

Form N-PX Filer Information	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549	OMB APPROVAL
Form N-PX	FORM N-PX ANNUAL REPORT OF PROXY VOTING RECORD	OMB Number: 3235-0582
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N-PX: Filer Information

Filer CIK	0000883948
Filer CCC	*****
Date of Report	06/30/2025
Are you a Registered Management Investment Company or an Institutional Manager?	Institutional Manager
Is this a LIVE or TEST Filing?	<input checked="" type="radio"/> LIVE <input type="radio"/> TEST
Is this an electronic copy of an official filing submitted in paper format?	<input type="checkbox"/>

Submission Contact Information

Name	
Phone Number	
E-mail Address	

Notification Information

Notify via Filing Website only?	<input type="checkbox"/>
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N-PX: Cover Page

Name and address of reporting person:

Name of reporting person (For registered management investment companies, provide exact name of registrant as specified in charter)	Atlantic Union Bankshares Corp
Street 1	4300 Cox Road
Street 2	
City	Glen Allen
State/Country	VIRGINIA
Zip code and zip code extension or foreign postal code	23060
Telephone number of reporting person, including area code:	804-633-5031

Name and address of agent for service:

Name of agent for service	ATLANTIC UNION BANKSHARES CORPORATION
Street 1	4300 Cox Road
Street 2	
City	Glen Allen
State/Country	VIRGINIA
Zip code and zip code extension or foreign postal code	23060

Reporting Period:	Report for the year ended June 30, 2025
SEC Investment Company Act or Form 13F File Number:	028-16124
CRD Number (if any):	
Other SEC File Number (if any):	
Legal Entity Identifier (if any):	

Report Type (check only one):

	<p>Registered Management Investment Company.</p> <p><input type="radio"/> Fund Voting Report (Check here if the registered management investment company held one or more securities it was entitled to vote.)</p> <p><input type="radio"/> Fund Notice Report (Check here if the registered management investment company did not hold any securities it was entitled to vote.)</p> <p>Institutional Manager.</p> <p><input checked="" type="radio"/> Institutional Manager Voting Report (Check here if all proxy votes of this reporting manager are reported in this report.)</p> <p><input type="radio"/> Institutional Manager Notice Report (Check here if no proxy votes are reported in this report and complete the notice report filing explanation section below)</p> <p><input type="radio"/> Institutional Manager Combination Report (Check here if a portion of the proxy votes for this reporting manager are reported in this report and a portion are reported by other reporting person(s).)</p> <p><input checked="" type="radio"/> Yes <input type="radio"/> No</p>
Do you wish to provide explanatory information pursuant to Special Instruction B.4?:	
Additional information:	<p>For the reasons stated below, this Form N-PX Proxy Voting Record (the "Report") relates to the following investment managers: Atlantic Union Bank ("AUB") and Sandy Spring Bank ("SSB"). On April 1, 2025, Atlantic Union Bankshares Corporation ("Atlantic Union") completed its merger with Sandy Spring Bancorp, Inc. ("Sandy Spring"). At the effective time of the merger, Sandy Spring merged with and into Atlantic Union, with Atlantic Union continuing as the surviving entity. Immediately following the merger, SSB, Sandy Spring's wholly owned subsidiary bank, merged with and into Atlantic Union's wholly owned subsidiary bank, AUB, with AUB continuing as the surviving bank. Due to the timing of the mergers and the related systems conversion, the proxy voting records for AUB and SSB are shown separately in the attached Report. The Report begins with SSB's proxy voting record, which is shown consecutively in alphabetical order beginning with 3M Company and ending with Zoetis Inc. The AUB proxy voting record, which is also shown consecutively in alphabetical order, begins immediately following Zoetis Inc. with 3M Company and ends with Zscaler, Inc.</p>

N-PX: Summary - Included Managers

Number of Included Institutional Managers:	0
Included Institutional Managers:	NONE

N-PX: Signature Block

Reporting Person:	Atlantic Union Bankshares Corp
By (Signature):	Robert M Gorman
By (Printed Signature):	Robert M Gorman
By (Title):	Executive Vice President and Chief Financial Officer
Date:	08/29/2025

Form Filer Information	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549	OMB APPROVAL
Form	FORM N-PX ANNUAL REPORT OF PROXY VOTING RECORD	OMB Number: 3235-0582 Estimated average burden hours per response: 20.8

3M COMPANY 88579Y101 05/13/2025 Advisory approval of executive compensation. SECTION 14A SAY-ON-PAY VOTES 952 0 FOR 952 FOR 1 ABBOTT LABORATORIES 002824100 04/25/2025 Say on Pay - An Advisory Vote on the Approval of Executive Compensation SECTION 14A SAY-ON-PAY VOTES 51139 0 FOR 51139 FOR 1 ABBVIE INC. 00287Y109 05/09/2025 Say on Pay - An advisory vote on the approval of executive compensation SECTION 14A SAY-ON-PAY VOTES 23512 0 FOR 23512 FOR 1 ACCENTURE PLC G1151C101 02/06/2025 To approve, in a non-binding vote, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 21418 0 FOR 21418 FOR 1 ACV AUCTIONS INC. 00091G104 05/28/2025 Approve, on a non-binding, advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 950 0 FOR 950 FOR 1 ADOBE INC. 00724F101 04/22/2025 Approve, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 11429 0 FOR 11429 FOR 1 ADVANCE AUTO PARTS, INC. 00751Y106 05/14/2025 Approve, by advisory vote, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 25 0 FOR 25 FOR 1 ADVANSIX INC 00773T101 06/18/2025 An advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 121 0 FOR 121 FOR 1 AEGON 0076CA104 06/12/2025 Remuneration Report 2024 (This item will be subject to an advisory vote). SECTION 14A SAY-ON-PAY VOTES 1225 0 FOR 1225 FOR 1 AFLAC INCORPORATED 001055102 05/05/2025 to consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2025 Annual Meeting of Shareholders and Proxy Statement" SECTION 14A SAY-ON-PAY VOTES 21886 0 FOR 21886 FOR 1 AGCO CORPORATION 001084102 04/24/2025 Non-binding advisory resolution to approve the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 847 0 FOR 847 FOR 1 AGILENT TECHNOLOGIES, INC. 00846U101 03/13/2025 To approve, on a non-binding advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 360 0 FOR 360 FOR 1 AIR PRODUCTS AND CHEMICALS, INC. 009158106 01/23/2025 Advisory Vote Approving the Compensation of the Company's Executive Officers. SECTION 14A SAY-ON-PAY VOTES 595 0 FOR 595 FOR 1 AIRBNB INC 009066101 06/04/2025 To approve, on an advisory (non-binding) basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 44 0 FOR 44 FOR 1 ALIGN TECHNOLOGY, INC. 016255101 05/21/2025 Advisory Vote to Approve the Compensation of our Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 15 0 FOR 15 FOR 1 ALTRIA GROUP, INC. 02209S103 05/15/2025 Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 2620 0 FOR 2620 FOR 1 AMAZON.COM, INC. 023135106 05/21/2025 ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION SECTION 14A SAY-ON-PAY VOTES 50932 0 FOR 50932 FOR 1 AMENTUM HOLDINGS, INC 023939101 03/05/2025 Advisory vote to approve the Company's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 600 0 FOR 600 FOR 1 AMENTUM HOLDINGS, INC 023939101 03/05/2025 Advisory vote on the frequency of the advisory vote to approve the Company's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 600 0 1 YEAR 600 FOR 1 AMEREN CORPORATION 023608102 05/08/2025 COMPANY PROPOSAL - ADVISORY APPROVAL OF COMPENSATION OF THE NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT. SECTION 14A SAY-ON-PAY VOTES 610 0 FOR 610 FOR 1 AMERICAN AIRLINES GROUP INC. 02376R102 06/11/2025 A proposal to approve, on a non-binding, advisory basis, executive compensation as disclosed in the Proxy Statement for the 2025 Annual Meeting. SECTION 14A SAY-ON-PAY VOTES 170 0 FOR 170 FOR 1 AMERICAN ELECTRIC POWER COMPANY, INC. 025537101 04/29/2025 Advisory approval of the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 789 0 FOR 789 FOR 1 AMERICAN EXPRESS COMPANY 025816109 04/29/2025 Approval, on an advisory basis, of the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 33998 0 FOR 33998 FOR 1 AMERICAN TOWER CORPORATION 03027X100 05/14/2025 To approve, on an advisory basis, the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 10533 0 FOR 10533 FOR 1 AMGEN INC. 031162100 05/23/2025 Advisory vote to approve our executive compensation. SECTION 14A SAY-ON-PAY VOTES 5013 0 FOR 5013 FOR 1 AMPHENOL CORPORATION 032095101 05/15/2025 Advisory vote to approve compensation of named executive officers SECTION 14A SAY-ON-PAY VOTES 31114 0 FOR 31114 FOR 1 ANALOG DEVICES, INC. 032654105 03/12/2025 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 745 0 FOR 745 FOR 1 APPLE INC. 037833100 02/25/2025 Advisory vote to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 175303 0 FOR 175303 FOR 1 APPLIED MATERIALS, INC. 038222105 03/06/2025 Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2024. SECTION 14A SAY-ON-PAY VOTES 305 0 FOR 305 FOR 1 APTIV PLC G3265R107 04/23/2025 Say-on-Pay - To approve, by advisory vote, executive compensation. SECTION 14A SAY-ON-PAY VOTES 3506 0 FOR 3506 FOR 1 ARCHER-DANIELS-MIDLAND COMPANY 039483102 05/08/2025 Advisory Vote on Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 2000 0 FOR 2000 FOR 1 ARISTA NETWORKS, INC. 040413205 05/30/2025 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 985 0 FOR 985 FOR 1 ARTISAN PARTNERS ASSET MANAGEMENT INC 04316A108 06/04/2025 Advisory Vote to Approve Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 100 0 FOR 100 FOR 1 ASTRAZENECA PLC 046353108 04/11/2025 To approve the annual statement of the Chair of the Remuneration Committee and the Annual Report on Remuneration for the year ended 31 December 2024 SECTION 14A SAY-ON-PAY VOTES 48315 0 FOR 48315 FOR 1 AT&T INC. 00206R102 05/15/2025 Advisory Approval of Executive Compensation SECTION 14A SAY-ON-PAY VOTES 9093 0 FOR 9093 FOR 1 ATLANTIC UNION BANKSHARES CORPORATION 04911A107 05/06/2025 To approve the compensation of our named executive officers (an advisory, non-binding "Say on Pay" resolution) SECTION 14A SAY-ON-PAY VOTES 1500 0 FOR 1500 FOR 1 ATMOS ENERGY CORPORATION 049560105 02/05/2025 Proposal for an advisory vote by shareholders to approve the compensation of the Company's named executive officers for fiscal 2024 ("Say-on-Pay"). SECTION 14A SAY-ON-PAY VOTES 7137 0 FOR 7137 FOR 1 AURORA CANNABIS INC. 05156X850 08/09/2024 To consider and, if deemed appropriate, to pass with or without variation, a non-binding advisory resolution on the Company's approach to executive compensation, as more particularly described in the accompanying Information Circular. SECTION 14A SAY-ON-PAY VOTES 35 0 FOR 35 FOR 1 AUTOMATIC DATA PROCESSING, INC. 053015103 11/06/2024 Advisory Vote on Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 13889 0 FOR 13889 FOR 1 BAKER HUGHES COMPANY 05722G100 05/20/2025 An advisory vote related to the Company's executive compensation program SECTION 14A SAY-ON-PAY VOTES 2379 0 FOR 2379 FOR 1 BANK OF AMERICA CORPORATION 060505104 04/22/2025 Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution) SECTION 14A SAY-ON-PAY VOTES 27635 0 FOR 27635 FOR 1 BANK OF AMERICA CORPORATION 060505625 04/22/2025 Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution) SECTION 14A SAY-ON-PAY VOTES 600 0 FOR 600 FOR 1 BANK OF MONTREAL (THE "BANK") 063671101

04/11/2025 Advisory vote on the Bank's Approach to Executive Compensation SECTION 14A SAY-ON-PAY VOTES 23 0 FOR 23 FOR 1 BANK OZK 06417N103 05/05/2025 To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 120 0 FOR 120 FOR 1 BAXTER INTERNATIONAL INC. 071813109 05/06/2025 Advisory Vote to Approve Named Executive Officer Compensation for 2024 SECTION 14A SAY-ON-PAY VOTES 2186 0 FOR 2186 FOR 1 BCE INC. 05534B760 05/08/2025 Advisory resolution on executive compensation as described in section 3.4 of the management proxy circular SECTION 14A SAY-ON-PAY VOTES 4100 0 FOR 4100 FOR 1 BECTON, DICKINSON AND COMPANY 075887109 01/28/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 2394 0 FOR 2394 FOR 1 BLACKLINE, INC. 09239B109 05/08/2025 Approval, on a non-binding, advisory basis, of the 2024 compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 325 0 FOR 325 FOR 1 BLACKLINE, INC. 09239B109 05/08/2025 Approval, on a non-binding, advisory basis, on the frequency of future advisory votes on the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 325 0 1 YEAR 325 FOR 1 BLACKROCK, INC. 09290D101 05/15/2025 Approval, in a non-binding advisory vote, of the compensation for named executive officers. SECTION 14A SAY-ON-PAY VOTES 9032 0 FOR 9032 FOR 1 BLOOM ENERGY CORPORATION 093712107 05/14/2025 To approve, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 165 0 FOR 165 FOR 1 BOOKING HOLDINGS INC. 09857L108 06/03/2025 Advisory vote to approve 2024 executive compensation. SECTION 14A SAY-ON-PAY VOTES 20 0 FOR 20 FOR 1 BP P.L.C. 055622104 04/17/2025 To approve the directors' remuneration report SECTION 14A SAY-ON-PAY VOTES 863 0 FOR 863 FOR 1 BRIGHTHOUSE FINANCIAL, INC. 10922N103 06/12/2025 Advisory vote to approve the compensation paid to Brighthouse Financial's Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 1 0 FOR 1 FOR 1 BRISTOL-MYERS SQUIBB COMPANY 110122108 05/06/2025 Advisory Vote to Approve the Compensation of our Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 84255 0 FOR 84255 FOR 1 BROADCOM INC 11135F101 04/21/2025 Advisory vote to approve the named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 618 0 FOR 618 FOR 1 BROADRIDGE FINANCIAL SOLUTIONS, INC. 11133T103 11/14/2024 Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote). SECTION 14A SAY-ON-PAY VOTES 153 0 FOR 153 FOR 1 BROOKFIELD ASSET MANAGEMENT LTD. 113004105 05/05/2025 The Say on Pay Resolution set out in the Management Information Circular of the Corporation dated March 25, 2025 (the "Circular"). SECTION 14A SAY-ON-PAY VOTES 19581 0 FOR 19581 FOR 1 BROOKFIELD CORPORATION 11271J107 06/06/2025 Say on Pay Resolution The Say on Pay Resolution set out in the Circular. SECTION 14A SAY-ON-PAY VOTES 95576 0 FOR 95576 FOR 1 CABLE ONE, INC. 12685J105 05/15/2025 To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers for 2024. SECTION 14A SAY-ON-PAY VOTES 700 0 FOR 700 FOR 1 CAPITAL BANCORP INC 139737100 05/15/2025 Proposal to approve on a non-binding, advisory basis, the compensation of the Company's named executive officers, as described in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 350 0 FOR 350 FOR 1 CAPITAL ONE FINANCIAL CORPORATION 14040H105 05/08/2025 Advisory vote on our Named Executive Officer compensation ("Say on Pay"). SECTION 14A SAY-ON-PAY VOTES 52830 0 FOR 52830 FOR 1 CAPRI HOLDINGS LIMITED G1890L107 09/04/2024 To approve, on a non-binding advisory basis, executive compensation. SECTION 14A SAY-ON-PAY VOTES 4747 0 FOR 4747 FOR 1 CARDINAL HEALTH, INC. 14149Y108 11/06/2024 To approve, on a non-binding advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 698 0 FOR 698 FOR 1 CARMAX, INC. 143130102 06/24/2025 To approve, in an advisory (non-binding) vote, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 120 0 FOR 120 FOR 1 CARNIVAL CORPORATION 143658300 04/16/2025 To hold a (non-binding) advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 100 0 FOR 100 FOR 1 CARRIER GLOBAL CORPORATION 14448C104 04/09/2025 Advisory Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 614 0 FOR 614 FOR 1 CATERPILLAR INC. 149123101 06/11/2025 Advisory Vote to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 13989 0 FOR 13989 FOR 1 CHARGEPOINT HOLDINGS, INC. 15961R105 07/09/2024 The advisory approval of the compensation of our named executive officers ("Say-on-Pay"). SECTION 14A SAY-ON-PAY VOTES 105 0 FOR 105 FOR 1 CHENIERE ENERGY, INC. 16411R208 05/15/2025 Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2024. SECTION 14A SAY-ON-PAY VOTES 330 0 FOR 330 FOR 1 CHEVRON CORPORATION 166764100 05/28/2025 Advisory Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 18836 0 FOR 18836 FOR 1 CHOICE HOTELS INTERNATIONAL, INC. 169905106 05/15/2025 Advisory approval of the compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 225 0 FOR 225 FOR 1 CHUBB LIMITED H1467J104 05/15/2025 Advisory vote to approve executive compensation under U.S. securities law requirements SECTION 14A SAY-ON-PAY VOTES 352 0 FOR 352 FOR 1 CISCO SYSTEMS, INC. 17275R102 12/09/2024 Approval, on an advisory basis, of executive compensation. SECTION 14A SAY-ON-PAY VOTES 171292 0 FOR 171292 FOR 1 CITIGROUP INC. 172967424 04/29/2025 Advisory vote to approve our 2024 Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 11492 0 FOR 11492 FOR 1 CMS ENERGY CORPORATION 125896100 05/02/2025 Approve, on an advisory basis, the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 229 0 FOR 229 FOR 1 COGNIZANT TECHNOLOGY SOLUTIONS CORP. 192446102 06/03/2025 Approval, on an advisory (non-binding) basis, of the compensation of the company's named executive officers (say-on-pay). SECTION 14A SAY-ON-PAY VOTES 526 0 FOR 526 FOR 1 COLGATE-PALMOLIVE COMPANY 194162103 05/09/2025 Advisory vote on executive compensation. SECTION 14A SAY-ON-PAY VOTES 170 0 FOR 170 FOR 1 COMCAST CORPORATION 20030N101 06/18/2025 Advisory vote on executive compensation SECTION 14A SAY-ON-PAY VOTES 2118 0 FOR 2118 FOR 1 CONAGRA BRANDS, INC. 205887102 09/18/2024 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 61 0 FOR 61 FOR 1 CONOCOPHILLIPS 20825C104 05/13/2025 Advisory Approval of Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 38500 0 FOR 38500 FOR 1 CONSTELLATION BRANDS, INC. 21036P108 07/17/2024 To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 155 0 FOR 155 FOR 1 CONSTELLATION ENERGY CORP 21037T109 04/29/2025 To consider and act on an advisory vote regarding the approval of compensation paid to named executive officers SECTION 14A SAY-ON-PAY VOTES 253 0 FOR 253 FOR 1 CORBUS PHARMACEUTICALS HOLDINGS, INC. 21833P301 05/15/2025 Approval, on an advisory basis, of the executive compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 1 0 FOR 1 FOR 1 CORNING INCORPORATED 219350105 05/01/2025 Advisory approval of our executive compensation (Say on Pay). SECTION 14A SAY-ON-PAY VOTES 22629 0 FOR 22629 FOR 1 CORTEVA INC. 22052L104 04/30/2025 Advisory resolution to approve executive compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 17473 0 FOR 17473 FOR 1 COSTCO WHOLESALE CORPORATION 22160K105 01/23/2025 Approval, on an advisory basis, of executive compensation. SECTION 14A SAY-ON-PAY VOTES 8185 0 FOR 8185 FOR 1 COUPANG, INC. 22266T109 06/12/2025 To consider a non-binding vote to approve the compensation of Coupang, Inc.'s named executive officers. SECTION 14A SAY-ON-PAY VOTES 210 0 FOR 210 FOR 1 CSX CORPORATION 126408103 05/07/2025 Advisory (non-binding) resolution to approve compensation for the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 14809 0 FOR 14809 FOR 1 CVS HEALTH CORPORATION 126650100 05/15/2025 Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 40452 0 FOR 40452 FOR 1 D.R. HORTON, INC. 23331A109 01/16/2025 Approval of the advisory resolution on executive compensation. SECTION 14A SAY-ON-PAY VOTES 69 0 FOR 69 FOR 1 DANAHER CORPORATION 235851102 05/06/2025 To approve on an advisory basis the Company's named

executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 49115 0 FOR 49115 FOR 1 DEERE & COMPANY 244199105 02/26/2025 Advisory vote to approve executive compensation ("say-on-pay") SECTION 14A SAY-ON-PAY VOTES 9112 0 FOR 9112 FOR 1 DEVON ENERGY CORPORATION 25179M103 06/04/2025 Advisory Vote to Approve Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 11087 0 FOR 11087 FOR 1 DIAGEO PLC 25243Q205 09/26/2024 Directors' remuneration report 2024. SECTION 14A SAY-ON-PAY VOTES 12367 0 FOR 12367 FOR 1 DISCOVER FINANCIAL SERVICES 254709108 02/18/2025 Approval of, on an advisory (non-binding) basis, the merger related compensation payments that will or may be paid to named executive officers of Discover in connection with the transactions contemplated by the merger agreement. SECTION 14A SAY-ON-PAY VOTES 156 0 FOR 156 FOR 1 DOLBY LABORATORIES, INC. 25659T107 02/04/2025 An advisory vote to approve Named Executive Officer compensation. SECTION 14A SAY-ON-PAY VOTES 690 0 FOR 690 FOR 1 DOLBY LABORATORIES, INC. 25659T107 02/04/2025 An advisory vote on the frequency of future advisory votes to approve Named Executive Officer compensation. SECTION 14A SAY-ON-PAY VOTES 690 0 1 YEAR 690 FOR 1 DOMINION ENERGY, INC. 25746U109 05/07/2025 Advisory Vote on Approval of Executive Compensation (Say on Pay) SECTION 14A SAY-ON-PAY VOTES 32045 0 FOR 32045 FOR 1 DOW INC. 260557103 04/10/2025 Advisory Resolution to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 13024 0 FOR 13024 FOR 1 DRAFTKINGS INC. 26142V105 05/19/2025 To conduct a non-binding advisory vote on executive compensation. SECTION 14A SAY-ON-PAY VOTES 75 0 FOR 75 FOR 1 DT MIDSTREAM, INC. 23345M107 05/06/2025 To approve, on an advisory (non-binding) basis, the compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 75 0 FOR 75 FOR 1 DTE ENERGY COMPANY 233331107 05/08/2025 Provide a nonbinding vote to approve the Company's executive compensation SECTION 14A SAY-ON-PAY VOTES 363 0 FOR 363 FOR 1 DUKE ENERGY CORPORATION 26441C204 05/01/2025 Advisory vote to approve Duke Energy's named executive officer compensation SECTION 14A SAY-ON-PAY VOTES 3952 0 FOR 3952 FOR 1 DUPONT DE NEMOURS, INC. 26614N102 05/22/2025 Advisory Resolution to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 6151 0 FOR 6151 FOR 1 EASTMAN CHEMICAL COMPANY 277432100 05/01/2025 Advisory Approval of Executive Compensation as Disclosed in Proxy Statement SECTION 14A SAY-ON-PAY VOTES 40 0 FOR 40 FOR 1 EATON CORPORATION PLC G29183103 04/23/2025 Approving, on an advisory basis, the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 17431 0 FOR 17431 FOR 1 EBAY INC. 278642103 06/25/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 7 0 FOR 7 FOR 1 ECOLAB INC. 278865100 05/08/2025 Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 940 0 FOR 940 FOR 1 EDISON INTERNATIONAL 281020107 04/24/2025 Advisory Vote to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 660 0 FOR 660 FOR 1 EDWARDS LIFESCIENCES CORPORATION 28176E108 05/08/2025 Advisory Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 175 0 FOR 175 FOR 1 ELECTRONIC ARTS INC. 285512109 08/01/2024 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 2 0 FOR 2 FOR 1 ELI LILLY AND COMPANY 532457108 05/05/2025 Approval, on an advisory basis, of the compensation paid to the company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 6093 0 FOR 6093 FOR 1 ELME COMMUNITIES 939653101 05/29/2025 To consider and vote on a non-binding, advisory basis upon the compensation of the named executive officers (say-on-pay) SECTION 14A SAY-ON-PAY VOTES 9984 0 FOR 9984 FOR 1 EMBECTA CORP 29082K105 02/12/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 2 0 FOR 2 FOR 1 EMERSON ELECTRIC CO. 291011104 02/04/2025 Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation. SECTION 14A SAY-ON-PAY VOTES 854 0 FOR 854 FOR 1 ENBRIDGE INC. 29250N105 05/07/2025 Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular. SECTION 14A SAY-ON-PAY VOTES 1149 0 FOR 1149 FOR 1 ENLINK MIDSTREAM, LLC 29336T100 01/30/2025 To approve, on a non-binding advisory basis, the compensation that may be paid or become payable to EnLink's named executive officers that is based on or otherwise relates to the Mergers. SECTION 14A SAY-ON-PAY VOTES 9700 0 FOR 9700 FOR 1 ENPHASE ENERGY, INC. 29355A107 05/14/2025 To approve, on advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 770 0 FOR 770 FOR 1 EQT CORPORATION 26884L109 04/16/2025 Approval of a non-binding resolution to approve the 2024 compensation of EQT Corporation's named executive officers (say-on-pay). SECTION 14A SAY-ON-PAY VOTES 46946 0 FOR 46946 FOR 1 EVERGY, INC. 30034W106 05/06/2025 Approve the 2024 compensation of our named executive officers on an advisory non-binding basis. SECTION 14A SAY-ON-PAY VOTES 610 0 FOR 610 FOR 1 EVERGY, INC. 30034W106 05/06/2025 To recommend, on a non-binding advisory basis, the frequency of the advisory vote on executive compensation. SECTION 14A SAY-ON-PAY VOTES 610 0 1 YEAR 610 FOR 1 EXELON CORPORATION 30161N101 04/29/2025 Advisory vote to approve the compensation paid to Exelon's named executive officers. SECTION 14A SAY-ON-PAY VOTES 1298 0 FOR 1298 FOR 1 EXXON MOBIL CORPORATION 30231G102 05/28/2025 Advisory Vote to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 78803 0 FOR 78803 FOR 1 FACTSET RESEARCH SYSTEMS INC. 303075105 12/19/2024 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 27 0 FOR 27 FOR 1 FEDERAL REALTY INVESTMENT TRUST 313745101 05/07/2025 To approve, on a non-binding, advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 11 0 FOR 11 FOR 1 FEDEX CORPORATION 31428X106 09/23/2024 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 3233 0 FOR 3233 FOR 1 FIFTH THIRD BANCORP 316773100 04/15/2025 An advisory vote on approval of the Company's compensation of its named executive officers. SECTION 14A SAY-ON-PAY VOTES 880 0 FOR 880 FOR 1 FIRST AMERICAN FINANCIAL CORPORATION 31847R102 05/13/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 590 0 FOR 590 FOR 1 FIRST COMMONWEALTH FINANCIAL CORPORATION 319829107 04/29/2025 Advisory vote to approve named executive officer compensation SECTION 14A SAY-ON-PAY VOTES 208544 0 FOR 208544 FOR 1 FIVE BELOW, INC. 33829M101 06/12/2025 To approve, by non-binding advisory vote, the Company's Named Executive Officer compensation. SECTION 14A SAY-ON-PAY VOTES 8 0 FOR 8 FOR 1 FIVE BELOW, INC. 33829M101 06/12/2025 Non-binding advisory vote on whether the frequency of the shareholder vote on our executive compensation should be every 1, 2 or 3 years. SECTION 14A SAY-ON-PAY VOTES 8 0 1 YEAR 8 FOR 1 FORD MOTOR COMPANY 345370860 05/08/2025 An Advisory Vote to Approve the Compensation of the Named Executives. SECTION 14A SAY-ON-PAY VOTES 755 0 FOR 755 FOR 1 FORTIVE CORPORATION 34959J108 06/03/2025 To approve on an advisory basis Fortive's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 16193 0 FOR 16193 FOR 1 FORTREA HOLDINGS INC. 34965K107 06/10/2025 Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 1246 0 FOR 1246 FOR 1 FREEPORT-MCMORAN INC. 35671D857 06/11/2025 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 2540 0 FOR 2540 FOR 1 FULTON FINANCIAL CORPORATION 360271100 05/20/2025 A non-binding advisory proposal to approve the compensation of Fulton Financial Corporation's ("Fulton") named executive officers. SECTION 14A SAY-ON-PAY VOTES 53893 0 FOR 53893 FOR 1 GE AEROSPACE 369604301 05/06/2025 Advisory Approval of Our Named Executives' Compensation SECTION 14A SAY-ON-PAY VOTES 1540 0 FOR 1540 FOR 1 GE HEALTHCARE TECHNOLOGIES INC. 36266G107 05/28/2025 Approval of our named executive officers' compensation in an advisory vote. SECTION 14A SAY-ON-PAY VOTES 509 0 FOR 509 FOR 1 GE VERNOVA INC. 36828A101 05/14/2025 Approve the compensation of our named executives officers in an advisory vote SECTION 14A SAY-ON-PAY VOTES 449 0 FOR 449 FOR 1 GE VERNOVA INC. 36828A101 05/14/2025 Approve the frequency of future advisory votes on named executive officers

compensation in an advisory vote SECTION 14A SAY-ON-PAY VOTES 449 0 1 YEAR 449 FOR 1 GENERAC HOLDINGS INC. 368736104 06/12/2025 Advisory vote on the non-binding "say-on-pay" resolution to approve the compensation of our executive officers SECTION 14A SAY-ON-PAY VOTES 9320 0 FOR 9320 FOR 1 GENERAL DYNAMICS CORPORATION 369550108 05/07/2025 Advisory Vote to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 1450 0 FOR 1450 FOR 1 GENERAL MILLS, INC. 370334104 09/24/2024 Advisory Vote on Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 764 0 FOR 764 FOR 1 GENERAL MOTORS COMPANY 37045V100 06/03/2025 Advisory Approval of Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 1220 0 FOR 1220 FOR 1 GENUINE PARTS COMPANY 372460105 04/28/2025 Advisory Vote On Executive Compensation SECTION 14A SAY-ON-PAY VOTES 73 0 FOR 73 FOR 1 GILEAD SCIENCES, INC. 375558103 05/07/2025 To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 1489 0 FOR 1489 FOR 1 HASBRO, INC. 418056107 05/21/2025 Advisory Vote to Approve the Compensation of Hasbro's Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 3 0 FOR 3 FOR 1 HCA HEALTHCARE, INC. 40412C101 04/24/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 50 0 FOR 50 FOR 1 HEWLETT PACKARD ENTERPRISE COMPANY 42824C109 04/02/2025 Advisory vote to approve the Hewlett Packard Enterprise Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 519 0 FOR 519 FOR 1 HONEYWELL INTERNATIONAL INC. 438516106 05/20/2025 Advisory Vote to Approve Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 26025 0 FOR 26025 FOR 1 HP INC. 40434L105 04/14/2025 To approve, on an advisory basis, HP Inc.'s named executive officer compensation SECTION 14A SAY-ON-PAY VOTES 631 0 FOR 631 FOR 1 HSBC HOLDINGS PLC 404280406 05/02/2025 To approve the Directors' Remuneration Report SECTION 14A SAY-ON-PAY VOTES 180 0 FOR 180 FOR 1 HUNTINGTON BANCSHARES INCORPORATED 446150104 04/16/2025 An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement. SECTION 14A SAY-ON-PAY VOTES 3330 0 FOR 3330 FOR 1 ILLINOIS TOOL WORKS INC. 452308109 05/02/2025 Advisory vote to approve compensation of ITW's named executive officers. SECTION 14A SAY-ON-PAY VOTES 62 0 FOR 62 FOR 1 INTEL CORPORATION 458140100 05/06/2025 Advisory vote on executive compensation (Say-On-Pay). SECTION 14A SAY-ON-PAY VOTES 13986 0 FOR 13986 FOR 1 INTERCONTINENTAL EXCHANGE, INC. 45866F104 05/16/2025 To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers. SECTION 14A SAY-ON-PAY VOTES 148 0 FOR 148 FOR 1 INTERNATIONAL BUSINESS MACHINES CORP. 459200101 04/29/2025 Advisory Vote on Executive Compensation SECTION 14A SAY-ON-PAY VOTES 1812 0 FOR 1812 FOR 1 INTUIT INC. 461202103 01/23/2025 Advisory vote to approve Intuit's executive compensation (say-on-pay). SECTION 14A SAY-ON-PAY VOTES 307 0 FOR 307 FOR 1 INVITATION HOMES INC. 46187W107 05/15/2025 To approve, in a non-binding advisory vote, the compensation paid to our named executive officers. SECTION 14A SAY-ON-PAY VOTES 685 0 FOR 685 FOR 1 INVITATION HOMES INC. 46187W107 05/15/2025 To determine, in a non-binding advisory vote, the frequency of stockholder votes to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 685 0 1 YEAR 685 FOR 1 ITT INC. 45073V108 05/21/2025 Approval of a non-binding advisory vote on executive compensation SECTION 14A SAY-ON-PAY VOTES 214 0 FOR 214 FOR 1 JOHNSON & JOHNSON 478160104 04/24/2025 Advisory Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 72480 0 FOR 72480 FOR 1 JPMORGAN CHASE & CO. 46625H100 05/20/2025 Advisory resolution to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 70125 0 FOR 70125 FOR 1 KB HOME 48666K109 04/17/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 400 0 FOR 400 FOR 1 KEYSIGHT TECHNOLOGIES, INC. 49338L103 03/20/2025 Approve, on a non-binding advisory basis, the compensation of Keysight's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 100 0 FOR 100 FOR 1 KIMBERLY-CLARK CORPORATION 494368103 05/01/2025 Advisory Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 5908 0 FOR 5908 FOR 1 KINDER MORGAN, INC. 49456B101 05/15/2025 Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement SECTION 14A SAY-ON-PAY VOTES 715 0 FOR 715 FOR 1 KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC 499049104 05/13/2025 Conduct an advisory, non-binding vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 840 0 FOR 840 FOR 1 KONTOOR BRANDS, INC. 50050N103 04/24/2025 To approve the compensation of Kontoor's named executive officers as disclosed in our proxy statement. SECTION 14A SAY-ON-PAY VOTES 396 0 FOR 396 FOR 1 KYNDRYL HOLDINGS, INC. 50155Q100 07/25/2024 Approval, in an advisory, non-binding vote, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 70 0 FOR 70 FOR 1 L3HARRIS TECHNOLOGIES, INC. 502431109 04/18/2025 Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 9242 0 FOR 9242 FOR 1 LABCORP HOLDINGS INC. 504922105 05/15/2025 To approve, by non-binding vote, the compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 23026 0 FOR 23026 FOR 1 LINDE PLC G54950103 07/30/2024 To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2024 Proxy statement. SECTION 14A SAY-ON-PAY VOTES 460 0 FOR 460 FOR 1 LOCKHEED MARTIN CORPORATION 539830109 05/09/2025 Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay) SECTION 14A SAY-ON-PAY VOTES 2163 0 FOR 2163 FOR 1 LOWE'S COMPANIES, INC. 548661107 05/30/2025 Advisory vote to approve the Company's named executive officer compensation in fiscal 2024. SECTION 14A SAY-ON-PAY VOTES 4669 0 FOR 4669 FOR 1 LYONDELLBASELL INDUSTRIES N.V. N53745100 05/23/2025 Advisory Vote Approving Executive Compensation (Say-on-Pay) SECTION 14A SAY-ON-PAY VOTES 6372 0 FOR 6372 FOR 1 M&T BANK CORPORATION 55261F104 04/15/2025 TO APPROVE THE 2024 COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS. SECTION 14A SAY-ON-PAY VOTES 860 0 FOR 860 FOR 1 MARRIOTT INTERNATIONAL, INC. 571903202 05/09/2025 ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION SECTION 14A SAY-ON-PAY VOTES 28210 0 FOR 28210 FOR 1 MARRIOTT VACATIONS WORLDWIDE CORPORATION 57164Y107 05/13/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 2350 0 FOR 2350 FOR 1 MARRIOTT VACATIONS WORLDWIDE CORPORATION 57164Y107 05/13/2025 Advisory vote on the frequency of future advisory votes on executive compensation. SECTION 14A SAY-ON-PAY VOTES 2350 0 1 YEAR 2350 FOR 1 MASTEC, INC. 576323109 05/22/2025 Approval of a non-binding advisory resolution regarding the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 915 0 FOR 915 FOR 1 MASTERCARD INCORPORATED 57636Q104 06/24/2025 Advisory approval of Mastercard's executive compensation SECTION 14A SAY-ON-PAY VOTES 13418 0 FOR 13418 FOR 1 MCDONALD'S CORPORATION 580135101 05/20/2025 Advisory Vote to Approve Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 40918 0 FOR 40918 FOR 1 MEDTRONIC PLC G5960L103 10/17/2024 Approving, on an advisory basis, the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 8244 0 FOR 8244 FOR 1 MERCK & CO., INC. 58933Y105 05/27/2025 Non-binding advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 33991 0 FOR 33991 FOR 1 MERITAGE HOMES CORPORATION 59001A102 05/22/2025 Advisory vote to approve compensation of the Company's Named Executive Officers ("Say on Pay"). SECTION 14A SAY-ON-PAY VOTES 40 0 FOR 40 FOR 1 META PLATFORMS, INC. 30303M102 05/28/2025 To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement. SECTION 14A SAY-ON-PAY VOTES 15692 0 FOR 15692 FOR 1 META PLATFORMS, INC. 30303M102 05/28/2025 To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years. SECTION 14A SAY-ON-PAY VOTES 15692 0 3 YEARS 15692 FOR 1 METTLER-TOLEDO

INTERNATIONAL INC. 592688105 05/01/2025 ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION SECTION 14A SAY-ON-PAY VOTES 113 0 FOR 113 FOR 1 MGM RESORTS INTERNATIONAL 552953101 05/07/2025 To approve, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 300 0 FOR 300 FOR 1 MICROCHIP TECHNOLOGY INCORPORATED 595017104 08/20/2024 Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives. SECTION 14A SAY-ON-PAY VOTES 108566 0 FOR 108566 FOR 1 MICRON TECHNOLOGY, INC. 595112103 01/16/2025 PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT. SECTION 14A SAY-ON-PAY VOTES 30 0 FOR 30 FOR 1 MICROSOFT CORPORATION 594918104 12/10/2024 Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote"). SECTION 14A SAY-ON-PAY VOTES 104037 0 FOR 104037 FOR 1 MONDELEZ INTERNATIONAL, INC. 609207105 05/21/2025 Advisory vote to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 40771 0 FOR 40771 FOR 1 MORGAN STANLEY 617446448 05/15/2025 To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote) SECTION 14A SAY-ON-PAY VOTES 312 0 FOR 312 FOR 1 NASDAQ, INC. 631103108 06/11/2025 Advisory vote to approve the Company's executive compensation as presented in the Proxy Statement SECTION 14A SAY-ON-PAY VOTES 55 0 FOR 55 FOR 1 NETAPP, INC. 64110D104 09/11/2024 To hold an advisory vote to approve Named Executive Officer compensation. SECTION 14A SAY-ON-PAY VOTES 36 0 FOR 36 FOR 1 NETFLIX, INC. 64110L106 06/05/2025 Advisory approval of named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 138 0 FOR 138 FOR 1 NEXTERA ENERGY, INC. 65339F101 05/22/2025 Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 42657 0 FOR 42657 FOR 1 NIKE, INC. 654106103 09/10/2024 To approve executive compensation by an advisory vote. SECTION 14A SAY-ON-PAY VOTES 31854 0 FOR 31854 FOR 1 NORFOLK SOUTHERN CORPORATION 655844108 05/08/2025 Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2025 Annual Meeting of Shareholders. SECTION 14A SAY-ON-PAY VOTES 13883 0 FOR 13883 FOR 1 NORTHROP GRUMMAN CORPORATION 666807102 05/21/2025 Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 634 0 FOR 634 FOR 1 NORTHWEST NATURAL HOLDING COMPANY 66765N105 05/22/2025 Advisory vote to approve Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 NOVARTIS AG 66987V109 03/07/2025 Advisory vote on the 2024 Compensation Report. SECTION 14A SAY-ON-PAY VOTES 7383 0 FOR 7383 FOR 1 NVIDIA CORPORATION 67066G104 06/25/2025 Advisory approval of our executive compensation. SECTION 14A SAY-ON-PAY VOTES 143543 0 FOR 143543 FOR 1 OCCIDENTAL PETROLEUM CORPORATION 674599105 05/02/2025 Advisory Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 215 0 FOR 215 FOR 1 OLIN CORPORATION 680665205 05/01/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 364 0 FOR 364 FOR 1 ONEOK, INC. 682680103 05/21/2025 An advisory vote to approve ONEOK, Inc.'s executive compensation. SECTION 14A SAY-ON-PAY VOTES 22206 0 FOR 22206 FOR 1 ORACLE CORPORATION 68389X105 11/14/2024 Advisory Vote to Approve the Compensation of our Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 66213 0 FOR 66213 FOR 1 PACCAR INC 693718108 04/29/2025 Advisory resolution to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 360 0 FOR 360 FOR 1 PALO ALTO NETWORKS, INC. 697435105 12/10/2024 To approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 32600 0 1 YEAR 32600 FOR 1 PALO ALTO NETWORKS, INC. 697435105 12/10/2024 To approve, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 32600 0 FOR 32600 FOR 1 PAYCHEX, INC. 704326107 10/10/2024 ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION. SECTION 14A SAY-ON-PAY VOTES 465 0 FOR 465 FOR 1 PAYPAL HOLDINGS, INC. 70450Y103 06/05/2025 Advisory Vote to Approve Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 29196 0 FOR 29196 FOR 1 PEPSICO, INC. 713448108 05/07/2025 Advisory approval of the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 58001 0 FOR 58001 FOR 1 PFIZER INC. 717081103 04/24/2025 2025 advisory approval of executive compensation SECTION 14A SAY-ON-PAY VOTES 16925 0 FOR 16925 FOR 1 PHILIP MORRIS INTERNATIONAL INC. 718172109 05/07/2025 Advisory Vote Approving Executive Compensation SECTION 14A SAY-ON-PAY VOTES 7588 0 FOR 7588 FOR 1 PHILLIPS 66 718546104 05/21/2025 ADVISORY APPROVAL OF EXECUTIVE COMPENSATION SECTION 14A SAY-ON-PAY VOTES 65 0 FOR 65 FOR 1 PHILLIPS 66 718546104 05/21/2025 THE COMPANY'S PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S NAMED EXECUTIVE OFFICER COMPENSATION. SECTION 14A SAY-ON-PAY VOTES 3907 0 ABSTAIN 3907 NONE 1 PHILLIPS 66 718546104 05/21/2025 THE COMPANY'S PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE SHAREHOLDER ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION. SECTION 14A SAY-ON-PAY VOTES 3972 0 1 YEAR 3972 NONE 1 PPL CORPORATION 69351T106 05/16/2025 Advisory vote to approve compensation of named executive officers SECTION 14A SAY-ON-PAY VOTES 400 0 FOR 400 FOR 1 PRIMORIS SERVICES CORPORATION 74164F103 04/30/2025 Advisory, Non-Binding Vote Approving the Company's Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 310 0 FOR 310 FOR 1 PROLOGIS, INC. 74340W103 05/08/2025 Advisory Vote to Approve the Company's Executive Compensation for 2024. SECTION 14A SAY-ON-PAY VOTES 21172 0 FOR 21172 FOR 1 PRUDENTIAL FINANCIAL, INC. 744320102 05/13/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 44 0 FOR 44 FOR 1 PUBLIC SERVICE ENTERPRISE GROUP INC. 744573106 04/22/2025 Advisory Vote on the Approval of Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 34 0 FOR 34 FOR 1 QUALCOMM INCORPORATED 747525103 03/18/2025 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 34406 0 FOR 34406 FOR 1 QUANTA SERVICES, INC. 74762E102 05/22/2025 Approval, by non-binding advisory vote, of Quanta's executive compensation. SECTION 14A SAY-ON-PAY VOTES 13183 0 FOR 13183 FOR 1 QUANTUMSCAPE CORPORATION 74767V109 06/04/2025 To approve, on a non-binding advisory basis, the compensation of the named executive officers. SECTION 14A SAY-ON-PAY VOTES 1000 0 FOR 1000 FOR 1 QUEST DIAGNOSTICS INCORPORATED 74834L100 05/15/2025 An advisory resolution to approve the executive officer compensation disclosed in the Company's 2025 proxy statement SECTION 14A SAY-ON-PAY VOTES 100 0 FOR 100 FOR 1 RED ROCK RESORTS, INC. 75700L108 06/05/2025 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 1135 0 FOR 1135 FOR 1 REVVITY, INC. 714046109 04/22/2025 To approve, by non-binding advisory vote, our executive compensation. SECTION 14A SAY-ON-PAY VOTES 3871 0 FOR 3871 FOR 1 RIO TINTO PLC 767204100 04/03/2025 Approval of the Directors' Remuneration Report: Implementation Report SECTION 14A SAY-ON-PAY VOTES 3954 0 FOR 3954 FOR 1 RIO TINTO PLC 767204100 04/03/2025 Approval of the Directors' Remuneration Report SECTION 14A SAY-ON-PAY VOTES 3954 0 FOR 3954 FOR 1 RIOT PLATFORMS, INC. 767292105 06/10/2025 Approval, on a non-binding advisory basis, of the compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 220 0 FOR 220 FOR 1 RIOT PLATFORMS, INC. 767292105 06/10/2025 Approval, on a non-binding advisory basis, of the frequency at which future Say-on-Pay votes will be held. SECTION 14A SAY-ON-PAY VOTES 220 0 1 YEAR 220 FOR 1 ROCKWELL AUTOMATION, INC. 773903109 02/04/2025 To approve, on an advisory basis, the compensation of the Corporation's named executive officers. SECTION 14A SAY-ON-PAY VOTES 8391 0 FOR 8391 FOR 1 ROKU, INC. 77543R102 06/11/2025 Advisory vote to approve our named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 35 0 FOR 35 FOR 1 ROKU, INC. 77543R102 06/11/2025 Advisory vote to approve the frequency of future advisory votes on our named executive officer compensation. SECTION 14A SAY-ON-PAY

