acceptance of or an acquiescence in any breach of Executive's duties or obligations under this Agreement. No waiver shall bind the Company unless supported by consideration and executed in writing and delivered to Executive by an authorized officer of the Company.

8. Indemnity Regarding Assignment of Claims

Executive represents and warrants that he has not heretofore assigned or transferred, or purported to assign or transfer, to any person, entity or individual whatsoever, any of the claims released as set forth in Paragraph 3 above. Executive agrees to indemnify and hold harmless the Released Parties (as defined in Paragraph 3 above) against any claim, demand, debt, obligation, liability, cost, expense, right of action or cause of action based on or arising out of any assignment.

9. Age Discrimination In Employment Act

Executive hereby acknowledges and agrees that this Agreement is in compliance with the Age Discrimination in Employment Act and the Older Workers Benefit Protection Act and that the releases set forth in Paragraph 3 hereof shall be applicable, without limitation, to any claims brought under these Acts or other laws. Executive further acknowledges and agrees that:

- a. The release given by Executive in this Agreement is given solely in exchange for the consideration set forth in Paragraphs 1.d., 1.f., and 1.g. of this Agreement and such consideration is in addition to anything of value which Executive was entitled to receive prior to entering into this Agreement;
- b. By entering into this Agreement, Executive does not waive rights or claims that may arise after the date this Agreement is executed;
- c. Executive is hereby advised to consult an attorney prior to entering into this Agreement, and this provision of this Agreement satisfies the requirement of the Older Workers Benefit Protection Act that Executive be so advised in writing;
- d. Executive has been permitted at least forty-five (45) days to review this Agreement prior to Executive's execution of this Agreement, but Executive can waive the forty-five (45) day period and execute this Agreement sooner (so long as this Agreement is not executed prior to the Separation Date). Executive may revoke this Agreement once executed by delivering in writing a notice of revocation to [NAME] at [CONTACT INFORMATION], within seven (7) calendar days of the date this Agreement was signed, and this Agreement shall not become effective or enforceable until such seven (7) day period has expired. If this Agreement does not become enforceable and irrevocable within the above time limits, then no severance pay benefits provided under the Plan shall be paid and any rights thereto shall be forfeited.

10. No Knowledge of Illegal Activity

Executive acknowledges that Executive has no knowledge of any actions or inactions by any of the Released Parties or by Executive that Executive believes could possibly constitute a basis for a claimed violation of any federal, state or local law, or any common law or any rule or regulation promulgated by an administrative body.

11. References

Executive understands and agrees that any prospective employer requesting employment information or references about Executive will be referred to the Company's Human Resources Department and provided only with confirmation of Executive's employment dates and job title, and that, except for the disclosure of this information, the Company will have no obligation to engage in any reference-related communications whatsoever.

12. Non-Disparagement by Executive.

Except as excluded in Paragraph 5, Executive agrees that Executive will not make any false, negative, or disparaging comments about, and will refrain from directly or indirectly making any comments or engaging in publicity or any other action or activity which reflects adversely upon, the Company or any of its past or present officers, directors, employees, or programs. This Non-Disparagement provision applies to comments made verbally, in writing, electronically, or by any other means, including, but not limited to, blogs, postings, message boards, texts, video or audio files, and all other forms of communication.

13. Entire Agreement

This Agreement constitutes and contains the entire agreement and understanding concerning Executive's employment and termination, and the other subject matters addressed herein between the parties, and supersedes and replaces all prior negotiations and all prior agreements proposed or otherwise, whether written or oral, concerning the subject matter hereof.

14. Governing Law

This Agreement shall be governed by and subject to the laws and exclusive jurisdiction and venue of the courts of the Commonwealth of Virginia.

15. Severability

In the event one or more of the provisions of this Agreement shall for any reason be held to be illegal or unenforceable, the remaining provisions of this Agreement shall remain in full force and effect.

16. Knowledgeable Decision By Executive

Executive represents and warrants Executive has read all the terms of this Agreement. Executive understands the terms of this Agreement and understands that this Agreement releases forever the Company and others from any legal action arising from Executive's relationship with the Company. Executive is signing and delivering this Agreement of Executive's own free will in exchange for the consideration to be given to Executive, which Executive acknowledges and agrees is adequate and satisfactory.

17. Execution. This Agreement may be executed in one or more counterparts, including, but not limited to, facsimiles and scanned images. Each counterpart shall for all purposes be deemed to be an original, and each counterpart shall constitute this Agreement. Each party expressly consents to the use of electronic signatures and acknowledges and agrees that electronic signatures shall be binding and legally enforceable. Specifically, by providing his signature below, Executive expressly agrees that: (a) the electronic signature will have the same legal and binding effect as if it were a manual hand-written signature; and (b) Executive's name typed in the signature block and initials, in conjunction with the unique DocuSign Envelope ID accessed through Executive's email address or personal DocuSign account (or other electronic signature verification as applicable), will identify the record, transaction, and signature as belonging to Executive. Also, Executive specifically agrees that, because an electronic record or transaction

undertaken by Executive's email address will be attributed to Executive, Executive will keep Executive's email (or DocuSign or other electronic signature verification) account and password secure and not disclose or allow access by any other persons. Executive understands and agrees that a record or signature signed electronically may not and shall not be denied legal effect or enforceability solely because it is in electronic form and further agrees not to challenge such electronic signature.