VOTES 35 0 1 YEAR 35 FOR 1 ROPER TECHNOLOGIES, INC. 776696106 06/10/2025 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 101 0 FOR 101 FOR 1 ROSS STORES, INC. 778296103 05/21/2025 Advisory vote to approve the resolution on the compensation of the named executive officers. SECTION 14A SAY-ON-PAY VOTES 280 0 FOR 280 FOR 1 RPM INTERNATIONAL INC. 749685103 10/03/2024 Approve the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 246 0 FOR 246 FOR 1 RTX CORPORATION 75513E101 05/01/2025 Advisory Vote to Approve Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 65052 0 FOR 65052 FOR 1 SAP SE 803054204 05/13/2025 Resolution on the approval of the compensation report for fiscal year 2024 SECTION 14A SAY-ON-PAY VOTES 100 0 FOR 100 NONE 1 SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.) 806857108 04/02/2025 Advisory approval of our executive compensation. SECTION 14A SAY-ON-PAY VOTES 5763 0 FOR 5763 FOR 1 SEMPRA 816851109 05/13/2025 Advisory approval of our executive compensation SECTION 14A SAY-ON-PAY VOTES 214 0 FOR 214 FOR 1 SENTINELONE, INC. 81730H109 06/25/2025 Approval, on a non-binding advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 1583 0 FOR 1583 FOR 1 SERVICENOW, INC. 81762P102 05/22/2025 Advisory vote to approve ServiceNow's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 163 0 FOR 163 FOR 1 SHOPIFY INC. 82509L107 06/17/2025 Non-binding Advisory Vote on Executive Compensation Non-binding advisory vote that the shareholders accept Shopify Inc.'s approach to executive compensation as disclosed in the Management Information Circular for the Meeting. SECTION 14A SAY-ON-PAY VOTES 580 0 FOR 580 FOR 1 SKYWORKS SOLUTIONS, INC. 83088M102 05/14/2025 To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 1039 0 FOR 1039 FOR 1 SMURFIT WESTROCK PLC G8267P108 05/02/2025 Approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 235 0 FOR 235 FOR 1 SMURFIT WESTROCK PLC G8267P108 05/02/2025 Approve, in a non-binding, advisory vote, the frequency of future non-binding, advisory votes to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 235 0 1 YEAR 235 FOR 1 SOLVENTUM CORPORATION 83444M101 04/30/2025 Advisory vote to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 13 0 FOR 13 FOR 1 SOLVENTUM CORPORATION 83444M101 04/30/2025 Advisory vote on frequency of advisory vote to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 13 0 1 YEAR 13 FOR 1 STANLEY BLACK & DECKER, INC. 854502101 04/25/2025 Approve, on an advisory basis, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 1817 0 FOR 1817 FOR 1 STARBUCKS CORPORATION 855244109 03/12/2025 Approve, on an advisory, nonbinding basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 3567 0 FOR 3567 FOR 1 STATE STREET CORPORATION 857477103 05/14/2025 To approve an advisory proposal on executive compensation. SECTION 14A SAY-ON-PAY VOTES 1505 0 FOR 1505 FOR 1 STELLANTIS N.V. N82405106 04/15/2025 Remuneration Report 2024 (advisory voting) SECTION 14A SAY-ON-PAY VOTES 2300 0 FOR 2300 FOR 1 STRYKER CORPORATION 863667101 05/08/2025 Advisory Vote to Approve Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 22048 0 FOR 22048 FOR 1 SYNOPSIS, INC. 871607107 04/10/2025 To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 137 0 FOR 137 FOR 1 SYSCO CORPORATION 871829107 11/15/2024 To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2024 proxy statement. SECTION 14A SAY-ON-PAY VOTES 8268 0 FOR 8268 FOR 1 TAKE-TWO INTERACTIVE SOFTWARE, INC. 874054109 09/18/2024 Approval, on a non-binding advisory basis, of the compensation of the Company's "named executive officers" as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 15508 0 FOR 15508 FOR 1 TARGET CORPORATION 87612E106 06/11/2025 Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay). SECTION 14A SAY-ON-PAY VOTES 106 0 FOR 106 FOR 1 TAYLOR MORRISON HOME CORPORATION 87724P106 05/22/2025 Advisory vote to approve the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 410 0 FOR 410 FOR 1 TELOS CORPORATION 87969B101 05/08/2025 ADVISORY VOTE ON EXECUTIVE COMPENSATION: To approve, on an advisory basis, the compensation of the Company's named executive officers or "say-on-pay". SECTION 14A SAY-ON-PAY VOTES 26454 0 FOR 26454 FOR 1 TEXAS INSTRUMENTS INCORPORATED 882508104 04/17/2025 Board proposal regarding advisory approval of the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 802 0 FOR 802 FOR 1 THE AES CORPORATION 00130H105 05/09/2025 Approval, on an advisory basis, of the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 2360 0 FOR 2360 FOR 1 THE ALLSTATE CORPORATION 020002101 05/29/2025 Advisory vote to approve the compensation of the named executives. SECTION 14A SAY-ON-PAY VOTES 342 0 FOR 342 FOR 1 THE BANK OF NEW YORK MELLON CORPORATION 064058100 04/15/2025 Advisory resolution to approve the 2024 compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 459 0 FOR 459 FOR 1 THE BOEING COMPANY 097023105 04/24/2025 Approve, on an Advisory Basis, Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 2407 0 FOR 2407 FOR 1 THE CARLYLE GROUP INC. 14316J108 05/29/2025 Non-Binding Vote to Approve Named Executive Officer Compensation ("Say-on-Pay"). SECTION 14A SAY-ON-PAY VOTES 2500 0 FOR 2500 FOR 1 THE CHARLES SCHWAB CORPORATION 808513105 05/22/2025 Advisory approval of named executive officer compensation SECTION 14A SAY-ON-PAY VOTES 64346 0 FOR 64346 FOR 1 THE CIGNA GROUP 125523100 04/23/2025 Advisory approval of executive compensation SECTION 14A SAY-ON-PAY VOTES 10016 0 FOR 10016 FOR 1 THE CLOROX COMPANY 189054109 11/20/2024 Advisory Vote to Approve Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 4049 0 FOR 4049 FOR 1 THE COCA-COLA COMPANY 191216100 04/30/2025 Advisory vote to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 23697 0 FOR 23697 FOR 1 THE ESTEE LAUDER COMPANIES INC. 518439104 11/08/2024 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 285 0 FOR 285 FOR 1 THE GOLDMAN SACHS GROUP, INC. 38141G104 04/23/2025 Advisory Vote to Approve Executive Compensation (Say on Pay) SECTION 14A SAY-ON-PAY VOTES 10781 0 FOR 10781 FOR 1 THE HERSHEY COMPANY 427866108 05/06/2025 Approve named executive officer compensation on a non-binding advisory basis. SECTION 14A SAY-ON-PAY VOTES 735 0 FOR 735 FOR 1 THE HOME DEPOT, INC. 437076102 05/22/2025 Advisory Vote to Approve Executive Compensation ("Say-on-Pay") SECTION 14A SAY-ON-PAY VOTES 36199 0 FOR 36199 FOR 1 THE KRAFT HEINZ COMPANY 500754106 05/08/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 226 0 FOR 226 FOR 1 THE KROGER CO. 501044101 06/26/2025 Approval, on an advisory basis, of Kroger's executive compensation. SECTION 14A SAY-ON-PAY VOTES 250 0 FOR 250 FOR 1 THE PNC FINANCIAL SERVICES GROUP, INC. 693475105 04/23/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 4220 0 FOR 4220 FOR 1 THE PROCTER & GAMBLE COMPANY 742718109 10/08/2024 Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote). SECTION 14A SAY-ON-PAY VOTES 36419 0 FOR 36419 FOR 1 THE SOUTHERN COMPANY 842587107 05/21/2025 Advisory vote to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 1916 0 FOR 1916 FOR 1 THE TJX COMPANIES, INC. 872540109 06/10/2025 Advisory approval of TJX's executive compensation (the say-on-pay vote) SECTION 14A SAY-ON-PAY VOTES 76756 0 FOR 76756 FOR 1 THE TRAVELERS COMPANIES, INC. 89417E109 05/21/2025 Non-binding vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 459 0 FOR 459 FOR 1 THE WALT DISNEY COMPANY 254687106 03/20/2025 Consideration of an advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 51584 0 FOR 51584 FOR 1 THE WILLIAMS COMPANIES, INC. 969457100 04/29/2025 Approve, on an Advisory Basis, the Compensation of our Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 507 0 FOR 507 FOR 1 THERMO FISHER SCIENTIFIC INC. 883556102 05/21/2025 An

advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 9388 0 FOR 9388 FOR 1 THOR INDUSTRIES, INC. 885160101 12/20/2024 Non-binding advisory vote to approve the compensation of our named executive officers (NEOs). SECTION 14A SAY-ON-PAY VOTES 290 0 FOR 290 FOR 1 TRANE TECHNOLOGIES PLC G8994E103 06/05/2025 Advisory approval of the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 15 0 FOR 15 FOR 1 TRUIST FINANCIAL CORPORATION 89832Q109 04/29/2025 Advisory vote to approve Truist's executive compensation program. SECTION 14A SAY-ON-PAY VOTES 73134 0 FOR 73134 FOR 1 TRUSTMARK CORPORATION 898402102 04/22/2025 To provide advisory approval of Trustmark's executive compensation. SECTION 14A SAY-ON-PAY VOTES 1313 0 FOR 1313 FOR 1 UDR, INC. 902653104 05/15/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 750 0 FOR 750 FOR 1 UNDER ARMOUR, INC. 904311107 09/04/2024 To approve, by a non-binding advisory vote, the compensation of executives as disclosed in the "Executive Compensation" section of the proxy statement, including the Compensation Discussion and Analysis and tables. SECTION 14A SAY-ON-PAY VOTES 10 0 FOR 10 FOR 1 UNILEVER PLC 904767704 04/30/2025 To approve the Directors' Remuneration Report. SECTION 14A SAY-ON-PAY VOTES 71054 0 FOR 71054 FOR 1 UNION PACIFIC CORPORATION 907818108 05/08/2025 Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay"). SECTION 14A SAY-ON-PAY VOTES 11616 0 FOR 11616 FOR 1 UNITED PARCEL SERVICE, INC. 911312106 05/08/2025 To approve on an advisory basis named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 2989 0 FOR 2989 FOR 1 UNITEDHEALTH GROUP INCORPORATED 91324P102 06/02/2025 Advisory approval of the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 773 0 FOR 773 FOR 1 UNITY SOFTWARE INC. 91332U101 06/11/2025 To approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed in the accompanying proxy statement. SECTION 14A SAY-ON-PAY VOTES 1000 0 FOR 1000 FOR 1 V.F. CORPORATION 918204108 07/23/2024 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 2772 0 FOR 2772 FOR 1 VALERO ENERGY CORPORATION 91913Y100 05/06/2025 Advisory vote to approve the 2024 compensation of named executive officers. SECTION 14A SAY-ON-PAY VOTES 14962 0 FOR 14962 FOR 1 VERALTO CORPORATION 92338C103 05/14/2025 To approve on an advisory basis the Company's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 5835 0 FOR 5835 FOR 1 VERIZON COMMUNICATIONS INC. 92343V104 05/22/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 113783 0 FOR 113783 FOR 1 VERTIV HOLDINGS CO 92537N108 06/18/2025 To approve, on an advisory basis, the 2024 compensation of our named executive officers as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 140 0 FOR 140 FOR 1 VIATRIS INC. 92556V106 12/06/2024 Approval of, on a non-binding advisory basis, the 2023 compensation of the named executive officers of the Company. SECTION 14A SAY-ON-PAY VOTES 48 0 FOR 48 FOR 1 VISA INC. 92826C839 01/28/2025 To approve, on an advisory basis, the compensation paid to our named executive officers. SECTION 14A SAY-ON-PAY VOTES 32311 0 FOR 32311 FOR 1 VISTA OUTDOOR INC. 928377100 08/23/2024 Advisory Vote to Approve Compensation of Vista Outdoor's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 1010 0 FOR 1010 FOR 1 VISTA OUTDOOR INC. 928377100 10/09/2024 To approve, by advisory (non-binding) vote, the compensation that may be paid or become payable to Vista Outdoor's named executive officers in connection with the consummation of the Merger. SECTION 14A SAY-ON-PAY VOTES 1010 0 ABSTAIN 1010 AGAINST 1 VISTA OUTDOOR INC. 928377100 11/25/2024 To approve, by advisory (non-binding) vote, the compensation that may be paid or become payable to Vista Outdoor's named executive officers in connection with the consummation of the Merger. SECTION 14A SAY-ON-PAY VOTES 1010 0 FOR 1010 FOR 1 VODAFONE GROUP PLC 92857W308 07/30/2024 To approve the Annual Report on Remuneration contained in the Remuneration Report of the Board for the year ended 31 March 2024. SECTION 14A SAY-ON-PAY VOTES 4783 0 FOR 4783 FOR 1 VONTIER CORPORATION 928881101 05/27/2025 To approve, on an advisory basis, Vontier's named executive officer compensation as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 242 0 FOR 242 FOR 1 VULCAN MATERIALS COMPANY 929160109 05/09/2025 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 28 0 FOR 28 FOR 1 W. P. CAREY INC. 92936U109 06/12/2025 To Approve the Advisory Resolution on Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 277 0 FOR 277 FOR 1 WALGREENS BOOTS ALLIANCE, INC. 931427108 01/30/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 2893 0 FOR 2893 FOR 1 WALMART INC. 931142103 06/05/2025 Advisory Vote to Approve Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 151096 0 FOR 151096 FOR 1 WARNER BROS. DISCOVERY, INC. 934423104 06/02/2025 To vote on an advisory resolution to approve the 2024 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote. SECTION 14A SAY-ON-PAY VOTES 800 0 FOR 800 FOR 1 WASTE MANAGEMENT, INC. 94106L109 05/13/2025 Approval, on an advisory basis, of our executive compensation. SECTION 14A SAY-ON-PAY VOTES 34828 0 FOR 34828 FOR 1 WEC ENERGY GROUP, INC. 92939U106 05/08/2025 Advisory vote to approve executive compensation of the named executive officers. SECTION 14A SAY-ON-PAY VOTES 770 0 FOR 770 FOR 1 WELLS FARGO & COMPANY 949746101 04/29/2025 Advisory vote to approve executive compensation (Say on Pay). SECTION 14A SAY-ON-PAY VOTES 6674 0 FOR 6674 FOR 1 WELLTOWER INC. 95040Q104 05/22/2025 The approval, on an advisory basis, of the compensation of the named executive officers. SECTION 14A SAY-ON-PAY VOTES 16531 0 FOR 16531 FOR 1 WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP 929740108 05/15/2025 Approve an advisory (non-binding) resolution to approve the 2024 named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 1 0 FOR 1 FOR 1 WEYERHAEUSER COMPANY 962166104 05/09/2025 Approval, on an advisory basis, of the compensation of the named executive officers. SECTION 14A SAY-ON-PAY VOTES 2400 0 FOR 2400 FOR 1 WOODSIDE ENERGY GROUP LTD 980228308 05/08/2025 To adopt the Remuneration Report for the year ended 31 December 2024. SECTION 14A SAY-ON-PAY VOTES 4 0 FOR 4 FOR 1 XCEL ENERGY INC. 98389B100 05/21/2025 Approval of Xcel Energy Inc.'s executive compensation in an advisory vote (say on pay vote). SECTION 14A SAY-ON-PAY VOTES 450 0 FOR 450 FOR 1 YUM CHINA HOLDINGS, INC. 98850P109 05/23/2025 Advisory Vote to Approve Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 5 0 FOR 5 FOR 1 YUM! BRANDS, INC. 988498101 05/15/2025 Advisory Vote on Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 2021 0 FOR 2021 FOR 1 ZIMMER BIOMET HOLDINGS, INC. 98956P102 05/29/2025 Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay"). SECTION 14A SAY-ON-PAY VOTES 240 0 FOR 240 FOR 1 ZOETIS INC. 98978V103 05/21/2025 Advisory vote to approve our executive compensation. SECTION 14A SAY-ON-PAY VOTES 20055 0 FOR 20055 FOR 1 3M COMPANY 88579Y101 05/13/2025 Advisory approval of executive compensation. SECTION 14A SAY-ON-PAY VOTES 3903 0 FOR 3903 FOR 1 AAON, INC. 000360206 05/13/2025 Proposal to approve, on an advisory basis, a resolution on the compensation of AAON's named executive officers as set forth in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 3600 0 FOR 3600 FOR 1 ABB LTD. 000375204 03/27/2025 Consultative vote on the Compensation Report 2024. SECTION 14A SAY-ON-PAY VOTES 11818 0 FOR 11818 FOR 1 ABBOTT LABORATORIES 002824100 04/25/2025 Say on Pay - An Advisory Vote on the Approval of Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 89917 0 FOR 89917 FOR 1 ABBVIE, INC. 00287Y109 05/09/2025 Say on Pay An advisory vote on the approval of executive compensation. SECTION 14A SAY-ON-PAY VOTES 111147 0 FOR 111147 FOR 1 ACCENTURE LLP G1151C101 02/06/2025 To approve, in a non-binding vote, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 31369 0 FOR 31369 FOR 1 ADIDAS AG 00687A107 05/15/2025 Resolution on the approval of the Compensation Report. SECTION 14A SAY-ON-PAY VOTES 9 0 FOR 9 FOR 1 ADOBE, INC. 00724F101 04/22/2025 Approve, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 27264 0 FOR 27264