**PLEASE READ CAREFULLY. THIS AGREEMENT INCLUDES A RELEASE OF KNOWN AND UNKNOWN CLAIMS.**

*Signatures appear on the following page*

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EXECUTIVE

\_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

ATLANTIC UNION BANKSHARES CORPORATION

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

ATLANTIC UNION BANK

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

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**Atlantic Union Bankshares Corporation  
Management Incentive Plan**

This document (the “Incentive Document”), together with the Atlantic Union Bankshares Corporation Incentive Plan Terms and Conditions (“T&C”) which are incorporated herein by reference, sets forth the Atlantic Union Bankshares Corporation Management Incentive Plan (collectively, the “Plan”). The Plan is offered by Atlantic Union Bankshares Corporation (“Atlantic Union”), its subsidiary Atlantic Union Bank (the “Bank”), to the undersigned eligible executive (the “Participant”).

**1. Eligible Positions; Participation**

Participation is limited to those executives recommended by the Chief Executive Officer (the “Plan Sponsor”) and approved by the Committee. The Committee shall retain the discretion to include as a Participant any otherwise-eligible executive hired or promoted after the commencement of a Plan Year.

**2. Basis of Incentive Compensation Awards**

The Plan is a cash award plan. The Participant’s incentive compensation award under the Plan is based on an incentive target that is approved at the beginning of the Plan Year by the Committee in its discretion. The incentive compensation award is expressed as a percentage of the Participant’s base salary at the end of the Plan Year, and may be awarded if either or both the Atlantic Union corporate performance goals (the “Corporate Goals”) and the Participant’s individual performance goals (the “Individual Goals”) are achieved. In no event shall a Participant receive payment under the Plan that exceeds 200% of the Participant’s base salary as of the end of the Plan Year.

**3. Plan Details**

The amount of an incentive compensation award that the Participant is entitled to receive under the Plan is determined based on the Participant’s incentive target and weighting, achievement of the approved performance goals and taking into account individual performance specifically attributable to each participant and reflective of their role and area of responsibility.

**A. Award Targets and Weightings**

Each Participant shall be assigned an incentive target, calculated as a percentage of the Participant’s base salary, which may be awarded if Atlantic Union and the Participant achieve targeted performance goals.

The incentive compensation award shall be weighted between Corporate Goals and Individual Goals. The weightings for the two goal categories shall be recommended by the Plan Sponsor and approved by the Committee. Threshold, target and superior achievement levels for each Corporate Goal will be recommended by the Plan Sponsor and approved by the Committee. The payout for the threshold achievement level will be not less than 50% of the target payout, and the payout for the superior achievement level will be not more than 200% of the target payout.

**B. Corporate Goals**

The Corporate Goals for the Plan Year will be recommended by the Plan Sponsor and approved by the Committee.

**C. Individual Goals**

Individual Goals for the Plan Year will be established for the Participant in conjunction with his or her direct supervisor and approved by the Committee (or its delegate).

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**D. Determination of Incentive Compensation Award**

Following the end of the Plan Year, the Committee will review performance against the Corporate Goals and any Individual Goals established for the Participant, certify in writing that the applicable performance goals were satisfied, and determine the amount of the incentive compensation award, if any, to be paid to each Participant under the Plan. Notwithstanding any provision of the Plan to the contrary, in making this determination, the Committee may, in its discretion, in light of such considerations as it may deem relevant, increase or decrease an incentive compensation award to which a Participant would otherwise be entitled by such amount or percentage as the Committee deems appropriate.

Unless the Committee deems otherwise, an incentive compensation award will not be earned or paid, regardless of Corporate or Individual performance, if 1) any regulatory agency issues a formal, written enforcement action, memorandum of understanding or other negative directive action to Atlantic Union or the Bank and where the Committee considers it imprudent to provide awards under the Plan, or 2) if after a review of the Bank's credit quality measures the Committee considers it imprudent to provide awards under the Plan.

A sample incentive compensation award calculation is set forth on the attached Appendix A.

**4. Payment of Awards**

An incentive compensation award under the Plan will be calculated and paid in cash on an annual basis. Payment of any incentive compensation award, less deferrals and applicable federal, state and local taxes, will be made as soon as practicable following the end of the Plan Year (the "Payment Date"), but in no event before certification of the Committee or later than March 15<sup>th</sup> following the end of the Plan Year.

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**APPENDIX A**

**Example Incentive Award Calculation**

The following illustrates a sample incentive compensation award calculation under the Plan. This is offered for illustration only and is not a guarantee of the occurrence or amount of any incentive compensation award to any Participant.

**Example Payout Calculation**

*Assumptions*

Base Salary	\$[ ]	
Incentive Target	[ ]%	\$[ ]
Corporate Goal Weighting	[ ]%	\$[ ]
Individual Goal Weighting	[ ]%	\$[ ]

**Corporate Performance**

Performance Measure	Weight	Incentive Award Target	Threshold	Target	Superior	Actual Performance	Payout	Calculation
			50%	100%	200%			
Operating Net Income	[ ]%	\$[ ]	\$[ ]	\$[ ]	\$[ ]	\$[ ]	\$[ ]	[ ]
Return on Assets	[ ]%	\$[ ]	[ ]%	[ ]%	[ ]%	[ ]%	\$[ ]	[ ]
Return on Tangible								
Common Equity	[ ]%	\$[ ]	[ ]%	[ ]%	[ ]%	[ ]%	\$[ ]	[ ]
Efficiency Ratio	[ ]%	\$[ ]	[ ]%	[ ]%	[ ]%	[ ]%	\$[ ]	[ ]
	100%	\$[ ]					\$[ ]	

**Individual Performance**

Assumes 100% of Goals Met                      \$[ ]

**Total Annual Incentive Payout**

		% of
		Opportunity
Corporate	\$[ ]	[ ]%
Individual	\$[ ]	[ ]%
	<hr/>	
	\$[ ]	[ ]%

**PARTICIPANT'S ACKNOWLEDGEMENT FORM**

I acknowledge that I have read and understand the T&C and the Incentive Document (collectively, the Plan) described above. I understand that the Plan is not a contract and may be revised, amended, or terminated at any time as more fully set forth above.

PARTICIPANT:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date

Please read, sign, and return a copy of the Plan to:

Head of Total Rewards  
Human Resources Department  
Interoffice Location: Richmond HQ/11<sup>th</sup> Floor

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**Atlantic Union Bankshares Corporation**  
**Incentive Plan Terms & Conditions**

The terms and conditions (“T&C”) set forth herein apply to, are an integral part of and are incorporated into the cash incentive plan document (the “Incentive Document”) to which the T&C are attached. Collectively, the T&C and the Incentive Document constitute the “Plan.” Capitalized terms used but not defined in the T&C have the meaning assigned to them in the Incentive Document, unless the T&C provides, or the context requires, otherwise.

**1. Purpose**

The purpose of the Plan is to reward the performance of the Participants in a manner that is consistent with Atlantic Union’s strategic plan and the attainment of a growing return to the shareholders of Atlantic Union. The Plan is further intended to assist Atlantic Union and the Bank in their ability to motivate, attract and retain qualified teammates.

**2. Effective Date**

The Plan is in effect January 1, 2023 through December 31, 2023, and will continue to renew for successive one-year periods (each calendar year being a “Plan Year”) unless otherwise terminated or modified in accordance with the Plan.

**3. Eligibility**

A teammate who is hired into an eligible position, as defined within the Incentive Document, subsequent to the commencement of the Plan Year may be deemed eligible by the Compensation Committee (the “Committee”) of the Atlantic Union Board of Directors (the “Board”) (or its delegee) for participation in the Plan, in the Committee’s discretion (or in the delegee’s discretion). The Plan Sponsor will recommend to the Committee (or its delegee) the terms and conditions upon which such employee may participate during his or her partial year of eligibility. The Plan Sponsor shall also recommend to the Committee (or its delegee) the terms and conditions upon which any employee who is hired into or transferred into a new position, which is not defined as an eligible position within the Incentive Document, for which the Plan Sponsor wishes to provide eligibility or partial year eligibility in the Plan.

A Participant who transfers into or out of an eligible position with Atlantic Union or the Bank during the Plan Year, will be treated for purposes of eligibility as being in the position they hold on December 31<sup>st</sup> of the Plan Year. The Plan Sponsor will recommend to the Committee (or its delegee) the terms and conditions upon which such employee may participate during his or her partial year of eligibility.

For a Participant who is on a performance improvement plan or similar counseling or performance document, the Plan Sponsor, following consultation with the Chief Human Resources Officer, may, in his or her discretion, modify the incentive to result in a zero or reduced award unless and until the Participant’s manager documents in writing that the Participant is performing at an appropriate level to be eligible for the incentive compensation.

No Participant will be eligible to participate in other short-term, annual cash incentive plans or programs offered by Atlantic Union or the Bank while he or she is a Participant in the Plan.

**4. Active Participation**

In the event of a Participant’s termination of employment during the Plan Year, as a result of the Participant’s death, disability (as defined in the Bank’s Long Term Disability Plan), or retirement at or after age 65 (each, an “Early Termination Event”), any incentive compensation award shall be based on performance for the Plan Year, but prorated through the end of the month in which the Early Termination Event occurs and shall be paid at the same time as would be otherwise due under the Plan, but in no event later than March 15<sup>th</sup> following the end of the Plan Year.

In the event the Participant’s employment ceases prior to the payment of any incentive compensation award under the Plan for any reason other than an Early Termination Event, including, without limitation, a voluntary termination of

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employment by the Participant, or an involuntary termination with or without cause, the Participant shall not be entitled to, and shall not have earned, any incentive compensation award under the Plan.

#### **5. Administration**

Responsibility for the administration of the Plan rests with its Plan Sponsor and/or the Chief Human Resources Officer. The Plan Sponsor shall monitor for accuracy the performance reporting of the Participant and determine the amount of a Participant's award, if any, under the Plan. Eligibility for incentive compensation awards requires adherence with Atlantic Union's regulatory, risk, audit and compliance programs, as such may be in effect from time to time. In addition, the Committee, and ultimately the Board, is responsible for the overall oversight, supervision and existence of the Plan. The Committee has been delegated the sole discretion to interpret the terms of the Plan. The Committee shall also be empowered to make any and all of the determinations not herein specifically authorized which may be necessary or desirable for the effective administration of the Plan.

Notwithstanding any provision to the contrary contained in the Plan, no incentive compensation award is earned until paid, and the Committee, may withhold (as not earned) or adjust any incentive compensation award in its sole discretion as it deems appropriate and will notify the Plan Sponsor of its decision to withhold or adjust the Participant's incentive compensation award, and the Plan Sponsor will provide notice to the Participant of such decision.

Any decision or interpretation of any provision of the Plan adopted by the Committee shall be final and conclusive.