FOR 1 ADVANCE AUTO PARTS, INC. 00751Y106 05/14/2025 Approve, by advisory vote, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 850 0 FOR 850 FOR 1 ADVANCED MICRO DEVICES, INC. 007903107 05/14/2025 Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission. SECTION 14A SAY-ON-PAY VOTES 23 0 FOR 23 FOR 1 AECOM 00766T100 02/28/2025 Advisory vote to approve the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 AFLAC INCORPORATED 001055102 05/05/2025 To consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2025 Annual Meeting of Shareholders and Proxy Statement" SECTION 14A SAY-ON-PAY VOTES 37868 0 FOR 37868 FOR 1 AGILENT TECHNOLOGIES, INC. 00846U101 03/13/2025 To approve, on a non-binding advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 152 0 FOR 152 FOR 1 AGNC INVESTMENT CORP. 00123Q104 04/17/2025 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 4397 0 FOR 4397 FOR 1 AGREE REALTY CORPORATION 008492100 05/15/2025 To approve, by non-binding vote, executive compensation. SECTION 14A SAY-ON-PAY VOTES 6208 0 FOR 6208 FOR 1 AIR PRODUCTS AND CHEMICALS, INC. 009158106 01/23/2025 Advisory Vote Approving the Compensation of the Company's Executive Officers. SECTION 14A SAY-ON-PAY VOTES 5658 0 FOR 5658 FOR 1 AIRBNB, INC. 009066101 06/04/2025 To approve, on an advisory (non-binding) basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 6240 0 AGAINST 6240 AGAINST 1 AKAMAI TECHNOLOGIES, INC. 00971T101 05/14/2025 To approve, on an advisory basis, our named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 346 0 FOR 346 FOR 1 ALASKA AIR GROUP, INC. 011659109 05/08/2025 Approval (on an advisory basis) the compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 ALBEMARLE CORPORATION 012653101 05/06/2025 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 540 0 AGAINST 170 AGAINST 1 ALBEMARLE CORPORATION 012653101 05/06/2025 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 540 0 FOR 370 FOR 1 ALCON, INC. H01301128 05/06/2025 Consultative vote on the 2024 Compensation Report SECTION 14A SAY-ON-PAY VOTES 659 0 FOR 659 FOR 1 ALIGN TECHNOLOGY, INC. 016255101 05/21/2025 Advisory Vote to Approve the Compensation of our Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 5610 0 FOR 5610 FOR 1 ALLEGION PLC G0176J109 06/05/2025 Approve the compensation of our named executive officers on an advisory (non-binding) basis. SECTION 14A SAY-ON-PAY VOTES 194 0 FOR 194 FOR 1 ALPINE INCOME PROPERTY TRUST, INC. 02083X103 05/21/2025 Advisory vote on frequency of advisory vote on executive compensation SECTION 14A SAY-ON-PAY VOTES 3115 0 1 YEAR 3115 FOR 1 ALPINE INCOME PROPERTY TRUST, INC. 02083X103 05/21/2025 Advisory vote to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 3115 0 FOR 3115 FOR 1 ALTRIA GROUP, INC. 02209S103 05/15/2025 Non-Binding Advisory Vote to Approve the Compensation of Altria's Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 160543 0 FOR 160543 FOR 1 AMAZON.COM, INC. 023135106 05/21/2025 ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION SECTION 14A SAY-ON-PAY VOTES 148642 0 AGAINST 100201 AGAINST 1 AMAZON.COM, INC. 023135106 05/21/2025 ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION SECTION 14A SAY-ON-PAY VOTES 148642 0 FOR 48441 FOR 1 AMENTUM HOLDINGS, INC. 023939101 03/05/2025 Advisory vote on the frequency of the advisory vote to approve the Company's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 1845 0 1 YEAR 1845 FOR 1 AMENTUM HOLDINGS, INC. 023939101 03/05/2025 Advisory vote to approve the Company's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 1845 0 FOR 1845 FOR 1 AMERICAN ELECTRIC POWER COMPANY, INC. 025537101 04/29/2025 Advisory vote to approve AEP's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 7042 0 FOR 7042 FOR 1 AMERICAN EXPRESS COMPANY 025816109 04/29/2025 Approval, on an advisory basis, of the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 27326 0 FOR 27326 FOR 1 AMERICAN TOWER CORPORATION 03027X100 05/14/2025 To approve, on an advisory basis, the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 2222 0 FOR 2222 FOR 1 AMERICAN WATER WORKS COMPANY, INC. 030420103 05/14/2025 Approval, on an advisory basis, of the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 257 0 FOR 257 FOR 1 AMERIPRISE FINANCIAL, INC. 03076C106 04/30/2025 To approve the compensation of the named executive officers by a nonbinding advisory vote. SECTION 14A SAY-ON-PAY VOTES 9398 0 FOR 9398 FOR 1 AMETEK, INC. 031100100 05/07/2025 Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers. SECTION 14A SAY-ON-PAY VOTES 26373 0 FOR 26373 FOR 1 AMGEN INC. 031162100 05/23/2025 Advisory vote to approve our executive compensation. SECTION 14A SAY-ON-PAY VOTES 10856 0 FOR 10856 FOR 1 ANALOG DEVICES, INC. 032654105 03/12/2025 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 22061 0 FOR 22061 FOR 1 ANNALY CAPITAL MANAGEMENT, INC. 035710839 05/14/2025 Advisory approval of the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 1028 0 FOR 1028 FOR 1 ANSYS, INC. 03662Q105 06/27/2025 Advisory Approval of the Compensation of Our Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 916 0 FOR 916 FOR 1 AON PLC G0403H108 06/27/2025 Advisory vote to approve the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 164 0 FOR 164 FOR 1 APA CORP. 03743Q108 05/22/2025 Advisory Vote to Approve Compensation of APAs Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 1390 0 FOR 1390 FOR 1 APPLE, INC. 037833100 02/25/2025 Advisory vote to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 401942 0 FOR 401942 FOR 1 APPLIED MATERIALS, INC. 038222105 03/06/2025 Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2024. SECTION 14A SAY-ON-PAY VOTES 10025 0 FOR 10025 FOR 1 ARCHER-DANIELS-MIDLAND COMPANY 039483102 05/08/2025 Advisory Vote on Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 568 0 FOR 568 FOR 1 ARCOSA, INC. 039653100 05/14/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 8838 0 FOR 8838 FOR 1 ARCOSA, INC. 039653100 05/14/2025 Advisory vote to approve the frequency of the advisory vote on named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 8838 0 1 YEAR 8838 FOR 1 ARISTA NETWORKS, INC. 040413205 05/30/2025 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 79186 0 AGAINST 70448 AGAINST 1 ARISTA NETWORKS, INC. 040413205 05/30/2025 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 79186 0 FOR 8738 FOR 1 ARTHUR J. GALLAGHER & COMPANY 363576109 05/13/2025 Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 19984 0 FOR 19984 FOR 1 ASHLAND INC. 044186104 01/21/2025 Approval of the non-binding advisory resolution approving the compensation paid to Ashland's named executive officers. SECTION 14A SAY-ON-PAY VOTES 27 0 FOR 27 FOR 1 ASML HOLDING N.V. N07059210 04/23/2025 Advisory vote on the remuneration report for the Board of Management and the Supervisory Board for the financial year 2024 SECTION 14A SAY-ON-PAY VOTES 2740 0 FOR 2740 FOR 1 ASTRAZENECA PLC 046353108 04/11/2025 To approve the annual statement of the Chair of the Remuneration Committee and the Annual Report on Remuneration for the year ended 31 December 2024 SECTION 14A SAY-ON-PAY VOTES 5063 0 FOR 5063 FOR 1 AT&T INC. 00206R102 05/15/2025 Advisory Approval of Executive Compensation SECTION 14A SAY-ON-PAY VOTES 169627 0 FOR 169627 FOR 1 AURORA CANNABIS INC. 05156X850 08/09/2024 To consider and, if deemed appropriate, to pass with or without

variation, a non-binding advisory resolution on the Company's approach to executive compensation, as more particularly described in the accompanying Information Circular. SECTION 14A SAY-ON-PAY VOTES 24 0 AGAINST 24 AGAINST 1 AUTODESK, INC. 052769106 06/18/2025 Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers. SECTION 14A SAY-ON-PAY VOTES 17108 0 FOR 17108 FOR 1 AUTODESK, INC. 052769106 07/16/2024 Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers. SECTION 14A SAY-ON-PAY VOTES 12029 0 FOR 12029 FOR 1 AUTOMATIC DATA PROCESSING, INC. 053015103 11/06/2024 Advisory Vote on Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 34885 0 FOR 34885 FOR 1 AUTOZONE, INC. 053332102 12/18/2024 Approval of an advisory vote on the compensation of named executive officers. SECTION 14A SAY-ON-PAY VOTES 1253 0 FOR 1253 FOR 1 AVALONBAY COMMUNITIES, INC. 053484101 05/21/2025 To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and any related material disclosed in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 212 0 FOR 212 FOR 1 AXON ENTERPRISE, INC. 05464C101 05/29/2025 Proposal No. 2 requests that shareholders vote to approve, on an advisory basis, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 2600 0 FOR 2600 FOR 1 B2GOLD CORP. 11777Q209 06/19/2025 Advisory Vote on Executive Compensation - To approve a non-binding advisory resolution accepting the Company's approach to executive compensation, as described in the Management Information Circular of B2Gold Corp. for the Annual General Meeting to be held on June 19, 2025. SECTION 14A SAY-ON-PAY VOTES 400 0 FOR 400 FOR 1 BANK OF AMERICA CORPORATION 060505104 04/22/2025 Approving our executive compensation (an advisory, non-binding Say on Pay resolution). SECTION 14A SAY-ON-PAY VOTES 306476 0 AGAINST 216978 AGAINST 1 BANK OF AMERICA CORPORATION 060505104 04/22/2025 Approving our executive compensation (an advisory, non-binding Say on Pay resolution). SECTION 14A SAY-ON-PAY VOTES 306476 0 FOR 89498 FOR 1 BANK OF THE JAMES FINANCIAL GROUP, INC. 470299108 05/20/2025 Advisory vote on approval of executive compensation. SECTION 14A SAY-ON-PAY VOTES 6000 0 FOR 6000 FOR 1 BASF SE 055262505 05/02/2025 Adoption of a resolution approving the Compensation Report in accordance with Section 162 of the German Stock Corporation Act. SECTION 14A SAY-ON-PAY VOTES 3008 0 FOR 3008 FOR 1 BASSETT FURNITURE INDUSTRIES INC 070203104 03/12/2025 PROPOSAL to consider and act on an advisory vote regarding the frequency of stockholder approval of the compensation paid to certain executive officers. SECTION 14A SAY-ON-PAY VOTES 3216 0 1 YEAR 3216 FOR 1 BASSETT FURNITURE INDUSTRIES INC 070203104 03/12/2025 PROPOSAL to consider and act on an advisory vote regarding the approval of compensation paid to certain executive officers. SECTION 14A SAY-ON-PAY VOTES 3216 0 FOR 3216 FOR 1 BAXTER INTERNATIONAL INC. 071813109 05/06/2025 Advisory Vote to Approve Named Executive Officer Compensation for 2024. SECTION 14A SAY-ON-PAY VOTES 2720 0 FOR 2720 FOR 1 BECTON, DICKINSON AND COMPANY 075887109 01/28/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 10999 0 FOR 10999 FOR 1 BENTLEY SYSTEMS INC. 08265T208 05/22/2025 To approve, on an advisory (non-binding) basis, the compensation paid to the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 56 0 FOR 56 FOR 1 BEST BUY CO., INC. 086516101 06/13/2025 To approve in a non-binding advisory vote our named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 30 0 FOR 30 FOR 1 BEYOND MEAT, INC. 08862E109 05/20/2025 To approve, on an advisory (non-binding) basis, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 345 0 FOR 345 FOR 1 BHP GROUP LTD. 088606108 10/30/2024 Adoption of the Remuneration Report. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 BIO-TECHNE CORPORATION 09073M104 10/24/2024 Approve, on an advisory basis, the compensation of our executive officers. SECTION 14A SAY-ON-PAY VOTES 1100 0 FOR 1100 FOR 1 BLACKROCK, INC. 09290D101 05/15/2025 Approval, in a non-binding advisory vote, of the compensation for named executive officers. SECTION 14A SAY-ON-PAY VOTES 3150 0 AGAINST 2065 AGAINST 1 BLACKROCK, INC. 09290D101 05/15/2025 Approval, in a non-binding advisory vote, of the compensation for named executive officers. SECTION 14A SAY-ON-PAY VOTES 3150 0 FOR 1085 FOR 1 BLACKSTONE MORTGAGE TRUST, INC. 09257W100 06/27/2025 Advisory Vote on Executive Compensation: To approve in a non-binding, advisory vote, the compensation paid to our named executive officers. SECTION 14A SAY-ON-PAY VOTES 1068 0 FOR 1068 FOR 1 BLACKSTONE MORTGAGE TRUST, INC. 09257W100 06/27/2025 Frequency of Advisory Vote on Executive Compensation: To approve in a non-binding, advisory vote, whether a stockholder vote to approve the compensation of our named executive officers should occur every one, two or three years. SECTION 14A SAY-ON-PAY VOTES 1068 0 1 YEAR 1068 FOR 1 BLUE OWL CAPITAL INC. 09581B103 06/09/2025 Approval, by non-binding advisory basis, the compensation paid to our named executive officers for the 2024 fiscal year. SECTION 14A SAY-ON-PAY VOTES 1915 0 FOR 1915 FOR 1 BLUE OWL CAPITAL INC. 09581B103 06/09/2025 To recommend, on a non-binding advisory basis, the frequency of future advisory votes to approve, on a non-binding advisory basis, the compensation paid to our named executive officers. SECTION 14A SAY-ON-PAY VOTES 1915 0 3 YEAR 1915 FOR 1 BOOKING HOLDINGS INC. 09857L108 06/03/2025 Advisory vote to approve 2024 executive compensation. SECTION 14A SAY-ON-PAY VOTES 3849 0 FOR 3849 FOR 1 BOOZ ALLEN HAMILTON HOLDING CORP. 099502106 07/24/2024 Advisory vote to approve the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 123 0 FOR 123 FOR 1 BORGWARNER, INC. 099724106 04/30/2025 Approve, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 2017 0 FOR 2017 FOR 1 BP PLC 055622104 04/17/2025 To approve the directors' remuneration report. SECTION 14A SAY-ON-PAY VOTES 7790 0 FOR 7790 FOR 1 BRISTOL-MYERS SQUIBB COMPANY 110122108 05/06/2025 Advisory Vote to Approve the Compensation of our Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 110809 0 FOR 110809 FOR 1 BRITISH AMERICAN TOBACCO P.L.C. 110448107 04/16/2025 Approval of the 2024 Directors' remuneration report. SECTION 14A SAY-ON-PAY VOTES 15950 0 FOR 15950 FOR 1 BRIXMOR PROPERTY GROUP, INC. 11120U105 04/23/2025 To approve, on a non-binding advisory basis, the compensation paid to our named executive officers. SECTION 14A SAY-ON-PAY VOTES 8125 0 FOR 8125 FOR 1 BROADCOM INC. 11135F101 04/21/2025 Advisory vote to approve the named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 155787 0 FOR 155787 FOR 1 BROADRIDGE FINANCIAL SOLUTIONS, INC. 11133T103 11/14/2024 Advisory vote to approve the compensation of the Company's Named Executive Officers (the Say on Pay Vote). SECTION 14A SAY-ON-PAY VOTES 7058 0 FOR 7058 FOR 1 BROOKFIELD ASSET MANAGEMENT LTD. 113004105 05/05/2025 For the Say on Pay Resolution set out in the Management Information Circular of the Corporation dated March 25, 2025 (the Circular); or AGAINST the Say on Pay Resolution set out in the Circular. SECTION 14A SAY-ON-PAY VOTES 16979 0 FOR 16979 FOR 1 BROOKFIELD CORPORATION 11271J107 06/06/2025 Say on Pay Resolution. SECTION 14A SAY-ON-PAY VOTES 74375 0 FOR 74375 FOR 1 BROWN & BROWN, INC. 115236101 05/07/2025 To approve, on an advisory basis, the compensation of named executive officers. SECTION 14A SAY-ON-PAY VOTES 295 0 FOR 295 FOR 1 BRUKER CORPORATION 116794108 05/29/2025 Approval on an advisory basis of the 2024 compensation of our named executive officers, as discussed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 5838 0 FOR 5838 FOR 1 C3.AI, INC. 12468P104 10/02/2024 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 100 0 AGAINST 100 AGAINST 1 CACI INTERNATIONAL INC 127190304 10/17/2024 To approve on a non-binding, advisory basis the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 1300 0 FOR 1300 FOR 1 CADENCE DESIGN SYSTEMS, INC. 127387108 05/08/2025 Advisory resolution to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 2261 0 FOR 2261 FOR 1 CANADIAN NATIONAL RAILWAY COMPANY 136375102 05/02/2025 Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the approach to executive

compensation disclosed in the Information Circular. SECTION 14A SAY-ON-PAY VOTES 319 0 FOR 319 FOR 1 CANADIAN PACIFIC KANSAS CITY LIMITED 13646K108 04/30/2025 Advisory vote to approve the Corporations approach to executive compensation as described in the Proxy Circular. SECTION 14A SAY-ON-PAY VOTES 15034 0 FOR 15034 FOR 1 CANOPY GROWTH CORPORATION 138035704 09/24/2024 To adopt, on an advisory (non-binding) basis, a resolution approving the compensation of the Companys named executive officers, as described in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 45 0 FOR 45 FOR 1 CAPITAL ONE FINANCIAL CORPORATION 14040H105 05/08/2025 Advisory vote on our Named Executive Officer compensation (Say on Pay). SECTION 14A SAY-ON-PAY VOTES 7404 0 FOR 7404 FOR 1 CARMAX, INC. 143130102 06/24/2025 To approve, in an advisory (non-binding) vote, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 9805 0 FOR 9805 FOR 1 CARNIVAL CORPORATION 143658300 04/16/2025 To hold a (non-binding) advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 100 0 FOR 100 FOR 1 CARNIVAL CORPORATION 143658300 04/16/2025 To hold a (non-binding) advisory vote to approve the Carnival plc Directors Remuneration Report (other than the section containing the Carnival plc Directors' Remuneration Policy) (in accordance with legal requirements applicable to UK companies). SECTION 14A SAY-ON-PAY VOTES 100 0 FOR 100 FOR 1 CARRIER GLOBAL CORP. 14448C104 04/09/2025 Advisory Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 4063 0 FOR 4063 FOR 1 CARS.COM, INC. 14575E105 06/04/2025 Advisory Approval of Executive Officer Compensation (Say on Pay). SECTION 14A SAY-ON-PAY VOTES 1694 0 FOR 1694 FOR 1 CARS.COM, INC. 14575E105 06/04/2025 Advisory Approval on the frequency of future advisory votes to approve Executive Officer Compensation (Say on Frequency). SECTION 14A SAY-ON-PAY VOTES 1694 0 1 YEAR 1694 FOR 1 CARTER BANKSHARES, INC. 146103106 05/28/2025 To approve, in an advisory and non-binding vote, the compensation of the Companys named executive officers as disclosed in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 2268 0 FOR 2268 FOR 1 CASEY'S GENERAL STORES, INC. 147528103 08/28/2024 Advisory vote on our named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 70 0 FOR 70 FOR 1 CATERPILLAR INC. 149123101 06/11/2025 Advisory Vote to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 8359 0 FOR 8359 FOR 1 CAVA GROUP, INC. 148929102 06/20/2025 Approval of, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 7 0 FOR 7 FOR 1 CAVA GROUP, INC. 148929102 06/20/2025 Approval of, on an advisory basis, the frequency of future advisory votes to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 7 0 1 YEAR 7 FOR 1 CBRE GROUP, INC. 12504L109 05/21/2025 Advisory vote to approve named executive officer compensation for 2024. SECTION 14A SAY-ON-PAY VOTES 7702 0 FOR 7702 FOR 1 CDW CORPORATION 12514G108 05/20/2025 To approve, on an advisory basis, named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 46 0 FOR 46 FOR 1 CELANESE CORPORATION 150870103 05/14/2025 Advisory approval of executive compensation. SECTION 14A SAY-ON-PAY VOTES 170 0 FOR 170 FOR 1 CENCORA, INC. 03073E105 03/06/2025 Advisory vote to approve the fiscal 2024 compensation of Cencora, Inc.'s named executive officers. SECTION 14A SAY-ON-PAY VOTES 391 0 FOR 391 FOR 1 CENTRUS ENERGY CORP. 15643U104 06/20/2025 To hold an advisory vote to approve the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 133 0 FOR 133 FOR 1 CERENCE INC. 156727109 02/13/2025 Approval, on a non-binding, advisory basis, of the compensation of the Companys named executive officers, as disclosed in this proxy statement. SECTION 14A SAY-ON-PAY VOTES 75 0 FOR 75 FOR 1 CHARLES RIVER LABORATORIES INTERNATIONAL, INC. 159864107 05/20/2025 Advisory Approval of 2024 Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 CHEMED CORPORATION 16359R103 05/19/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 2146 0 FOR 2146 FOR 1 CHENIERE ENERGY, INC. 16411R208 05/15/2025 Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2024. SECTION 14A SAY-ON-PAY VOTES 292 0 FOR 292 FOR 1 CHEVRON CORPORATION 166764100 05/28/2025 Advisory Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 82877 0 FOR 82877 FOR 1 CHIMERA INVESTMENT CORP 16934Q802 06/10/2025 The proposal to approve a non-binding advisory resolution on executive compensation. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 CHOICE HOTELS INTERNATIONAL, INC. 169905106 05/15/2025 Advisory approval of the compensation of the Companys Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 9000 0 FOR 9000 FOR 1 CHUBB LIMITED H1467J104 05/15/2025 Advisory vote to approve executive compensation under U.S. securities law requirements SECTION 14A SAY-ON-PAY VOTES 3146 0 FOR 3146 FOR 1 CHUBB LIMITED H1467J104 05/15/2025 Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Advisory vote to approve the Swiss compensation report SECTION 14A SAY-ON-PAY VOTES 3146 0 FOR 3146 FOR 1 CHURCH & DWIGHT CO., INC. 171340102 05/01/2025 An advisory vote to approve compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 659 0 FOR 659 FOR 1 CINTAS CORPORATION 172908105 10/29/2024 To approve, on an advisory basis, named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 1315 0 FOR 1315 FOR 1 CISCO SYSTEMS, INC. 17275R102 12/09/2024 Approval, on an advisory basis, of executive compensation. SECTION 14A SAY-ON-PAY VOTES 190747 0 FOR 190747 FOR 1 CITIGROUP INC. 172967424 04/29/2025 Advisory vote to approve our 2024 Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 119889 0 FOR 119889 FOR 1 CITY OFFICE REIT, INC. 178587101 05/01/2025 The approval, on an advisory basis, of the compensation of the named executive officers for 2024. SECTION 14A SAY-ON-PAY VOTES 1666 0 FOR 1666 FOR 1 CME GROUP, INC. 12572Q105 05/08/2025 Advisory vote on the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 1862 0 FOR 1862 FOR 1 CMS ENERGY CORPORATION 125896100 05/02/2025 Approve, on an advisory basis, the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 133 0 FOR 133 FOR 1 COGNEX CORPORATION 192422103 04/30/2025 To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion (say-on-pay). SECTION 14A SAY-ON-PAY VOTES 7850 0 FOR 7850 FOR 1 COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION 192446102 06/03/2025 Approval, on an advisory (non-binding) basis, of the compensation of the companys named executive officers (say-on-pay). SECTION 14A SAY-ON-PAY VOTES 20215 0 FOR 20215 FOR 1 COHERENT CORP. 19247G107 11/14/2024 Non-binding advisory vote to approve compensation paid to named executive officers in fiscal year 2024. SECTION 14A SAY-ON-PAY VOTES 3950 0 AGAINST 3950 AGAINST 1 COINBASE GLOBAL, INC. 19260Q107 06/18/2025 Approval, on a non-binding advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 25 0 AGAINST 25 AGAINST 1 COLGATE-PALMOLIVE COMPANY 194162103 05/09/2025 Advisory vote on executive compensation. SECTION 14A SAY-ON-PAY VOTES 12758 0 FOR 12758 FOR 1 COMCAST CORPORATION 20030N101 06/18/2025 Advisory vote on executive compensation SECTION 14A SAY-ON-PAY VOTES 13603 0 FOR 13603 FOR 1 COMMERCE BANCSHARES, INC. 200525103 04/25/2025 Advisory approval of the Companys executive compensation (Say on Pay). SECTION 14A SAY-ON-PAY VOTES 883 0 FOR 883 FOR 1 CONAGRA BRANDS, INC. 205887102 09/18/2024 Advisory vote to approve named executive officer compensation SECTION 14A SAY-ON-PAY VOTES 1740 0 AGAINST 1740 AGAINST 1 CONDUENT INCORPORATED 206787103 05/20/2025 Approval, on an advisory basis, of the 2024 compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 1686 0 FOR 1686 FOR 1 CONOCOPHILLIPS 20825C104 05/13/2025 Advisory Approval of Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 53425 0 FOR 53425 FOR 1 CONSOLIDATED EDISON, INC. 209115104 05/19/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 2531 0 FOR 2531 FOR 1 CONSTELLATION BRANDS, INC. 21036P108 07/17/2024 To approve, by an advisory vote, the compensation of the Company's named executive officers as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 16857 0 FOR