#### **6. Modification and Termination of the Plan**

The Plan may be modified or changed at any time by the Committee in its discretion, followed by written notification to the Participant as soon as reasonably practicable. The Plan may be terminated at any time by the Committee in its discretion, followed by written notification to the Participant as soon as reasonably practicable. In the event of a Plan termination, a Participant shall continue to be eligible for incentive compensation awards for the Plan Year prorated through the Plan's termination date, unless the Committee determines in its discretion that no incentive compensation should be paid. Any incentive compensation awards shall be calculated through the date of the Plan termination on such basis as the Committee (or its delegee) deems appropriate in its discretion and will be payable as soon as practicable after the termination of the Plan but in no event later than March 15<sup>th</sup> following the end of the Plan Year in which the termination occurs.

#### **7. Participant Rights Not Assignable; Plan not a Contract**

Any award made pursuant to the Plan shall not be subject to assignment, pledge or other disposition, nor shall such amounts be subject to garnishment, attachment, transfer by operation of law, or any legal process. Nothing contained in the Plan shall affect an employee's at-will status or confer upon any employee any right to continued employment or to receive or continue to receive any rate of pay or other compensation, nor does the Plan affect the right of Atlantic Union or the Bank to terminate a Participant's employment. Participation in the Plan does not confer rights to participation in other Atlantic Union or Bank programs or plans, including annual or long-term incentive plans or non-qualified retirement or deferred compensation plans.

#### **8. Ethical Statement**

The Participant is subject to Atlantic Union's Code of Business Conduct and Ethics. Any violation of this Code or any other policy of Atlantic Union or the Bank, or any breach by the Participant of the provisions of the Plan, as determined by the Committee (or its delegee) in its sole discretion, may result in a reduction of or ineligibility from payments under the Plan and disciplinary action up to and including termination.

The Plan is designed to promote honest and ethical conduct. On occasion, acting in the best interests of clients, customers, the Bank and/or Atlantic Union may not result in the maximum incentive payout for the Participant. Participants must never let potential incentive payments dictate their actions or conduct in disregard of established banking practices, policies and procedures. Any action or conduct performed by the Participant or at the

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Participant's direction for the sole purpose of earning an incentive may result in disciplinary action up to and including termination.

**9. Governing Law and Venue**

The parties agree that the interpretation and enforcement of the Plan shall be governed by the laws of the Commonwealth of Virginia, and that any action to enforce or determine any rights under the Plan shall be brought exclusively in the Circuit Court of Caroline County, Virginia or the applicable federal court in Richmond, Virginia, at the option of Atlantic Union and/or the Bank. The Participant consents and waives any objection to personal jurisdiction and venue in such court. The Plan, and any payments thereunder, shall not be subject to the Employee Retirement Income Security Act.

**10. Attorney's Fees and Costs**

The parties agree that in the event of any legal action arising out of or relating to the interpretation or enforcement of the Plan, Atlantic Union and the Bank shall be entitled to recover their attorney's fees and costs in the event that they are (or any of them is) the prevailing party.

**11. No Oral or Written Representations**

The parties agree that the terms of the Plan are set forth solely in the T&C and the Incentive Document and the T&C and the Incentive Document collectively constitute the Plan. The Plan constitutes the complete and entire agreement of the parties relating to the subject matter thereof. The parties have relied on no oral or written representation or promises not set forth in the Plan.

**12. Clawback**

A Participant, while employed by Atlantic Union or the Bank and in the conduct of his or her duties as an employee, shall not expose Atlantic Union or the Bank to any unreasonable or unnecessary risk. All incentive compensation awards under the Plan are subject to the terms of Atlantic Union's Compensation Clawback Policy or similar policy as such may be in effect from time to time, as well as any similar provisions of applicable federal law or regulation and any applicable listing standard of the national securities exchange on which Atlantic Union's common stock is listed, which could in certain circumstances require repayment of an incentive compensation award or portion thereof.

**13. Banking Regulatory Provision**

All incentive compensation awards under the Plan are subject to any condition, limitation or prohibition under any financial institution regulatory policy or rule to which Atlantic Union or the Bank is subject.

**14. Severability**

In the event one or more of the provisions of the Plan shall for any reason be held to be illegal or unenforceable, the remaining provisions of the Plan shall remain in full force and effect.

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**ATLANTIC UNION BANKSHARES CORPORATION  
PERFORMANCE SHARE UNIT AGREEMENT**

*Granted <<GRANT DATE>>*

This Performance Share Unit Agreement (this “Agreement”) is entered into as of <<GRANT DATE>> pursuant to Article X of the Atlantic Union Bankshares Corporation Stock and Incentive Plan, as amended from time to time (the “Plan”), and evidences the grant, and the terms, conditions and restrictions pertaining thereto, of Performance Share Units to <<NAME>> (the “Participant”).

WHEREAS, Atlantic Union Bankshares Corporation (the “Company”) maintains the Plan under which the Committee or the Board may, among other things, award Performance Share Units to such key employees of the Company and its Subsidiaries as the Committee or the Board may determine, subject to terms, conditions and restrictions as it may deem appropriate;

WHEREAS, pursuant to the Plan, the Committee or the Board has awarded to the Participant a certain number of Performance Share Units, ultimately payable in shares of the Company’s common stock (“Common Stock”), which the Participant will have an opportunity to earn over a Performance Period (as defined below) if certain performance goals and additional period of service requirements are met, conditioned upon the execution by the Company and the Participant of this Agreement setting forth all the terms and conditions applicable to such award;

NOW, THEREFORE, in consideration of the benefits which the Company expects to be derived from the services rendered to it and its subsidiaries by the Participant and of the covenants contained herein, the parties hereby agree as follows:

1. Award of Performance Share Units. Subject to the terms and conditions of the Plan, the Committee or the Board has awarded to the Participant as of <<GRANT DATE>> (“Award Date”) a certain number of Performance Share Units (the “Performance Share Units”) which the Participant will have an opportunity to earn over the Performance Period (as defined below) if certain performance goals are met in accordance with Section 4, and certain vesting requirements are met in accordance with Section 5, subject to the terms, conditions and restrictions set forth in this Agreement. Each Performance Share Unit represents the right to receive one share of Common Stock upon satisfaction of the performance, vesting and other conditions set forth in this Agreement.

2. Target Number of Performance Share Units. The target number of Performance Share Units awarded is <<NUMBER>>. The Participant can earn up to <<%>> of the target number of Performance Share Units or as little as no Performance Share Units, depending upon actual performance during the Performance Period compared to the performance goals established by the Committee.

3. Performance Period. The period during which the performance goals apply (the “Performance Period”) begins <<PERFORMANCE PERIOD>>.

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4. Performance Goals.

(a) The performance goals and the level of performance for the performance goals that is required to earn the Performance Share Units were established by the Committee. The number of Performance Share Units earned will be determined based on the Company's achievement of Relative Core Return on Average Tangible Common Equity ("ROATCE"), with the number earned being equal to the target number of Performance Share Units multiplied by the "Payout as a Percentage of Target" based on such performance as shown below:

<b>Relative Core ROATCE</b>	<b>Payout as a Percentage of Target</b>
<<RANK 1>>	<<%>>
<<RANK 2>>	<<%>>
<<RANK 3>>	<<%>>
<<RANK 4>>	<<%>>
<<RANK 5>>	<<%>>

Relative Core ROATCE performance between the stated percentiles will be calculated using straight line interpolation.

Within the sixty (60) day period following the end of the Performance Period, the Committee will determine the extent to which the performance goals have been met and the number of Performance Share Units earned (rounded to the nearest whole Performance Share Unit).

The Committee must certify the performance results in writing following the end of the Performance Period.

(b) The following terms have the following meanings for purposes hereof:

(i) "Core Income" shall mean net income after taxes and before extraordinary items, less net income attributable to non-controlling interest, gain on the sale of held to maturity and available for sale securities, amortization of intangibles, goodwill and nonrecurring items.

(ii) "Core ROATCE" shall mean Core Income as a percent of average tangible common equity.

(iii) "Peer Companies" shall mean <<DESCRIBE PEER COMPANIES>> as of the last day of the Performance Period.

(iv) "Relative Core ROATCE" shall mean the simple average of the Company's Core ROATCE for the Performance Period relative to the simple average of the Core ROATCE of the

Peer Companies for the Performance Period. The simple average of Core ROATCE for the Performance Period shall be determined by averaging Core ROATCE for each annual period (i.e., January 1 to December 31) of the Performance Period. If Core ROATCE is not available for any member of the Peer Companies, the Committee may, in its discretion, exclude that Peer Companies member from the determination of Relative Core ROATCE or determine Relative Core ROATCE using the most recent information available for the Peer Companies member.

5. Vesting and Payment.

(a) Vesting Determination. Subject to accelerated vesting or forfeiture as hereinafter provided, the Performance Share Units that are earned in accordance with Section 4 shall be vested and non-forfeitable (“Vested” or “Vesting”) as of the date the Committee certifies the performance results which certification date shall occur within the sixty (60) day period following the end of the Performance Period (the certification date is defined as the “Payment Date”), but only if the Participant has remained continuously employed with the Company or any of its subsidiaries through the Payment Date, except as provided in Section 5(b) below, and any unearned or unvested Performance Share Units shall be automatically forfeited to the Company and cancelled. The Performance Shares (as defined below) for the Performance Share Units that become Vested under this Section 5(a) shall be paid on the Payment Date.

(b) Vesting Acceleration.

(i) Death or Disability: If the Participant does not remain continuously employed through the Payment Date due to the Participant’s death or permanent and total disability (within the meaning of Section 22(e)(3) of the Internal Revenue Code) (“Disability”), then a Pro-Rata Portion (rounded to the nearest whole Performance Share Unit) of the Performance Share Units earned based on the Committee’s determination of the level of achievement for the performance goals for the entire Performance Period in accordance with Section 4 shall become Vested on the later of (A) the last day of the Performance Period or (B) the earlier of the date of the Participant’s death or Disability and any unearned or unvested Performance Share Units shall be automatically forfeited to the Company and cancelled. The Performance Shares for the Performance Share Units that become Vested under this Section 5(b)(i) shall be paid to the Participant’s designated beneficiary (or, if none, to his estate) or to the Participant, whichever is applicable, on the Payment Date as defined in Section 5(a).