16857 FOR 1 CONSTELLATION ENERGY CORP. 21037T109 04/29/2025 To consider and act on an advisory vote regarding the approval of compensation paid to named executive officers SECTION 14A SAY-ON-PAY VOTES 1011 0 FOR 1011 FOR 1 COPART, INC. 217204106 12/06/2024 To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2024. SECTION 14A SAY-ON-PAY VOTES 37634 0 FOR 37634 FOR 1 CORNING INCORPORATED 219350105 05/01/2025 Advisory approval of our executive compensation(Say on Pay). SECTION 14A SAY-ON-PAY VOTES 4608 0 FOR 4608 FOR 1 CORTEVA, INC. 22052L104 04/30/2025 Advisory resolution to approve executive compensation of the Companys named executive officers. SECTION 14A SAY-ON-PAY VOTES 301 0 FOR 301 FOR 1 COSTAR GROUP, INC. 22160N109 06/26/2025 Proposal to approve, on an advisory basis, the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 1624 0 AGAINST 979 AGAINST 1 COSTAR GROUP, INC. 22160N109 06/26/2025 Proposal to approve, on an advisory basis, the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 1624 0 FOR 645 FOR 1 COSTCO WHOLESALE CORPORATION 22160K105 01/23/2025 Approval, on an advisory basis, of executive compensation. SECTION 14A SAY-ON-PAY VOTES 8728 0 FOR 8728 FOR 1 COTERRA ENERGY INC. 127097103 04/30/2025 A non-binding advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 1300 0 FOR 1300 FOR 1 CRISPR THERAPEUTICS AG H17182108 06/05/2025 Non-binding advisory vote on the 2024 Compensation Report. SECTION 14A SAY-ON-PAY VOTES 1200 0 AGAINST 1200 AGAINST 1 CRISPR THERAPEUTICS AG H17182108 06/05/2025 Non-binding advisory vote on the compensation paid to the Companys named executive officers under U.S. securities law requirements. SECTION 14A SAY-ON-PAY VOTES 1200 0 AGAINST 1200 AGAINST 1 CROCS, INC. 227046109 06/10/2025 An advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 40 0 FOR 40 FOR 1 CROWN CASTLE INC. 22822V101 05/21/2025 The non-binding, advisory vote to approve the compensation of the Companys named executive officers. SECTION 14A SAY-ON-PAY VOTES 3842 0 FOR 3842 FOR 1 CSX CORPORATION 126408103 05/07/2025 Advisory (non-binding) resolution to approve compensation for the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 159046 0 FOR 159046 FOR 1 CULLEN/FROST BANKERS, INC. 229899109 04/30/2025 To provide nonbinding approval of executive compensation. SECTION 14A SAY-ON-PAY VOTES 1050 0 FOR 1050 FOR 1 CUMMINS INC. 231021106 05/13/2025 Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 2252 0 FOR 2252 FOR 1 CURTISS-WRIGHT CORPORATION 231561101 05/08/2025 An advisory (non-binding) vote to approve the compensation of the Company's named executive officers SECTION 14A SAY-ON-PAY VOTES 52 0 FOR 52 FOR 1 CVS HEALTH CORPORATION 126650100 05/15/2025 Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 63683 0 AGAINST 51079 AGAINST 1 CVS HEALTH CORPORATION 126650100 05/15/2025 Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 63683 0 FOR 12604 FOR 1 D.R. HORTON, INC. 23331A109 01/16/2025 Proposal Two: Approval of the advisory resolution on executive compensation. SECTION 14A SAY-ON-PAY VOTES 64848 0 FOR 64848 FOR 1 DANAHER CORPORATION 235851102 05/06/2025 To approve on an advisory basis the Companys named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 9374 0 FOR 9374 FOR 1 DARDEN RESTAURANTS, INC. 237194105 09/18/2024 To obtain non-binding advisory approval of the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 1427 0 FOR 1427 FOR 1 DATADOG, INC. 23804L103 06/03/2025 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 14 0 FOR 14 FOR 1 DEERE & COMPANY 244199105 02/26/2025 Advisory vote to approve executive compensation("say-on-pay") SECTION 14A SAY-ON-PAY VOTES 10646 0 FOR 10646 FOR 1 DELL TECHNOLOGIES INC. 24703L202 06/26/2025 Approval, on a non-binding, advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement SECTION 14A SAY-ON-PAY VOTES 288 0 FOR 288 FOR 1 DELTA AIR LINES, INC. 247361702 06/19/2025 To approve, on an advisory basis, the compensation of Delta's named executive officers. SECTION 14A SAY-ON-PAY VOTES 1000 0 FOR 1000 FOR 1 DESKTOP METAL, INC. 25058X303 10/02/2024 To approve, on a non-binding advisory basis, the executive officer compensation that will or may be paid to Desktop Metals named executive officersthat is based on or otherwise relates to the transactions contemplated by the Merger Agreement. SECTION 14A SAY-ON-PAY VOTES 20 0 FOR 20 FOR 1 DEXCOM, INC. 252131107 05/08/2025 To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2024. SECTION 14A SAY-ON-PAY VOTES 3480 0 FOR 3480 FOR 1 DIAGEO PLC 25243Q205 09/26/2024 Directors remuneration report 2024 SECTION 14A SAY-ON-PAY VOTES 13381 0 FOR 13381 FOR 1 DIAMONDBACK ENERGY, INC. 25278X109 05/21/2025 The approval, on an advisory basis, of the compensation of the Companys named executive officers. SECTION 14A SAY-ON-PAY VOTES 150 0 FOR 150 FOR 1 DICK'S SPORTING GOODS, INC. 253393102 06/11/2025 Non-binding advisory vote to approve compensation of named executive officers, as disclosed in the Company's 2025 proxy statement. SECTION 14A SAY-ON-PAY VOTES 12 0 FOR 12 FOR 1 DIGITAL REALTY TRUST, INC. 253868103 06/06/2025 To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (Say-on-Pay). SECTION 14A SAY-ON-PAY VOTES 9505 0 FOR 9505 FOR 1 DISCOVER FINANCIAL SERVICES 254709108 02/18/2025 Approval of, on an advisory (non-binding) basis, the merger related compensation payments that will or may be paid to named executive officers of Discover in connection with the transactions contemplated by the merger agreement. SECTION 14A SAY-ON-PAY VOTES 27786 0 FOR 27786 FOR 1 DIVERSIFIED HEALTHCARE TRUST 25525P107 05/29/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 1637 0 FOR 1637 FOR 1 DOLLAR GENERAL CORPORATION 256677105 05/29/2025 To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 1653 0 FOR 1653 FOR 1 DOLLAR TREE, INC. 256746108 06/19/2025 To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 431 0 FOR 431 FOR 1 DOMINION ENERGY, INC. 25746U109 05/07/2025 Advisory Vote on Approval of Executive Compensation (Say on Pay) SECTION 14A SAY-ON-PAY VOTES 25476 0 FOR 25476 FOR 1 DOMINO'S PIZZA, INC. 25754A201 04/23/2025 Advisory vote to approve the compensation of the named executive officers of the Company. SECTION 14A SAY-ON-PAY VOTES 65 0 FOR 65 FOR 1 DOVER CORPORATION 260003108 05/02/2025 To approve, on an advisory basis, named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 350 0 FOR 350 FOR 1 DOW INC. 260557103 04/10/2025 Advisory Resolution to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 88362 0 FOR 88362 FOR 1 DUKE ENERGY CORPORATION 26441C204 05/01/2025 Advisory vote to approve Duke Energy's named executive officer compensation SECTION 14A SAY-ON-PAY VOTES 34479 0 FOR 34479 FOR 1 DUPONT DE NEMOURS, INC. 26614N102 05/22/2025 Advisory Resolution to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 1953 0 FOR 1953 FOR 1 DXC TECHNOLOGY CO. 23355L106 07/30/2024 Approval, in a non-binding advisory vote, of our named executive officer compensation SECTION 14A SAY-ON-PAY VOTES 171 0 FOR 171 FOR 1 EAGLE MATERIALS INC. 26969P108 08/01/2024 Advisory resolution to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 400 0 FOR 400 FOR 1 EASTMAN CHEMICAL COMPANY 277432100 05/01/2025 Advisory Approval of Executive Compensation as Disclosed in Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 2694 0 FOR 2694 FOR 1 EATON CORPORATION PLC G29183103 04/23/2025 Approving, on an advisory basis, the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 27906 0 FOR 27906 FOR 1 EBAY INC. 278642103 06/25/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 51545 0 FOR 51545 FOR 1 ECOLAB INC. 278865100 05/08/2025 Approve, on an advisory basis, the compensation of our named executive officers disclosed

in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 1069 0 FOR 1069 FOR 1 EDITAS MEDICINE, INC. 28106W103 05/29/2025 To approve, on an advisory basis, the compensation paid to the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 2300 0 AGAINST 2300 AGAINST 1 EDITAS MEDICINE, INC. 28106W103 05/29/2025 To approve, on an advisory basis, the frequency of future advisory votes on the compensation paid to the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 2300 0 1 YEAR 2300 FOR 1 EDWARDS LIFESCIENCES CORPORATION 28176E108 05/08/2025 Advisory Vote to Approve Named Executive Compensation SECTION 14A SAY-ON-PAY VOTES 11400 0 FOR 11400 FOR 1 ELECTRONIC ARTS INC. 285512109 08/01/2024 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 2608 0 FOR 2608 FOR 1 ELEVANCE HEALTH, INC. 036752103 05/14/2025 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 2674 0 FOR 2674 FOR 1 ELI LILLY AND COMPANY 532457108 05/05/2025 Approval, on an advisory basis, of the compensation paid to the company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 11457 0 FOR 11457 FOR 1 ELLINGTON FINANCIAL INC. 28852N109 05/29/2025 The approval, on an advisory basis, of the compensation of the named executive officers. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 ELME COMMUNITIES 939653101 05/29/2025 To consider and vote on a non-binding, advisory basis upon the compensation of the named executive officers (say-on-pay) SECTION 14A SAY-ON-PAY VOTES 700 0 FOR 700 FOR 1 EMERSON ELECTRIC CO. 291011104 02/04/2025 Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation. SECTION 14A SAY-ON-PAY VOTES 9917 0 FOR 9917 FOR 1 ENBRIDGE INC. 29250N105 05/07/2025 Accept Enbridge's approach to executive compensation, as disclosed in the Management Information Circular SECTION 14A SAY-ON-PAY VOTES 17766 0 FOR 17766 FOR 1 ENOVA INTERNATIONAL, INC. 29357K103 05/14/2025 A non-binding advisory vote to approve the compensation paid to the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 2250 0 FOR 2250 FOR 1 ENSTAR GROUP LIMITED G3075P101 11/06/2024 To approve, on a non-binding, advisory basis, the compensation that will or may become payable by Enstar to its named executive officers in connection with the Mergers. SECTION 14A SAY-ON-PAY VOTES 45 0 AGAINST 45 AGAINST 1 ENTERGY CORPORATION 29364G103 05/02/2025 Advisory Vote to Approve Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 1502 0 FOR 1502 FOR 1 EOG RESOURCES, INC. 26875P101 05/21/2025 To approve, by non-binding vote, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 29466 0 FOR 29466 FOR 1 EPAM SYSTEMS, INC. 29414B104 05/22/2025 To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 9180 0 FOR 9180 FOR 1 EPLUS INC. 294268107 09/12/2024 To approve, on an advisory basis, named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 3000 0 FOR 3000 FOR 1 EPR PROPERTIES 26884U109 05/06/2025 To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in these proxy materials. SECTION 14A SAY-ON-PAY VOTES 161 0 FOR 161 FOR 1 EQUIFAX INC. 294429105 05/08/2025 Advisory vote to approve named executive officer compensation ("say-on-pay"). SECTION 14A SAY-ON-PAY VOTES 2472 0 FOR 2472 FOR 1 EQUINIX INC 29444U700 05/21/2025 Approval, by a non-binding advisory vote, of the compensation of our named executive officers SECTION 14A SAY-ON-PAY VOTES 2 0 FOR 2 FOR 1 EQUITY RESIDENTIAL 29476L107 06/26/2025 Approval of Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 1700 0 FOR 1700 FOR 1 ESSENTIAL UTILITIES, INC. 29670G102 05/07/2025 To approve an advisory vote on the compensation paid to the Company's named executive officers for 2024. SECTION 14A SAY-ON-PAY VOTES 675 0 AGAINST 375 AGAINST 1 ESSENTIAL UTILITIES, INC. 29670G102 05/07/2025 To approve an advisory vote on the compensation paid to the Company's named executive officers for 2024. SECTION 14A SAY-ON-PAY VOTES 675 0 FOR 300 FOR 1 EVERSOURCE ENERGY 30040W108 05/01/2025 Consider an advisory proposal approving the compensation of our Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 604 0 AGAINST 604 AGAINST 1 EXELON CORPORATION 30161N101 04/29/2025 Advisory vote to approve the compensation paid to Exelon's named executive officers. SECTION 14A SAY-ON-PAY VOTES 3125 0 FOR 3125 FOR 1 EXPAND ENERGY CORP. 165167735 06/05/2025 To approve on an advisory basis our named executive officer compensation for 2024. SECTION 14A SAY-ON-PAY VOTES 102 0 FOR 102 FOR 1 EXPEDIA GROUP, INC. 30212P303 06/03/2025 Approval, on an advisory basis, of the compensation of Expedia Group's named executive officers. SECTION 14A SAY-ON-PAY VOTES 25 0 AGAINST 25 AGAINST 1 EXTRA SPACE STORAGE INC. 30225T102 05/21/2025 Advisory vote on the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 1640 0 FOR 1640 FOR 1 EXXON MOBIL CORPORATION 30231G102 05/28/2025 Advisory Vote to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 133295 0 FOR 133295 FOR 1 F.N.B. CORPORATION 302520101 05/07/2025 Advisory approval of the 2024 named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 29800 0 FOR 29800 FOR 1 F5, INC. 315616102 03/13/2025 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 500 0 FOR 500 FOR 1 FACTSET RESEARCH SYSTEMS INC. 303075105 12/19/2024 To vote on a non-binding advisory resolution to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 98 0 FOR 98 FOR 1 FASTENAL COMPANY 311900104 04/24/2025 Approval, by non-binding vote, of executive compensation. SECTION 14A SAY-ON-PAY VOTES 914 0 FOR 914 FOR 1 FEDEX CORPORATION 31428X106 09/23/2024 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 852 0 FOR 852 FOR 1 FERGUSON ENTERPRISES INC. 31488V107 12/05/2024 To approve, on an advisory basis, the fiscal 2024 compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 55 0 FOR 55 FOR 1 FERGUSON ENTERPRISES INC. 31488V107 12/05/2024 To approve, on an advisory basis, the frequency of future shareholder advisory votes to approve the compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 55 0 1 YEAR 55 FOR 1 FIDELITY NATIONAL FINANCIAL, INC. 31620R303 06/11/2025 Approval of a non-binding advisory resolution on the compensation paid to our named executive officers. SECTION 14A SAY-ON-PAY VOTES 177 0 FOR 177 FOR 1 FIDELITY NATIONAL INFORMATION SERVICES, INC. 31620M106 06/12/2025 To approve, on an advisory basis, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 29 0 FOR 29 FOR 1 FIFTH THIRD BANCORP 316773100 04/15/2025 An advisory approval of the Company's compensation of its named executive officers. SECTION 14A SAY-ON-PAY VOTES 300 0 FOR 300 FOR 1 FIRST BANCORP 318910106 04/29/2025 To approve, on a non-binding advisory basis, the compensation paid to the Company's named executive officers, as disclosed in the accompanying proxy statement ("Say on Pay"). SECTION 14A SAY-ON-PAY VOTES 2170 0 FOR 2170 FOR 1 FIRST BANCORP 318910106 04/29/2025 To provide an advisory vote on the frequency with which the advisory vote on the named executive officers' compensation shall occur. SECTION 14A SAY-ON-PAY VOTES 2170 0 1 YEAR 2170 FOR 1 FIRST CITIZENS BANCSHARES, INC. 31946M103 04/29/2025 Non-binding advisory resolution ("say-on-pay" resolution) to approve compensation paid or provided to BancShares' named executive officers as disclosed in the proxy statement for the Annual Meeting. SECTION 14A SAY-ON-PAY VOTES 4 0 FOR 4 FOR 1 FIRST HORIZON CORPORATION 320517105 04/29/2025 Approval of an advisory resolution to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 1119 0 FOR 1119 FOR 1 FIRST NATIONAL CORPORATION 32106V107 05/14/2025 To consider and approve a non-binding advisory recommendation on the frequency of future votes on the Company's executive compensation program. SECTION 14A SAY-ON-PAY VOTES 995 0 1 YEAR 995 AGAINST 1 FIRST NATIONAL CORPORATION 32106V107 05/14/2025 To consider and approve a non-binding advisory resolution approving the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 995 0 FOR 995 FOR 1 FIRSTCASH HOLDINGS, INC. 33768G107 06/11/2025 Approve, by non-binding vote, the compensation of named executive officers as described in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 1738 0 FOR 1738 FOR 1 FIRSTENERGY CORP. 337932107 05/21/2025 Approve, on an Advisory Basis, Named Executive Officer

Compensation SECTION 14A SAY-ON-PAY VOTES 707 0 FOR 707 FOR 1 FISERV, INC. 337738108 05/14/2025 To approve, on an advisory basis, the compensation of the named executive officers of Fiserv, Inc. SECTION 14A SAY-ON-PAY VOTES 107335 0 FOR 107335 FOR 1 FORD MOTOR COMPANY 345370860 05/08/2025 An Advisory Vote to Approve the Compensation of the Named Executives. SECTION 14A SAY-ON-PAY VOTES 4052 0 FOR 4052 FOR 1 FORTINET INC. 34959E109 06/13/2025 Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 62360 0 FOR 62360 FOR 1 FORTIVE CORPORATION 34959J108 06/03/2025 To approve on an advisory basis Fortive's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 2538 0 FOR 2538 FOR 1 FORTREA HOLDINGS INC. 34965K107 06/10/2025 Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 1912 0 FOR 1912 FOR 1 FREEPORT-MCMORAN INC. 35671D857 06/11/2025 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 225 0 FOR 225 FOR 1 FRP HOLDINGS, INC. 30292L107 05/12/2025 Approval of, on an advisory basis, the compensation of FRP's named executive officers (the "Compensation Proposal") (The Board recommends a vote "FOR" this proposal). SECTION 14A SAY-ON-PAY VOTES 4000 0 FOR 4000 FOR 1 GANNETT CO., INC. 36472T109 06/02/2025 Approval, on an advisory basis, of executive compensation. SECTION 14A SAY-ON-PAY VOTES 867 0 FOR 867 FOR 1 GARMIN LTD. H2906T109 06/06/2025 Advisory vote on executive compensation of Garmins Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 42261 0 FOR 42261 FOR 1 GARMIN LTD. H2906T109 06/06/2025 Advisory vote on the Swiss Statutory Compensation Report SECTION 14A SAY-ON-PAY VOTES 42261 0 FOR 42261 FOR 1 GARTNER, INC. 366651107 05/29/2025 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 2792 0 FOR 2792 FOR 1 GE HEALTHCARE TECHNOLOGIES INC. 36266G107 05/28/2025 Approval of our named executive officers compensation in an advisory vote. SECTION 14A SAY-ON-PAY VOTES 379 0 FOR 379 FOR 1 GE VERNOVA INC. 36828A101 05/14/2025 Approve the compensation of our named executives officers in an advisory vote SECTION 14A SAY-ON-PAY VOTES 959 0 FOR 959 FOR 1 GE VERNOVA INC. 36828A101 05/14/2025 Approve the frequency of future advisory votes on named executive officers compensation in an advisory vote SECTION 14A SAY-ON-PAY VOTES 959 0 1 YEAR 959 FOR 1 GENCO SHIPPING & TRADING LIMITED Y2685T131 05/20/2025 To approve a non-binding, advisory resolution regarding executive compensation of Genco's named executive officers. SECTION 14A SAY-ON-PAY VOTES 2625 0 FOR 2625 FOR 1 GENERAC HOLDINGS INC. 368736104 06/12/2025 Advisory vote on the non-binding say-on-pay resolution to approve the compensation of our executive officers. SECTION 14A SAY-ON-PAY VOTES 490 0 FOR 490 FOR 1 GENERAL DYNAMICS CORPORATION 369550108 05/07/2025 Advisory Vote to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 7150 0 FOR 7150 FOR 1 GENERAL ELECTRIC CO. 369604301 05/06/2025 Advisory Approval of Our Named Executives' Compensation SECTION 14A SAY-ON-PAY VOTES 2988 0 AGAINST 1873 AGAINST 1 GENERAL ELECTRIC CO. 369604301 05/06/2025 Advisory Approval of Our Named Executives' Compensation SECTION 14A SAY-ON-PAY VOTES 2988 0 FOR 1115 FOR 1 GENERAL MILLS, INC. 370334104 09/24/2024 Advisory Vote on Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 11710 0 FOR 11710 FOR 1 GENERAL MOTORS COMPANY 37045V100 06/03/2025 Advisory Approval of Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 16056 0 FOR 16056 FOR 1 GENTEX CORPORATION 371901109 05/15/2025 To approve, on an advisory basis, compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 600 0 FOR 600 FOR 1 GENUINE PARTS COMPANY 372460105 04/28/2025 Advisory Vote On Executive Compensation SECTION 14A SAY-ON-PAY VOTES 4220 0 FOR 4220 FOR 1 GILEAD SCIENCES, INC. 375558103 05/07/2025 To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 163264 0 FOR 163264 FOR 1 GLOBAL PAYMENTS INC. 37940X102 04/24/2025 Approval, on an advisory basis, of the compensation of the company's named executive officers for 2024. SECTION 14A SAY-ON-PAY VOTES 6278 0 FOR 6278 FOR 1 GLOBUS MEDICAL, INC. 379577208 06/04/2025 To approve, in an advisory vote, the compensation of the Company's named executive officers (the Say-on-Pay Vote). SECTION 14A SAY-ON-PAY VOTES 1462 0 FOR 1462 FOR 1 GLOBUS MEDICAL, INC. 379577208 06/04/2025 To approve, in an advisory vote, the frequency of the approval, on an advisory basis, of the compensation of our named executive officers (the Frequency Vote). SECTION 14A SAY-ON-PAY VOTES 1462 0 1 YEAR 1462 FOR 1 GRAHAM CORPORATION 384556106 08/20/2024 To approve, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 5550 0 FOR 5550 FOR 1 GSK PLC 37733W204 05/07/2025 To approve the Annual report on remuneration SECTION 14A SAY-ON-PAY VOTES 2121 0 FOR 2121 FOR 1 GXO LOGISTICS, INC. 36262G101 05/13/2025 Advisory Vote to Approve Executive Compensation: To conduct an advisory vote to approve the executive compensation of the company's named executive officers (NEOs) as disclosed in this Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 33 0 FOR 33 FOR 1 HALEON PLC 405552100 05/28/2025 To approve the Directors' Remuneration Report SECTION 14A SAY-ON-PAY VOTES 400 0 FOR 400 FOR 1 HALLIBURTON COMPANY 406216101 05/21/2025 Advisory Approval of Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 7169 0 FOR 7169 FOR 1 HANES BRANDS INC. 410345102 04/29/2025 To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting SECTION 14A SAY-ON-PAY VOTES 130 0 FOR 130 FOR 1 HASBRO, INC. 418056107 05/21/2025 Advisory Vote to Approve the Compensation of Hasbros Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 655 0 FOR 655 FOR 1 HCA HEALTHCARE, INC. 40412C101 04/24/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 355 0 FOR 355 FOR 1 HEALTHCARE REALTY TRUST INCORPORATED 42226K105 05/20/2025 To approve, on a non-binding advisory basis, the following resolution: RESOLVED, that the stockholders of Healthcare Realty Trust Incorporated approve, on a non-binding advisory basis, the compensation of the Named Executive Officers as disclosed pursuant to Item 402 of Regulation S-K in the Company's proxy statement for the 2025 Annual Meeting of Stockholders. SECTION 14A SAY-ON-PAY VOTES 1800 0 FOR 1800 FOR 1 HEALTHPEAK PROPERTIES, INC. 42250P103 04/24/2025 Approval of 2024 executive compensation on an advisory basis. SECTION 14A SAY-ON-PAY VOTES 3385 0 FOR 3385 FOR 1 HEICO CORPORATION 422806109 03/14/2025 ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION SECTION 14A SAY-ON-PAY VOTES 19930 0 FOR 19930 FOR 1 HELMERICH & PAYNE, INC. 423452101 03/05/2025 Advisory vote on executive compensation. SECTION 14A SAY-ON-PAY VOTES 100 0 FOR 100 FOR 1 HENRY SCHEIN, INC. 806407102 05/22/2025 Proposal to approve, by non-binding vote, the 2024 compensation paid to the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 350 0 FOR 350 FOR 1 HERCULES CAPITAL, INC. 427096508 06/18/2025 Advisory vote to approve the Company's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 1500 0 FOR 1500 FOR 1 HERCULES CAPITAL, INC. 427096508 08/15/2024 Advisory vote to approve the Company's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 1400 0 FOR 1400 FOR 1 HERTZ GLOBAL HOLDINGS, INC. 42806J700 05/21/2025 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 100 0 FOR 100 FOR 1 HEWLETT PACKARD ENTERPRISE COMPANY 42824C109 04/02/2025 Advisory vote to approve the Hewlett Packard Enterprise Company's executive compensation SECTION 14A SAY-ON-PAY VOTES 6930 0 FOR 6930 FOR 1 HF SINCLAIR CORP. 403949100 05/14/2025 Approval, on an advisory basis, of the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 688 0 FOR 688 FOR 1 HOLOGIC, INC. 436440101 02/26/2025 A non-binding advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 800 0 FOR 800 FOR 1 HONEYWELL INTERNATIONAL INC. 438516106 05/20/2025 Advisory Vote to Approve Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 35974 0 FOR 35974 FOR 1 HOOKER FURNISHINGS CORPORATION 439038100 06/03/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-