(ii) Normal Retirement:

(A) Existing Non-Competition Agreement: If the Participant does not remain continuously employed through the Payment Date due to the Participant’s retirement at or after age 65 with the consent of the Committee or its delegate, provided no Cause (as defined below) exists at the time of retirement for the Company to terminate his employment (“Normal Retirement”) and provided, upon such Normal Retirement, the Participant is subject to a non-competition covenant under an agreement with the Company or a subsidiary unrelated to this Agreement, then a Pro-Rata Portion (rounded to the nearest whole Performance Share Unit) of the Performance Share Units earned based on the Committee’s determination of the level of achievement for the performance goals for the entire Performance Period in accordance with Section 4 shall become Vested on the last day of the Performance Period and any unearned or

unvested Performance Share Units shall be automatically forfeited to the Company and cancelled. The Performance Shares for the Performance Share Units that become Vested under this Section 5(b)(ii)(A) shall be paid to the Participant on the Payment Date as defined in Section 5(a).

(B) No Existing Non-Competition Agreement: If the Participant does not remain continuously employed through the Payment Date due to the Participant's Normal Retirement and provided the Participant is not subject to a non-competition covenant under an agreement with the Company or a subsidiary unrelated to this Agreement, then, except as provided below, for accelerated vesting to apply under this Section 5(b)(ii)(B), the Participant must execute and deliver to the Company, no later than the date of such Normal Retirement, a non-competition agreement in a form acceptable to the Company. If the Participant timely executes and delivers such non-competition agreement, then a Pro-Rata Portion (rounded to the nearest whole Performance Share Unit) of the Performance Share Units earned based on the Committee's determination of the level of achievement for the performance goals for the entire Performance Period in accordance with Section 4 shall become Vested on the later of the last day of the Performance Period or the date the Participant executes and delivers such non-competition agreement, and any unearned or unvested Performance Share Units shall be automatically forfeited to the Company and cancelled. Notwithstanding the first sentence of this Section 5(b)(ii)(B), the Committee [*for non-Section 16 officers*: or its delegate] may, in its sole discretion, waive the requirement of the non-competition agreement and, in such case, such Pro-Rata Portion shall become Vested on the last day of the Performance Period, and any unearned or unvested Performance Share Units shall be automatically forfeited to the Company and cancelled. The Performance Shares for the Performance Share Units that become Vested under this Section 5(b)(ii)(B) shall be paid to the Participant on the Payment Date as defined in Section 5(a).

(iii) Other Retirements: If the Participant does not remain continuously employed through the Payment Date due to the Participant's retirement that does not meet the standard for Normal Retirement, then, provided no Cause exists for the Company to terminate his employment at such time, the Committee [*for non-Section 16 officers*: or its delegate] may, in its sole discretion, waive the automatic forfeiture of any or all unvested Performance Share Units otherwise provided in Section 7 and provide for such Vesting and other restrictions as it deems appropriate, which may include requiring the Participant, if not already subject to a non-competition covenant pursuant to an existing agreement with the Company or a subsidiary, to execute and deliver to the Company, no later than the date of termination of employment, a non-competition agreement in a form acceptable to the Company; provided, however, that any additional vesting provisions shall not extend Vesting beyond the original Payment Date and such Performance Share Units shall remain subject to the performance criteria set forth in Section 4 for the entire Performance Period and shall be subject to pro-rata. The Pro-Rata Portion (rounded to the nearest whole Performance Share Unit) of the Performance Share Units earned based on the Committee's determination of the level of achievement for the performance goals for the entire Performance Period in accordance with Section 4 shall become Vested as provided by the Committee and any unearned or unvested Performance Share Units shall be automatically forfeited to the Company and cancelled. The Performance Shares for the Performance Share Units that become Vested under this Section 5(b)(iii) shall be paid to the Participant on the Payment Date as defined in Section 5(a).

(iv) Certain Other Terminations: If the Participant's employment with the Company and its subsidiaries is terminated prior to the Payment Date and the Participant is eligible to receive severance benefits under an employment agreement between the Participant and the Company or a subsidiary or severance pay under the Atlantic Union Bankshares Corporation Executive Severance Plan and the Participant has signed, submitted and not revoked any release agreement required thereunder, then a Pro-Rata Portion (rounded to the nearest whole Performance Share Unit) of the Performance Share Units earned based on the Committee's determination of the level of achievement for the performance goals for the entire Performance Period in accordance with Section 4 shall become Vested on the last day of the Performance Period and any unearned or unvested Performance Share Units shall be automatically forfeited to the Company and cancelled. The Performance Shares for the Performance Share Units that become Vested under this Section 5(b)(iv) shall be paid to the Participant on the Payment Date as defined in Section 5(a).

(v) Change in Control: Notwithstanding any other provision of Section 5, in the event of a Change in Control of the Company, Vesting and payment of the Performance Share Units that have not previously become Vested or have not previously been forfeited under Section 5(a), 5(b)(i)-(iv) or Section 7, shall be determined under this Section 5(b)(v). If a Change in Control occurs on or before the end of the Performance Period, and provided the Participant has remained in employment with the Company or any of its subsidiaries until the Change in Control, the target number of Performance Share Units shall be deemed earned and shall become Vested and shall be paid upon the Change in Control. In the event a Change in Control occurs following the end of the Performance Period but before the Payment Date defined in Section 5(a), and provided the Participant has remained in employment with the Company or any of its subsidiaries until the Change in Control, the Performance Share Units that are earned in accordance with Section 4 shall become Vested and shall be paid upon the Change in Control. For purposes of this Agreement, a Change in Control (as defined in the Plan) will be deemed to have occurred with respect to the Participant only if an event relating to the Change in Control constitutes a change in ownership or effective control of the Company or a change in the ownership of a substantial portion of the assets of the Company within the meaning of Treas. Reg. Section 1.409A-3(i)(5) (applied whether or not the Performance Share Units are subject to or exempt from Code Section 409A).