ON-PAY VOTES 14661 0 FOR 14661 FOR 1 HORACE MANN EDUCATORS CORPORATION 440327104 05/14/2025 Approve the advisory resolution to approve Named Executive Officers compensation. SECTION 14A SAY-ON-PAY VOTES 2000 0 FOR 2000 FOR 1 HP INC. 40434L105 04/14/2025 To approve, on an advisory basis, HP Inc.'s named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 44117 0 FOR 44117 FOR 1 HUNTINGTON BANCSHARES INCORPORATED 446150104 04/16/2025 An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement. SECTION 14A SAY-ON-PAY VOTES 29265 0 FOR 29265 FOR 1 HUNTINGTON INGALLS INDUSTRIES, INC. 446413106 04/30/2025 Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 3398 0 FOR 3398 FOR 1 IDEXX LABORATORIES, INC. 45168D104 05/07/2025 Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three). SECTION 14A SAY-ON-PAY VOTES 2900 0 FOR 2900 FOR 1 ILLINOIS TOOL WORKS INC. 452308109 05/02/2025 Advisory vote to approve compensation of ITW's named executive officers. SECTION 14A SAY-ON-PAY VOTES 24664 0 FOR 24664 FOR 1 ILLUMINA, INC. 452327109 05/21/2025 To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 7105 0 FOR 7105 FOR 1 INCYTE CORPORATION 45337C102 06/10/2025 Approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 500 0 FOR 500 FOR 1 INDEPENDENCE REALTY TRUST, INC. 45378A106 05/14/2025 The Board of Directors recommends: a vote FOR the advisory, non-binding resolution to approve the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 54722 0 FOR 54722 FOR 1 INGERSOLL RAND INC. 45687V106 06/12/2025 Non-binding vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 286 0 FOR 286 FOR 1 INOVIO PHARMACEUTICALS, INC. 45773H409 05/20/2025 To approve, on a non-binding advisory basis, the resolution regarding compensation of our named executive officers described in the accompanying proxy statement. SECTION 14A SAY-ON-PAY VOTES 1 0 FOR 1 FOR 1 INSULET CORP. 45784P101 05/22/2025 To approve, on a non-binding, advisory basis, the compensation of certain executive officers. SECTION 14A SAY-ON-PAY VOTES 460 0 FOR 460 FOR 1 INTEL CORPORATION 458140100 05/06/2025 Advisory vote on executive compensation (Say-On-Pay). SECTION 14A SAY-ON-PAY VOTES 30339 0 AGAINST 24743 AGAINST 1 INTEL CORPORATION 458140100 05/06/2025 Advisory vote on executive compensation (Say-On-Pay). SECTION 14A SAY-ON-PAY VOTES 30339 0 FOR 5596 FOR 1 INTERCONTINENTAL EXCHANGE, INC. 45866F104 05/16/2025 To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers. SECTION 14A SAY-ON-PAY VOTES 3889 0 FOR 3889 FOR 1 INTERNATIONAL BUSINESS MACHINES CORPORATION 459200101 04/29/2025 Advisory Vote on Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 6838 0 FOR 6838 FOR 1 INTERNATIONAL FLAVORS & FRAGRANCES INC. 459506101 05/01/2025 Approve, on an advisory basis, the compensation of our named executive officers in 2024. SECTION 14A SAY-ON-PAY VOTES 17 0 FOR 17 FOR 1 INTERNATIONAL PAPER COMPANY 460146103 05/12/2025 A Non-Binding Resolution to Approve the Compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 165 0 FOR 165 FOR 1 INTUIT INC. 461202103 01/23/2025 Advisory vote to approve Intuit's executive compensation (say-on-pay). SECTION 14A SAY-ON-PAY VOTES 1957 0 FOR 1957 FOR 1 INTUITIVE SURGICAL, INC. 46120E602 05/01/2025 To approve, by advisory vote, the compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 3867 0 FOR 3867 FOR 1 IONQ, INC. 46222L108 06/17/2025 To approve, on an advisory basis, the compensation of the named executive officers identified in the 2024 Summary Compensation Table in the Executive Compensation section of the proxy statement (the Say-on-Pay Vote). SECTION 14A SAY-ON-PAY VOTES 1000 0 AGAINST 1000 AGAINST 1 IPERIONX LIMITED 44916E100 11/22/2024 Remuneration Report. SECTION 14A SAY-ON-PAY VOTES 7000 0 FOR 7000 FOR 1 IQVIA HOLDINGS INC. 46266C105 04/24/2025 Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay). SECTION 14A SAY-ON-PAY VOTES 317 0 FOR 317 FOR 1 IRON MOUNTAIN INCORPORATED 46284V101 05/29/2025 The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 8512 0 FOR 8512 FOR 1 ITT INC. 45073V108 05/21/2025 Approval of a non-binding advisory vote on executive compensation. SECTION 14A SAY-ON-PAY VOTES 401 0 FOR 401 FOR 1 J.B. HUNT TRANSPORT SERVICES, INC. 445658107 04/24/2025 To consider and approve an advisory resolution regarding the Company's compensation of its named executive officers. SECTION 14A SAY-ON-PAY VOTES 75 0 FOR 75 FOR 1 JACK HENRY & ASSOCIATES, INC. 426281101 11/12/2024 To approve, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 500 0 FOR 500 FOR 1 JACOBS SOLUTIONS INC. 46982L108 01/29/2025 Advisory vote to approve the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 2376 0 FOR 2376 FOR 1 JOHNSON & JOHNSON 478160104 04/24/2025 Advisory Vote to Approve Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 79892 0 FOR 79892 FOR 1 JOHNSON CONTROLS INTERNATIONAL PLC G51502105 03/12/2025 To approve, in a non-binding advisory vote, the compensation of the named executive officers. SECTION 14A SAY-ON-PAY VOTES 115 0 FOR 115 FOR 1 JPMORGAN CHASE & CO. 46625H100 05/20/2025 Advisory resolution to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 147293 0 FOR 147293 FOR 1 KELLANOVA 487836108 11/01/2024 The Advisory Compensation Proposal - To approve, on an advisory, non-binding basis, the compensation that may be paid or become payable to Kellanovas named executive officers that is based on or otherwise relates to the Merger. SECTION 14A SAY-ON-PAY VOTES 4425 0 AGAINST 4425 AGAINST 1 KENVUE INC. 49177J102 05/22/2025 Approve, on a non-binding advisory basis, the compensation of Kenvue Inc.'s named executive officers. SECTION 14A SAY-ON-PAY VOTES 1397 0 FOR 1397 FOR 1 KEYCORP 493267108 05/15/2025 Advisory approval of executive compensation. SECTION 14A SAY-ON-PAY VOTES 529 0 AGAINST 529 AGAINST 1 KEYSIGHT TECHNOLOGIES, INC. 49338L103 03/20/2025 Approve, on a non-binding advisory basis, the compensation of Keysights Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 76 0 FOR 76 FOR 1 KIMBERLY-CLARK CORPORATION 494368103 05/01/2025 Advisory Vote to Approve Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 6856 0 FOR 6856 FOR 1 KINDER MORGAN, INC. 49456B101 05/15/2025 Approval, on an advisory basis, of the compensation of our named executive officers, as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 KINSALE CAPITAL GROUP, INC. 49714P108 05/22/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 1000 0 FOR 1000 FOR 1 KLA CORPORATION 482480100 11/06/2024 To approve on a non-binding, advisory basis our named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 22032 0 FOR 22032 FOR 1 KONINKLIJKE PHILIPS N.V. ADR 500472303 05/08/2025 Annual Report 2024: Advisory vote on the Remuneration Report 2024 * SECTION 14A SAY-ON-PAY VOTES 5510 0 FOR 5510 FOR 1 KRATOS DEFENSE & SECURITY SOLUTIONS, INC. 50077B207 05/14/2025 An advisory vote to approve the compensation of the Company's named executive officers, as presented in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 139 0 FOR 139 FOR 1 KYNDRYL HOLDINGS, INC. 50155Q100 07/25/2024 Approval, in an advisory, non-binding vote, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 135 0 FOR 135 FOR 1 L3HARRIS TECHNOLOGIES, INC. 502431109 04/18/2025 Approval, in an Advisory Vote, of the Compensation of Named Executive Officers as Disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 5805 0 AGAINST 5805 AGAINST 1 LABCORP HOLDINGS INC. 504922105 05/15/2025 To approve, by non-binding vote, the compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 2228 0 FOR 2228 FOR 1 LAM RESEARCH CORPORATION 512807108 11/05/2024 Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay." SECTION 14A SAY-ON-PAY VOTES 75 0 FOR 75 FOR 1 LAMB WESTON HOLDINGS, INC. 513272104 09/26/2024 Advisory Vote to Approve Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 333 0 FOR 333

FOR 1 LAZARD, INC. 52110M109 05/08/2025 Non-binding advisory vote regarding executive compensation. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 LENNAR CORPORATION 526057104 04/09/2025 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 31376 0 FOR 31376 FOR 1 LINCOLN NATIONAL CORPORATION 534187109 05/22/2025 The approval of an advisory resolution on the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 400 0 FOR 400 FOR 1 LINDE PLC G54950103 07/30/2024 To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2024 Proxy statement. SECTION 14A SAY-ON-PAY VOTES 14948 0 FOR 14948 FOR 1 LKQ CORPORATION 501889208 05/07/2025 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 7300 0 FOR 7300 FOR 1 LOCKHEED MARTIN CORPORATION 539830109 05/09/2025 Advisory Vote to Approve the Compensation of our Named Executive Officers (Say-on-Pay) SECTION 14A SAY-ON-PAY VOTES 30909 0 FOR 30909 FOR 1 LOWE'S COMPANIES, INC. 548661107 05/30/2025 Advisory vote to approve the Company's named executive officer compensation in fiscal 2024. SECTION 14A SAY-ON-PAY VOTES 78324 0 FOR 78324 FOR 1 LUMENTUM HOLDINGS INC. 55024U109 11/20/2024 To approve, on a non-binding advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 1910 0 FOR 1910 FOR 1 M&T BANK CORPORATION 55261F104 04/15/2025 TO APPROVE THE 2024 COMPENSATION OF M&T BANK CORPORATIONS NAMED EXECUTIVE OFFICERS. SECTION 14A SAY-ON-PAY VOTES 1230 0 FOR 1230 FOR 1 MAIN STREET CAPITAL CORPORATION 56035L104 05/05/2025 Advisory non-binding approval of executive compensation. SECTION 14A SAY-ON-PAY VOTES 1329 0 FOR 1329 FOR 1 MARATHON OIL CORPORATION 565849106 08/29/2024 To approve, by a non-binding advisory vote, certain compensation that may be paid or become payable to Marathon Oils named executive officers that is based on or otherwise relates to the merger contemplated by the merger agreement. SECTION 14A SAY-ON-PAY VOTES 400 0 FOR 400 FOR 1 MARATHON PETROLEUM CORPORATION 56585A102 04/30/2025 Approval, on an advisory basis, of the company's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 30320 0 FOR 30320 FOR 1 MARKEL GROUP INC. 570535104 05/21/2025 Advisory vote on approval of executive compensation. SECTION 14A SAY-ON-PAY VOTES 920 0 FOR 920 FOR 1 MARSH & MCLENNAN COMPANIES, INC. 571748102 05/15/2025 Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 4127 0 FOR 4127 FOR 1 MARTIN MARIETTA MATERIALS, INC. 573284106 05/15/2025 Approval, by a non-binding advisory vote, of the compensation of Martin Marietta Materials, Inc.'s named executive officers. SECTION 14A SAY-ON-PAY VOTES 160 0 FOR 160 FOR 1 MARVELL TECHNOLOGY, INC. 573874104 06/13/2025 An advisory (non-binding) vote to approve compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 421 0 FOR 421 FOR 1 MASCO CORPORATION 574599106 05/09/2025 To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 12746 0 FOR 12746 FOR 1 MASTEC, INC. 576323109 05/22/2025 Approval of a non-binding advisory resolution regarding the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 MASTERCARD INCORPORATED 57636Q104 06/24/2025 Advisory approval of Mastercard's executive compensation SECTION 14A SAY-ON-PAY VOTES 33231 0 FOR 33231 FOR 1 MCDONALD'S CORPORATION 580135101 05/20/2025 Advisory Vote to Approve Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 26696 0 FOR 26696 FOR 1 MCKESSON CORPORATION 58155Q103 07/31/2024 Advisory vote on Executive Compensation SECTION 14A SAY-ON-PAY VOTES 325 0 FOR 325 FOR 1 MEDICAL PROPERTIES TRUST, INC. 58463J304 05/29/2025 To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 1500 0 FOR 1500 FOR 1 MEDTRONIC PLC G5960L103 10/17/2024 Approving, on an advisory basis, the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 24916 0 FOR 24916 FOR 1 MERCADOLIBRE, INC. 58733R102 06/17/2025 To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2024. SECTION 14A SAY-ON-PAY VOTES 107 0 FOR 107 FOR 1 MERCK & CO., INC. 58933Y105 05/27/2025 Non-binding advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 156997 0 FOR 156997 FOR 1 META PLATFORMS, INC. 30303M102 05/28/2025 To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement. SECTION 14A SAY-ON-PAY VOTES 48173 0 AGAINST 27618 AGAINST 1 META PLATFORMS, INC. 30303M102 05/28/2025 To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement. SECTION 14A SAY-ON-PAY VOTES 48173 0 FOR 20555 FOR 1 META PLATFORMS, INC. 30303M102 05/28/2025 To vote, on a non-binding advisory basis, whether a nonbinding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years. SECTION 14A SAY-ON-PAY VOTES 48173 0 1 YEAR 27618 AGAINST 1 META PLATFORMS, INC. 30303M102 05/28/2025 To vote, on a non-binding advisory basis, whether a nonbinding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years. SECTION 14A SAY-ON-PAY VOTES 48173 0 3 YEAR 20555 FOR 1 METLIFE, INC. 59156R108 06/17/2025 Advisory (non-binding) vote to approve the compensation paid to MetLife, Inc.'s Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 8531 0 FOR 8531 FOR 1 METTLER-TOLEDO INTERNATIONAL INC. 592688105 05/01/2025 ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION SECTION 14A SAY-ON-PAY VOTES 2015 0 FOR 2015 FOR 1 MICROCHIP TECHNOLOGY INCORPORATED 595017104 08/20/2024 Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives. SECTION 14A SAY-ON-PAY VOTES 45117 0 FOR 45117 FOR 1 MICRON TECHNOLOGY, INC. 595112103 01/16/2025 PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT. SECTION 14A SAY-ON-PAY VOTES 900 0 FOR 900 FOR 1 MICROSOFT CORPORATION 594918104 12/10/2024 Advisory Vote to Approve Named Executive Officer Compensation (say-on-pay vote) SECTION 14A SAY-ON-PAY VOTES 262542 0 FOR 262542 FOR 1 MILLERKNOLL, INC. 600544100 10/14/2024 Proposal to approve, on an advisory basis, the Company's Named Executive Officer compensation. SECTION 14A SAY-ON-PAY VOTES 500 0 FOR 500 FOR 1 MONDELEZ INTERNATIONAL, INC. 609207105 05/21/2025 Advisory vote to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 51680 0 FOR 51680 FOR 1 MONOLITHIC POWER SYSTEMS, INC. 609839105 06/12/2025 Approve, on an advisory basis, the 2024 executive compensation. SECTION 14A SAY-ON-PAY VOTES 7322 0 FOR 7322 FOR 1 MONSTER BEVERAGE CORP. 61174X109 06/12/2025 Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 15866 0 FOR 15866 FOR 1 MOODY'S CORPORATION 615369105 04/15/2025 Advisory resolution approving executive compensation. SECTION 14A SAY-ON-PAY VOTES 229 0 FOR 229 FOR 1 MORGAN STANLEY 617446448 05/15/2025 To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote) SECTION 14A SAY-ON-PAY VOTES 4011 0 FOR 4011 FOR 1 MORNINGSTAR, INC. 617700109 05/09/2025 Advisory vote to approve executive compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 MOTOROLA SOLUTIONS, INC. 620076307 05/15/2025 Advisory Approval of the Company's Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 72 0 FOR 72 FOR 1 MSCI, INC. 55354G100 04/22/2025 To approve, by advisory vote, our executive compensation. SECTION 14A SAY-ON-PAY VOTES 1958 0 FOR 1958 FOR 1 MUELLER INDUSTRIES, INC. 624756102 05/08/2025 To approve, on an advisory basis by non-binding vote, executive compensation. SECTION 14A SAY-ON-PAY VOTES 630 0 FOR 630 FOR 1 NASDAQ, INC. 631103108 06/11/2025 Advisory vote to approve the Company's