For purposes of this Section 5(b), "Cause" has the meaning set forth in any employment agreement, or, if none, in any change in control agreement, then in effect between the Participant and the Company or a subsidiary, if applicable, and, if the Participant has no such agreement or if such agreement does not define the term, "Cause" means (i) the willful and continued failure of the Participant to substantially perform the Participant's duties with the Company or one of its subsidiaries (other than any such failure resulting from incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to the Participant by the Company, or (ii) the willful engaging by the Participant in illegal conduct or gross misconduct which is materially and demonstrably injurious to the Company or one of its subsidiaries.

For purposes of this Section 5(b), a "Pro-Rata Portion" is determined by a fraction (not to exceed one), the numerator of which is the number of months in the Performance Period during which the Participant was continuously in the employment of the Company and the denominator of which is the number of months in the entire Performance Period. The Participant will be deemed to be

employed for a month if the Participant's retirement, termination of employment, death or Disability occurs after the fifteenth (15th) day of a month.

(c) Payment; Delivery of Shares of Common Stock. Shares of Common Stock corresponding to the number of Performance Share Units that have been earned and become Vested ("Performance Shares") shall be paid to the Participant, or, if deceased, to the Participant's designated beneficiary (or, if none, to his estate), in settlement of the Performance Share Units, at the times provided in Sections 5(a) and 5(b). Payment only may be delayed by the Company to the extent permitted by Code Section 409A although no interest shall be payable in the event there is a delay for any reason. Such payment shall be accomplished either by delivering a share certificate or by providing evidence of electronic delivery, and the Performance Shares shall be registered in the name of the Participant or, if deceased, the Participant's designated beneficiary (or, if none, his estate). Such Performance Shares shall be fully paid and nonassessable when issued.

6. No Dividend Equivalents. The Participant shall have no right to dividend equivalents or dividends on the Performance Share Units.

7. Termination of Employment. If the Participant's employment with the Company and its subsidiaries ceases prior to the Payment Date and Section 5(b) does not or has not applied, then all Performance Share Units shall be automatically forfeited to the Company and cancelled on the date the Participant's employment terminates and no Performance Shares shall be issued to the Participant.

8. Employment. Nothing under the Plan or in this Agreement shall confer upon the Participant any right to continue in the employ of the Company or its subsidiaries or in any way affect the Company's right to terminate Participant's employment without prior notice at any time for any or no reason (subject to the terms of any employment agreement between the Participant and the Company or a subsidiary).

9. Withholding Taxes. The Company shall have the right to retain and withhold the amount of taxes (at the statutorily required rates) required by any government to be withheld or otherwise deducted and paid with respect to the Performance Share Units and any such withholding will be accomplished in compliance with Code Section 409A to the extent applicable. At its discretion, the Committee may require the Participant to reimburse the Company for any such taxes required to be withheld by the Company and to withhold any distribution in whole or in part until the Company is so reimbursed. The Participant or any successor in interest is authorized to deliver shares of Common Stock having a Fair Market Value equal to the amount of tax to be withheld on the date that the amount of tax to be withheld is to be determined and cancel any such shares so delivered in order to satisfy the Company's withholding obligations. The Participant or any successor in interest is also authorized to elect to have the Company retain and withhold from any Performance Shares deliverable in payment of the Performance Share Units the number of Performance Shares having a Fair Market Value equal to the amount of tax to be withheld on the date that the amount of tax to be withheld is to be determined and cancel any such shares so withheld in order to satisfy the Company's withholding obligations. In the event the Participant does not deliver or elect to have the Company retain and withhold shares of Common Stock as described in this Section 9, the Company shall have the right to withhold from any other cash amounts due to or to become due from the Company or a subsidiary to the Participant an

amount equal to such taxes required to be withheld by the Company to reimburse the Company for any such taxes.

10. Administration. The Committee shall have full authority and discretion (subject only to the express provisions of the Plan) to decide all matters relating to the administration and interpretation of the Plan and this Agreement. All such Committee determinations shall be final, conclusive and binding upon the Company and the Participant.

11. Notices. Any notice to the Company required under or relating to this Agreement shall be in writing and addressed to:

Atlantic Union Bankshares Corporation  
Attention: Equity Plan Administrator  
1051 East Cary Street  
Suite 1200  
Richmond, Virginia 23219

Any notice to the Participant required under or relating to this Agreement shall be in writing and addressed to the Participant at his address as it appears on the records of the Company.

12. Governing Law. This Agreement shall be construed and administered in accordance with and governed by the laws of the Commonwealth of Virginia.

13. Successors. This Agreement shall be binding upon and inure to the benefit of the successors, assigns, heirs and legal representatives of the respective parties.

14. Entire Agreement. This Agreement contains the entire understanding of the parties and shall not be modified or amended except in writing signed by the parties or as otherwise provided in the Plan.

15. Severability. The various provisions of this Agreement are severable in their entirety. Any determination of invalidity or unenforceability of any one provision shall have no effect on the continuing force and effect of the remaining provisions.

16. Construction and Capitalized Terms. This Agreement shall be administered, interpreted and construed in accordance with the applicable provisions of the Plan and in accordance with the Performance Share Units being a Performance-Based Compensation Award. Capitalized terms in this Agreement have the meaning assigned to them in the Plan, unless this Agreement provides, or the context requires, otherwise.