executive compensation as presented in the Proxy Statement SECTION 14A SAY-ON-PAY VOTES 739 0 FOR 739 FOR 1 NATIONAL BANKSHARES, INC. 634865109 05/13/2025 Advisory (non-binding) vote to approve the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 NATIONAL CINEMEDIA, INC. 635309206 05/01/2025 To approve, on an advisory basis, our executive compensation SECTION 14A SAY-ON-PAY VOTES 50 0 FOR 50 FOR 1 NATIONAL GRID PLC 636274409 07/10/2024 To approve the Directors Remuneration Report excluding the Directors Remuneration Policy SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 NESTLE S.A. 641069406 04/16/2025 Acceptance of the Compensation Report 2024 (advisory vote) SECTION 14A SAY-ON-PAY VOTES 2843 0 FOR 2843 FOR 1 NETAPP, INC. 64110D104 09/11/2024 To hold an advisory vote to approve Named Executive Officer compensation. SECTION 14A SAY-ON-PAY VOTES 1000 0 FOR 1000 FOR 1 NETFLIX, INC. 64110L106 06/05/2025 Advisory approval of named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 4862 0 FOR 4862 FOR 1 NEWMARKET CORPORATION 651587107 04/24/2025 Approval, on an advisory basis, of the compensation of the named executive officers of NewMarket Corporation. SECTION 14A SAY-ON-PAY VOTES 95 0 FOR 95 FOR 1 NEWMONT CORPORATION 651639106 04/30/2025 Approval of the advisory resolution on Newmont's executive compensation. SECTION 14A SAY-ON-PAY VOTES 2749 0 FOR 2749 FOR 1 NEWTEKONE, INC. 652526203 06/13/2025 To approve, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 1400 0 FOR 1400 FOR 1 NEXTERA ENERGY, INC. 65339F101 05/22/2025 Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 91097 0 FOR 91097 FOR 1 NIKE, INC. 654106103 09/10/2024 To approve executive compensation by an advisory vote. SECTION 14A SAY-ON-PAY VOTES 52722 0 FOR 52722 FOR 1 NNN REIT, INC. 637417106 05/13/2025 Non-binding advisory approval of the compensation of our named executive officers as described in this Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 3275 0 FOR 3275 FOR 1 NORFOLK SOUTHERN CORPORATION 655844108 05/08/2025 Approval of the advisory resolution on executive compensation, as disclosed in the proxy statement for the 2025 Annual Meeting of Shareholders. SECTION 14A SAY-ON-PAY VOTES 9622 0 FOR 9622 FOR 1 NORTHERN TRUST CORPORATION 665859104 04/22/2025 Approval, by an advisory vote, of the 2024 compensation of the Corporation's named executive officers. SECTION 14A SAY-ON-PAY VOTES 1318 0 FOR 1318 FOR 1 NORTHROP GRUMMAN CORPORATION 666807102 05/21/2025 Proposal to approve, on an advisory basis, the compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 15155 0 FOR 15155 FOR 1 NOVARTIS AG 66987V109 03/07/2025 Votes on compensation for the members of the Board of Directors and the Executive Committee: Advisory vote on the 2024 Compensation Report SECTION 14A SAY-ON-PAY VOTES 15687 0 FOR 15687 FOR 1 NUCOR CORPORATION 670346105 05/08/2025 Approval, on an advisory basis, of Nucor's named executive officer compensation in 2024 SECTION 14A SAY-ON-PAY VOTES 29360 0 FOR 29360 FOR 1 NUVVE HOLDING CORP. 67079Y209 09/09/2024 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 250 0 FOR 250 FOR 1 NUVVE HOLDING CORP. 67079Y209 09/09/2024 Approval, on an advisory basis, of the frequency of future say-on-pay votes. SECTION 14A SAY-ON-PAY VOTES 250 0 3 YEAR 250 FOR 1 NVIDIA CORPORATION 67066G104 06/25/2025 Advisory approval of our executive compensation. SECTION 14A SAY-ON-PAY VOTES 543617 0 FOR 543617 FOR 1 NVR, INC. 62944T105 05/06/2025 Advisory vote to approve compensation paid to certain executive officers. SECTION 14A SAY-ON-PAY VOTES 8 0 FOR 8 FOR 1 NXP SEMICONDUCTORS N.V. 6N596X109 06/11/2025 Non-binding, advisory vote to approve Named Executive Officer compensation SECTION 14A SAY-ON-PAY VOTES 20576 0 FOR 20576 FOR 1 O'REILLY AUTOMOTIVE, INC. 67103H107 05/15/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 161 0 FOR 161 FOR 1 OCCIDENTAL PETROLEUM CORPORATION 674599105 05/02/2025 Advisory Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 100 0 FOR 100 FOR 1 OFFICE PROPERTIES INCOME TRUST 67623C109 06/12/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 125 0 FOR 125 FOR 1 OLD DOMINION FREIGHT LINE, INC. 679580100 05/21/2025 Approval, on an advisory basis, of the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 443 0 FOR 443 FOR 1 OLD REPUBLIC INTERNATIONAL CORPORATION 680223104 05/22/2025 To provide an advisory approval on executive compensation. SECTION 14A SAY-ON-PAY VOTES 54919 0 FOR 54919 FOR 1 OMEGA HEALTHCARE INVESTORS, INC. 681936100 06/06/2025 Approval, on an advisory basis, of executive compensation SECTION 14A SAY-ON-PAY VOTES 500 0 FOR 500 FOR 1 OMNICELL, INC. 68213N109 05/21/2025 Say on Pay - An advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 10900 0 FOR 10900 FOR 1 ON SEMICONDUCTOR CORPORATION 682189105 05/15/2025 Advisory vote to approve the compensation of our named executive officers (Say-on-Pay). SECTION 14A SAY-ON-PAY VOTES 14650 0 FOR 14650 FOR 1 ONE LIBERTY PROPERTIES, INC. 682406103 06/05/2025 A proposal to approve, by non-binding vote, executive compensation of the Company for the year ended December 31, 2024, as disclosed in the accompanying proxy statement. SECTION 14A SAY-ON-PAY VOTES 5501 0 FOR 5501 FOR 1 ONEOK, INC. 682680103 05/21/2025 An advisory vote to approve ONEOK, Inc.'s executive compensation. SECTION 14A SAY-ON-PAY VOTES 713 0 FOR 713 FOR 1 ORACLE CORPORATION 68389X105 11/14/2024 Advisory Vote to Approve the Compensation of our Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 60766 0 AGAINST 60766 AGAINST 1 ORGANON & CO. 68622V106 06/10/2025 Approve, on a non-binding advisory basis, the compensation of Organon's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 462 0 FOR 462 FOR 1 OSHKOSH CORPORATION 688239201 05/06/2025 Approval, by advisory vote, of the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 4400 0 FOR 4400 FOR 1 OTIS WORLDWIDE CORP. 68902V107 05/15/2025 Advisory Vote to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 39387 0 AGAINST 29088 AGAINST 1 OTIS WORLDWIDE CORP. 68902V107 05/15/2025 Advisory Vote to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 39387 0 FOR 10299 FOR 1 OWENS & MINOR, INC. 690732102 05/15/2025 Advisory vote to approve the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 1438 0 FOR 1438 FOR 1 PACIFIC BIOSCIENCES OF CALIFORNIA, INC. 69404D108 06/04/2025 To approve, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 5 0 FOR 5 FOR 1 PALO ALTO NETWORKS, INC. 697435105 12/10/2024 To approve, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 17688 0 AGAINST 17688 AGAINST 1 PALO ALTO NETWORKS, INC. 697435105 12/10/2024 To approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 17688 0 1 YEAR 17688 FOR 1 PARKER-HANNIFIN CORPORATION 701094104 10/23/2024 Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 13306 0 FOR 13306 FOR 1 PAYCHEX, INC. 704326107 10/10/2024 ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION. SECTION 14A SAY-ON-PAY VOTES 5874 0 FOR 5874 FOR 1 PAYPAL HOLDINGS, INC. 70450Y103 06/05/2025 Advisory Vote to Approve Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 31848 0 FOR 31848 FOR 1 PEPSICO, INC. 713448108 05/07/2025 Advisory approval of the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 77205 0 FOR 77205 FOR 1 PERRIGO COMPANY PLC G97822103 05/01/2025 To provide advisory approval of the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 75 0 FOR 75 FOR 1 PFIZER INC. 717081103 04/24/2025 2025 advisory approval of executive compensation SECTION 14A SAY-ON-PAY VOTES 89970 0 AGAINST 76856 AGAINST 1 PFIZER INC. 717081103 04/24/2025 advisory approval of executive compensation SECTION 14A SAY-ON-PAY VOTES 89970 0 FOR 13114 FOR 1 PHILIP MORRIS INTERNATIONAL INC. 718172109 05/07/2025 Advisory Vote Approving Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 103738 0 FOR 103738 FOR 1 PHILLIPS 66

718546104 05/21/2025 The Company's proposal to approve, on an advisory basis, the Company's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 39732 0 FOR 39732 FOR 1 PHILLIPS 66 718546104 05/21/2025 The Company's proposal to approve, on an advisory basis, the frequency of future shareholder advisory votes to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 39732 0 1 YEAR 39732 AGAINST 1 PLAINS ALL AMERICAN PIPELINE, L.P. 726503105 05/21/2025 The approval, on a non-binding advisory basis, of our 2024 named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 600 0 FOR 600 FOR 1 POOL CORPORATION 73278L105 04/30/2025 Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 27 0 FOR 27 FOR 1 POSTAL REALTY TRUST INC. 73757R102 05/16/2025 Approval of advisory vote on 2024 executive compensation. SECTION 14A SAY-ON-PAY VOTES 400 0 FOR 400 FOR 1 POSTAL REALTY TRUST INC. 73757R102 05/16/2025 Approval of an advisory vote on the frequency of future advisory votes on executive compensation. SECTION 14A SAY-ON-PAY VOTES 400 0 1 YEAR 400 FOR 1 PPG INDUSTRIES, INC. 693506107 04/17/2025 Approve the compensation of the Company's named executive officers on an advisory basis SECTION 14A SAY-ON-PAY VOTES 1186 0 FOR 1186 FOR 1 PPL CORPORATION 69351T106 05/16/2025 Advisory vote to approve compensation of named executive officers SECTION 14A SAY-ON-PAY VOTES 1000 0 FOR 1000 FOR 1 PREMIER FINANCIAL CORP. 74052F108 12/11/2024 To approve, in a non-binding advisory vote, the compensation payable to the named executive officers of Premier Financial in connection with the Merger. SECTION 14A SAY-ON-PAY VOTES 7000 0 FOR 7000 FOR 1 PRINCIPAL FINANCIAL GROUP, INC. 74251V102 05/20/2025 Advisory Approval of Compensation of Our Named Executive Officers SECTION 14A SAY-ON-PAY VOTES 490 0 FOR 490 FOR 1 PROCORE TECHNOLOGIES, INC. 74275K108 06/05/2025 To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 43 0 FOR 43 FOR 1 PROLOGIS, INC. 74340W103 05/08/2025 Advisory Vote to Approve the Company's Executive Compensation for 2024. SECTION 14A SAY-ON-PAY VOTES 2042 0 FOR 2042 FOR 1 PRUDENTIAL FINANCIAL, INC. 744320102 05/13/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 167 0 FOR 167 FOR 1 PUBLIC SERVICE ENTERPRISE GROUP INC. 744573106 04/22/2025 Advisory Vote on the Approval of Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 316 0 FOR 316 FOR 1 PUBLIC STORAGE 74460D109 05/07/2025 Advisory vote to approve the compensation of the Company's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 230 0 FOR 230 FOR 1 QORVO, INC. 74736K101 08/13/2024 To approve, on an advisory basis, the compensation of our Named Executive Officers (as disclosed in the proxy statement). SECTION 14A SAY-ON-PAY VOTES 30 0 FOR 30 FOR 1 QUALCOMM INCORPORATED 747525103 03/18/2025 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 93768 0 FOR 93768 FOR 1 QUALYS, INC. 74758T303 06/11/2025 To approve, on an advisory and non-binding basis, the compensation of Qualys, Inc.'s named executive officers as described in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 1000 0 FOR 1000 FOR 1 QUANTA SERVICES, INC. 74762E102 05/22/2025 Approval, by non-binding advisory vote, of Quantas executive compensation. SECTION 14A SAY-ON-PAY VOTES 250 0 FOR 250 FOR 1 QXO, INC. 82846H405 05/12/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 204 0 AGAINST 204 AGAINST 1 RAYMOND JAMES FINANCIAL, INC. 754730109 02/20/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 8474 0 FOR 8474 FOR 1 RBC BEARINGS INCORPORATED 75524B104 09/05/2024 To consider a resolution regarding the stockholder advisory vote on named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 5640 0 FOR 5640 FOR 1 READY CAPITAL CORP. 75574U101 06/25/2025 Approval, on an advisory basis, of the compensation of our named executive officers, as described in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 READY CAPITAL CORP. 75574U101 06/25/2025 Approval, on an advisory basis, of the frequency of the future stockholder advisory votes on the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 200 0 1 YEAR 200 FOR 1 READY CAPITAL CORP. 75574U101 07/25/2024 Approval, on an advisory basis, of the compensation of our named executive officers, as described in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 REALTY INCOME CORPORATION 756109104 05/13/2025 A non-binding advisory proposal to approve the compensation of our named executive officers as described in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 9129 0 FOR 9129 FOR 1 REGENERON PHARMACEUTICALS, INC. 75886F107 06/13/2025 Proposal to approve, on an advisory basis, executive compensation. SECTION 14A SAY-ON-PAY VOTES 6414 0 FOR 6414 FOR 1 REGIONS FINANCIAL CORPORATION 7591EP100 04/16/2025 Advisory Vote to Approve Regions' Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 3430 0 FOR 3430 FOR 1 RESIDEO TECHNOLOGIES, INC. 76118Y104 06/04/2025 Advisory Vote on the Frequency of Future Advisory Votes to Approve Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 1000 0 1 YEAR 1000 FOR 1 RESIDEO TECHNOLOGIES, INC. 76118Y104 06/04/2025 Advisory Vote to Approve Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 1000 0 FOR 1000 FOR 1 RESMED INC. 761152107 11/20/2024 Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement (say-on-pay). SECTION 14A SAY-ON-PAY VOTES 1200 0 FOR 1200 FOR 1 RITHM CAPITAL CORP. 64828T201 05/22/2025 To approve (on a non-binding advisory basis) the compensation of the named executive officers as described in the accompanying materials. SECTION 14A SAY-ON-PAY VOTES 2600 0 FOR 2600 FOR 1 RIVIAN AUTOMOTIVE, INC. 76954A103 06/18/2025 Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers in 2024. SECTION 14A SAY-ON-PAY VOTES 630 0 FOR 630 FOR 1 ROCKWELL AUTOMATION, INC. 773903109 02/04/2025 To approve, on an advisory basis, the compensation of the Corporation's named executive officers. SECTION 14A SAY-ON-PAY VOTES 3475 0 FOR 3475 FOR 1 ROPER TECHNOLOGIES, INC. 776696106 06/10/2025 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 6906 0 FOR 6906 FOR 1 ROSS STORES, INC. 778296103 05/21/2025 Advisory vote to approve the resolution on the compensation of the named executive officers. SECTION 14A SAY-ON-PAY VOTES 163 0 FOR 163 FOR 1 ROYAL BANK OF CANADA 780087102 04/10/2025 Advisory vote on the Banks approach to executive compensation SECTION 14A SAY-ON-PAY VOTES 255 0 FOR 255 FOR 1 RPM INTERNATIONAL, INC. 749685103 10/03/2024 Approve the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 RTX CORP. 75513E101 05/01/2025 Advisory Vote to Approve Executive Compensation SECTION 14A SAY-ON-PAY VOTES 79461 0 FOR 79461 FOR 1 S&P GLOBAL INC. 78409V104 05/07/2025 Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 7888 0 AGAINST 1290 AGAINST 1 S&P GLOBAL INC. 78409V104 05/07/2025 Approve, on an advisory basis, the executive compensation program for the Company's named executive officers, as described in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 7888 0 FOR 6598 FOR 1 SABRA HEALTH CARE REIT, INC. 78573L106 06/12/2025 Approval, on an advisory basis, of the compensation of Sabra's named executive officers. SECTION 14A SAY-ON-PAY VOTES 1988 0 FOR 1988 FOR 1 SALESFORCE, INC. 79466L302 06/05/2025 Approval, on an advisory basis, of the fiscal 2025 compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 26623 0 FOR 26623 FOR 1 SANDY SPRING BANCORP, INC. 800363103 02/05/2025 Sandy Spring compensation proposal: Proposal to approve, on a non-binding, advisory basis, the compensation that maybe paid or become payable to Sandy Springs named executive officers that is based on or otherwise relates to the merger. SECTION 14A SAY-ON-PAY VOTES 9507 0 FOR 9507 FOR 1 SAREPTA THERAPEUTICS, INC. 803607100 06/05/2025 ADVISORY VOTE TO APPROVE, ON A NON-BINDING BASIS, NAMED EXECUTIVE OFFICER COMPENSATION SECTION 14A SAY-ON-PAY VOTES 2500 0 FOR 2500 FOR 1 SBA COMMUNICATIONS CORPORATION 78410G104 05/23/2025 Approval, on an advisory basis, of the compensation of SBAs named executive officers. SECTION 14A SAY-ON-PAY VOTES 450 0 FOR 450 FOR 1

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.) 806857108 04/02/2025 Advisory approval of our executive compensation. SECTION 14A SAY-ON-PAY VOTES 5668 0 FOR 5668 FOR 1 SCIENCE APPLICATIONS INTERNATIONAL CORP. 808625107 06/04/2025 The approval of a non-binding, advisory vote on executive compensation. SECTION 14A SAY-ON-PAY VOTES 965 0 FOR 965 FOR 1 SEALED AIR CORPORATION 81211K100 05/29/2025 Approval, as an advisory vote, of Sealed Air's 2024 executive compensation. SECTION 14A SAY-ON-PAY VOTES 135 0 FOR 135 FOR 1 SEI INVESTMENTS COMPANY 784117103 05/28/2025 To approve, on an advisory basis, the compensation of named executive officers. SECTION 14A SAY-ON-PAY VOTES 3300 0 FOR 3300 FOR 1 SEMPRA 816851109 05/13/2025 Advisory approval of our executive compensation. SECTION 14A SAY-ON-PAY VOTES 75 0 FOR 75 FOR 1 SERVICE PROPERTIES TRUST 81761L102 06/13/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 800 0 FOR 800 FOR 1 SERVICENOW, INC. 81762P102 05/22/2025 Advisory vote to approve ServiceNow's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 4 0 FOR 4 FOR 1 SHELL PLC 780259305 05/20/2025 Approval of Directors Remuneration Report SECTION 14A SAY-ON-PAY VOTES 5862 0 FOR 5862 FOR 1 SIMON PROPERTY GROUP, INC. 828806109 05/14/2025 Advisory Vote to Approve the Compensation of our Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 53 0 AGAINST 53 AGAINST 1 SIMPSON MANUFACTURING CO., INC. 829073105 05/06/2025 Approve, on an advisory basis, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 85 0 FOR 85 FOR 1 SIRIUS XM HOLDINGS, INC. 829933100 05/28/2025 Advisory vote on frequency of future advisory votes on the compensation of named executive officers. SECTION 14A SAY-ON-PAY VOTES 1570 0 1 YEAR 1570 FOR 1 SIX FLAGS ENTERTAINMENT CORPORATION 83001C108 06/25/2025 Advisory approval of our named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 576 0 FOR 576 FOR 1 SIX FLAGS ENTERTAINMENT CORPORATION 83001C108 06/25/2025 Advisory vote regarding the frequency of stockholder advisory votes on executive compensation. SECTION 14A SAY-ON-PAY VOTES 576 0 1 YEAR 576 FOR 1 SKYWORKS SOLUTIONS, INC. 83088M102 05/14/2025 To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 1250 0 FOR 1250 FOR 1 SMURFIT WESTROCK PLC G8267P108 05/02/2025 Approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 889 0 FOR 889 FOR 1 SMURFIT WESTROCK PLC G8267P108 05/02/2025 Approve, in a non-binding, advisory vote, the frequency of future non-binding, advisory votes to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 889 0 1 YEAR 889 FOR 1 SOLAREEDGE TECHNOLOGIES, INC. 83417M104 06/03/2025 Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the Say-on-Pay vote). SECTION 14A SAY-ON-PAY VOTES 150 0 FOR 150 FOR 1 SOLVENTUM CORP. 83444M101 04/30/2025 Advisory vote on frequency of advisory votes to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 393 0 1 YEAR 393 FOR 1 SOLVENTUM CORP. 83444M101 04/30/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 393 0 FOR 393 FOR 1 SPRUCE POWER HOLDING CORP 9837FR209 08/12/2024 To conduct an advisory vote on the compensation of our named executive officers as described in this proxy statement. SECTION 14A SAY-ON-PAY VOTES 25 0 FOR 25 FOR 1 STARBUCKS CORPORATION 855244109 03/12/2025 Approve, on an advisory, nonbinding basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 68022 0 FOR 68022 FOR 1 STATE STREET CORPORATION 857477103 05/14/2025 To approve an advisory proposal on executive compensation. SECTION 14A SAY-ON-PAY VOTES 25000 0 FOR 25000 FOR 1 STEEL DYNAMICS, INC. 858119100 04/25/2025 ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS. SECTION 14A SAY-ON-PAY VOTES 30000 0 FOR 30000 FOR 1 STRYKER CORPORATION 863667101 05/08/2025 Advisory Vote to Approve Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 5414 0 FOR 5414 FOR 1 SUNCOR ENERGY INC. 867224107 05/06/2025 Advisory Resolution on Executive Compensation To consider and, if deemed fit, approve an advisory resolution on Suncor's approach to executive compensation disclosed in the Management Proxy Circular of Suncor Energy Inc. dated February 26, 2025 (the Circular). SECTION 14A SAY-ON-PAY VOTES 1555 0 FOR 1555 FOR 1 SUNRUN INC. 86771W105 06/11/2025 Advisory proposal of the compensation of our named executive officers ("Say-on-Pay"). SECTION 14A SAY-ON-PAY VOTES 300 0 FOR 300 FOR 1 SUNRUN INC. 86771W105 06/11/2025 Advisory proposal of the frequency of future advisory votes on the compensation of our named executive officers, or "Say-on-Pay." SECTION 14A SAY-ON-PAY VOTES 300 0 1 YEAR 300 FOR 1 SYNCHRONY FINANCIAL 87165B103 06/17/2025 Advisory Vote to Approve Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 2169 0 FOR 2169 FOR 1 SYNOPSYS, INC. 871607107 04/10/2025 To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 2 0 FOR 2 FOR 1 SYSCO CORPORATION 871829107 11/15/2024 To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2024 proxy statement. SECTION 14A SAY-ON-PAY VOTES 4701 0 FOR 4701 FOR 1 T. ROWE PRICE GROUP, INC. 74144T108 05/08/2025 Approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 17780 0 FOR 17780 FOR 1 TANGER, INC. 875465106 05/09/2025 To approve, on an advisory (non-binding) basis, named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 1500 0 FOR 1500 FOR 1 TARGET CORPORATION 87612E106 06/11/2025 Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay). SECTION 14A SAY-ON-PAY VOTES 2359 0 FOR 2359 FOR 1 TE CONNECTIVITY PLC G87052109 03/12/2025 An advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 7202 0 FOR 7202 FOR 1 TEGNA INC. 87901J105 05/21/2025 COMPANY PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 7963 0 FOR 7963 FOR 1 TELEDYNE TECHNOLOGIES, INC. 879360105 04/23/2025 Approval of a non-binding advisory resolution on the Company's 2024 executive compensation (say on pay). SECTION 14A SAY-ON-PAY VOTES 179 0 FOR 179 FOR 1 TELEFLEX INCORPORATED 879369106 05/09/2025 Approval, on an advisory basis, of named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 1920 0 FOR 1920 FOR 1 TELEFONICA, S.A. 879382208 04/09/2025 Consultative vote on the 2024 Annual Report on Directors Remuneration. SECTION 14A SAY-ON-PAY VOTES 500 0 FOR 500 FOR 1 TEVA PHARMACEUTICAL INDUSTRIES LIMITED 881624209 06/05/2025 To approve, on a non-binding advisory basis, the compensation for Teva's named executive officers. SECTION 14A SAY-ON-PAY VOTES 705 0 FOR 705 FOR 1 TEXAS INSTRUMENTS INCORPORATED 882508104 04/17/2025 Board proposal regarding advisory approval of the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 19567 0 FOR 19567 FOR 1 THE ALLSTATE CORPORATION 020002101 05/29/2025 Advisory vote to approve the compensation of the named executives. SECTION 14A SAY-ON-PAY VOTES 3303 0 FOR 3303 FOR 1 THE BANK OF NEW YORK MELLON CORPORATION 064058100 04/15/2025 Advisory resolution to approve the 2024 compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 7637 0 FOR 7637 FOR 1 THE BOEING COMPANY 097023105 04/24/2025 Approve, on an Advisory Basis, Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 48698 0 FOR 48698 FOR 1 THE CARLYLE GROUP INC. 14316J108 05/29/2025 Non-Binding Vote to Approve Named Executive Officer Compensation ("Say-on-Pay") SECTION 14A SAY-ON-PAY VOTES 1164 0 AGAINST 1164 AGAINST 1 THE CHARLES SCHWAB CORPORATION 808513105 05/22/2025 Advisory approval of named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 1891 0 FOR 1891 FOR 1 THE CHEMOURS COMPANY 163851108 04/22/2025 Advisory Vote to Approve Named Executive Officer Compensation. SECTION 14A SAY-ON-PAY VOTES 170 0 FOR 170 FOR 1 THE CIGNA GROUP 125523100 04/23/2025 Advisory approval of executive compensation. SECTION 14A SAY-ON-PAY VOTES 175 0 FOR 175 FOR 1 THE COCA-COLA COMPANY 191216100 04/30/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-