17. Rights as Shareholder. The holder of Performance Share Units shall not be, nor have any of the rights or privileges of, a shareholder of the Company in respect of any Performance Shares issuable upon the payment of a Vested Performance Share Unit unless and until a certificate or certificates representing such shares of Common Stock shall have been issued by the Company to such holder or a book entry representing such shares of Common Stock has been made by the registrar of the Company.

18. Clawback. As a condition of receiving the Performance Share Units, the Participant acknowledges and agrees that the Participant's rights, payments and benefits with respect to the Performance Share Units and any Performance Shares shall be subject to the terms of the Company's Compensation Clawback Policy or similar policy as such may be in effect from time to time, as well as any similar provisions of applicable federal law or regulation and any applicable listing standard of the national securities exchange on which the Common Stock is listed, which could in certain circumstances require repayment or forfeiture of the Performance Share Units or Performance Shares.

19. Code Section 409A. The provisions of Section 17.15 of the Plan are hereby incorporated by reference. Notwithstanding the foregoing, the Company shall not be liable to the Participant in the event this Agreement fails to be exempt from, or comply with, Code Section 409A.

To evidence their agreement to the terms, conditions and restrictions hereof, the Company and the Participant have signed this Agreement, either manually or by means of electronic or digital signatures, which shall have the same force and effect as manual signatures. Participant acknowledges and agrees that accepting this Agreement through the online grant acceptance screen designated by the Company for the Plan has the effect of affixing Participant's electronic signature to this Agreement as of the Award Date.

ATLANTIC UNION BANKSHARES CORPORATION

By: /s/

Date: <<GRANT DATE>>

<<OFFICER NAME>>

<<OFFICER TITLE>>

## Subsidiaries of Atlantic Union Bankshares Corporation

<u>Subsidiary</u>	<u>State of Incorporation or Organization</u>
Atlantic Union Bank	Virginia
Atlantic Union Equipment Finance, Inc.	Virginia
AUB Investments, Inc.	Delaware
Atlantic Union Financial Consultants, LLC	Virginia
Union Insurance Group, LLC	Virginia
Atlantic Union Public Finance, Inc.	Virginia

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Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the following Registration Statements, as listed below, of Atlantic Union Bankshares Corporation and in the related Prospectuses, where applicable, of our reports dated February 23, 2023, with respect to the consolidated financial statements of Atlantic Union Bankshares Corporation and the effectiveness of internal control over financial reporting of Atlantic Union Bankshares Corporation, included in this Annual Report (Form 10-K) of Atlantic Union Bankshares Corporation for the year ended December 31, 2022.

Registration Statement Numbers	Form	Description
333-248544	Form S-3	Common Stock, Preferred Stock, Debt Securities, Warrants, Purchase Contracts, Units
333-102012	Form S-3	Common stock
333-81199	Form S-3	Common stock
333-255994	Form S-8	Atlantic Union Bankshares Corporation Stock and Incentive Plan (as amended and restated effective May 4, 2021)
333-203580	Form S-8	Union Bankshares Corporation Stock and Incentive Plan
333-193364	Form S-8	FNB Corporation 2000 Incentive Stock Plan, FNB Corporation 2006 Incentive Stock Plan, StellarOne Corporation Stock Incentive Plan and StellarOne Corporation Stock and Incentive Compensation Plan
333-175808	Form S-8	Union First Market Bankshares Corporation 2011 Stock Incentive Plan
333-113842	Form S-8	Union Bankshares Corporation Non-Employee Directors' Stock Plan
333-113839	Form S-8	Union Bankshares Corporation 2003 Stock Incentive Plan
333-228455	Form S-8 via post-effective amendment to Form S-4	Access National Corporation 2017 Equity Compensation Plan and Access National Corporation 2009 Stock Option Plan

/s/ Ernst & Young LLP

Richmond, Virginia  
February 23, 2023

## CERTIFICATIONS

I, John C. Asbury, certify that:

1. I have reviewed this annual report on Form 10-K of Atlantic Union Bankshares Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 23, 2023

/s/ John C. Asbury

John C. Asbury,  
President and Chief Executive Officer

A signed original of this written statement required by Section 302 of the Sarbanes-Oxley Act of 2002 has been provided to Atlantic Union Bankshares Corporation and will be retained by Atlantic Union Bankshares Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

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## CERTIFICATIONS

I, Robert M. Gorman, certify that:

1. I have reviewed this annual report on Form 10-K of Atlantic Union Bankshares Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 23, 2023

/s/ Robert M. Gorman

Robert M. Gorman,  
Executive Vice President and Chief Financial Officer

A signed original of this written statement required by Section 302 of the Sarbanes-Oxley Act of 2002 has been provided to Atlantic Union Bankshares Corporation and will be retained by Atlantic Union Bankshares Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

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CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Atlantic Union Bankshares Corporation (the "Company") on Form 10-K for the period ended December 31, 2022 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned Chief Executive Officer and Chief Financial Officer of the Company hereby certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002 that based on their knowledge and belief: 1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and 2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of and for the periods covered in the Report.

/s/ John C. Asbury

John C. Asbury, President and Chief Executive Officer

February 23, 2023

/s/ Robert M. Gorman

Robert M. Gorman, Executive Vice President and Chief Financial Officer

February 23, 2023

A signed original of this written statement required by Section 906 of the Sarbanes-Oxley Act of 2002 has been provided to Atlantic Union Bankshares Corporation and will be retained by Atlantic Union Bankshares Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

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