PAY VOTES 60477 0 FOR 60477 FOR 1 THE COOPER COMPANIES, INC. 216648501 04/02/2025 Approve, on a non-binding, advisory basis, the compensation of our Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 2200 0 FOR 2200 FOR 1 THE ESTEE LAUDER COMPANIES INC. 518439104 11/08/2024 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 9876 0 AGAINST 9876 AGAINST 1 THE GAP, INC. 364760108 05/20/2025 Approval, on an advisory basis, of the overall compensation of the named executive officers. SECTION 14A SAY-ON-PAY VOTES 1350 0 FOR 1350 FOR 1 THE GOLDMAN SACHS GROUP, INC. 38141G104 04/23/2025 Advisory Vote to Approve Executive Compensation (Say on Pay) SECTION 14A SAY-ON-PAY VOTES 9714 0 AGAINST 9488 AGAINST 1 THE GOLDMAN SACHS GROUP, INC. 38141G104 04/23/2025 Advisory Vote to Approve Executive Compensation (Say on Pay) SECTION 14A SAY-ON-PAY VOTES 9714 0 FOR 226 FOR 1 THE HARTFORD INSURANCE GROUP, INC. 416515104 05/21/2025 Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement. SECTION 14A SAY-ON-PAY VOTES 20506 0 FOR 20506 FOR 1 THE HERSHEY COMPANY 427866108 05/06/2025 Approve named executive officer compensation on a non-binding advisory basis. SECTION 14A SAY-ON-PAY VOTES 911 0 AGAINST 911 AGAINST 1 THE HOME DEPOT, INC. 437076102 05/22/2025 Advisory Vote to Approve Executive Compensation (Say-on-Pay) SECTION 14A SAY-ON-PAY VOTES 56021 0 FOR 56021 FOR 1 THE KRAFT HEINZ COMPANY 500754106 05/08/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 6046 0 FOR 6046 FOR 1 THE KROGER COMPANY 501044101 06/26/2025 Approval, on an advisory basis, of Kroger's executive compensation. SECTION 14A SAY-ON-PAY VOTES 100 0 FOR 100 FOR 1 THE MOSAIC COMPANY 61945C103 05/29/2025 An advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 22 0 FOR 22 FOR 1 THE PNC FINANCIAL SERVICES GROUP, INC. 693475105 04/23/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 17025 0 FOR 17025 FOR 1 THE PROCTER & GAMBLE COMPANY 742718109 10/08/2024 Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote) SECTION 14A SAY-ON-PAY VOTES 64434 0 FOR 64434 FOR 1 THE RMR GROUP, INC. 74967R106 03/27/2025 Advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 200 0 FOR 200 FOR 1 THE SHERWIN-WILLIAMS COMPANY 824348106 04/16/2025 Advisory approval of the compensation of the named executive officers. SECTION 14A SAY-ON-PAY VOTES 9887 0 FOR 9887 FOR 1 THE SOUTHERN COMPANY 842587107 05/21/2025 Advisory vote to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 10530 0 FOR 10530 FOR 1 THE TORONTO-DOMINION BANK 891160509 04/10/2025 Approach to executive compensation disclosed in the Report of the Human Resources Committee and Approach to Executive Compensation sections of the Management Proxy Circular * Item 3 is an advisory vote * SECTION 14A SAY-ON-PAY VOTES 750 0 FOR 750 FOR 1 THE TRADE DESK, INC. 88339J105 05/27/2025 The approval, on a non-binding, advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 300 0 FOR 300 FOR 1 THE WALT DISNEY COMPANY 254687106 03/20/2025 Consideration of an advisory vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 17960 0 FOR 17960 FOR 1 THE WENDY'S COMPANY 95058W100 05/21/2025 Advisory resolution to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 600 0 FOR 600 FOR 1 THE WILLIAMS COMPANIES, INC. 969457100 04/29/2025 Approve, on an Advisory Basis, the Compensation of our Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 726 0 FOR 726 FOR 1 THERMO FISHER SCIENTIFIC, INC. 883556102 05/21/2025 An advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 16289 0 AGAINST 7503 AGAINST 1 THERMO FISHER SCIENTIFIC, INC. 883556102 05/21/2025 An advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 16289 0 FOR 8786 FOR 1 TIDEWATER INC. 88642R109 06/05/2025 Say on Pay Vote - An advisory vote to approve executive compensation as disclosed in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 103 0 FOR 103 FOR 1 TJX COMPANIES INC/DE/ 872540109 06/10/2025 Advisory approval of TJX's executive compensation (the say-on-pay vote) SECTION 14A SAY-ON-PAY VOTES 101720 0 FOR 101720 FOR 1 TOAST, INC. 888787108 06/13/2025 To approve, on an advisory (non-binding) basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 120 0 FOR 120 FOR 1 TOTAENERGIES SE 89151E109 05/23/2025 Approval of the fixed, variable and extraordinary components making up the total compensation and the in-kind benefits paid during the fiscal year 2024 or allocated for that year to Mr. Patrick Pouyann, Chairman and Chief Executive Officer SECTION 14A SAY-ON-PAY VOTES 417 0 FOR 417 FOR 1 TOWNEBANK 89214P109 05/14/2025 To approve, on a non-binding advisory basis, TowneBank's named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 1000 0 FOR 1000 FOR 1 TRACTOR SUPPLY COMPANY 892356106 05/15/2025 To approve, on a non-binding, advisory basis, the compensation of the named executive officers of the Company (Say on Pay). SECTION 14A SAY-ON-PAY VOTES 11875 0 FOR 11875 FOR 1 TRADEWEB MARKETS INC. 892672106 05/20/2025 To approve, on an advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 24 0 FOR 24 FOR 1 TRANE TECHNOLOGIES PLC G8994E103 06/05/2025 Advisory approval of the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 883 0 FOR 883 FOR 1 TRANSDIGM GROUP INCORPORATED 893641100 03/06/2025 Approval, on an advisory basis, of the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 14 0 FOR 14 FOR 1 TRAVELERS COMPANIES, INC. 89417E109 05/21/2025 Non-binding vote to approve executive compensation. SECTION 14A SAY-ON-PAY VOTES 7321 0 FOR 7321 FOR 1 TREDEGAR CORPORATION 894650100 05/08/2025 Non-Binding Advisory Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 214 0 AGAINST 214 AGAINST 1 TRIMBLE INC. 896239100 06/17/2025 Advisory vote to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 27200 0 FOR 27200 FOR 1 TRIMBLE INC. 896239100 09/30/2024 Advisory vote to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 27200 0 FOR 27200 FOR 1 TRINITY INDUSTRIES, INC. 896522109 05/15/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 17428 0 FOR 17428 FOR 1 TRUIST FINANCIAL CORP. 89832Q109 04/29/2025 Advisory vote to approve Truist executive compensation program. SECTION 14A SAY-ON-PAY VOTES 103422 0 AGAINST 90305 AGAINST 1 TRUIST FINANCIAL CORP. 89832Q109 04/29/2025 Advisory vote to approve Truist executive compensation program. SECTION 14A SAY-ON-PAY VOTES 103422 0 FOR 13117 FOR 1 TYLER TECHNOLOGIES, INC. 902252105 05/06/2025 Advisory Approval of Our Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 3343 0 FOR 3343 FOR 1 UBER TECHNOLOGIES, INC. 90353T100 05/05/2025 Advisory vote to approve 2024 named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 25 0 FOR 25 FOR 1 UDR, INC. 902653104 05/15/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 22917 0 FOR 22917 FOR 1 ULTA BEAUTY, INC. 90384S303 06/11/2025 Advisory resolution to approve the Company's executive compensation. SECTION 14A SAY-ON-PAY VOTES 33 0 FOR 33 FOR 1 UNDER ARMOUR, INC. 904311107 09/04/2024 To approve, by a non-binding advisory vote, the compensation of executives as disclosed in the "Executive Compensation" section of the proxy statement, including the Compensation Discussion and Analysis and tables. SECTION 14A SAY-ON-PAY VOTES 7595 0 FOR 7595 FOR 1 UNILEVER PLC 904767704 04/30/2025 To approve the Directors Remuneration Report. SECTION 14A SAY-ON-PAY VOTES 5166 0 AGAINST 5166 AGAINST 1 UNION PACIFIC CORPORATION 907818108 05/08/2025 Approve, by non-binding vote, the compensation of the Company's Named Executive Officers ("Say on Pay"). SECTION 14A SAY-ON-PAY VOTES 17228 0 FOR 17228 FOR 1 UNITED BANKSHARES, INC. 909907107 05/14/2025 To approve, on an advisory basis, the compensation of United's named executive officers. SECTION 14A SAY-ON-PAY VOTES 5532 0 FOR 5532 FOR 1 UNITED PARCEL SERVICE, INC. 911312106 05/08/2025 To approve on an advisory basis named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 19506 0 FOR 19506 FOR 1 UNITED RENTALS, INC. 911363109 05/08/2025 Advisory Approval of Executive Compensation SECTION 14A SAY-ON-PAY VOTES 58 0

FOR 58 FOR 1 UNITEDHEALTH GROUP INCORPORATED 91324P102 06/02/2025 Advisory approval of the Companys executive compensation. SECTION 14A SAY-ON-PAY VOTES 16848 0 AGAINST 15505 AGAINST 1 UNITEDHEALTH GROUP INCORPORATED 91324P102 06/02/2025 Advisory approval of the Companys executive compensation. SECTION 14A SAY-ON-PAY VOTES 16848 0 FOR 1343 FOR 1 UNIVERSAL DISPLAY CORPORATION 91347P105 06/18/2025 Advisory resolution to approve the compensation of the Company's named executive officers. SECTION 14A SAY-ON-PAY VOTES 15359 0 FOR 15359 FOR 1 UNUM GROUP 91529Y106 05/22/2025 To approve, on an advisory basis, the compensation of the companys named executive officers. SECTION 14A SAY-ON-PAY VOTES 1600 0 FOR 1600 FOR 1 US BANCORP IDE\ 902973304 04/15/2025 An advisory vote to approve the compensation of our executives disclosed in the proxy statement. SECTION 14A SAY-ON-PAY VOTES 9494 0 FOR 9494 FOR 1 VALERO ENERGY CORPORATION 91913Y100 05/06/2025 Advisory vote to approve the 2024 compensationof named executive officers. SECTION 14A SAY-ON-PAY VOTES 22242 0 AGAINST 15865 AGAINST 1 VALERO ENERGY CORPORATION 91913Y100 05/06/2025 Advisory vote to approve the 2024 compensationof named executive officers. SECTION 14A SAY-ON-PAY VOTES 22242 0 FOR 6377 FOR 1 VENTAS, INC. 92276F100 05/13/2025 Approval, on an advisory basis, of the compensation of namedexecutive officers of Ventas, Inc. SECTION 14A SAY-ON-PAY VOTES 15 0 FOR 15 FOR 1 VERACYTE, INC. 92337F107 06/17/2025 The approval, on a non-binding advisory basis, of thecompensation of our named executive officers, asdisclosed in our proxy statement. SECTION 14A SAY-ON-PAY VOTES 5000 0 FOR 5000 FOR 1 VERACYTE, INC. 92337F107 06/17/2025 The selection, on a non-binding advisorybasis, whether future advisory votes on thecompensation paid by us to our named executiveofficers should be held every one, two or threeyears. SECTION 14A SAY-ON-PAY VOTES 5000 0 1 YEAR 5000 FOR 1 VERALTO CORP. 92338C103 05/14/2025 To approve on an advisory basis the Companys named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 263 0 FOR 263 FOR 1 VERISIGN, INC. 92343E102 05/22/2025 To approve, on an advisory basis, the Companys executive compensation. SECTION 14A SAY-ON-PAY VOTES 11175 0 FOR 11175 FOR 1 VERISK ANALYTICS INC. 92345Y106 05/20/2025 To approve executive compensation on an advisory, non-binding basis. SECTION 14A SAY-ON-PAY VOTES 9695 0 FOR 9695 FOR 1 VERIZON COMMUNICATIONS, INC. 92343V104 05/22/2025 Advisory vote to approve executive compensation SECTION 14A SAY-ON-PAY VOTES 193717 0 FOR 193717 FOR 1 VERTEX PHARMACEUTICALS INCORPORATED 92532F100 05/14/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 4991 0 FOR 4991 FOR 1 VERTIV HOLDINGS CO. 92537N108 06/18/2025 To approve, on an advisory basis, the 2024 compensation of our named executive officers as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 15 0 FOR 15 FOR 1 VIATRIS INC. 92556V106 12/06/2024 Approval of, on a non-binding advisory basis, the 2023 compensation of the named executive officers of the Company. SECTION 14A SAY-ON-PAY VOTES 2106 0 AGAINST 2052 AGAINST 1 VIATRIS INC. 92556V106 12/06/2024 Approval of, on a non-binding advisory basis, the 2023 compensation of the named executive officers of the Company. SECTION 14A SAY-ON-PAY VOTES 2106 0 FOR 54 FOR 1 VILLAGE BANK & TRUST FINANCIAL CORP. 92705T200 12/19/2024 To approve, on an advisory (non-binding) basis, specified compensation that may be paid or become payable to the named executive officers of Village that is based on or otherwise relates to the merger. SECTION 14A SAY-ON-PAY VOTES 200 0 AGAINST 200 AGAINST 1 VISA INC. 92826C839 01/28/2025 To approve, on an advisory basis, the compensation paid to our named executive officers. SECTION 14A SAY-ON-PAY VOTES 60394 0 FOR 60394 FOR 1 VODAFONE GROUP PLC 92857W308 07/30/2024 To approve the Annual Report on Remuneration contained in the Remuneration Report of the Board for the year ended 31 March 2024 SECTION 14A SAY-ON-PAY VOTES 109 0 FOR 109 FOR 1 VONTIER CORP. 928881101 05/27/2025 To approve, on an advisory basis, Vontier's named executive officer compensation as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 500 0 FOR 500 FOR 1 W.P. CAREY, INC. 92936U109 06/12/2025 To Approve the Advisory Resolution on Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 557 0 FOR 557 FOR 1 W.W. GRAINGER, INC. 384802104 04/30/2025 To approve on a non-binding advisory basis thecompensation of Grainger's Named Executive Officers. SECTION 14A SAY-ON-PAY VOTES 123 0 FOR 123 FOR 1 WALGREENS BOOTS ALLIANCE, INC. 931427108 01/30/2025 Advisory vote to approve named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 1200 0 FOR 1200 FOR 1 WALMART INC. 931142103 06/05/2025 Advisory Vote to Approve Named Executive Officer Compensation SECTION 14A SAY-ON-PAY VOTES 49886 0 FOR 49886 FOR 1 WARNER BROS. DISCOVERY, INC. 934423104 06/02/2025 To vote on an advisory resolution to approve the 2024 compensation of Warner Bros. Discovery, Inc.s named executive officers, commonly referred toas a Say-on-Pay vote. SECTION 14A SAY-ON-PAY VOTES 21433 0 AGAINST 21318 AGAINST 1 WARNER BROS. DISCOVERY, INC. 934423104 06/02/2025 To vote on an advisory resolution to approve the 2024 compensation of Warner Bros. Discovery, Inc.s named executive officers, commonly referred toas a Say-on-Pay vote. SECTION 14A SAY-ON-PAY VOTES 21433 0 FOR 115 FOR 1 WASTE MANAGEMENT, INC. 94106L109 05/13/2025 Approval, on an advisory basis, of our executivecompensation. SECTION 14A SAY-ON-PAY VOTES 776 0 FOR 776 FOR 1 WATERS CORPORATION 941848103 05/22/2025 To approve, on a non-binding, advisory basis, the compensation of the Companys executive officers. SECTION 14A SAY-ON-PAY VOTES 650 0 FOR 650 FOR 1 WATSCO, INC. 942622200 06/02/2025 Approval of the advisory resolution regarding the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 3388 0 FOR 3388 FOR 1 WEC ENERGY GROUP, INC. 92939U106 05/08/2025 Advisory vote to approve executive compensation of the named executive officers SECTION 14A SAY-ON-PAY VOTES 734 0 FOR 734 FOR 1 WELLS FARGO & COMPANY 949746101 04/29/2025 Advisory vote to approve executive compensation (Say on Pay). SECTION 14A SAY-ON-PAY VOTES 194287 0 FOR 194287 FOR 1 WELLTOWER INC. 95040Q104 05/22/2025 The approval, on an advisory basis, of the compensation of the named executive officers. SECTION 14A SAY-ON-PAY VOTES 7396 0 FOR 7396 FOR 1 WESBANCO, INC. 950810101 04/16/2025 To approve an advisory (non-binding) vote on compensationpaid to Wesbancos named executive officers. SECTION 14A SAY-ON-PAY VOTES 15904 0 FOR 15904 FOR 1 WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP. 929740108 05/15/2025 Approve an advisory (non-binding) resolution to approve the 2024 named executive officer compensation. SECTION 14A SAY-ON-PAY VOTES 1 0 FOR 1 FOR 1 WEYERHAEUSER COMPANY 962166104 05/09/2025 Approval, on an advisory basis, of the compensation of the named executive officers. SECTION 14A SAY-ON-PAY VOTES 760 0 FOR 760 FOR 1 WK KELLOGG CO. 92942W107 05/01/2025 A non-binding advisory vote to approve the compensation of the Companys named executive officers. SECTION 14A SAY-ON-PAY VOTES 1106 0 FOR 1106 FOR 1 WOLFSPEED, INC. 977852102 12/05/2024 ADVISORY (NONBINDING) VOTE TO APPROVE EXECUTIVE COMPENSATION. SECTION 14A SAY-ON-PAY VOTES 225 0 FOR 225 FOR 1 WOODWARD, INC. 980745103 01/29/2025 Vote on an advisory resolution regarding the compensation of the Companys named executive officers. SECTION 14A SAY-ON-PAY VOTES 1000 0 FOR 1000 FOR 1 WORKDAY, INC. 98138H101 06/04/2025 To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement. SECTION 14A SAY-ON-PAY VOTES 3798 0 AGAINST 3798 AGAINST 1 XCEL ENERGY INC. 98389B100 05/21/2025 Approval of Xcel Energy Inc.'s executive compensation in an advisory vote (say on pay vote) SECTION 14A SAY-ON-PAY VOTES 400 0 FOR 400 FOR 1 XEROX HOLDINGS CORP. 98421M106 05/21/2025 Approve, on an advisory basis, the 2024 compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 2523 0 FOR 2523 FOR 1 XYLEM, INC. 98419M100 05/13/2025 Advisory vote to approve the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 14292 0 FOR 14292 FOR 1 YUM! BRANDS, INC. 988498101 05/15/2025 Advisory Vote on Executive Compensation. SECTION 14A SAY-ON-PAY VOTES 441 0 FOR 441 FOR 1 ZEBRA TECHNOLOGIES CORPORATION 989207105 05/08/2025 Advisory vote to approve Named Executive Officers' compensation ("Say-on-Pay"). SECTION 14A SAY-ON-PAY VOTES 4813 0 FOR 4813 FOR 1 ZIMMER BIOMET HOLDINGS, INC. 98956P102 05/29/2025 Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay"). SECTION 14A SAY-ON-PAY VOTES 1070 0 FOR 1070 FOR 1 ZIMVIE, INC.

98888T107 05/07/2025 Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay"). SECTION 14A SAY-ON-PAY VOTES 59 0 AGAINST 43 AGAINST 1 ZIMVIE, INC. 98888T107 05/07/2025 Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay"). SECTION 14A SAY-ON-PAY VOTES 59 0 FOR 16 FOR 1 ZOETIS, INC. 98978V103 05/21/2025 Advisory vote to approve our executive compensation. SECTION 14A SAY-ON-PAY VOTES 6297 0 FOR 6297 FOR 1 ZSCALER, INC. 98980G102 01/10/2025 To approve on a non-binding, advisory basis, the compensation of our named executive officers. SECTION 14A SAY-ON-PAY VOTES 7940 0 FOR 7940 FOR 1